

ABERDEEN CITY COUNCIL

COMMITTEE	Education and Children's Services
DATE	24 January 2023
EXEMPT	No
CONFIDENTIAL	No
REPORT TITLE	Performance Management Framework Report – Children's and Family Services
REPORT NUMBER	CUS/23/038
DIRECTOR/INTERIM DIRECTOR	Andy MacDonald/Eleanor Sheppard
CHIEF OFFICERS/ INTERIM CHIEF OFFICER	Martin Murchie/Graeme Simpson/Shona Milne
REPORT AUTHOR	Alex Paterson/Shona Milne
TERMS OF REFERENCE	1.1.3

1. PURPOSE OF REPORT

- 1.1 To present Committee with (a) the status of key performance measures relating to the Children's and Family Services function and (b) a progress update in relation to implementation of the Aberdeen City National Improvement Framework Plan 2022/23.

2. RECOMMENDATION

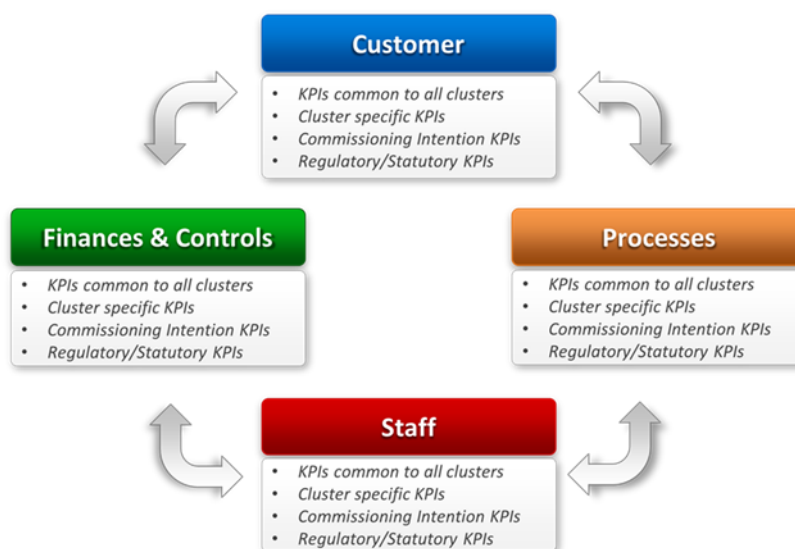
- 2.1 That the Committee note the report and provide comments and observations on the information contained in the report Appendices

3. CURRENT SITUATION

Report Structure and Content

- 3.1 Performance Management Framework Reporting against in-house delivery directly contributing to, or enabling delivery against, the City's Local Outcome Improvement Plan, (LOIP) has informed development of successive Council Delivery Plans, including the [2022-23 Council Delivery Plan](#) that was agreed by Council on the 7th March 2022.
- 3.2 The Council's Performance Management Framework, supporting and enabling scrutiny against progress of the Council Delivery Plan and its key measures, establishes a robust performance management and reporting system which encompasses single and multi-service inputs, outputs and outcomes.
- 3.3 Service Standards against each function/cluster, associated with Council Delivery planning, offer continuous insight into the effectiveness, and accessibility of core service provision to the Council's stakeholders and City communities.

- 3.4 Where appropriate, data capture against these Standards is now directly incorporated within the suite of measures contained within Appendix A and will be reported against on either a quarterly or annual basis. These will be updated for future cycles to include any new or amended Standards for 2022/23.
- 3.5 The Performance Management Framework provides for a consistent approach within which performance will be reported to Committees. This presents performance data and analysis within four core perspectives, as shown below, which provides for uniformity of performance reporting across Committee.



- 3.6 This report, in Appendix A, details operational performance measures up to the end of September 2022, year-to date information to December around Service Standards and Attendance and reflects on recent national data releases, along with consideration of live data held by the Education Service. This latter data supports the in-term assessment schedule referred to in the [2021-22 Attainment and Achievement Data Performance Report](#) to the November meeting of this Committee.
- 3.7 Appendix B outlines progress to date in the implementation of the [Aberdeen City National Improvement Framework Plan 2022/23](#) which was agreed at the September meeting of the Education Operational Delivery Committee,
- 3.8 In combination, the appendices to this report contain a wide overview of performance across the Children's and Family Services function, which supports transparency of performance reporting and aids Member scrutiny.
- 3.9 Within the summary dashboard the following symbols are also used:

Performance Measures

Within the summary dashboard the following symbols are used

Traffic Light Icon



On target or within 5% of target/benchmarked outcome

 Within 5% and 20% of target/benchmarked outcome and being monitored

 Below 20% of target/benchmarked outcome and being actively pursued

 Data only – target not appropriate/benchmarked outcome not available

Children’s Rights

3.10 This report contains no recommendations or content that require for the direct accounting of impact on children’s rights.

4. FINANCIAL IMPLICATIONS

There are no direct financial implications arising out of this report.

5. LEGAL IMPLICATIONS

There are no direct legal implications arising out of this report.

