

Public Document Pack

ADDITIONAL CIRCULATION



To: Councillor Yuill, Convener; Councillor Radley, Vice Convener; and Councillors Ali, Brooks, Henrickson, Hutchison, McLellan, Nicoll and Tissera.

Town House,
ABERDEEN, 8 September 2025

NET ZERO, ENVIRONMENT AND TRANSPORT COMMITTEE

The undernoted items are circulated in connection with the meeting of the **NET ZERO, ENVIRONMENT AND TRANSPORT COMMITTEE** to be held here in the Town House on **TUESDAY, 9 SEPTEMBER 2025 at 10.00am**. This is a hybrid meeting and Members may also attend remotely.

The meeting will be webcast and a live stream can be viewed on the Council's website. <https://aberdeen.public-i.tv/core/portal/home>

JENNI LAWSON
CHIEF OFFICER – GOVERNANCE

BUSINESS

TRANSPORT

- 11.4 Staff Travel Policy and Council Travel Plan - CR&E/25/136 (Pages 3 - 44)

Please note that the information is unchanged from the original agenda, however the appendix has been reissued to correct display errors in the original pack

Should you require any further information about this agenda, please contact Steph Dunsmuir, sdunsmuir@aberdeencity.gov.uk

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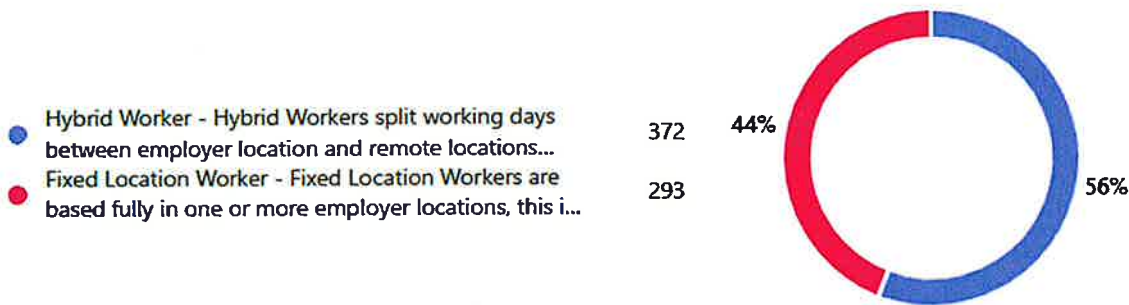
Appendix 1

The baseline information from the staff travel survey (December 2024)

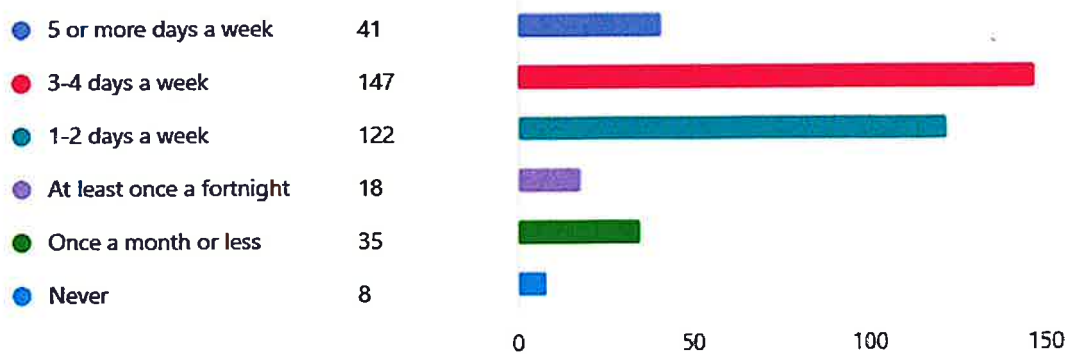
Responses Overview Active



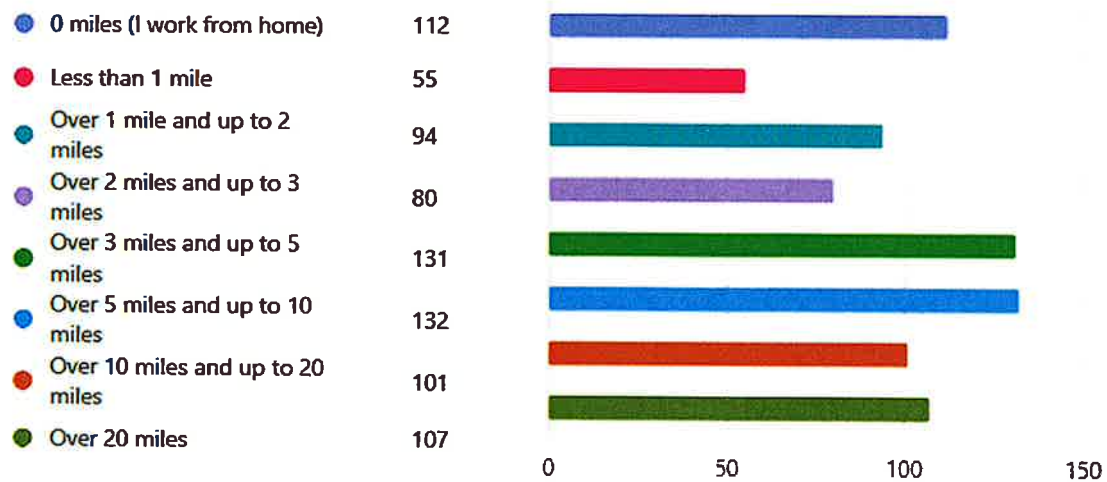
2. What is your workstyle?



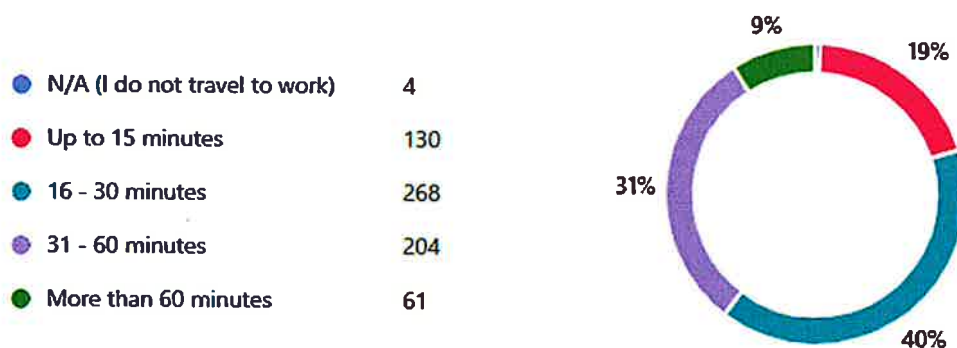
3. If you are in a role where it is possible to work from home, how often do you do so?



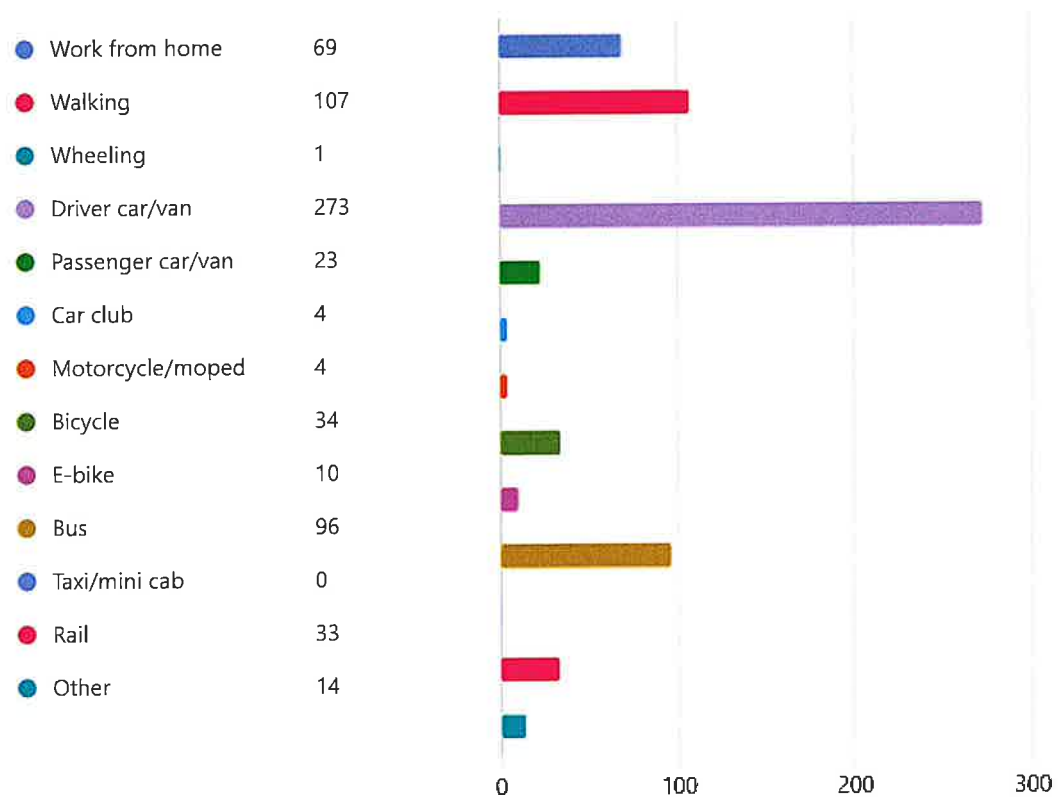
4. Approximately how far in miles do you normally travel to work? If you sometimes work from home but also sometimes travel to a workplace (for example if you are currently hybrid working), please tick more than one option.



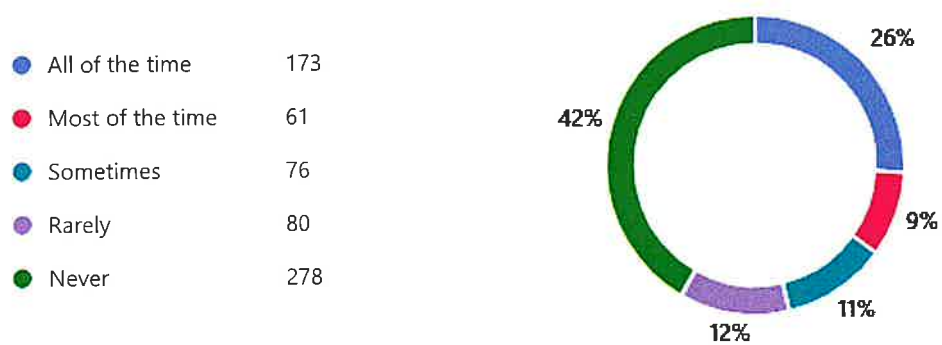
5. When commuting, on average how long does your journey to your main place of work usually take?



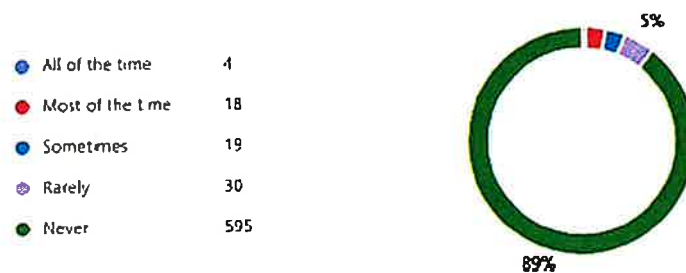
6. How would you most like to travel to work?



