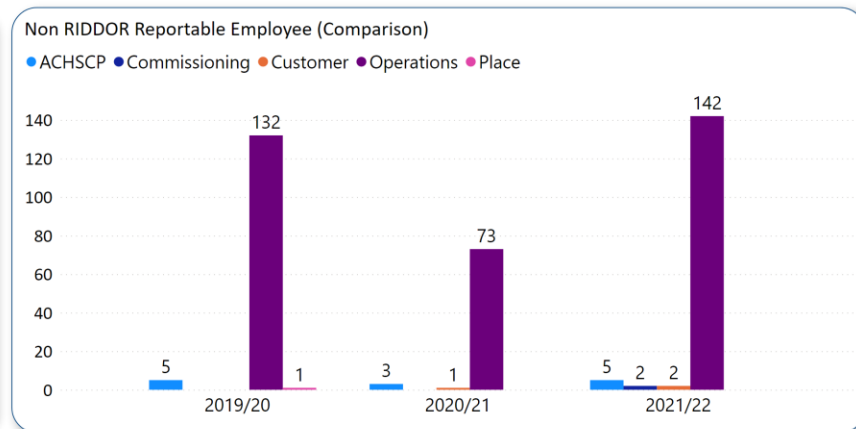# SG_H&S_Report_Visuals_V4

[View in Power BI](#) ↗

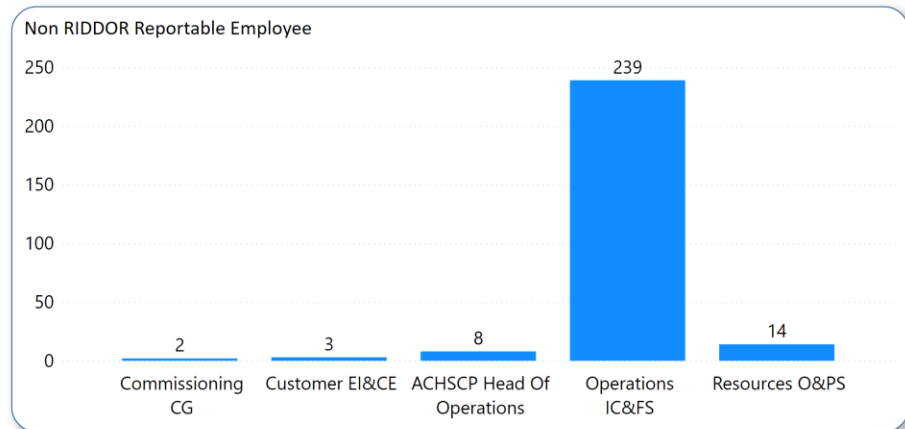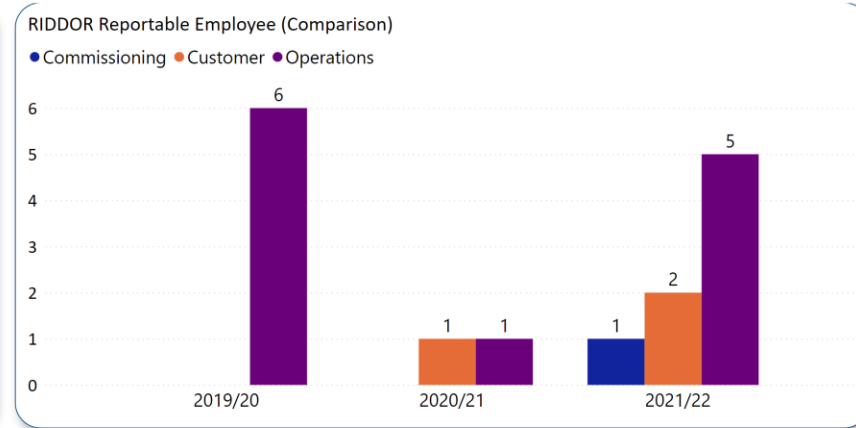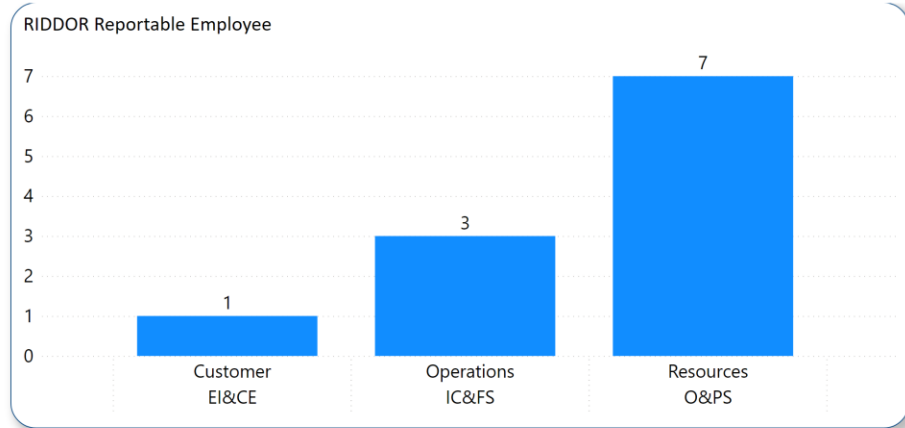**Last data refresh:**
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ABERDEEN
CITY COUNCIL

