



To: Councillor Allan, Convener; Councillor Houghton, Vice Convener; and Councillors Cameron, Copland, Delaney, Graham, Hutchison, Macdonald and Reynolds.

Trade Union Advisers: Ron Constable and Carole Thorpe (EIS); Brenda Murdoch and David Willis (GMB); Thomas Whyte and 1 vacancy (SSTA); George Ferguson and Kenny Luke (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House,  
ABERDEEN 03 December 2019

## **STAFF GOVERNANCE COMMITTEE**

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Council Chamber - Town House** on **TUESDAY, 10 DECEMBER 2019 at 2.00 pm.**

FRASER BELL  
CHIEF OFFICER - GOVERNANCE

### **B U S I N E S S**

#### **NOTIFICATION OF URGENT BUSINESS**

1.1 There are no items at this time

#### **DETERMINATION OF EXEMPT BUSINESS**

2.1 Members are requested to determine that any exempt business be considered with the press and public excluded

#### **DECLARATIONS OF INTEREST**

3.1 Members are requested to declare any interests (Pages 3 - 4)

#### **DEPUTATIONS**

4.1 None at this time

### **MINUTE OF PREVIOUS MEETING**

5.1 Minute of Previous Meeting of 1 October 2019 (Pages 5 - 8)

### **COMMITTEE PLANNER**

6.1 Committee Business Planner (Pages 9 - 14)

### **NOTICES OF MOTION**

7.1 None at this time

### **REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES**

8.1 None at this time

### **WORKFORCE STRATEGIES**

9.1 LGV Driver Retention/Recruitment - OPE/19/454 (Pages 15 - 20)

### **COUNCIL POLICIES AFFECTING STAFF**

10.1 Gender Based Violence Policy - RES/19/420 (Pages 21 - 36)

### **HEALTH, SAFETY & WELLBEING OF STAFF**

11.1 Corporate Health & Safety Quarterly Update - July to September 2019 - GOV/19/418 (Pages 37 - 48)

11.2 EAS Scheme / Occupational Health / Sickness Absence Six Monthly report - RES/19/463 (Pages 49 - 66)

Website Address: [www.aberdeencity.gov.uk](http://www.aberdeencity.gov.uk)

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, tel 01224 522503 or email [sdunsmuir@aberdeencity.gov.uk](mailto:sdunsmuir@aberdeencity.gov.uk)