7. How often do you walk to/from work for all or part of your journey?

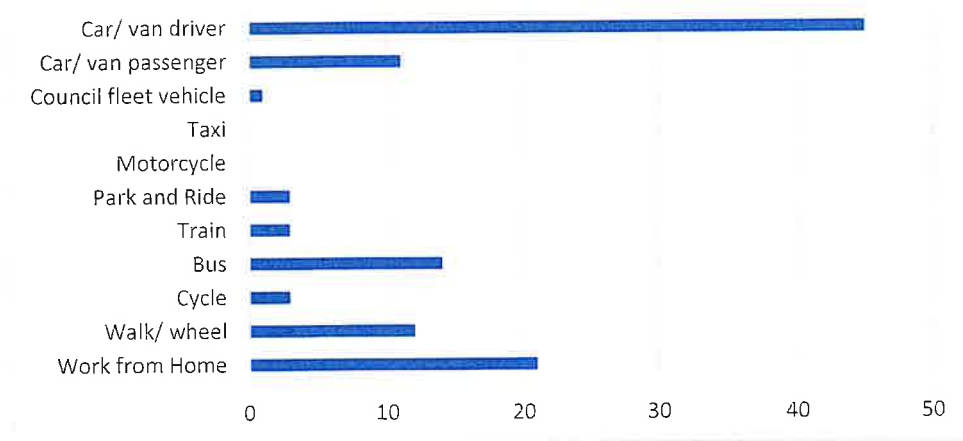


8. How often do you cycle to/from work for all or part of your journey?



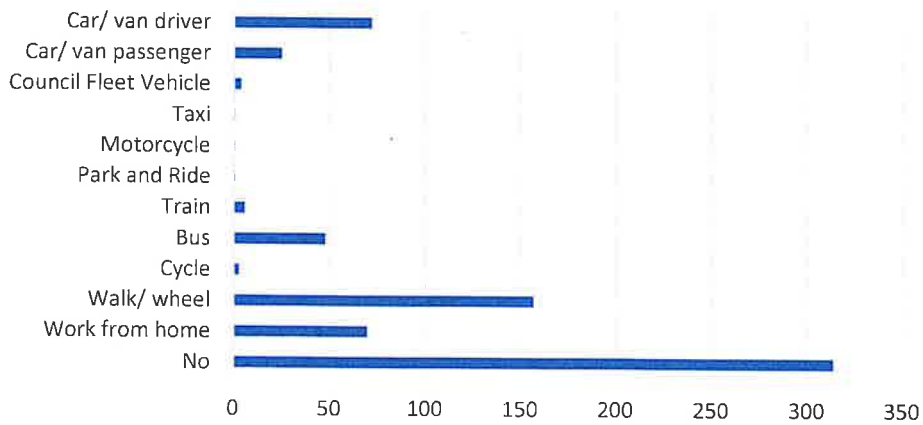
9) How do you usually travel to your main place of work (i.e. the place where you spend most of your time when working)? For example, if you take the bus to work three days a week but work from home the other two, you'd answer bus. Also, for this usual journey, tick the box that represents the mode to work you use for the largest part of your usual journey (distance). For example, if you take the bus to work for 10 miles and then walk for half a mile, you'd answer bus

How do you usually travel to your main place of work?



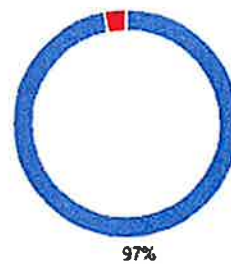
10) In the question above, you told us about the mode you use for the largest part of your typical journey to work. However, if, as part of that usual journey above, you travel by more than one mode then please tell us here – i.e. if you take the bus for 10 miles and then walk for half a mile you'd select walk. You can also select multiple other modes here if the smaller part of your journey is made up of them. If you don't have other modes in your typical journey to work, just answer no.

Do you use another mode of transport as part of your main journey?



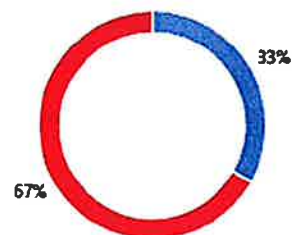
11 Is your homeward journey made the same way?

Yes 640
 No 20

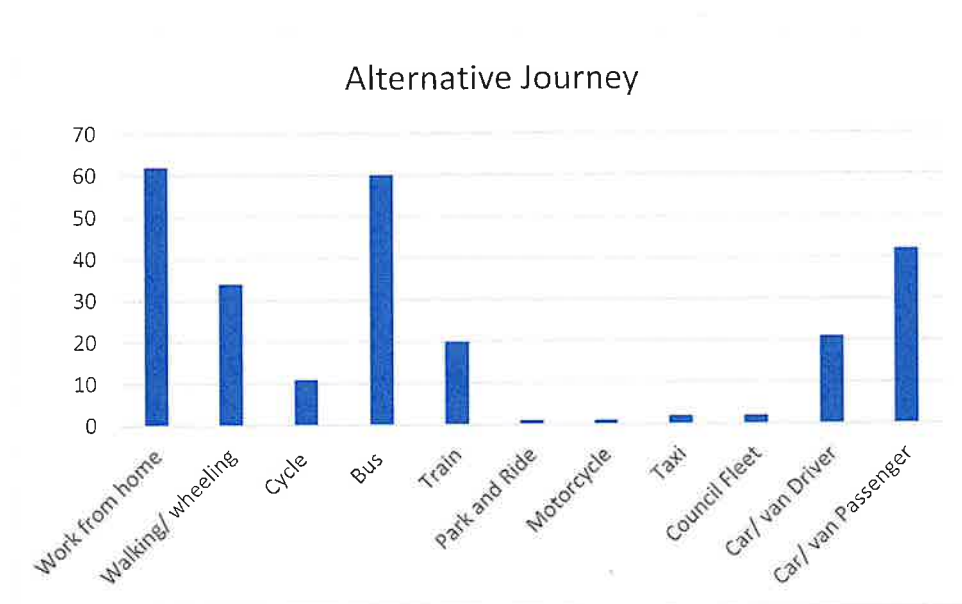


14. Following on from the previous questions, where you told us about your usual journeys to and from work do you ever make an **alternative** journey to work? (i.e. you take the bus to work three days a week but work from home for the other two)

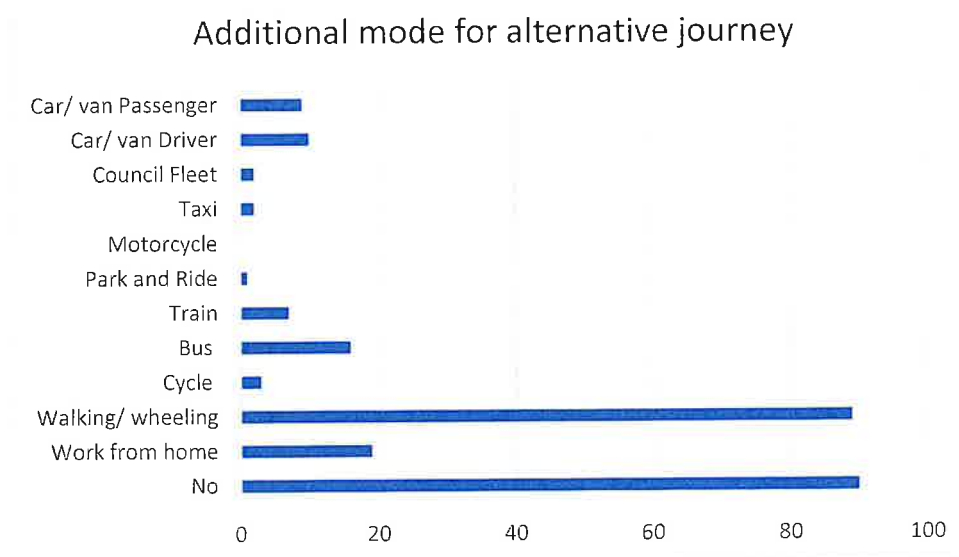
Yes 221
 No 444



15) if you make an alternative journey type – please tell us here. (i.e. you take the bus to work three days a week but work from home for the other two, then the “work from home” aspect is the part we want to know about. Also, for this alternative journey, tick the box that represents the largest part of this alternative journey (by distance). For example, if you cycle to work for 5 miles and then walk for ½ mile, you’d answer cycle.



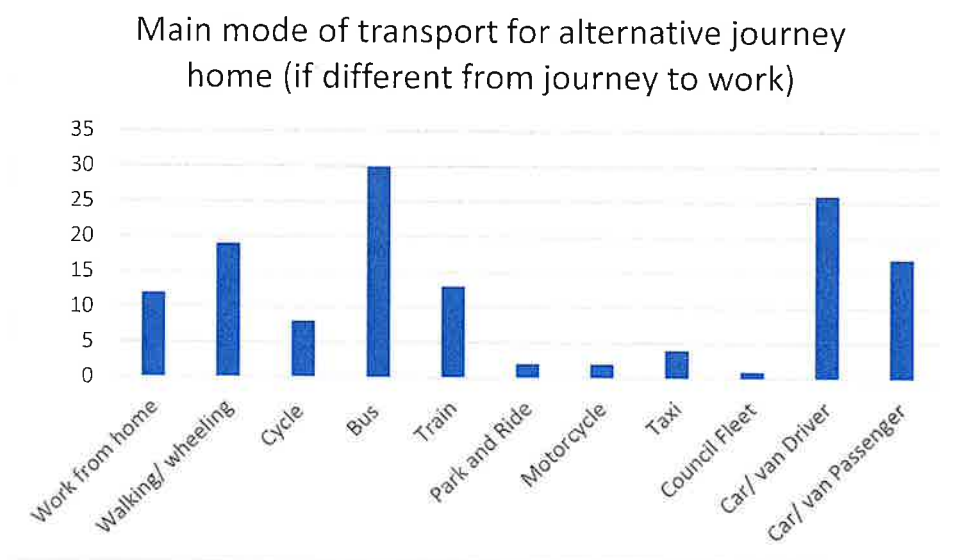
16) in the question above, you told us about the mode you use for the largest part of your alternative journey to work. However, if, as part of that alternative journey above, you travel by more than one mode then please tell us here – i.e. if you take the bus for 10 miles and then walk for half a mile, you’d select walk. You can also select multiple other modes here if the smaller part of your journey is made up of them. If you don’t have other modes in your typical journey to work, just answer no.



17 Do you ever make an alternative journey home from work?

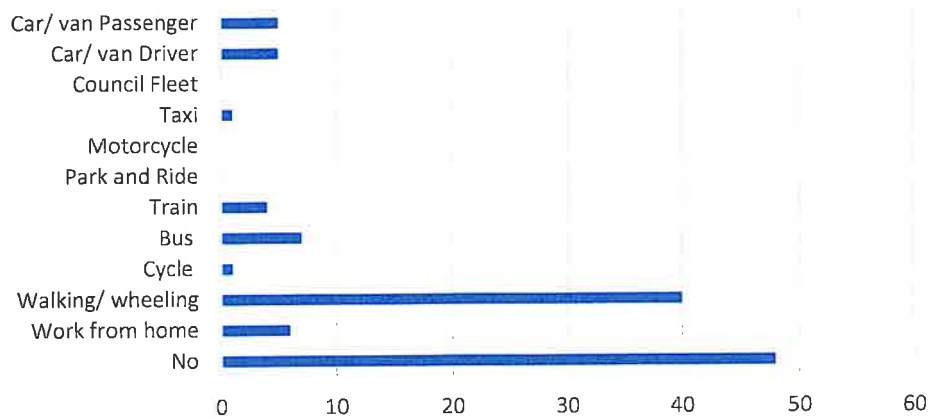


18) Tell us about your alternative journey home from your main place of work (i.e. the place where you spend most of your time when working)? For example, if you take the bus home three days a week but work from home for the other two, you'd answer from home. Also, for this alternative journey, tick the box that represents the mode from work you use for the largest part of this alternative journey (distance). For example, if you take the bus to work for 10 miles and then walk for half a mile, you'd answer bus



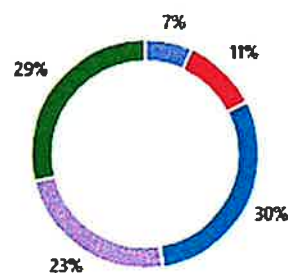
19) In the question above, you told us about the mode you use for the largest part of your alternative journey home. However, if as part of that alternative journey above, you travel by more than one mode, then please tell us here – i.e. if you take the bus for 10 miles and then walk for half a mile you'd select walk. You can also select multiple other modes here if the smaller part of your journey is made up of them. If you don't have other modes in your alternative journey to work, just answer no.

