



To: Councillor Copland, Convener; Councillor Al-Samarai, Vice Convener; Councillor David Cameron, the Lord Provost; Councillor Steve Delaney, the Depute Provost; and Councillors Boulton, Clark, McLeod, Thomson and Tissera.

Trade Union Advisers: Doug Haywood and Jacqueline Munro (EIS); Kevin Masson and David Willis (GMB); Jason Currie and 1 vacancy (SSTA); Mark Musk and Alison Robertson (UNISON); Joe Craig and Mishelle Gray (UNITE); Fiona Sales (UCATT) and Rob Stephen and 1 vacancy (VOICE).

Town House,
ABERDEEN, 6 June 2025

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Committee Room 2 - Town House on MONDAY, 16 JUNE 2025 at 10.00am**. **This is a hybrid meeting and Members may also attend remotely.**

The meeting will be webcast and a live stream can be viewed on the Council's website. <https://aberdeen.public-i.tv/core/portal/home>

ALAN THOMSON
INTERIM CHIEF OFFICER - GOVERNANCE

B U S I N E S S

NOTIFICATION OF URGENT BUSINESS

1.1 There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1 There are no items of exempt business

DECLARATIONS OF INTEREST AND TRANSPARENCY STATEMENTS

3.1 Members are requested to declare any interests

DEPUTATIONS

4.1 None at this time

MINUTE OF PREVIOUS MEETING

5.1 Minute of Previous Meeting of 21 April 2025 - for approval (Pages 5 - 8)

COMMITTEE PLANNER

6.1 Committee Business Planner (Pages 9 - 12)

NOTICES OF MOTION

7.1 None at this time

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

8.1 None at this time

GENERAL BUSINESS

9.1 Corporate Health and Safety - January to March 2025 - CORS/25/146
(Pages 13 - 34)

9.2 Citizen Interaction Policy - CORS/25/156 (Pages 35 - 62)

9.3 Employee Mental Health Action Plan Annual Progress Update -
CORS/25/149 (Pages 63 - 86)

9.4 Cluster Risk Register and Assurance Map - CORS/25/147 (Pages 87 - 94)

Website Address: www.aberdeencity.gov.uk

Service updates for this Committee can be viewed here:- [Staff Governance Committee service updates](#)

Integrated Impact Assessments can be viewed here:- [Search Integrated Impact Assessments | Aberdeen City Council](#)

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, email sdunsmuir@aberdeencity.gov.uk