Staff Governance Health & Safety Report Quarter 3 2022/2023 (Oct 22 to Dec 22)

The following tables give breakdown of all employee incidents across all Functions and Clusters in Aberdeen City Council. The tables on the left initially show the number of incidents for each Cluster this reporting period with those on the right giving a quarter 3 comparison for each Function from 2019/20 to 2021/22.

RIDDOR Reportable Employee

Bar chart — RIDDOR Reportable Employee:
- Customer EI&CE: 1
- Operations IC&FS: 3
- Resources O&PS: 7

RIDDOR Reportable Employee (Comparison)

● Commissioning ● Customer ● Operations

- 2019/20: Operations 6
- 2020/21: Customer 1, Operations 1
- 2021/22: Commissioning 1, Customer 2, Operations 5

Non RIDDOR Reportable Employee

Bar chart — Non RIDDOR Reportable Employee:
- Commissioning CG: 2
- Customer EI&CE: 3
- ACHSCP Head Of Operations: 8
- Operations IC&FS: 239
- Resources O&PS: 14

Non RIDDOR Reportable Employee (Comparison)

● ACHSCP ● Commissioning ● Customer ● Operations ● Place

- 2019/20: ACHSCP 5, Operations 132, Place 1
- 2020/21: ACHSCP 3, Operations 73
- 2021/22: ACHSCP 5, Commissioning 2, Customer 2, Operations 142

Employee Incident Information

Operations and Protective Services has moved to the Resources Function this quarter.

Largest number of incidents are still for unacceptable behaviours within Education largely due to the distressed behaviours of children with additional support needs. Education are continuing their work to address the root causes of these behaviours and shorter term to continue to reduce the risk of injury to staff.

Figures show an increase within Education due to further return from Covid pandemic and a continued promotion by senior managers and Trade Unions on the reporting of incidents and near misses.