Additional mode of transport for alternative journey home (if different from journey to work)

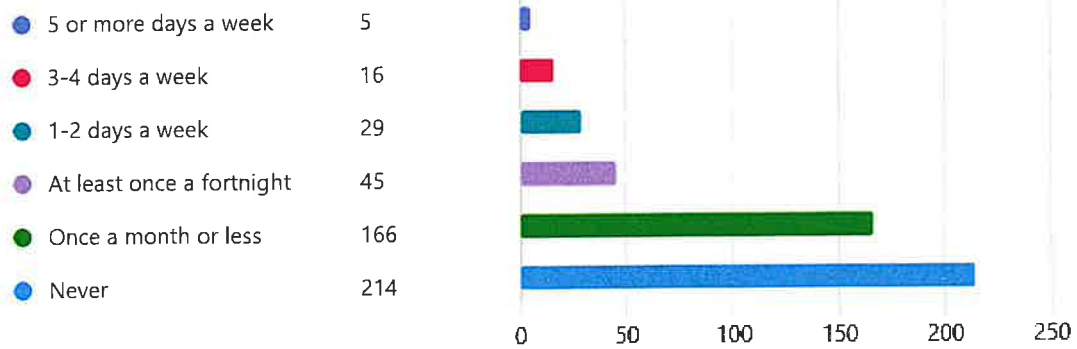


20. Do you have to travel to meetings/ site visits/ visits to clients during your working day?

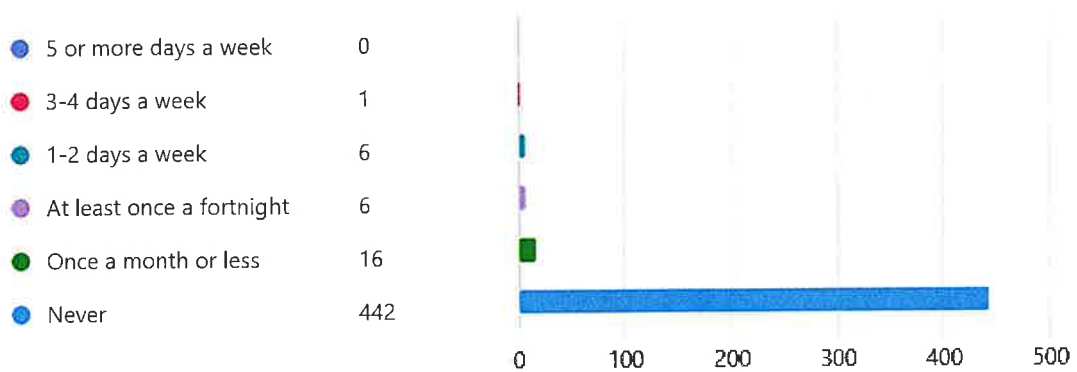
● All of the time	45
● Most of the time	72
● Sometimes	200
● Rarely	156
● Never	191



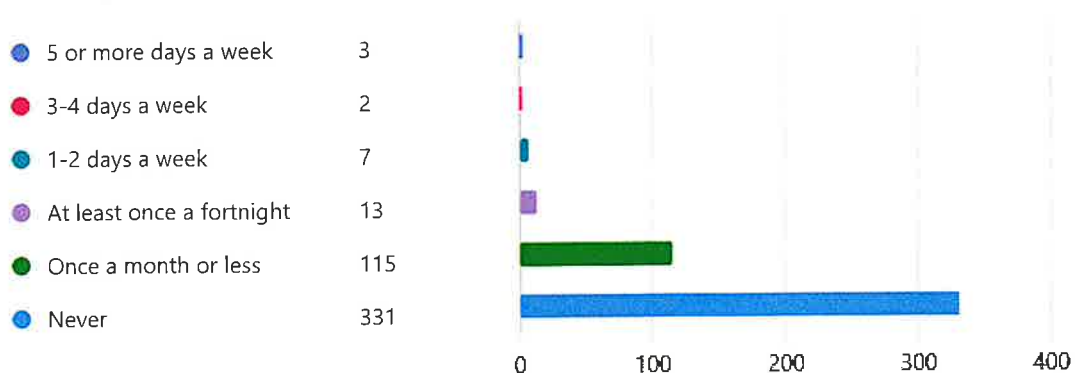
21. Do you currently walk to meetings/site visits during the business day, and if yes – how often?



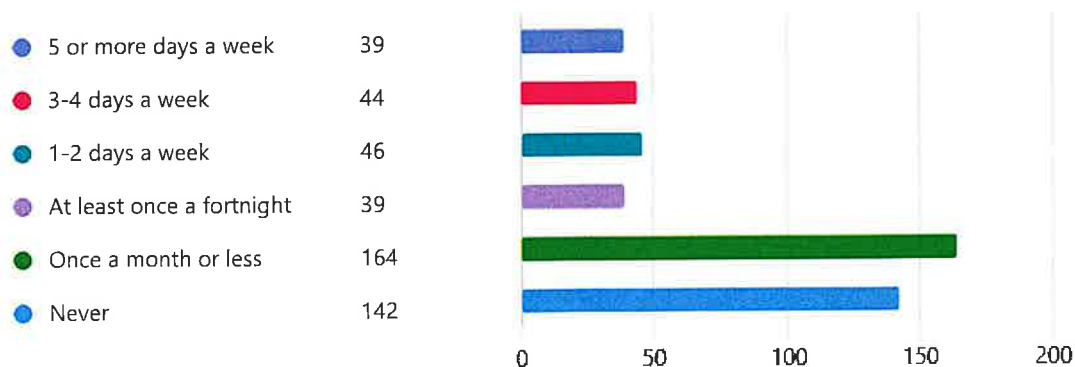
22. Do you currently cycle to meetings/site visits during the business day – and if yes, how often?



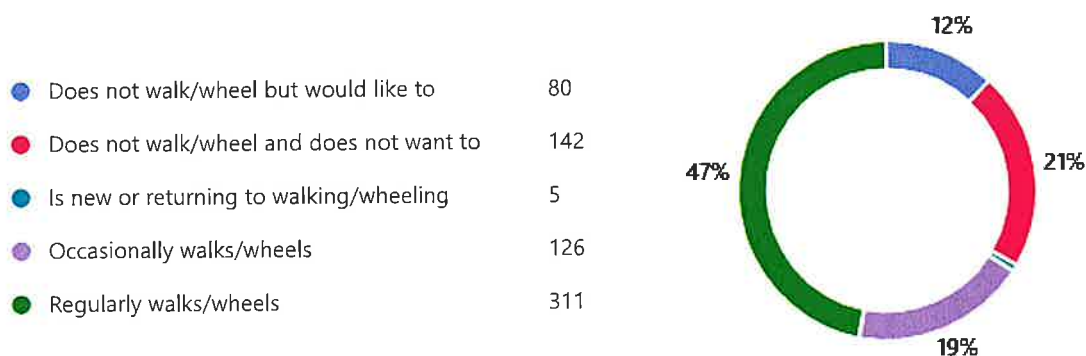
23. Do you currently take public transport to meetings/site visits during the business day? If yes, how often?



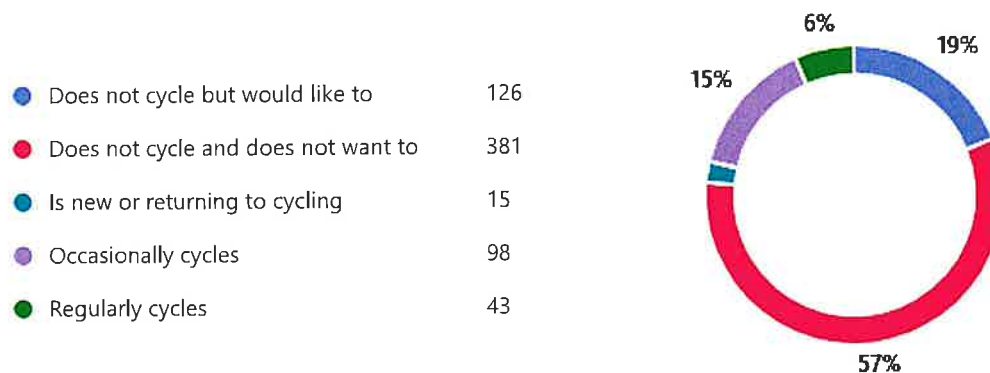
24. Do you currently use your own car for meetings/site visits during the business day? If yes, how often?



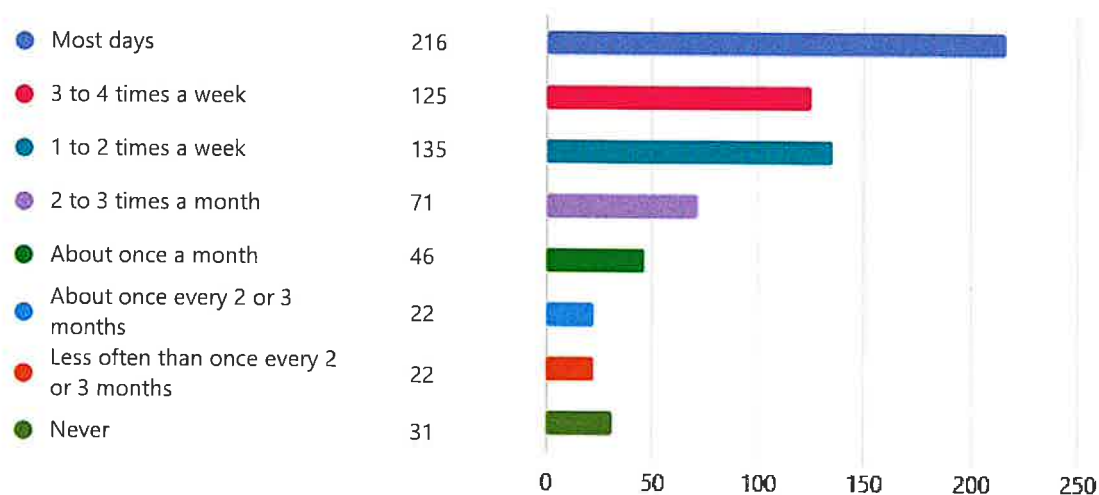
25. Which one of the following statements best describes you? Would you say you are someone who...



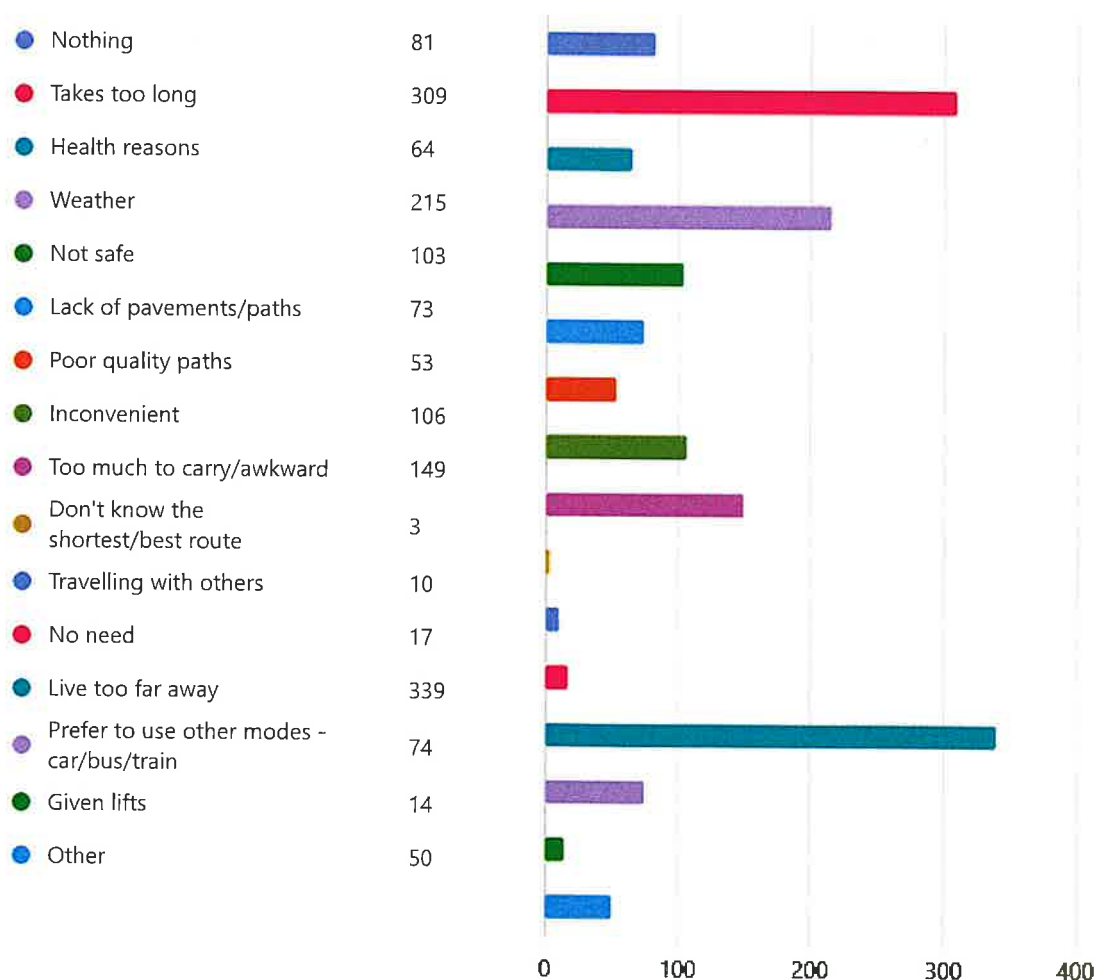
26. Which one of the following statements best describes you? Would you say you are someone who...



