

Pre-Screening Form

- High Negative Impact identified
- Medium Negative impact identified
- Low or No impact identified

Impact Assessment : Considerations under the Equality Act 2010

Budget Proposal 21-22

Budget Proposal		Service: Governance		Author: Fraser Bell		Chief Officer: Fraser Bell				Action proposed to reduce	Other Impacts / Comments
		Age	Disability	Gender reassignment	Marriage and civil partnership	Pregnancy and maternity	Race	Religion or belief	Sex		
1	Re-design to consolidate staffing structures and not fill vacant posts.										
2											
3											

Impact Assessment : Considerations under the Fairer Scotland Duty

Budget Proposal 21-22

Budget Proposal		Service: Governance		Author: Fraser Bell			Chief Officer: Fraser Bell	
		Low income / income poverty – those who cannot afford regular bills, food, clothing payments	Low and / or no wealth – those that can meet basic living costs but have no savings for unexpected spend or provision for the future	Material deprivation – those who cannot access basic goods and services, unable to repair / replace broken electrical goods, heat their homes or have access to leisure or hobbies	Area deprivation – consider where people live (rural areas) and where they work (accessibility for transport)	Socio-economic background – social class, parents' education, employment, income.	You might not be discriminating, but could your proposal offer a better advantage to those in need?	Action proposed to reduce impact
1	Re-design to consolidate staffing structures and not fill vacant posts.							
2								
3								

Impact Assessment : Considerations under the Children's Rights

Budget Proposal 21-22

1	Name the proposal and describe its overall aims	to be permanent the budget reductions achieved through consolidation of staffing structures and reduce
2	What aspects of the proposal will affect children and young people up to the age of 18? The Articles of the UNCRC and the child wellbeing indicators under the Children and Young People (Scotland) Act 2014 apply to all children and young people up to the age of 18, including non-citizen and undocumented children and young people.	
3	What likely impact – direct or indirect – will the policy/measure have on children and young people? "Direct" impact refers to policies/measures where children and young people are directly affected by the proposed changes, e.g. in early years, education, child protection or looked after children (children in care). "Indirect" impact refers to policies/measures that are not directly aimed at children but will have an impact on them. Examples include: housing proposals, local transport schemes.	
4	Which groups of children and young people will be affected? Under the UNCRC, 'children' can refer to indiv	
5	Will this require a full IIA?	No

Impact Assessment : Considerations under the Human Rights

Budget Proposal 21-22

Budget Proposal		Yes	No	Action proposed to reduce impact
Will your proposal have any impact on Human Rights?				
1	Article 2: Right to life		No	
2	Article 3: Freedom from torture and inhuman or degrading treatment		No	
3	Article 4: Freedom from slavery and forced labour		No	
	Article 5: Right to liberty and security		No	
	Article 6: Right to a fair trial		No	
	Article 7: No punishment without law		No	
	Article 8: Respect for your private and family life, home and correspondence		No	
	Article 9: Freedom of thought, belief and religion		No	
	Article 10: Freedom of expression		No	
	Article 11: Freedom of assembly and association		No	
	Article 12: Right to marry and start a family		No	
	Article 14: Protection from discrimination in respect of these rights and freedoms		No	
	Protocol 1, Article 1: Right to peaceful enjoyment of your property		No	
	Protocol 1, Article 2: Right to education		No	
	Protocol 1, Article 3: Right to participate in free elections		No	
	Protocol 13, Article 1: Abolition of the death penalty		No	