



## INTEGRATION JOINT BOARD

<b>Date of Meeting</b>	6 July 2021
<b>Report Title</b>	Locality Plans
<b>Report Number</b>	HSCP.21.078
<b>Lead Officer</b>	Sandra MacLeod, Chief Officer
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<b>Consultation Checklist Completed</b>	Yes
<b>Directions Required</b>	No
<b>Appendices</b>	A. North Locality Plan B. South Locality Plan C. Central Locality Plan

### 1. Purpose of the Report

- 1.1. The purpose of this report is to present to the Integration Joint Board (IJB) for endorsement, the three Locality Plans which have been developed in the context of the new aligned locality planning arrangements within Aberdeen City using a co-production approach.

### 2. Recommendations

- 2.1. It is recommended that the Integration Joint Board:
- Endorses the proposed Locality Plans for North, South and Central localities,
  - Further supports the development of locality working including the implementation of the plans and development of the Aberdeen City Health & Social Care Partnership (ACHSCP) Strategic Plan.



## INTEGRATION JOINT BOARD

- c) Instructs the Chief Officer to report to the Risk, Audit and Performance committee in 12 months with an update on locality planning including implementation of the locality plans.

### 3. Summary of Key Information

#### 3.1. Background

In December 2020, the Community Planning Aberdeen (CPA) Board and the Integration Joint Board agreed recommendations for joint locality working between Community Planning Aberdeen and Aberdeen Health & Social Care Partnership. This saw the bringing together of two models for locality planning which had been established in response to separate legislation - the Public Bodies (Joint Working) (Scotland) Act 2014 and the Community Empowerment (Scotland) Act 2015. The new integrated model of locality planning has resulted in the following outcomes:

- 3.2. **Shared Localities and Priority Neighbourhoods** – Shared descriptions of the three localities; North, South and Central including priority neighbourhoods which are those neighbourhoods where people experience poorer outcomes as a result of their socio-economic status.

- 3.3. **Shared Locality Empowerment Groups** - An expanded remit of the Locality Empowerment Groups (LEGs) established last year by ACHSCP, to include collaboration on the full range of priority outcomes that the wider Community Planning Partnership is seeking to improve through the Local Outcome Improvement Plan (LOIP) and underpinning Locality Plans. Priority Neighbourhood Partnerships (PNP), which were established by CPA in 2017, continue to operate and complement the work of the LEGs. The LEGs are open to any member of the public living in the locality whilst the Priority Neighbourhood Partnerships are for people living in the priority neighbourhood area. A member of a PNP can be, and often is, also a member of a LEG.

- 3.4. **Shared Leadership and Partnership Working** – Alignment of locality planning teams within ACHSCP and Aberdeen City Council (ACC) to work with communities to identify local priorities and agree actions and making the connections with work which is already happening at a city



## INTEGRATION JOINT BOARD

wide level. ACHSCP Public Health Coordinators and ACC Locality Inclusion Managers have worked closely together to develop the Locality Empowerment Groups, ensuring effective links with the work of Priority Neighbourhood Partnerships and jointly leading the co-production of Locality Plans with communities.

- 3.5. Shared Locality Plans** - Draft Locality Plans have been developed for the North, South and Central localities of the City. This sees every neighbourhood in Aberdeen covered by a Locality Plan. The plans incorporate improvement activity for the whole locality and/or targeted at specific neighbourhoods – in most cases priority neighbourhoods. As the plans evolve, however, and we learn more about local needs and assets, they may target other areas which demonstrate particular strengths or need. This report presents the three draft Locality Plans in Appendices A, B, and C of this report. CPA have an established framework for reporting and as such updates on the implementation of the Locality Plans and the LOIP will be available at [Outcomes: Improvement Projects – Community Planning Aberdeen](#) on a quarterly basis.
- 3.6. Progress**  
As the development of the plans has taken place during the Covid-19 pandemic, and the restrictions this has brought, it has meant many of the traditional ways of engaging with communities and staff, including meeting face to face and canvassing opinions in neighbourhoods has not been possible. We have, instead, had to rely on on-line and virtual mechanisms to capture views which has included the use of surveys, workshops, and a citizen simulator.
- 3.7.** A co-production approach has been taken by working with the LEGs and Priority Neighbourhood Partnerships. This has resulted in individuals, community groups/organisations and staff with a shared passion for making things better for the area they live or work in, coming together to share views. This has helped connect community assets, knowledge, and skills with ideas for actions for inclusion within the plans.
- 3.8.** Over the last five months the LEGs and Priority Neighbourhood Partnerships have, along with staff working in our communities,



## INTEGRATION JOINT BOARD

considered data to understand inequalities which exist between neighbourhoods within their locality and across the City. And they have agreed local priorities for making better use of local people's skills and assets to help improve outcomes for people.