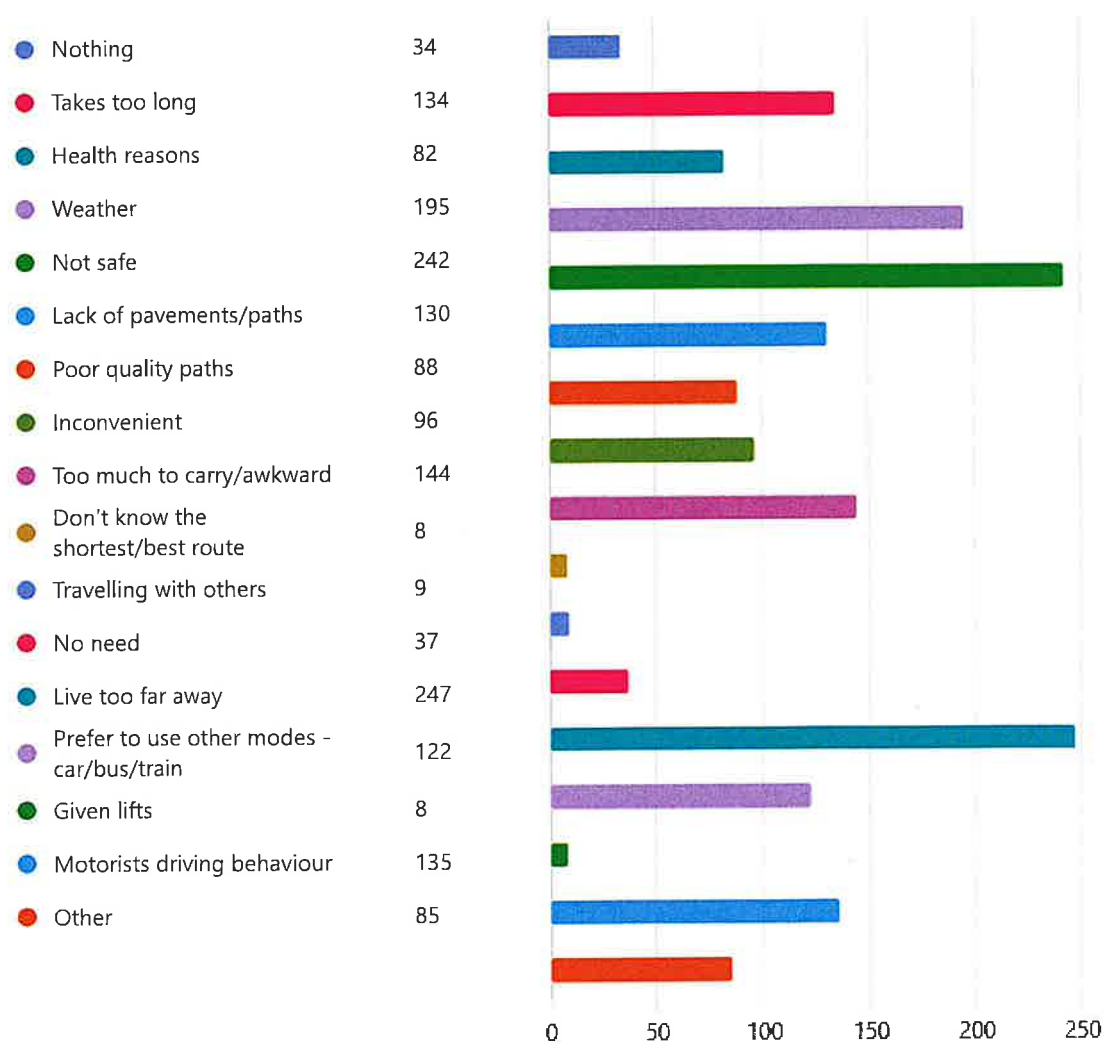
27. How often do you walk/wheel for pleasure/exercise? E.g. just "going for a walk" rather than to a destination.



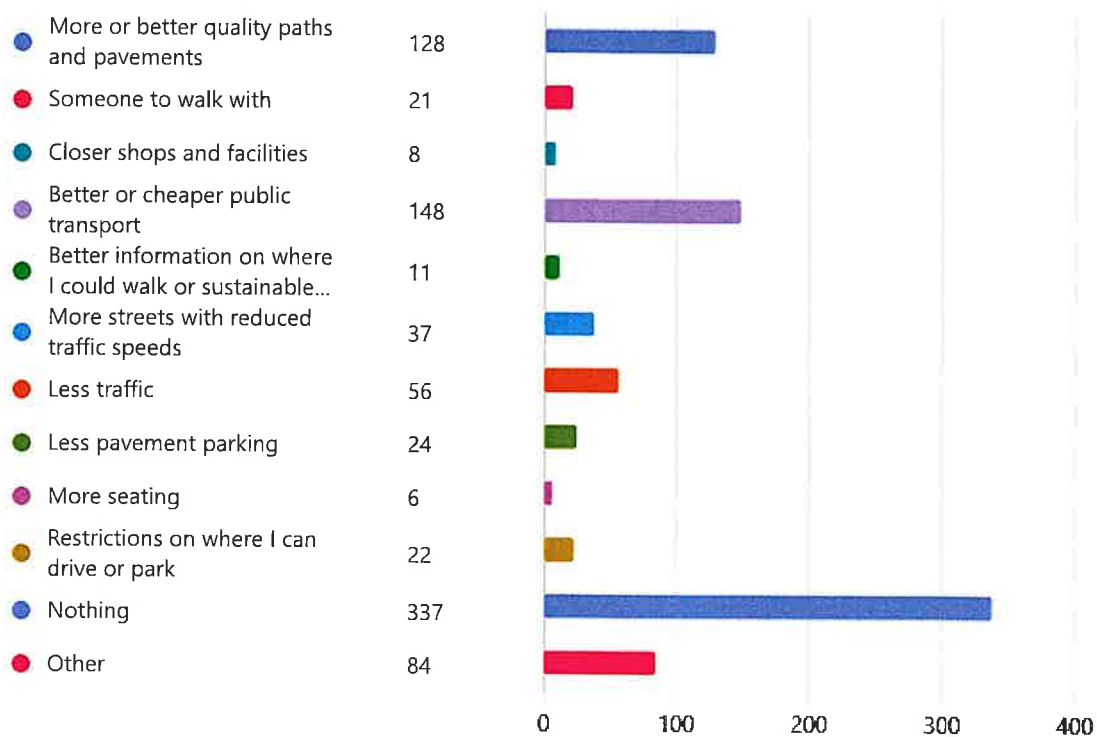
28. What discourages you from walking to work? Select all that apply.



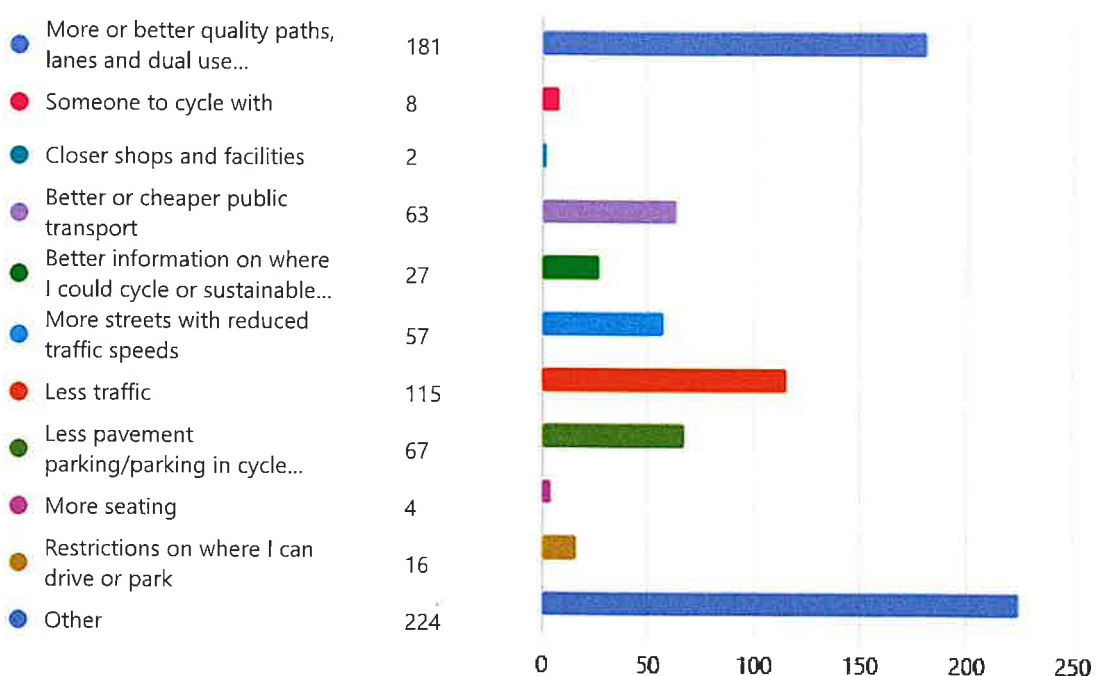
29. What discourages you from cycling to work? Select all that apply.



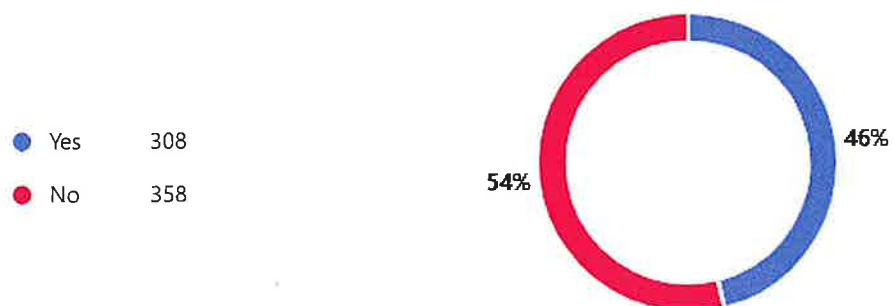
30. Which of the following, if any, would encourage you to walk or wheel to work more often? Select all that apply.



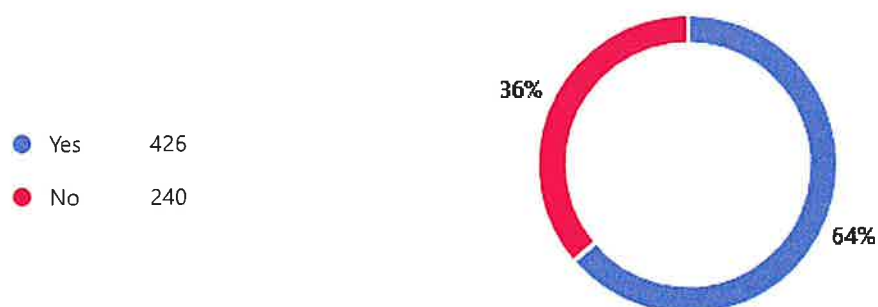
31. Which of the following, if any, would encourage you to cycle to work more often? Select all that apply.



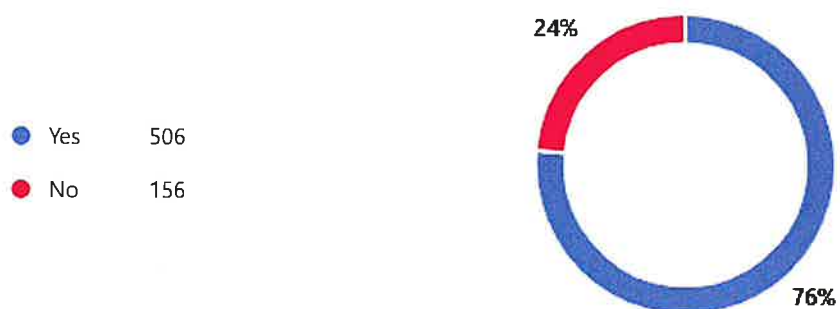
32. Are you aware that the council has a fleet of pool bicycles, including an electric bike and a folding bike, based at Marischal College which staff can use during the business day?



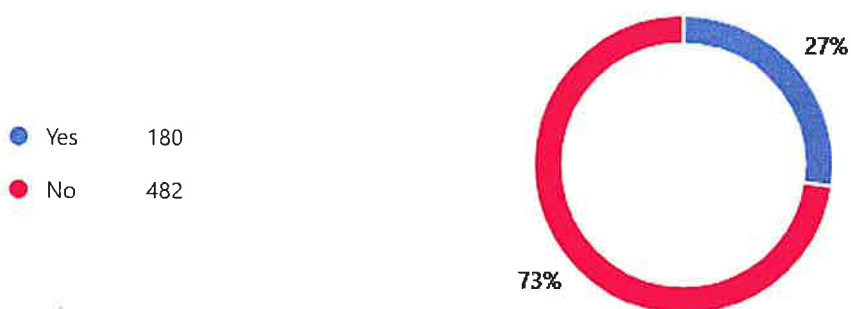
33. Are you aware that the Council offers indoor cycle parking plus maintenance facilities and changing and showering facilities for staff in the basement of Marischal College?



