

Integrated Impact Assessment



The Integrated Impact Assessment (IAA) supersedes the previous Equality and Human Rights Impact Assessment (EHRIA) form.

Note: This form should be completed using the guidance contained in the document: 'Guide to Completing an Integrated Impact Assessment'.

1. Essential Information

1.1 Purpose

Aberdeen City Council wants Aberdeen to be a place where all people can prosper. We want everyone in Aberdeen to have fair opportunities regardless of their background and circumstances. The aim of this assessment is to allow you to critically assess:

- the impact a proposal will have on different communities.
- whether Aberdeen City Council is meeting its legal requirements in terms of [Public Sector Equality Duty](#), [Equality Outcomes](#) and [Human Rights](#);
- whether [Children's Rights](#) have been impacted;
- whether [Socio-economic disadvantage](#) is reduced;
- whether any measures need to be put in place to ensure any negative impacts are eliminated or minimised.

1.2 Background / Essential Information

Title* Name your business case, policy, strategy or proposal (including budget proposals)	Name of Proposal: Garden waste charge – increase to £60 Report Number: Budget option 2122065
Function*	Operations
Cluster*	Operations and Protective Services

Date of assessment*	01 March 2021
Date of committee	10 March 2021
Lead Officer 1*	Pam Walker
Lead Officer 2	
Chief Officer*	Mark Reilly

Brief description of proposal (including intended outcomes and purposes) *	Increase charge for garden waste permit from £30 annually to £60 to increase potential income.
State who is, or may be affected by this proposal and how*	Service users – requirement to pay more for service.

2. Human Rights

Human Rights

Does the proposal have an impact on [Human Rights](#)? Select all that apply, then record relevant impacts.

	Positive impact	Negative impact	Neutral impact
--	------------------------	------------------------	-----------------------

Article 6 Right to a fair and public hearing			X
Article 7 No punishment without law			X
Article 8 Right to respect for private and family life, home and correspondence			X
Article 9 Freedom of thought, conscience and religion			X
Article 10 Freedom of expression			X
Article 11 Freedom of assembly and association			X
Article 12 Right to marry and to found a family			X
Article 14			X

Right not to be subject to discrimination			
Article 1 of Protocol 1 Protection of property			X
Article 2 of Protocol 1 Right to education			X
Article 3 of Protocol 1 Right to free elections			X
For each negative impact identified above, please state your mitigating actions below			

3. Children's Rights

The United Nations Convention has 54 articles that cover all aspects of a child's life and set out the civil, political, economic, social and cultural rights that all children everywhere are entitled to. It also explains how adults and governments must work together to make sure all children can enjoy all their rights.

Children’s rights apply to every child/young person under the age of 18 and to adults still eligible to receive a “children’s service” (e.g. care leavers aged 18 – 25 years old).

Identify all Articles of the United Nations Convention on the Rights of the Child ([UNCRC](#)) and [Optional Protocols](#) which are relevant to your proposal.

	Positive impact	Negative impact	Neutral impact
Article 1 definition of the child			X
Article 2 non-discrimination			X
Article 3 best interests of the child			X
Article 4 implementation of the convention			X
Article 5 parental guidance and a child's evolving capacities			X
Article 6 life, survival and development			X
Article 7			X

birth registration, name, nationality, care			
Article 8 protection and preservation of identity			X
Article 9 separation from parents			X
Article 10 family reunification			X
Article 11 abduction and non-return of children			X
Article 12 respect for the views of the child			X
Article 13 freedom of expression			X
Article 14			X

freedom of thought, belief and religion			
Article 15 freedom of association			X
Article 16 right to privacy			X
Article 17 access to information from the media			X
Article 18 parental responsibilities and state assistance			X
Article 19 protection from violence, abuse and neglect			X
Article 20 children unable to live with their family			X
Article 21			X

adoption			
Article 22 refugee children			X
Article 23 children with a disability			X
Article 24 health and health services			X
Article 25 review of treatment in care			X
Article 26 social security			X
Article 27 adequate standard of living			X
Article 28 right to education			X
Article 29 goals of education			X

Article 30 children from minority or indigenous groups			X
Article 31 leisure, play and culture			X
Article 32 child labour			X
Article 33 drug abuse			X
Article 34 sexual exploitation			X
Article 35 abduction, sale and trafficking			X
Article 36 other forms of exploitation			X
Article 37			X

inhumane treatment and detention			
Article 38 war and armed conflicts			X
Article 39 recovery from trauma and reintegration			X
Article 40 juvenile justice			X
Article 41 respect for higher national standards			X
Article 42 knowledge of rights			X
Optional Protocol on a Communications Procedure			X

For each negative impact identified above, please state your mitigating actions below

Add info here:

4. Protected Characteristics

Aberdeen City Council wants to ensure everyone is treated fairly. Explain what the positive and/or negative impacts of the proposal are on the [protected characteristics](#)

