

Pre-Screening Form

High Negative Impact identified  
 Medium Negative impact identified  
 Low or No Impact - Impact identified

Impact Assessment : Considerations under the Equality Act 2010

Budget Proposal 21-22

Budget Proposal	Service: Children and Family Services				Author:			Chief Officer: Graeme Simpson			Action proposed to reduce impact	Other Impacts / Comments
	Age	Disability	Gender reassignment	Marriage and civil partnership	Pregnancy and maternity	Race	Religion or belief	Sex	Sexual orientation			
1	2122043	No	No	No	No	No	No	No	No	No		
2												
3												

Impact Assessment : Considerations under the Fairer Scotland Duty

Budget Proposal 21-22

Budget Proposal	Service: Children and Family Services				Author:			Chief Officer: Graeme Simpson	
	Low income / income poverty – those who cannot afford regular bills, food, clothing payments	Low and / or no wealth – those that cannot meet basic living costs but have no savings for unexpected spend or provision for the future	Material deprivation – those who cannot access basic goods and services, unable to repair / replace broken electrical goods, heat their homes or have access to leisure or hobbies	Area deprivation – consider where people live (rural areas) and where they work (accessibility for transport)	Socio-economic background – social class, parents' education, employment, income.	You might not be discriminating, but could your proposal offer a better advantage to those in need?	Action proposed to reduce impact	Other impacts/ Comments	
1	2122043	No	No	No	No	No			
2									
3									

Impact Assessment : Considerations under the Children's Rights

Budget Proposal 21-22

1	Name the proposal and describe its overall aims	Rationalise the CSW estate by 2 buildings and co-locate in schools
2	What aspects of the proposal will affect children and young people up to the age of 18? The Articles of the UNCRC and the child wellbeing indicators under the Children and Young People (Scotland) Act 2014 apply to all children and young people up to the age of 18, including non-citizen and undocumented children and young people.	This proposal will have no direct impact on services delivered to Children and Families. It will support integrated working and collaboration. Staff across CSW have over the past year developed highly flexible and agile working practices. In identifying locations for CSW service delivery within schools consideration will need to be given to assessing the risk that some parents/adults will present. Assessing the associate risks and mitigation will be critical. It is also recognised that some children, young people and families will be deterred from accessing CSW support due to the fact that such support is delivered from a school. Given this and the management of risk CSW staff will require to access to other community buildings to undertake direct work with children and families.
3	What likely impact – direct or indirect – will the policy/measure have on children and young people? 'Direct' impact refers to policies/measures where children and young people are directly affected by the proposed changes, e.g. in early years, education, child protection or looked after children (children in care). 'Indirect' impact refers to policies/measures that are not directly aimed at children but will have an impact on them. Examples include: housing proposals, local transport schemes.	Indirect
4	Which groups of children and young people will be affected? Under the UNCRC, 'children' can refer to indiv	All children and young people aged 0-25 who meet the threshold for statutory social work intervention.
5	Will this require a full IIA?	No

Impact Assessment : Considerations under the Human Rights

Budget Proposal 21-22

Budget Proposal	Will your proposal have any impact on Human Rights?	Yes	No	Action proposed to reduce impact
1	2122046 Article 2: Right to life		X	
2	Article 3: Freedom from torture and inhuman or degrading treatment		X	
3	Article 4: Freedom from slavery and forced labour		X	
	Article 5: Right to liberty and security		X	
	Article 6: Right to a fair trial		X	
	Article 7: No punishment without law		X	
	Article 8: Respect for your private and family life, home and correspondence		X	
	Article 9: Freedom of thought, belief and religion		X	
	Article 10: Freedom of expression		X	
	Article 11: Freedom of assembly and association		X	
	Article 12: Right to marry and start a family		X	
	Article 14: Protection from discrimination in respect of these rights and freedoms		X	
	Protocol 1, Article 1: Right to peaceful enjoyment of your property		X	
	Protocol 1, Article 2: Right to education		X	
	Protocol 1, Article 3: Right to participate in free elections		X	
	Protocol 13, Article 1: Abolition of the death penalty		X	