



To: Councillor Copland, Convener; Councillor Al-Samarai, Vice-Convener; Councillor David Cameron, the Lord Provost; Councillor Steve Delaney, the Depute Provost; and Councillors Boulton, Clark, Macdonald, McLeod and Thomson.

Trade Union Advisers: Doug Haywood and 1 vacancy (EIS); Kevin Masson and David Willis (GMB); Jason Currie and 1 vacancy (SSTA); Mark Musk and Alison Robertson (UNISON); Joe Craig and Mishelle Gray (UNITE); and Fiona Sales (UCATT) and 2 vacancies (VOICE).

Town House,  
ABERDEEN, 17 January 2025

## **STAFF GOVERNANCE COMMITTEE**

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Committee Room 2 - Town House on MONDAY, 27 JANUARY 2025 at 10.00am**. This is a hybrid meeting and Members may also attend remotely.

The meeting will be webcast and a live stream can be viewed on the Council's website. <https://aberdeen.public-i.tv/core/portal/home>

ALAN THOMSON  
INTERIM CHIEF OFFICER – GOVERNANCE

## **B U S I N E S S**

### **NOTIFICATION OF URGENT BUSINESS**

- 1.1. There are no items at this time

### **DETERMINATION OF EXEMPT BUSINESS**

- 2.1. Members are requested to determine that any exempt business be considered with the press and public excluded

### **DECLARATIONS OF INTEREST AND TRANSPARENCY STATEMENTS**

- 3.1. Members are requested to declare any interests

## **DEPUTATIONS**

- 4.1. None at this time

## **MINUTE OF PREVIOUS MEETING**

- 5.1. Minute of Previous Meeting of 18 November 2024 - for approval (Pages 3 - 6)

## **COMMITTEE PLANNER**

- 6.1. Committee Business Planner (Pages 7 - 10)

## **NOTICES OF MOTION**

- 7.1. None at this time

## **REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES**

- 8.1. None at this time

## **GENERAL BUSINESS**

- 9.1. Flexible Working Policy and Guidance Update - CORS/25/010 (Pages 11 - 98)
- 9.2. Volunteers Policy - CORS/24/294 (Pages 99 - 118)

Integrated Impact Assessments related to reports on this agenda can be viewed [here](#)

To access the Service Updates for this Committee please click [here](#)

Website Address: [aberdeencity.gov.uk](http://aberdeencity.gov.uk)

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, email [sdunsmuir@aberdeencity.gov.uk](mailto:sdunsmuir@aberdeencity.gov.uk)