



To: Councillor Allan, Convener; Councillor Houghton, Vice Convener; and Councillors Cameron, Copland, Delaney, Duncan, Hutchison, Macdonald and Reynolds.

Trade Union Advisers: Ron Constable and Carole Thorpe (EIS); Kevin Masson and David Willis (GMB); 2 vacancies (representatives to be advised) (SSTA); George Ferguson and Leslie Tarr (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House,
ABERDEEN, 28 May 2021

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet remotely on **MONDAY, 7 JUNE 2021 at 2.00 pm.**

FRASER BELL
CHIEF OFFICER - GOVERNANCE

In accordance with UK and Scottish Government guidance, meetings of this Committee will be held remotely as required. In these circumstances the meetings will be recorded and available on the Committee page on the website.

BUSINESS

NOTIFICATION OF URGENT BUSINESS

1.1 There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1 There are no items of exempt business

DECLARATIONS OF INTEREST

3.1 Members are requested to declare any interests (Pages 3 - 4)

DEPUTATIONS

4.1 None at this time

MINUTE OF PREVIOUS MEETING

- 5.1 Minute of Previous Meeting of 12 April 2021 (Pages 5 - 12)

COMMITTEE PLANNER

- 6.1 Committee Business Planner (Pages 13 - 14)

NOTICES OF MOTION

- 7.1 There are no Notices of Motion

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

- 8.1 There are no referrals

WORKFORCE STRATEGIES

- 9.1 The Future of Work Survey - Action Areas for Consideration - RES/21/116
(Pages 15 - 28)

COUNCIL POLICIES AFFECTING STAFF

- 10.1 Managing Discipline Policy - RES/21/112 (Pages 29 - 124)

HEALTH, SAFETY & WELLBEING OF STAFF

- 11.1 Health and Safety Quarterly Update - January to March 2021 - COM/21/135
(Pages 125 - 136)
- 11.2 Employee Mental Health Action Plan Annual Report - RES/21/119 (Pages
137 - 180)

Impact Assessments related to reports on this agenda can be viewed [here](#)

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Website Address: aberdeencity.gov.uk

Should you require any further information about this agenda, please contact Stephanie
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