34. Are you aware that the council offers a cycle to work scheme whereby employees can get a new bike at a reduced price through the council and pay back the cost monthly?

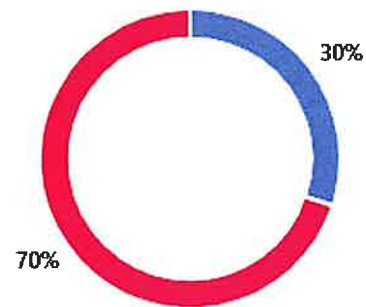


35. Are you aware that the council offers reimbursement at a rate of 20p per mile for employees who use their own bike for business use?



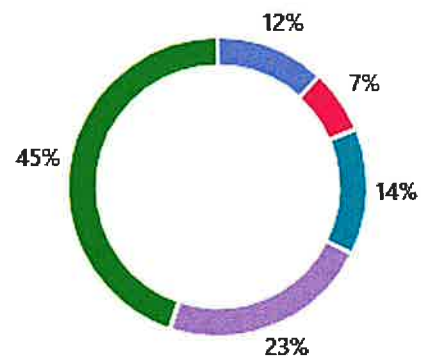
36. Are you aware that the council offers secure cycle lockers for hire at the city's park and ride sites as well as at Dyce railway station?

Yes	201
No	465

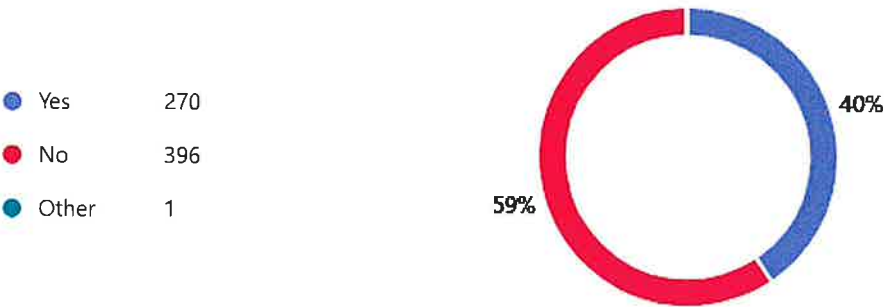


37. How often do you travel to/from work by public transport (e.g. bus, train, Park & Ride, or taxi) for all or part of your journey?

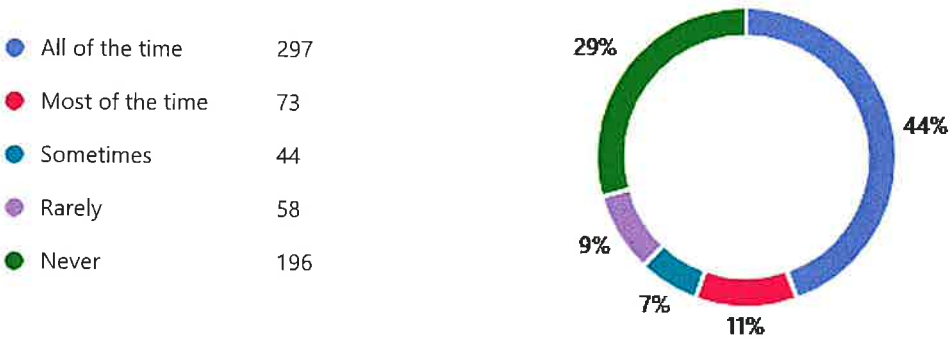
All of the time	79
Most of the time	46
Sometimes	91
Rarely	152
Never	297



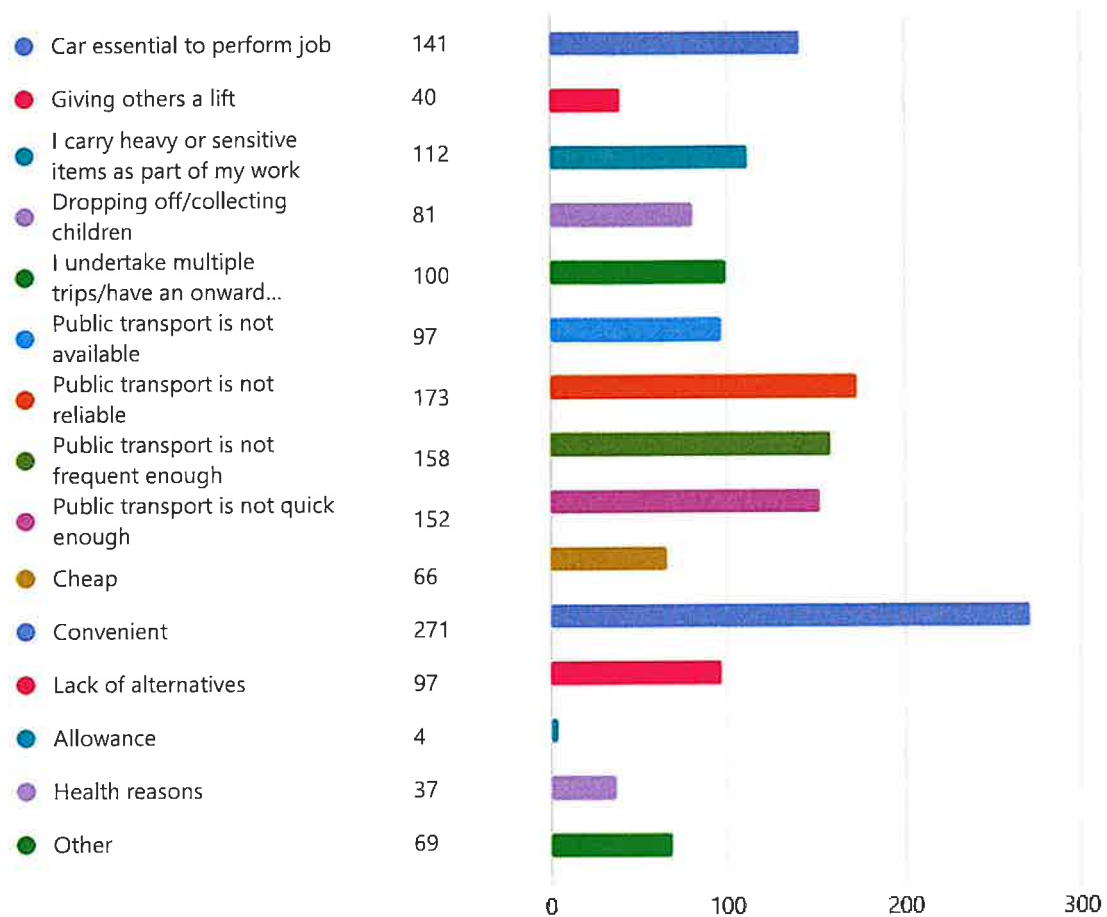
38. Are you aware that the council offers a scheme whereby employees can get a bus season ticket at a reduced price through the council and pay back the cost monthly?



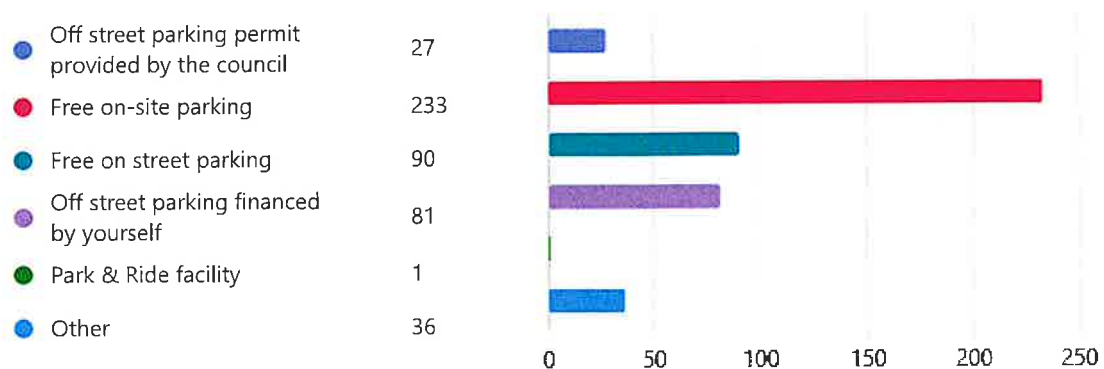
39. How often do you travel to/from work by car as the DRIVER for all or part of your journey?



40. Why do you use your car for travel to/from work? Please select all that apply.

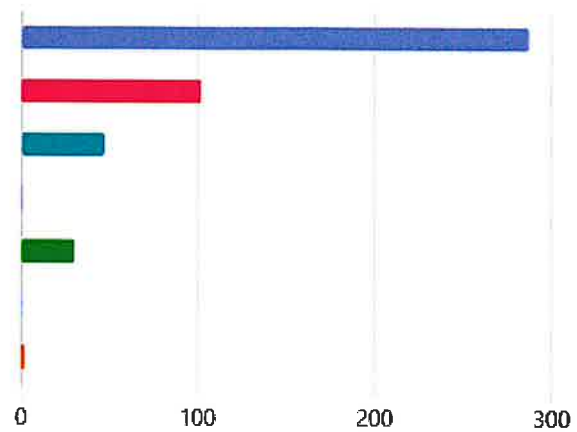


41. When at work, which type of parking would you normally use?



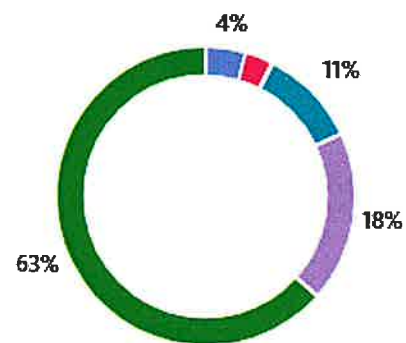
42. How is your car fuelled?

Pure petrol	287
Pure diesel	102
Hybrid	47
Plug in hybrid	1
Battery electric	30
Hydrogen	0
Other	2



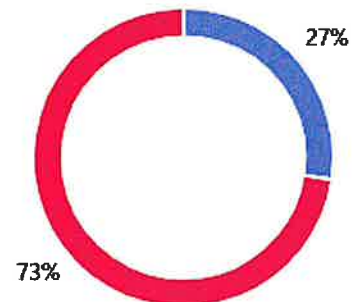
43. Do you car share to work either as the DRIVER or the PASSENGER for all or part of your journey?

All of the time	29
Most of the time	20
Sometimes	71
Rarely	123
Never	422



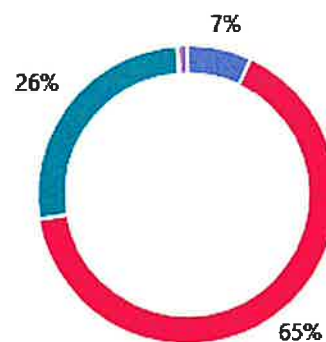
44. Are you aware that a free regional lift sharing platform called Getabout Liftshare is available for staff to join up to which matches people who would be willing to share a car for the journey to/from work?

Yes	183
No	483



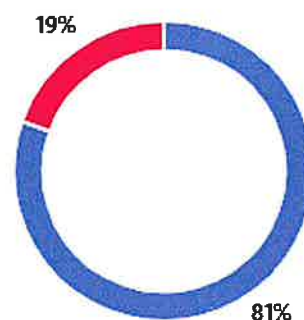
45. Would you be willing to join this car share scheme?

Yes	47
No	437
Not sure	177
Already a member	7

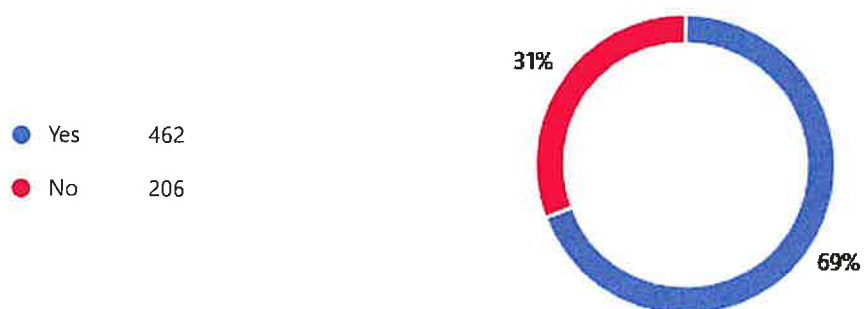


46. Do you have access to a private vehicle?

Yes	538
No	130



47. Are you aware that the council is part of a Car Club, run by Enterprise, whereby staff can book out a car from the club to use when travelling for business purposes?