- 3.9.** All of this has culminated in the production of the Locality Plans presented by this report. This is no small achievement and is a demonstration of the commitment of communities to working together, and also with community planning partners, to improve outcomes. It is also testament to the strong partnership working between communities and the joint locality planning team. These strong relationships will be critical to the further development and successful delivery of the Locality Plans.
- 3.10.** The development of the Locality Plans has created a real focus for the LEGs and are a starting point for unifying and strengthening community collaboration in improving outcomes. It is expected they will evolve over time alongside the Priority Neighbourhood Partnerships as they continue to develop and mature.
- 3.11.** We were delighted to secure the services of staff from Health and Social Care Alliance Scotland (the Alliance) to assist with the coproduction aspect of the development of the Locality Plans. They facilitated a number of workshops, both with staff and community members, and their independence from both ACHSCP and ACC, and their knowledge and expertise were extremely valuable to the process. We recognised the challenge for front-line staff to find the capacity to attend workshops whilst still responding to Covid, so a Microsoft Teams form was created as an alternative way to contribute.
- 3.12.** The development of the Locality Plans has created the foundation for the development of the IJB's Strategic Plan, co-produced with our communities from the outset. Building on this, the next stage in the process is to focus on those strategic changes which are specific to health and social care, ensuring that these local priorities are also relevantly reflected in the Strategic Plan.



## INTEGRATION JOINT BOARD

### 4. Implications for IJB

- 4.1. **Equalities, Fairer Scotland and Health Inequality** - It is anticipated that the implementation of these plans will have a neutral to positive impact on people with protected characteristics as defined in the Equality Act (2010), and those affected by socio-economic disadvantage.
- 4.2. **Financial** - There is no specific financial implication as a result of this report. Actions within the plan will be delivered within existing budgets held jointly across Aberdeen Health and Social Care Partnership, Aberdeen City Council and Community Planning Aberdeen partners.
- 4.3. **Workforce** - There are no specific workforce implications related to this report. Support to deliver the plan will be provided from within the existing workforce utilising community assets where relevant.
- 4.4. **Legal** - There are no anticipated legal implications in relation to this report.
- 4.5. **Covid** - Delivery of the Locality Plans and continued engagement in relation to the Strategic Plan will be carried out taking cognisance of the official guidance in relation to such activities prevailing at the time. Remote engagement has worked well to date and can continue for as long as necessary.
- 4.6. **Carers** - There are no specific implications for Unpaid Carers in relation to this report. Carers are represented on the LEGs and have had the opportunity to contribute to the development of the Locality Plans. There are specific improvement projects in relation to improving Carers experiences within the LOIP.
- 4.7. **Other** - None.



## INTEGRATION JOINT BOARD

### 5. Links to the Aberdeen City Health and Social Care Partnership Strategic Plan.

- 5.1. Developing the Locality Plans in a co-produced way with communities, links directly to our stated intention of working in partnership as described in the Strategic Plan. It also links directly to our priority under the Community Aim to promote community engagement, participation and empowerment.

### 6. Management of risk

#### 6.1. Identified risk(s)



There is a risk if we do not commit to coproducing and delivering Locality Plans that we are not listening to and delivering services to meet the needs of people in our communities.

#### 6.2. Link to risks on strategic and operational risk register:

The recommendations in this report links to Risk 8 on the Strategic Risk Register: "There is a risk that the IJB does not maximise the opportunities offered by locality working".

#### 6.3. How might the content of this report impact or mitigate these risks:

Endorsing the three Locality Plans reinforces the IJB's commitment to work with communities, delivering services that are personalised to their needs.

Approvals	
	Sandra Macleod (Chief Officer)
	Alex Stephen (Chief Finance Officer)