6. ENVIRONMENTAL IMPLICATIONS

There are no direct environmental implications arising out of this report

7. RISK

The assessment of risk contained within the table below is considered to be consistent with the Council’s Risk Appetite Statement”

Category	Risks	Primary Controls/Control Actions to achieve Target Risk Level	*Target Risk Level (L, M or H) *taking into account controls/control actions	*Does Target Risk Level Match Appetite Set?
Strategic	None	NA	NA	NA
Compliance	No significant legal risks.	Publication of service performance information in the public domain ensures that the Council is meeting its legal obligations in the context of Best value reporting.	L	Yes
Operational	No significant operational risks.	Oversight by Elected Members of core employee health and safety/attendance	L	Yes

		data supports the Council's obligations as an employer		
Financial	No significant financial risks.	Overview data on specific limited aspects of the cluster's financial performance is provided within this report	L	Yes
Reputational	No significant reputational risks.	Reporting of service performance to Members and in the public domain serves to enhance the Council's reputation for transparency and accountability.	L	Yes
Environment / Climate	None	NA	NA	NA

8. OUTCOMES

<u>Council Delivery Plan</u>	
	Impact of Report
<p>Aberdeen City Council Partnership Agreement</p> <p>Improving Educational Choices</p> <p>Creating Better Learning Environments</p> <p>Caring for Young People</p>	<p>This report supports the following key Council priorities:</p> <ul style="list-style-type: none"> - Commit to realising the potential of each individual, by seeking to widen curriculum choice and implement progressive choices. - Work with the city's universities, North East Scotland College and businesses to increase educational and training options and the number of care experienced young people and young people from deprived communities, going onto positive destinations, including further and higher education, vocational training and apprenticeships. - Promote the number of apprenticeships on offer through the council. - Work to ensure that every school community provides a safe and respectful environment for young people and staff. - Seek to make Aberdeen a UNICEF Child Friendly City. - Ensure the Council follows best practice as a corporate parent to get the best outcomes for looked-after young people, those in kinship care

	<p>and those with additional support needs such as autism, developmental disorders or mental health problems.</p> <ul style="list-style-type: none"> - Work with the Scottish Government to expand free early learning and childcare to one- and two-year-olds from low-income households. - Continue to seek to support young people to receive care in Aberdeen, through fostering, adoption and other services and seek to reduce “out of authority” placements - Ensure local education services identify young people with mental health problems and help them get early support and help, where appropriate, to transfer to adult services.
--	---

--	--

<p><u>Aberdeen City Local Outcome Improvement Plan</u></p>	
---	--

<p>Prosperous Economy Stretch Outcomes</p>	<p>The detail within Performance Management Framework reporting to this Committee contributes to evidence of how Education Service delivery leads, contributes to, or influences, Stretch Outcomes 2 and 3 in the LOIP through the following objectives.</p> <p>Support 15 care experienced young people to progress to employment through public sector funded employability programmes by 2023.</p> <p>Increase the number of people within Aberdeen City gaining qualifications in ICT and Digital skills at SCQF Levels 7 and above by 10% by 2023.</p>
--	---

<p>Prosperous People Stretch Outcomes</p>	<p>The detail within Performance Management reporting to this Committee evidences how Education Service delivery leads, contributes to, or influences, Children & Young People Stretch Outcomes 4 to 9 in the refreshed LOIP. This includes the following objectives</p> <p>Reduce the number of children starting P1 with an identified speech delay by 5% by 2023.</p> <p>Increase to 80%, the number of staff who feel confident about how to directly support, or refer a child for support, and signpost to appropriate services by 2022.</p> <p>100% of schools offer sustainable and equitable access to counselling for those children aged 10 and above who require it by 2022.</p>
---	--

	<p>100% of children and young people have free access to physical activity which improves mental health and wellbeing by 2022.</p> <p>Increase the number of care experienced young people accessing a positive and sustained destination by 25% by 2022.</p> <p>Increase the number of accredited courses directly associated with growth areas by 7% by 2023.</p> <p>Increase the number of vulnerable learners entering a positive and sustained destination by 7% by 2023. Increase the number of young people who leave school with a minimum of SVQ 3 in literacy and numeracy and 4 other qualifications to 93% by 2023.</p> <p>Achieve UNICEF badges in: - Leadership - Culture - Communication - Place - Child Friendly Services – Participating</p> <p>Increase to 100% of staff working directly and indirectly with children who have received child friendly city training by 2023.</p> <p>Increase number of young people who need support in relation to trauma and bereavement having access to such support by 50% by 2023.</p>
<p>Prosperous Place Stretch Outcomes</p>	<p>The detail within Performance Management reporting to this Committee evidences how Education Service delivery leads, contributes to, or influences, LOIP Stretch Outcomes 14 and 15. Respectively, this contributes to delivery of the following improvement projects:</p> <p>Increase % of people who walk as one mode of travel by 10% by 2023.</p> <p>Increase % of people who cycle as one mode of travel by 2% by 2023.</p> <p>Increase community food growing in schools, communities and workplaces by 12 by 2023</p>
<p>Regional and City Strategies</p>	<p>The detail within Performance Management reporting to this Committee evidences how Education Service delivery leads, contributes to, or influences outcomes aligned to the City's National Improvement Framework Plan, and outputs/outcomes related to the City's involvement in the Northern Alliance collaborative.</p>

	Data contained in the report is also contextual evidence of the Education Services contribution to Children's Services planning, along with both regional Economic and Skills strategies.
--	---

9. IMPACT ASSESSMENTS

Assessment	Outcome
Integrated Impact Assessment	A full impact assessment is not required for this report
Data Protection Impact Assessment	A Data Protection Impact Assessment is not required for this report.
Other	No additional impact assessments have been completed for this report.

10. BACKGROUND PAPERS

Council Delivery Plan 2022/23 – CUS/22/059

Aberdeen City National Improvement Framework Plan 2022/23 – CUS/22/166

11. APPENDICES

Appendix A – Education and Children's Services Performance Summary Dashboard

Appendix B – Progress against the National Improvement Framework Plan 2022

12. REPORT AUTHOR CONTACT DETAILS

Alex Paterson
 Strategic Performance and Improvement Officer
 apaterson@aberdeencity.gov.uk
 01224 522137/07540 295159

Shona Milne
 Interim Chief Education Officer
 ShMilne@aberdeencity.gov.uk
 (0122452) 2710