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SERVICE UPDATE

<u>Name of Service:</u>	Public Protection Committee
<u>Date:</u>	13/12/2021
<u>Title of Update:</u>	Staffing Levels and National Assets, North East Division
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UPDATE:

Following discussions at October's Public Protection Committee the following has been prepared as requested by the Convener and also links in with a previously suggested Thematic Report on local access to national assets within Police Scotland.

Looking back to the transition from Grampian Police to Police Scotland in 2013 it is important to appreciate that while a number of legacy business areas became part of national departments, the Officers and Staff for the most part remained in the north east serving local communities.

It is also worthy of note that accessing HR data from the legacy force is very difficult as systems have changed and we can only compare/contrast based on the numerical data provided by Councillor Greig.

Currently North East Division benefits from the support of 358 Officers and 291 Staff working in the following national departments but based in the north east:

Operational Support Division

- Operational Support Unit
- Armed Policing
- Dog Section
- Road Policing
- Emergency, Event and Resilience Planning
- Royalty & VIP
- Mountain Rescue
- Resource Deployment
- Safety Camera Unit

Specialist Crime Division

- Major Investigation Team
- Intelligence
- Cybercrime
- Organised Crime and Counter Terrorism
- Border Policing (Airport)
- Domestic Abuse Task Force
- National Child Abuse Investigation Unit

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Criminal Justice Services Division

- Custody
- Case Management
- Productions

Corporate Services Division

- Professional Standards Department
- Anti-Corruption Unit
- Human Resources
- Corporate Communications
- Fleet - Garage
- Procurement
- Estates
- Information Management
- Driver Training
- Information Technology
- Airwave
- Recruitment
- Training

Partnerships, Prevention and Community Wellbeing

- Cybercrime Harm Prevention

Contact, Command and Control Division

- Quality Assurance
- Analysis

Scottish Police Authority

- Forensic Services

This is in addition to the 1077 Police Officers and 134 Police Staff serving within North East Division, thereby providing totals of 1435 Officers and 425 Staff.*

The figures detailed by Councillor Greig for Grampian Police in Quarter 2 of 2012/13 were 1527.4 FTE Officers and 635.9 FTE Staff.

With respect to Staff numbers in particular the relocation of the Control Room and Service Centre provide further context to the difference in these levels as a vast number of Police Staff were variously employed in these areas. Clearly these changes have been briefed and subject to various scrutiny boards input over the last 9 years.

However, while these business areas now support North East Division from other locations in Scotland, the Division has experienced the benefits of specialist resources not available to the north east prior to Police Scotland, such as the Mounted Unit, Air Support Unit, the National Motorcycle Unit and further Royalty & VIP protection assets.

**These figures are the actual numbers of Officers and Staff rather than FTE.*

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