Reported H&S Incidents (Third Party)
Between Oct to Dec 2022

The tables below give information on those non-employee incidents which happened across all Functions and Clusters. Again the tables on the left show the current period for each Cluster, with those on the right giving a quarter 3 comparison for each function from 2019/20 to 2021/22.
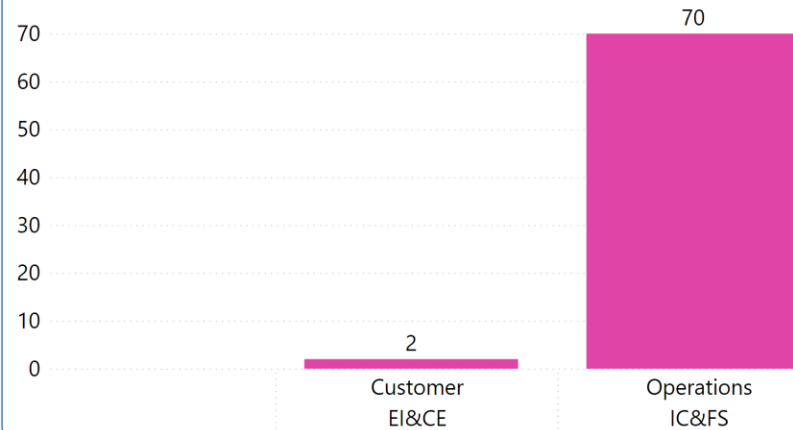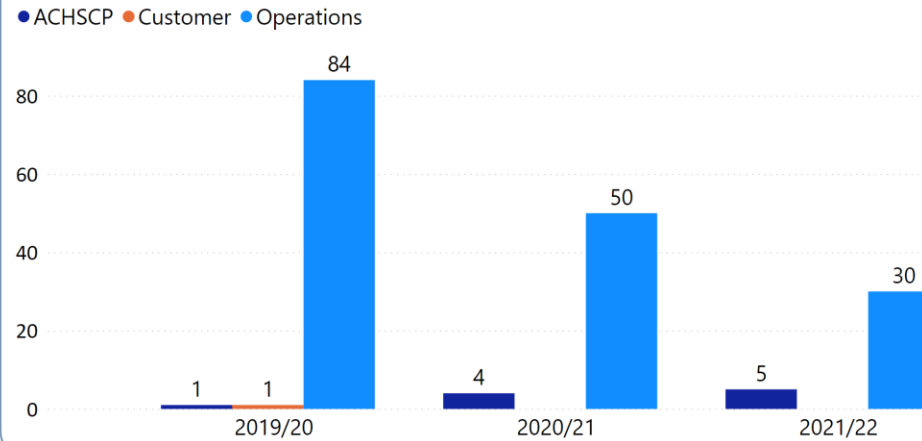
RIDDOR Reportable Non Employee

RIDDOR Reportable Non Employee (Comparison)

● Operations
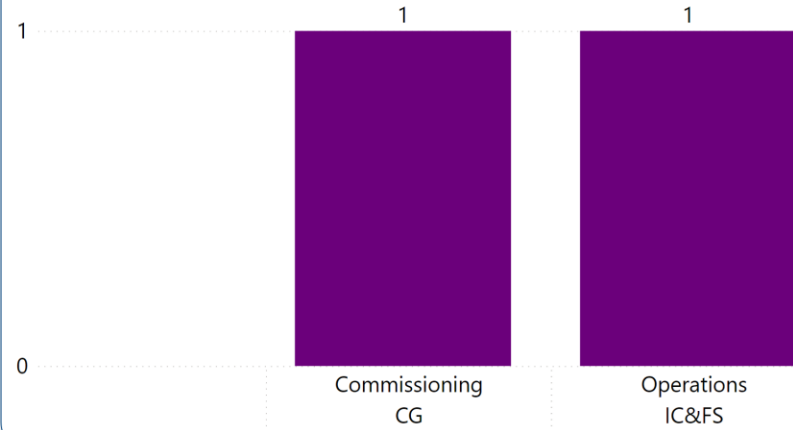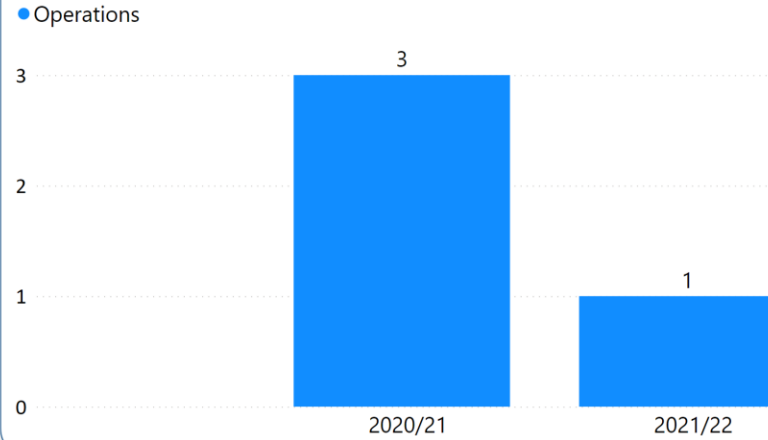
Non RIDDOR Reportable Non Employee

Non RIDDOR Reportable Non Employee (Comparison)

● ACHSCP ● Customer ● Operations

The table shows incident causation for each Cluster colour-coded against the key for this reporting period.