	Positive impact	Negative impact	Neutral impact
Age A person belonging to a particular age (for example 32-year olds) or range of ages (for example 18 to 30year olds).		<p>Applies to householders age 16+. Charge already exists and subscription is optional. Free alternatives are available (e.g. composting at home, taking garden waste to a recycling centre).</p> <p>In addition, there is a garden maintenance scheme available for Council tenants who are physically unable to maintain their garden. They are automatically supplied with a permit - with the cost being covered by the Housing Service.</p> <p>Will only impact those who produce garden waste, so the expectation is that they are able</p>	

		to undertake some garden maintenance. Nonetheless, may have a disproportionate negative impact those less physically able or without access to car and are less able to take advantage of the alternatives.	
Disability people with disabilities / long standing conditions		<p>Charge already exists and subscription is optional. Free alternatives are available (e.g. composting at home, taking garden waste to a recycling centre).</p> <p>In addition, there is a garden maintenance scheme available for Council tenants who are physically unable to maintain their garden. They are automatically supplied with a permit - with the cost being covered by the Housing Service.</p> <p>Will only impact those who produce garden waste, so the expectation is that they are able to undertake some garden maintenance. Nonetheless, may have a disproportionate</p>	

		negative impact those less physically able or without access to car and are less able to take advantage of the alternatives.	
Race (including Gypsy / Travellers) people from minority ethnic communities and different racial backgrounds			X
Religion or belief people with different religion and belief to include those with no beliefs			X
Sex - Gender identity men or women, boys and girls			X
Pregnancy and maternity women who are pregnant and / or on maternity leave			X

Sexual orientation lesbian, gay, bisexual, heterosexual / straight			X
Gender reassignment - Trans/Transgender anybody whose gender identity / expression is different to the sex assigned to them at birth			X
Marriage and civil partnership people who are married or in a civil partnership			X

For each negative impact identified above, please state your mitigating actions below

Free alternatives are available (e.g. composting at home, taking garden waste to a recycling centre).

In addition, there is a garden maintenance scheme available for Council tenants who are physically unable to maintain their garden. They are automatically supplied with a permit - with the cost being covered by the Housing Service.

How does this proposal contribute to the [Public Sector Equality Duty](#) to eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations?

This is a change to the charging structure of an existing service. Charge will be applied equally across the board – applies to householders only so those aged 16+.

How does this proposal contribute to the Council's [Equality Outcomes](#) ?

N/A

5. Consultation

<p>5.1 Consultation Have you undertaken any of form of consultation with any of the affected groups?</p>	<p>No</p>
<p>Describe the consultation processes/methods undertaken and the number of participants/respondents</p>	
<p>What impact(s) has the consultation had upon your proposal?</p>	

5.2 Evidence	
List below the evidence that has been used in this assessment.	
Internal data: This can be from customer satisfaction surveys, equality monitoring data, customer complaints and cluster specific data	None
Consultations with officers or partner organisations:	None
External data: E.g. Available statistics, census or research data	None
Other (please state)	

6. Fairer Scotland Duty (Socio- economic disadvantage)

Will this proposal have an impact on the socio-economic inequalities? (For strategic proposals)

		Mitigation If a negative impact has been identified, what options have you considered to modify the proposal or mitigate the impact?
6.1 Low income / income poverty – those who cannot afford regular bills, food, clothing payments.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	The increase is significant (£30 to £60) and may have a disproportionate negative impact on low income households. However, this is an optional subscription service and free alternatives are available e.g. home

		<p>composting and taking garden waste to a recycling centre.</p> <p>Will only impact those who produce garden waste, so the expectation is that they are able to undertake some garden maintenance including home composting.</p>
<p>6.2 Low and/or no wealth – those who can meet basic living costs but have no savings for unexpected spend or provision for the future</p>	<p>Yes <input checked="" type="checkbox"/></p> <p>No <input type="checkbox"/></p>	<p>The increase is significant (£30 to £60) and may have a disproportionate negative impact on this group.</p> <p>However, this is an optional subscription service and free alternatives are available e.g. home composting and taking garden waste to a recycling centre.</p> <p>Will only impact those who produce garden waste, so the expectation is that they are able to undertake some garden maintenance including home composting.</p>
<p>6.3 Material deprivation – those who cannot access basic goods and services, unable to repair/replace broken electrical goods, heat their homes or access to leisure or hobbies</p>	<p>Yes <input type="checkbox"/></p> <p>No <input checked="" type="checkbox"/></p>	
6.4		

Area deprivation – consider where people live (rural areas) and where they work (accessibility of transport)	Yes <input type="checkbox"/>		
	No <input checked="" type="checkbox"/>		
6.5 Socio-economic background – social class, parents’ education, employment, income.	Yes <input type="checkbox"/>		
	No <input checked="" type="checkbox"/>		
6.6 You might not be discriminating, but could your proposal offer a better advantage to those in need?	Yes <input type="checkbox"/>		
	No <input checked="" type="checkbox"/>		

7. Approval

Signed off by (Chief Officer):	
Date:	
<p>This IIA will be published on Aberdeen City Council’s website under http://www.aberdeencity.gov.uk/xeq_EHRIA_Search.asp</p> <p>Please send this IIA in an electronic format to: equality_and_diversity@aberdeencity.gov.uk</p>	