48. Have you joined the car club?



49. If not, is there anything that has discouraged you?

249
Responses

Latest Responses

"no"

"Simply taking the time to do so and concern that they ma..."

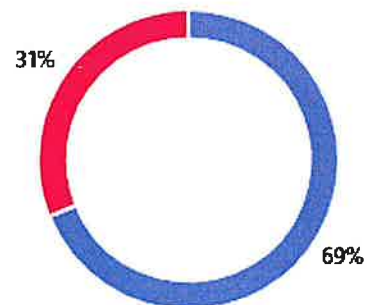
...

75 respondents (30%) answered car for this question.

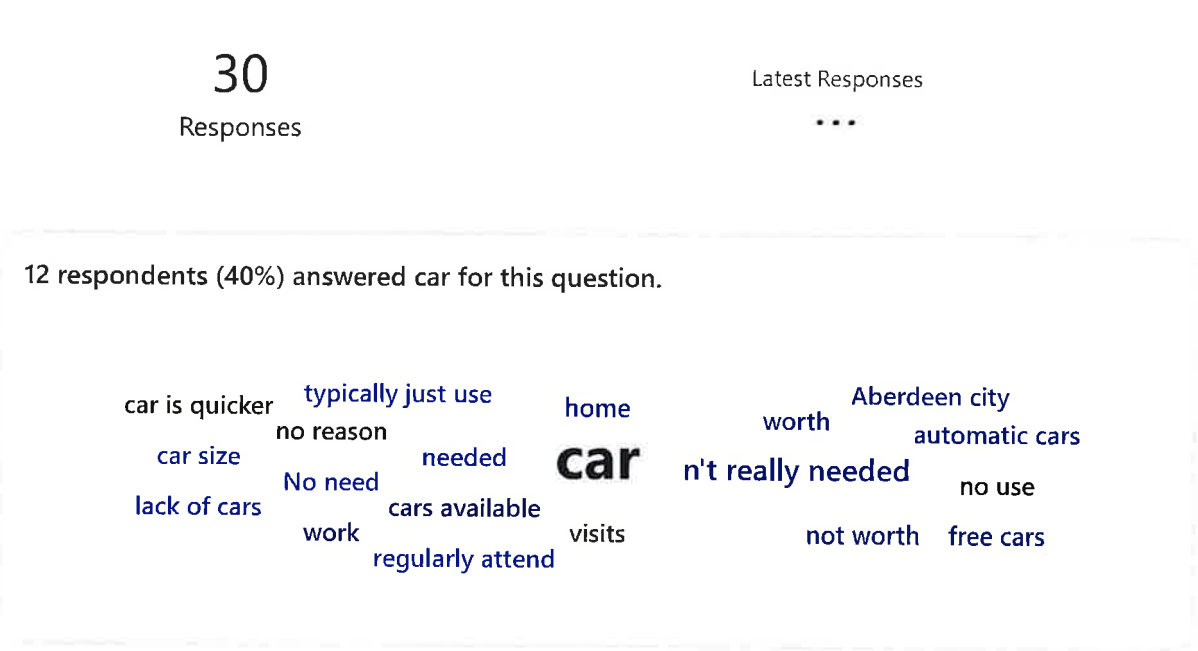
able to get the car
car once last year
book cars
partner has a car
access the car
club car
car seat
working
need
no cars
car
Car Club
no need
cars/locations
n't need
use my own vehicle
car that I can use
availability of the cars
car user
car is available

50. Have you ever used the car club?

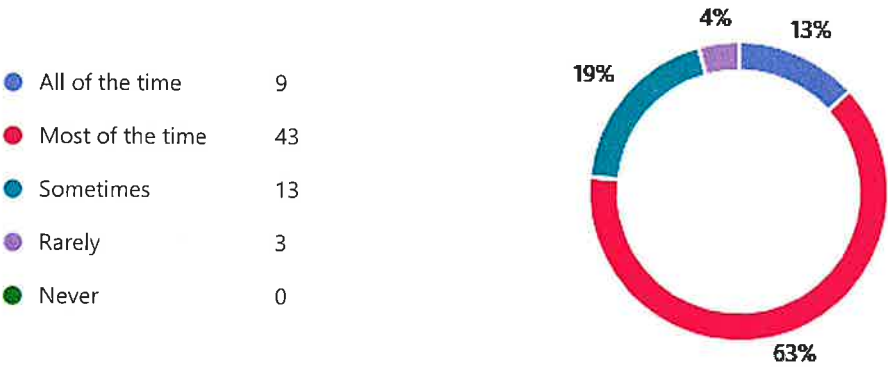
● Yes 69
● No 31



51. If not, what has stopped you?

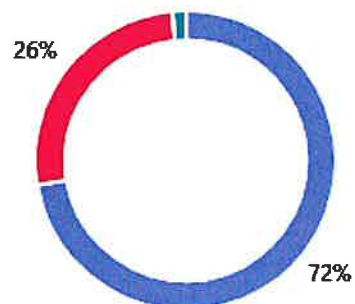


52. Do you find there is usually a car available when you need one?



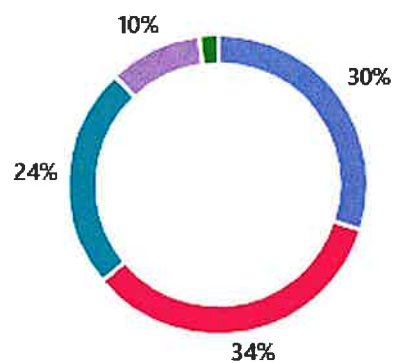
53. Have you tried any of the electric car club vehicles?

Yes	50
No	18
I did not know there were electric vehicles	1



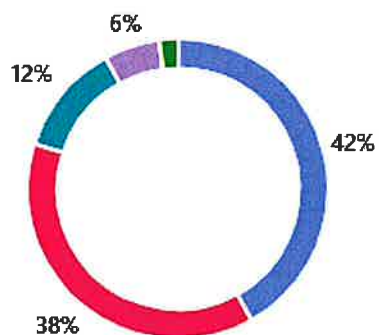
54. How did you find unplugging the electric vehicle?

Very easy	15
Easy	17
Neither easy nor difficult	12
Difficult	5
Very difficult	1



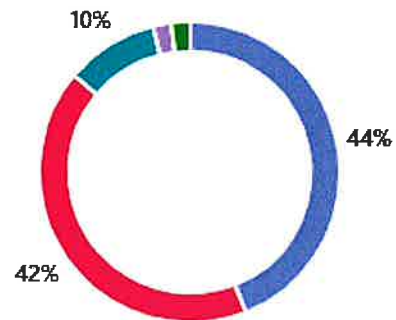
55. How did you find getting the electric vehicle started?

Very easy	21
Easy	19
Neither easy nor difficult	6
Difficult	3
Very difficult	1



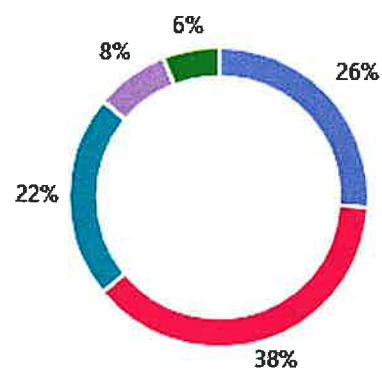
56. How did you find the electric vehicle was to drive?

Very easy	22
Easy	21
Neither easy nor difficult	5
Difficult	1
Very difficult	1



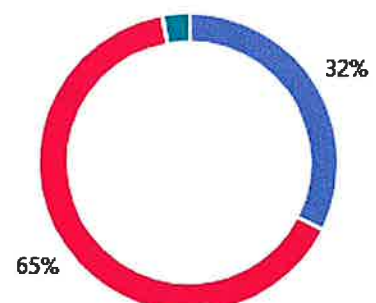
57. How did you find plugging back in the electric vehicle.

Very easy	13
Easy	19
Neither easy nor difficult	11
Difficult	4
Very difficult	3

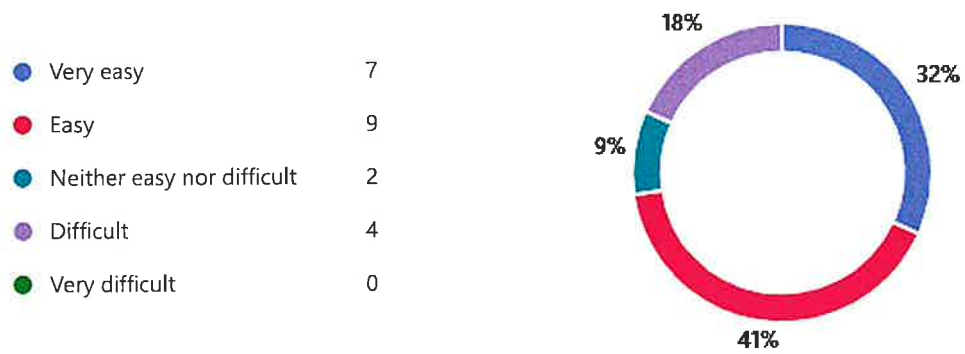


58. *The next few questions relate to hydrogen vehicles. Although we appreciate they have been off the road for some time due to refuelling station issues, we are still keen to get your thoughts.*
Have you tried any of the hydrogen vehicles?

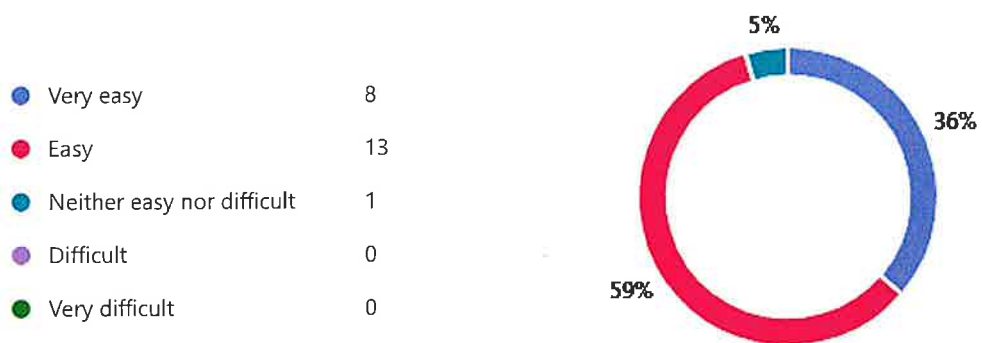
Yes	22
No	44
I did not know there were hydrogen vehicles to use	2



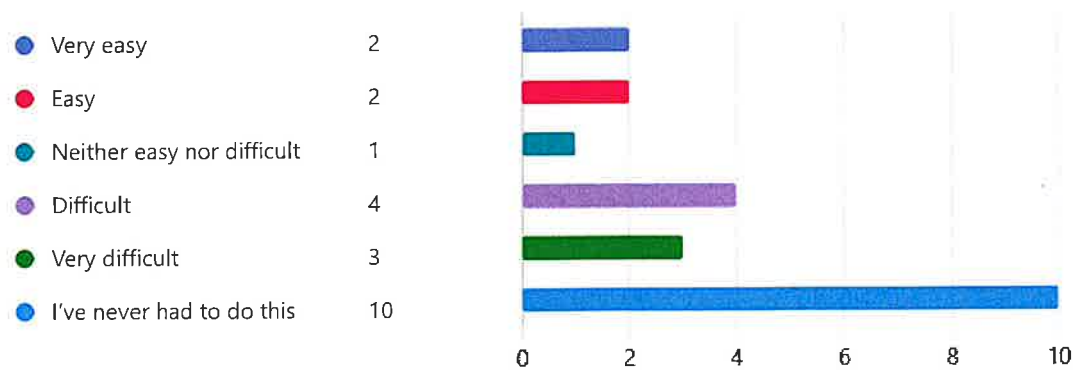
59. How did you find getting the hydrogen vehicle started?