Injury Cause

Key:
- Contact with an animal
- Exposure to harmful substance
- Externalising behaviour
- Fall from a Height
- Lifting and handling injuries
- Medical first aid emergency
- Misuse of equipment
- other
- Physical assault
- Property, equipment or plant damage
- Property, equipment or plant failure
- Slips, Trips, Falls on the Same Level
- Struck against
- Struck by object
- Threatening behaviour
- Unacceptable behaviour
- Vehicle incident

The following table give a breakdown of **Operations** Incidents down to service level and the bottom table to cluster.

Operations Non RIDDOR Reportable Employee

Injury Cause (Operations)

- Exposure to harmful substance
- Externalising behaviour
- Fall from a Height
- Lifting and handling injuries
- Medical first aid emergency
- Misuse of equipment
- other
- Physical assault
- Property, equipment or plant damage
- Property, equipment or plant failure
- Slips, Trips, Falls on the Same Level
- Struck against
- Struck by object
- Threatening behaviour
- Unacceptable behaviour
- Vehicle incident
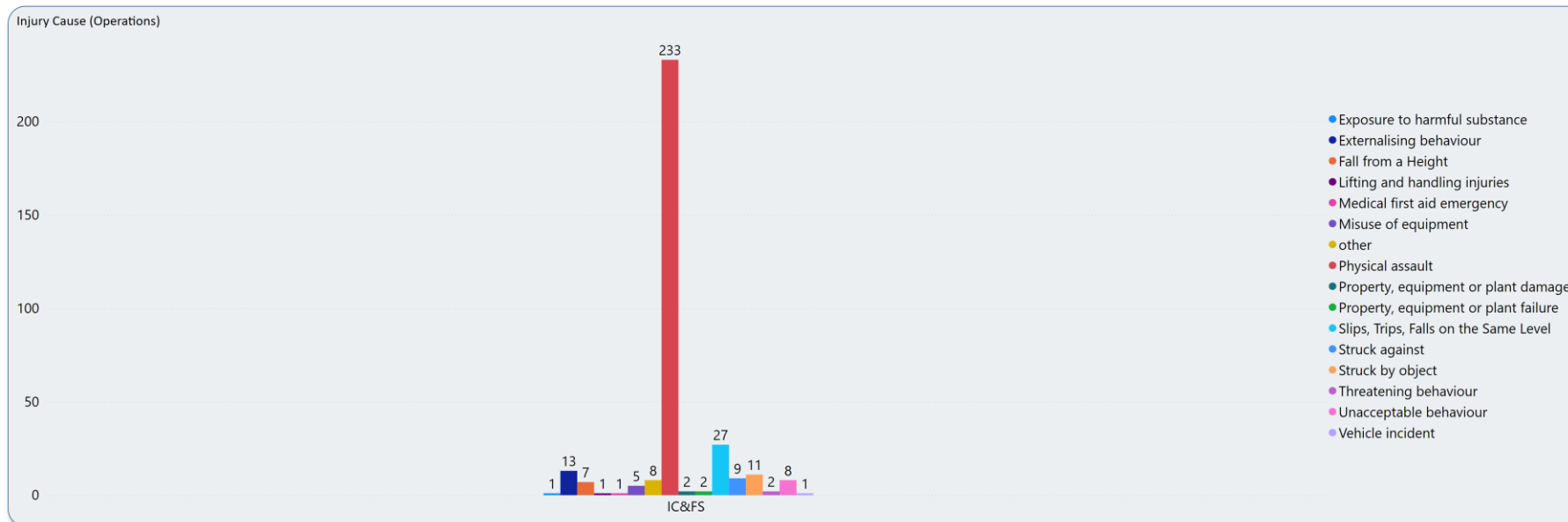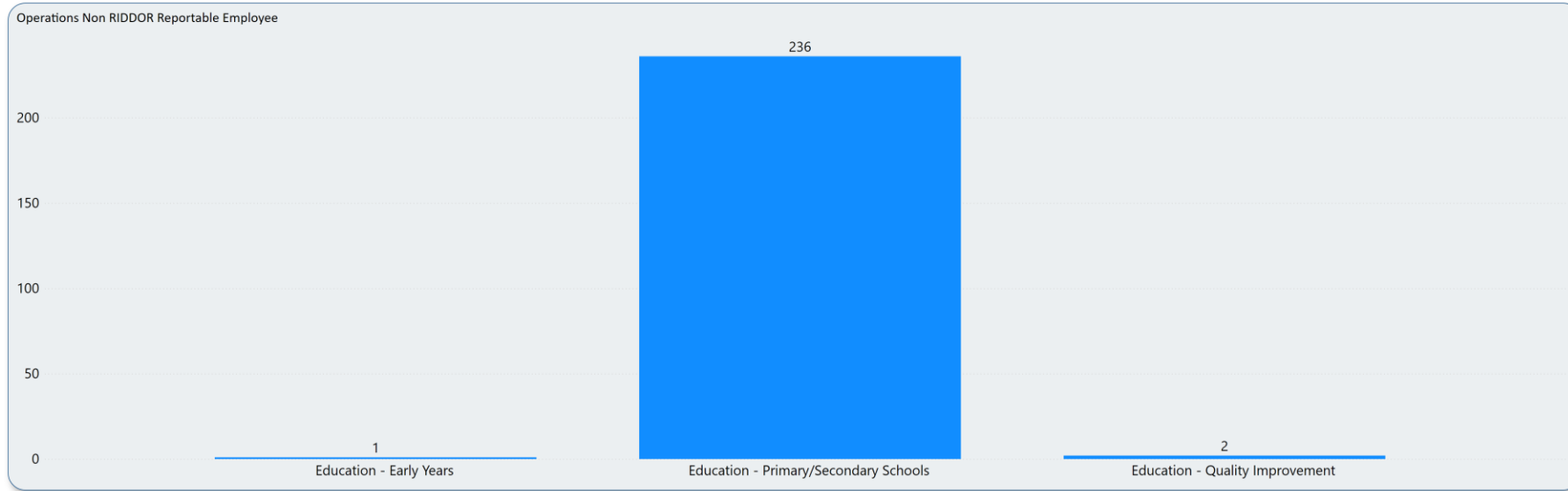
The tables below show information in relation to employee and non-employee near misses.
Top table: Total near misses for this reporting period for each Cluster. Bottom table: quarter 3 comparison of near misses for each Function from 2019/20 to 2021/22.

