

Integrated Impact Assessment



The Integrated Impact Assessment (IAA) supersedes the previous Equality and Human Rights Impact Assessment (EHRIA) form.

Note: This form should be completed using the guidance contained in the document: 'Guide to Completing an Integrated Impact Assessment'.

1. Essential Information

1.1 Purpose

Aberdeen City Council wants Aberdeen to be a place where all people can prosper. We want everyone in Aberdeen to have fair opportunities regardless of their background and circumstances. The aim of this assessment is to allow you to critically assess:

- the impact a proposal will have on different communities.
- whether Aberdeen City Council is meeting its legal requirements in terms of [Public Sector Equality Duty](#), [Equality Outcomes](#) and [Human Rights](#);
- whether [Children's Rights](#) have been impacted;
- whether [Socio-economic disadvantage](#) is reduced;
- whether any measures need to be put in place to ensure any negative impacts are eliminated or minimised.

1.2 Background / Essential Information

Title* Name your business case, policy, strategy or proposal (including budget proposals)	Budget option 2122063 1st Residential Parking Permit – Increase price – Cost saving potential (£772,000) 2nd Residential Parking Permit – Increase price – Cost saving potential (£99,000)
Function*	Operations

Cluster*	Operations and Protective Services
Date of assessment*	12/1/2021
Date of committee	
Lead Officer 1*	Doug Ritchie
Lead Officer 2	
Chief Officer*	Mark Reilly

<p>Brief description of proposal (including intended outcomes and purposes) *</p>	<p>1st permit - min £10 increase on the existing £60 per year permit, or alternatively, a graduated system for the inner, outer and peripheral controlled parking zones to a maximum of £350, £250 and £150 respectively.</p> <p>2nd permit – min £10 increase on the existing £140 per year permit, or alternatively, a graduated system for the outer and peripheral controlled parking zones to a maximum of £300 and £200 respectively.</p> <p>These changes are proposed to bring Aberdeen City permit prices in line with other major cities in Scotland and are in keeping with local, regional and national transport strategies in relation to parking.</p>
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<p>State who is, or may be affected by this proposal and how*</p>	<p>This proposal could impact on older people / families with multiple drivers / young drivers with low or no income source. However the cost of a parking permit is low compared with the cost of running a vehicle. It also should be noted that any increase will only affect those drivers who have to park on-street within an existing Controlled Parking Zone.</p> <p>This proposal could impact on carers that are attending to residents within controlled parking zones; this being due to the situation where some residents located in the Outer City Centre Zones or Peripheral Parking Zones take up the option of purchasing a flexible permit that can be used on any vehicle associated with the property, thereby providing a resident with the opportunity to let a carer use the flexible permit.</p>
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2. Human Rights

Human Rights

Does the proposal have an impact on [Human Rights](#)? Select all that apply, then record relevant impacts.

	Positive impact	Negative impact	Neutral impact
<p>Article 6 Right to a fair and public hearing</p>			<p>x</p>

Article 7 No punishment without law			X
Article 8 Right to respect for private and family life, home and correspondence			X
Article 9 Freedom of thought, conscience and religion			X
Article 10 Freedom of expression			X
Article 11 Freedom of assembly and association			X
Article 12 Right to marry and to found a family			X
Article 14 Right not to be subject to discrimination			X

Article 1 of Protocol 1 Protection of property			X
Article 2 of Protocol 1 Right to education			X
Article 3 of Protocol 1 Right to free elections			X
For each negative impact identified above, please state your mitigating actions below			

3. Children's Rights

The United Nations Convention has 54 articles that cover all aspects of a child's life and set out the civil, political, economic, social and cultural rights that all children everywhere are entitled to. It also explains how adults and governments must work together to make sure all children can enjoy all their rights.

Children's rights apply to every child/young person under the age of 18 and to adults still eligible to receive a "children's service" (e.g. care leavers aged 18 – 25 years old).

Identify all Articles of the United Nations Convention on the Rights of the Child ([UNCRC](#)) and [Optional Protocols](#) which are relevant to your proposal.

	Positive impact	Negative impact	Neutral impact
Article 1 definition of the child			X
Article 2 non-discrimination			X
Article 3 best interests of the child			X
Article 4 implementation of the convention			X
Article 5 parental guidance and a child's evolving capacities			X
Article 6 life, survival and development			X
Article 7 birth registration, name, nationality, care			X

Article 8 protection and preservation of identity			X
Article 9 separation from parents			X
Article 10 family reunification			X
Article 11 abduction and non-return of children			X
Article 12 respect for the views of the child			X
Article 13 freedom of expression			X
Article 14 freedom of thought, belief and religion			X

Article 15 freedom of association			X
Article 16 right to privacy			X
Article 17 access to information from the media			X
Article 18 parental responsibilities and state assistance			X
Article 19 protection from violence, abuse and neglect			X
Article 20 children unable to live with their family			X
Article 21 adoption			X

Article 22 refugee children			X
Article 23 children with a disability			X
Article 24 health and health services			X
Article 25 review of treatment in care			X
Article 26 social security			X
Article 27 adequate standard of living			X
Article 28 right to education			X
Article 29 goals of education			X
Article 30			X

children from minority or indigenous groups			
Article 31 leisure, play and culture			X
Article 32 child labour			X
Article 33 drug abuse			X
Article 34 sexual exploitation			X
Article 35 abduction, sale and trafficking			X
Article 36 other forms of exploitation			X
Article 37 inhumane treatment and detention			X