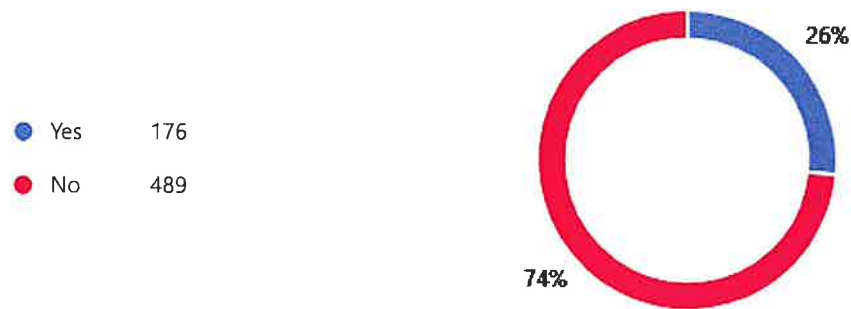
60. How did you find the hydrogen vehicle to drive?



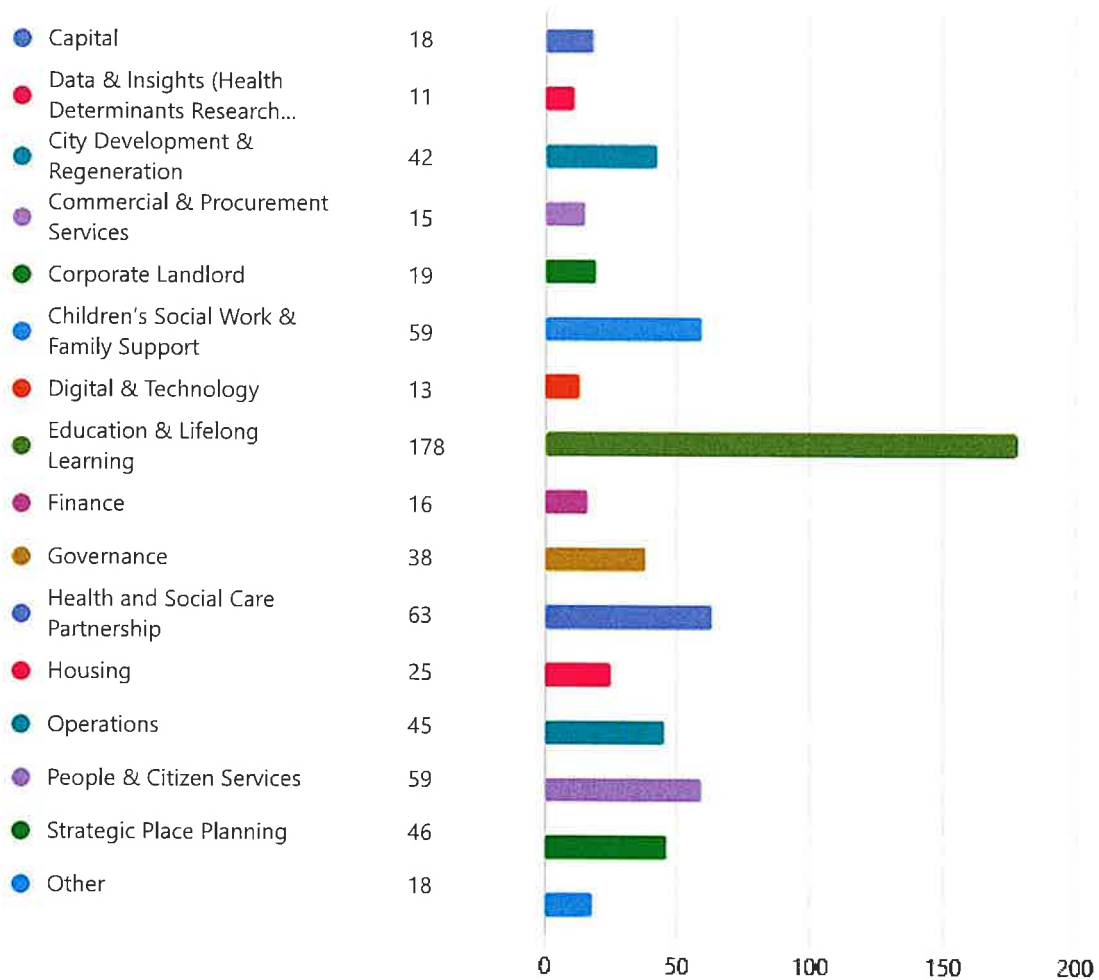
61. How did you find refuelling the hydrogen vehicles?



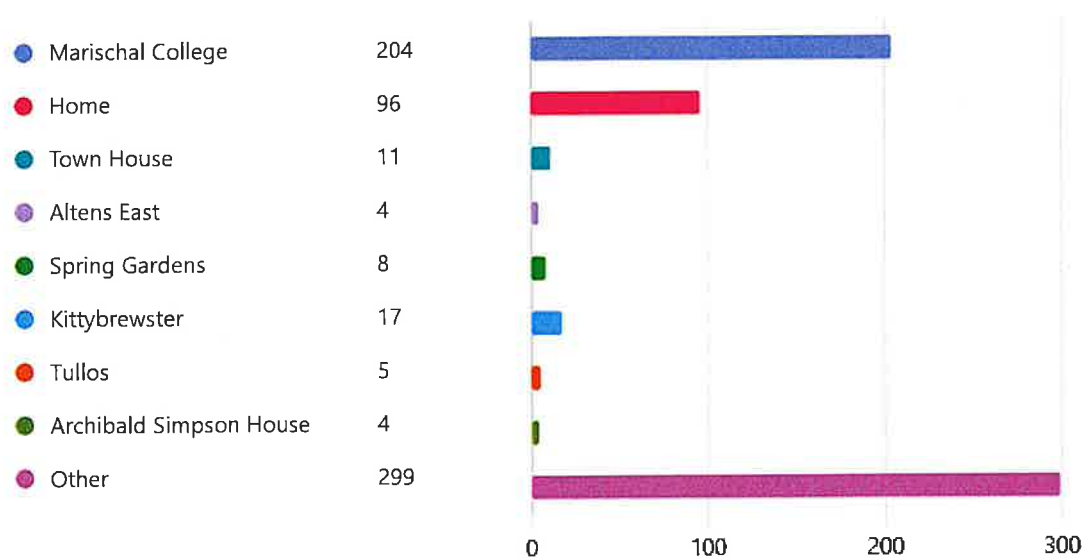
62. Did you know that you can get free personal membership (worth £20 per year) of the car club as an Aberdeen City Council corporate user?



63. Which cluster do you work in?



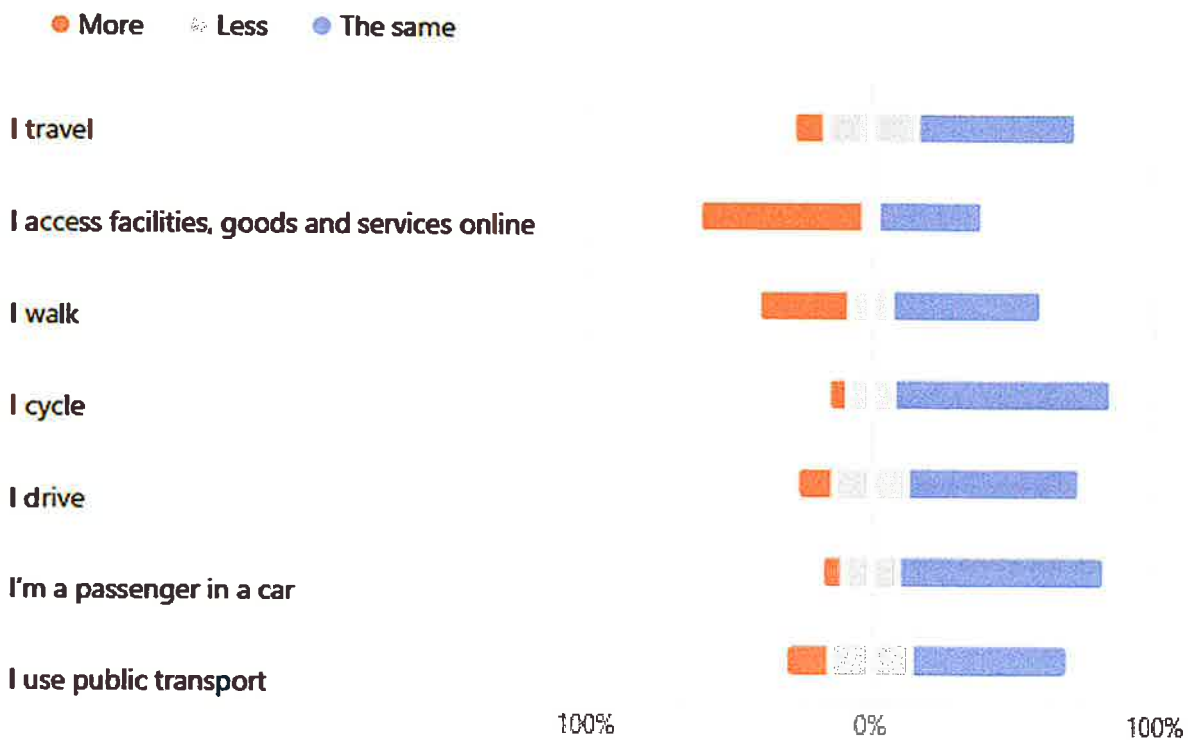
64. Where do you normally work? (if you work outdoors please answer the question with the location you are normally based in e.g. Kittybrewster or Tullos Depot)



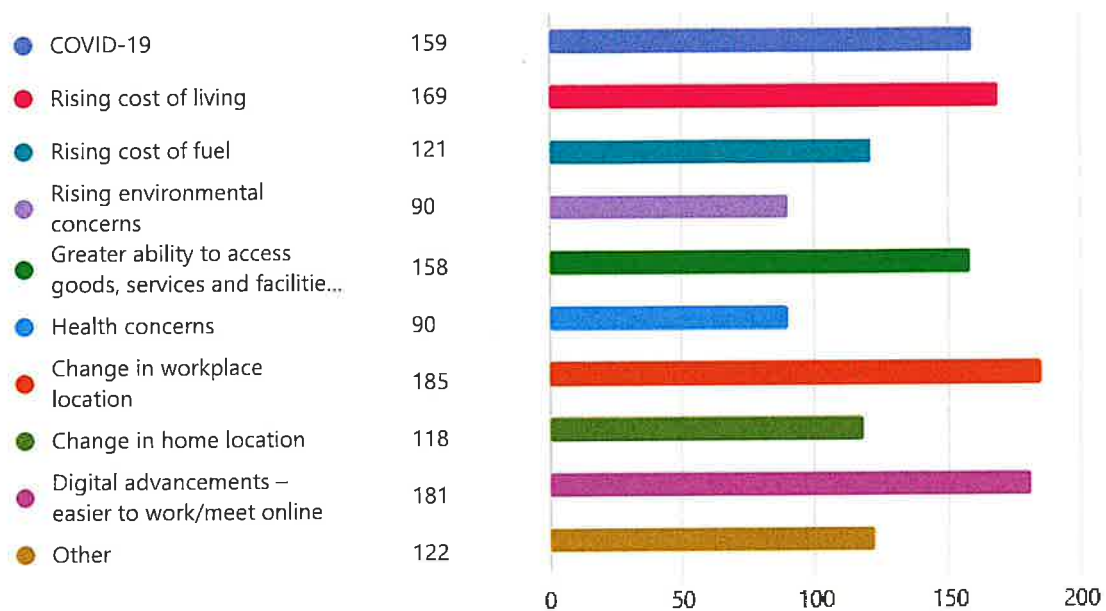
65. Compared with pre-pandemic (pre-2020) how have your travel choices to, from and during work been affected?