No. of Near Miss

Cluster	No. of Near Miss
ACHSCP Head Of Operations	8
Commissioning CG	1
Customer Cust Exp	6
Customer EI&CE	14
Operations IC&FS	219
Resources O&PS	11

No. of Near Miss (Comparison)

● ACHSCP ● Customer ● Operations ● Place ● Resources

Function	2019/20	2020/21	2021/22
ACHSCP	11	6	13
Customer	20	14	10
Operations	211	136	275
Resources	1	1	
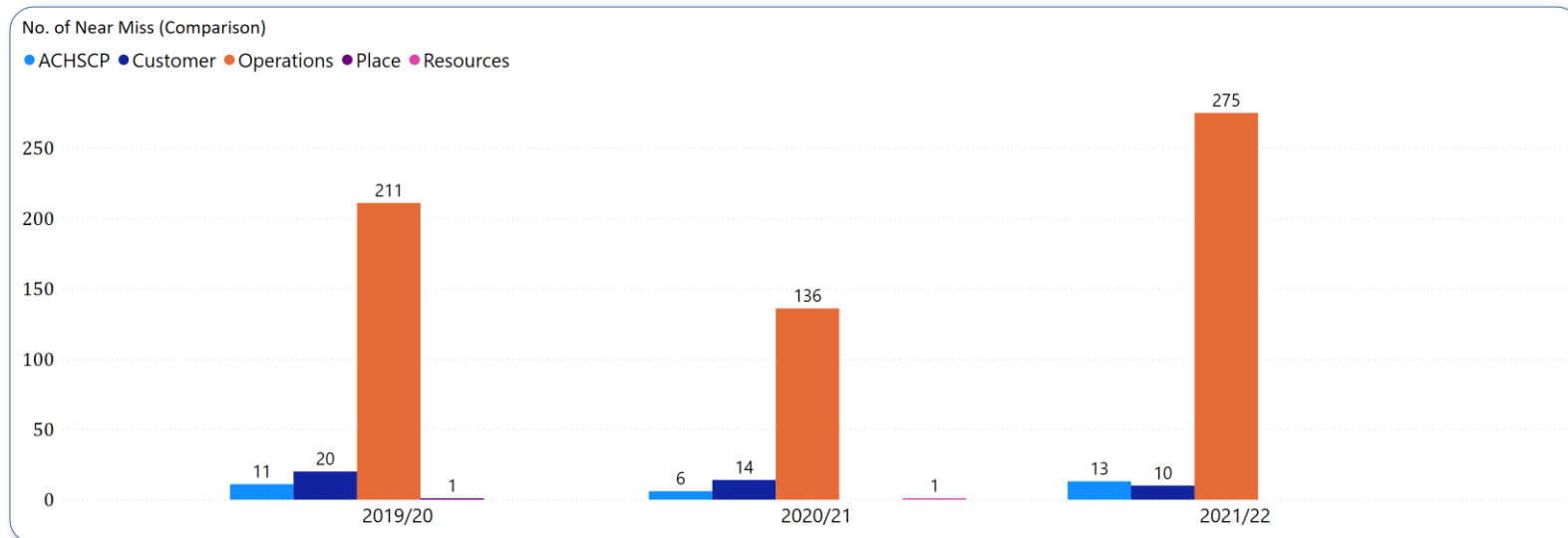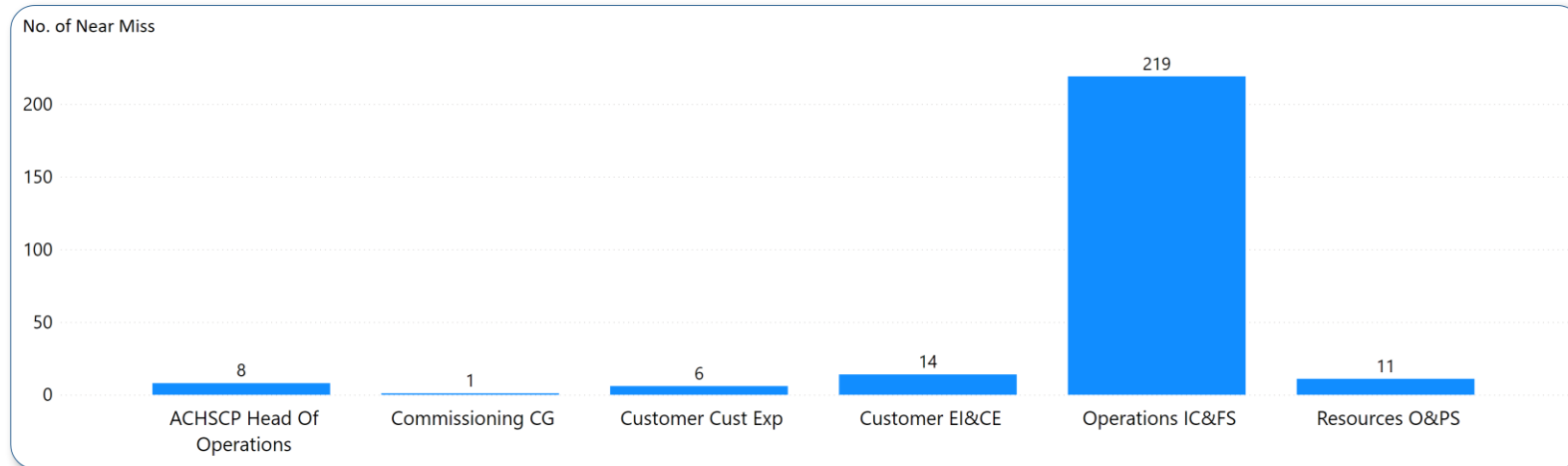
The tables below show information to a Function and Cluster level for employee and non-employee near misses.   Top table: Near miss causation for reporting period for each Cluster.
Bottom table: Near miss causation quarter 3 comparison for each Cluster from 2019/20 to 2021/22.

Near Miss Causation

Legend:
- Breach of internal or external security
- Contact with electricity
- Exposure to harmful substance
- Externalising behaviour
- Gas incident
- Misuse of equipment
- other
- Physical assault
- Property, equipment or plant damage
- Property, equipment or plant failure
- Slips, Trips, Falls on the Same Level
- Struck by moving vehicle
- Struck by object
- Suspicious activity
- Threatened with a weapon
- Threatening behaviour
- Unacceptable behaviour
- Unsafe structure
- Vandalism of building

Near Miss Causation (Comparison)
● 2019/20 ● 2020/21 ● 2021/22

Near Miss

Near misses similarly show a slight increase over the previous years reports. Education continues to provide the largest numbers due to distressed behaviours. Resources again listed separately and includes Operations and Protective Services. Reporting system now on Core HR resulting in incidents reported to Committee as unacceptable behaviours now being split into discreet categories for reporting officer to choose.