Article 38 war and armed conflicts			X
Article 39 recovery from trauma and reintegration			X
Article 40 juvenile justice			X
Article 41 respect for higher national standards			X
Article 42 knowledge of rights			X
Optional Protocol on a Communications Procedure			X
For each negative impact identified above, please state your mitigating actions below			
Add info here:			

4. Protected Characteristics

Aberdeen City Council wants to ensure everyone is treated fairly. Explain what the positive and/or negative impacts of the proposal are on the [protected characteristics](#)

	Positive impact	Negative impact	Neutral impact
<p>Age A person belonging to a particular age (for example 32-year olds) or range of ages (for example 18 to 30year olds).</p>		<p>This proposal could impact on older people / families with multiple drivers / young drivers with low or no income source. However the cost of a parking permit is low compared with the cost of running a vehicle. It also should be noted that any increase will only affect those drivers who have to park on-street within an existing Controlled Parking Zone.</p>	
<p>Disability people with disabilities / long standing conditions</p>		<p>This proposal could impact on carers that are attending to residents within controlled parking zones; this being due to the situation where some residents located in the Outer City Centre Zones</p>	

		or Peripheral Parking Zones take up the option of purchasing a flexible permit that can be used on any vehicle associated with the property, thereby providing a resident with the opportunity to let a carer use the flexible permit.	
Race (including Gypsy / Travellers) people from minority ethnic communities and different racial backgrounds			X
Religion or belief people with different religion and belief to include those with no beliefs			X
Sex - Gender identity men or women, boys and girls			X

<p>Pregnancy and maternity women who are pregnant and / or on maternity leave</p>			X
<p>Sexual orientation lesbian, gay, bisexual, heterosexual / straight</p>			X
<p>Gender reassignment - Trans/Transgender anybody whose gender identity / expression is different to the sex assigned to them at birth</p>			X
<p>Marriage and civil partnership people who are married or in a civil partnership</p>			X

For each negative impact identified above, please state your mitigating actions below

Age
These measures only affect those with vehicles who wish to park within controlled parking zones, during the hours of their operation. Further parking opportunities are available across the city at no, low or

variable costs which remain unaffected though these options may not be in such close proximity to the individual's residence. Permits are available for 3, 6 or 12 months enabling the cost to be dispersed across the year, with the maximum proposed cost for a city centre location permit being £1 per day.

Disability

The possibility of exploring a 'Carer permit' option could be considered; albeit, if progressed, this would require an amendment to Traffic Regulation Orders, which could take in the region of 9 to 12 months.

For those with disabilities, there is the 'Blue Badge' parking scheme, that beyond providing 'close proximity' parking opportunities in dedicated bays, provides an exemption from any charges associated with general on-street 'permit / pay & display / voucher' parking bays established by the Council.

How does this proposal contribute to the [Public Sector Equality Duty](#) to eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations?

How does this proposal contribute to the Council's [Equality Outcomes](#) ?

5. Consultation

<p>5.1 Consultation Have you undertaken any of form of consultation with any of the affected groups?</p>	<p>Yes No</p>
<p>Describe the consultation processes/methods undertaken and the number of participants/respondents</p>	<p>Whilst no direct consultation has been undertaken with affected groups on this proposal. Extensive consultation is undertaken in the formation of our Local Transport Strategy each 4 years. And on the subsequent action plans that are derived from this strategy. This includes direct consultation with relevant stakeholder groups and wider public engagement.</p>
<p>What impact(s) has the consultation had upon your proposal?</p>	
<p>5.2 Evidence List below the evidence that has been used in this assessment.</p>	
<p>Internal data: This can be from customer satisfaction surveys, equality monitoring data, customer complaints and cluster specific data</p>	<p>Previous annual income data for purchase of permits.</p>
<p>Consultations with officers or partner organisations:</p>	
<p>External data: E.g. Available statistics, census or research data</p>	
<p>Other (please state)</p>	

6. Fairer Scotland Duty (Socio- economic disadvantage)

Will this proposal have an impact on the socio-economic inequalities? (For strategic proposals)

		Mitigation If a negative impact has been identified, what options have you considered to modify the proposal or mitigate the impact?
6.1 Low income / income poverty – those who cannot afford regular bills, food, clothing payments.	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
6.2 Low and/or no wealth – those who can meet basic living costs but have no savings for unexpected spend or provision for the future	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
6.3 Material deprivation – those who cannot access basic goods and services, unable to repair/replace broken electrical goods, heat their homes or access to leisure or hobbies	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
6.4 Area deprivation – consider where people live (rural areas) and where they work (accessibility of transport)	Yes <input type="checkbox"/>	

	No	<input checked="" type="checkbox"/>	
6.5 Socio-economic background – social class, parents’ education, employment, income.	Yes	<input type="checkbox"/>	
	No	<input checked="" type="checkbox"/>	
6.6 You might not be discriminating, but could your proposal offer a better advantage to those in need?	Yes	<input type="checkbox"/>	
	No	<input checked="" type="checkbox"/>	

7. Approval

Signed off by (Chief Officer):	
Date:	

This IIA will be published on Aberdeen City Council's website under
http://www.aberdeencity.gov.uk/xeq_EHRIA_Search.asp

Please send this IIA in an electronic format to: equality_and_diversity@aberdeencity.gov.uk