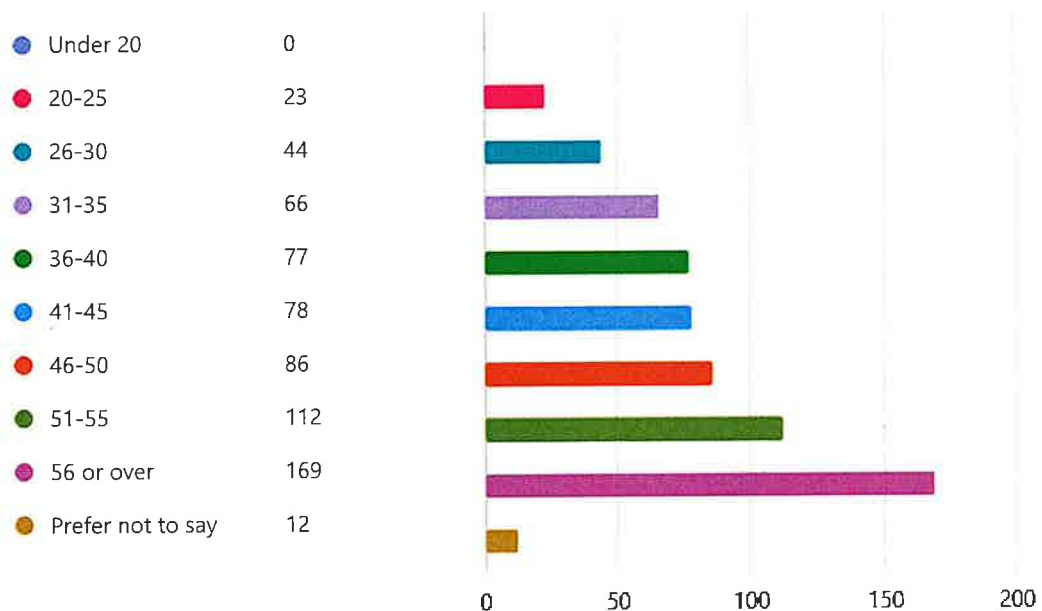
66. In your everyday life, do you now travel differently?



67. What factors have influenced your change in travel behaviour? Please tick all that apply.

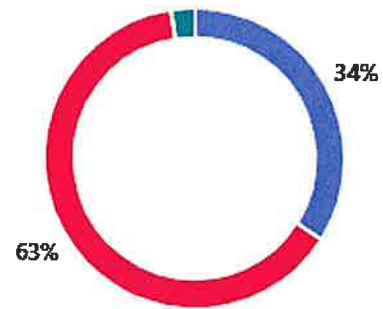


68. What is your age?



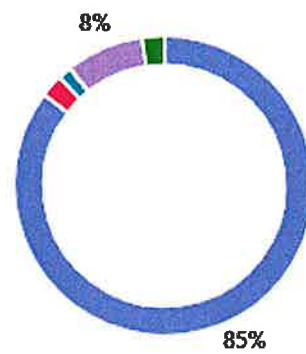
69. What is your sex?

Male	225
Female	421
Prefer not to say	17
Other	0

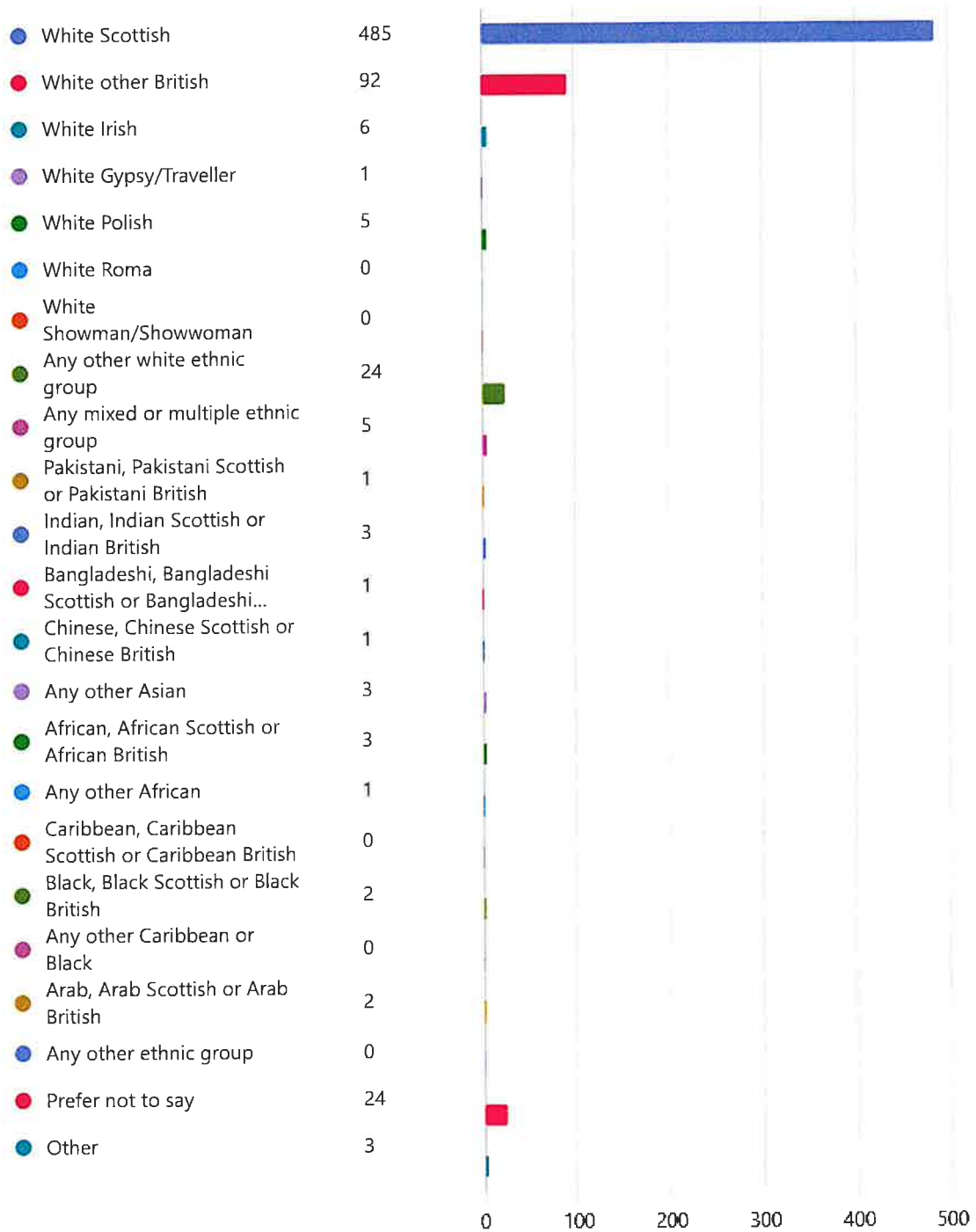


70. What is your sexual orientation?

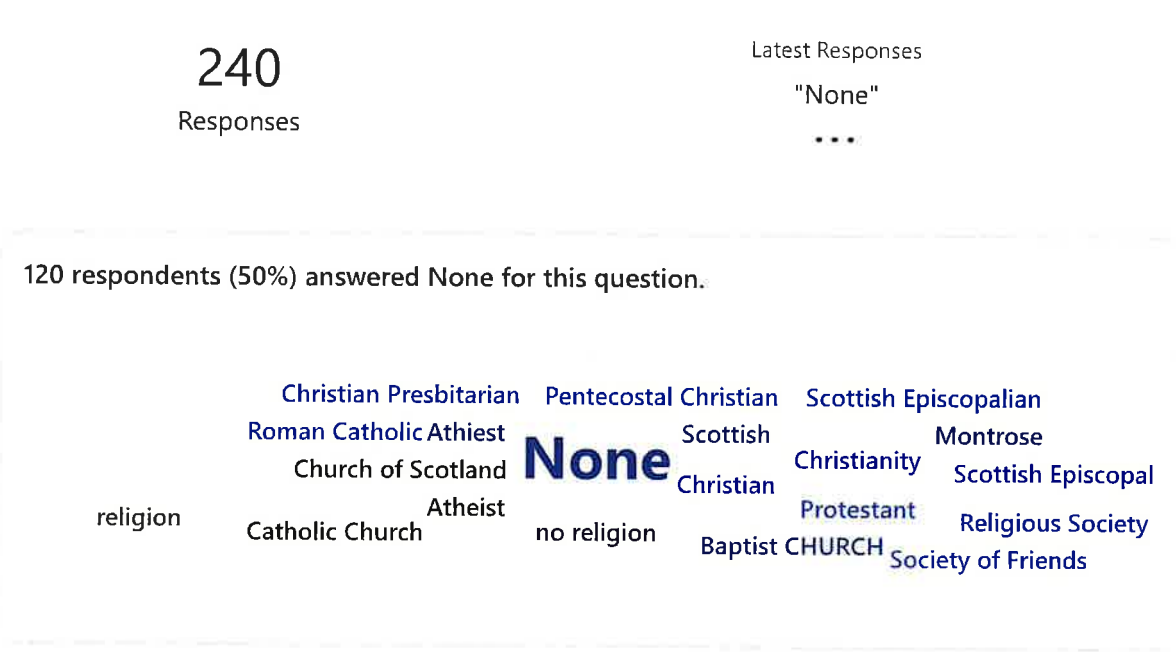
Straight / Heterosexual	560
Gay	16
Lesbian	10
Prefer not to say	55
Other	16



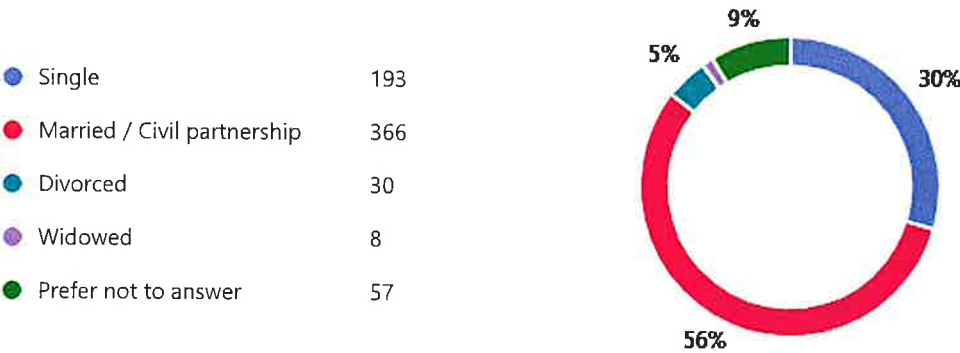
71. What is your ethnic group?



72. What religion, religious denomination or body do you belong to? (leave blank if you would rather not say)

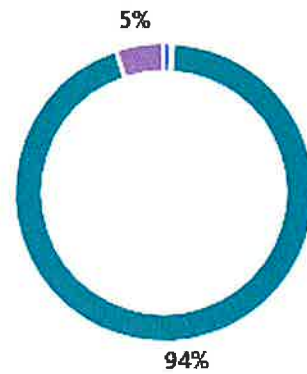


73. What is your legal marital status?



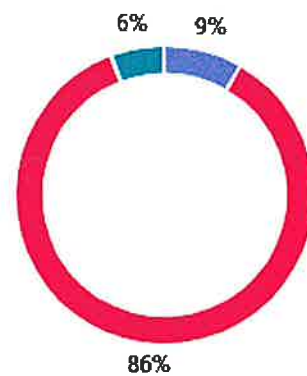
74. Are you pregnant or on maternity leave?

● Yes - Pregnant	6
● Yes - Maternity leave	1
● Neither	606
● Prefer not to say	33



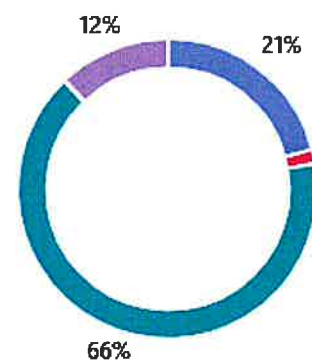
75. Do you have a disability that affects your travel arrangements?

● Yes	56
● No	564
● Prefer not to say	38



76. Do you have any physical or mental health conditions or illnesses?

● Yes, lasting or expected to last 12 months or more	137
● Yes, lasting or expected to last between 1 and 12 months	10
● No	431
● Prefer not to say	79



77. Do you look after, or give any help or support to family members, friends, neighbours or others because of either: long-term physical/ mental ill-health/ disability; or problems related to old age?



78. If you already travel by sustainable means (walking, cycling, bus, car sharing etc), what improvements would enhance your journey?

281
Responses

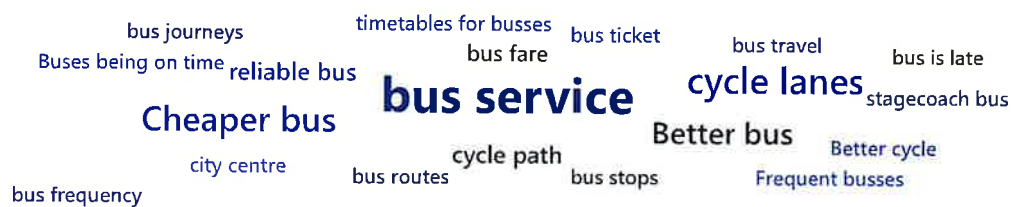
Latest Responses

"none"

"More street lighting, clearing of snow from footpaths"

• • •

26 respondents (9%) answered bus service for this question.



79. If you have any comments on any of the issues raised in this survey, please indicate what area of transport this refers to and input your comment into the box below.