The following table gives a breakdown of **Operations** Near Miss down to service level and the bottom table to cluster.
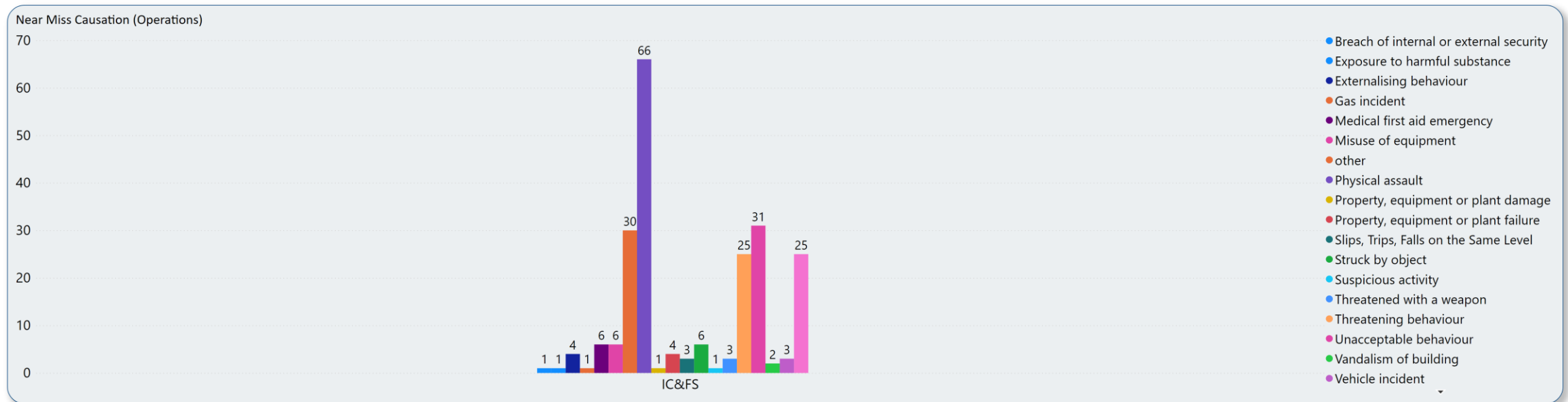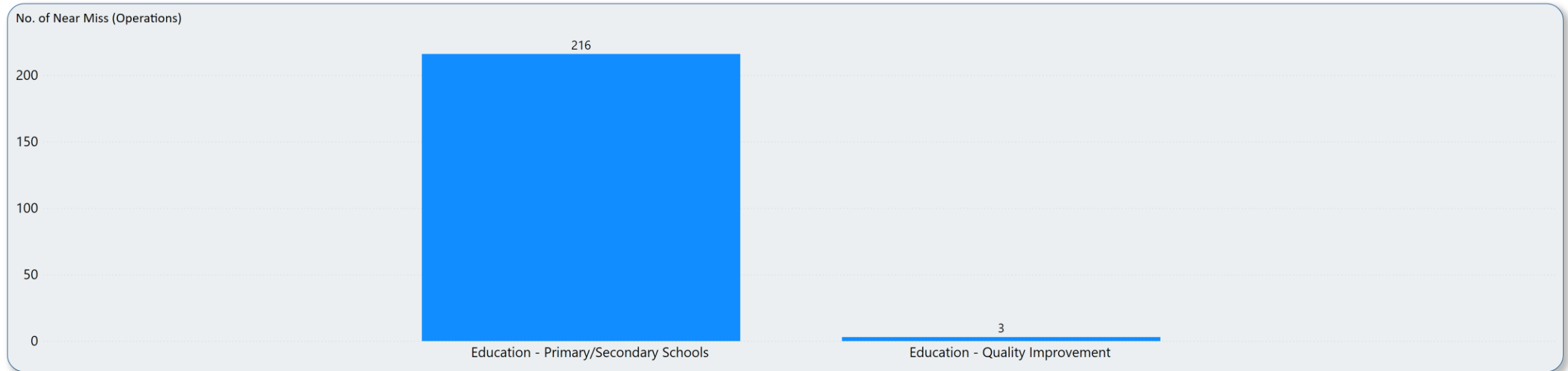
No. of Near Miss (Operations)

Near Miss Causation (Operations)

Legend:
- Breach of internal or external security
- Exposure to harmful substance
- Externalising behaviour
- Gas incident
- Medical first aid emergency
- Misuse of equipment
- other
- Physical assault
- Property, equipment or plant damage
- Property, equipment or plant failure
- Slips, Trips, Falls on the Same Level
- Struck by object
- Suspicious activity
- Threatened with a weapon
- Threatening behaviour
- Unacceptable behaviour
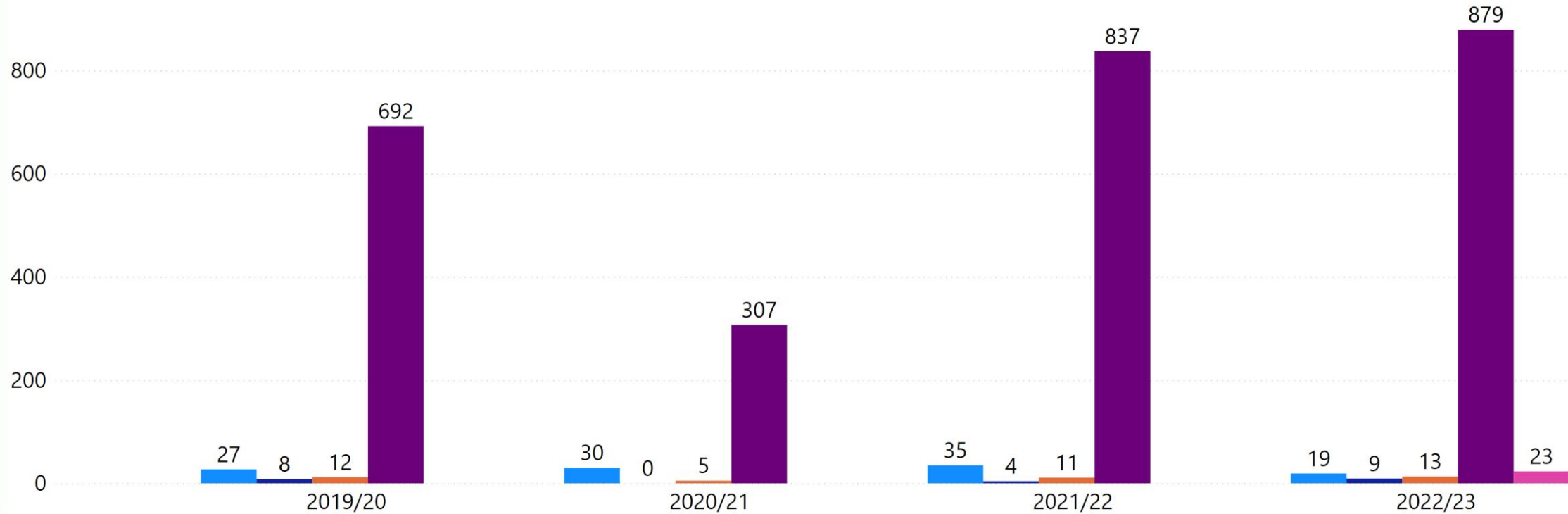- Vandalism of building
- Vehicle incident

Reported Incidents
From 2019/20 to 2022/23 YTD

The table provides information on the **total number** of incidents for the last four reporting years (including current year to date) to Function level.

No. of Reported Incidents

● ACHSCP ● Commissioning ● Customer ● Operations ● Resources

Reported Near Miss
From 2019/20 to 2022/23 YTD

The table provides information on the **total number** of near miss for the last four reporting years (including current year to date) to Function level.

No. of Reported Near Miss

● ACHSCP ● Commissioning ● Customer ● Operations ● Resources

Year	ACHSCP	Commissioning	Customer	Operations	Resources
2019/20	48	7	72	572	3
2020/21	62	2	41	249	2
2021/22	54	3	67	772	1
2022/23	31	1	52	559	11