SG_H&S_Report_Visuals_V4

View in Power BI ↗

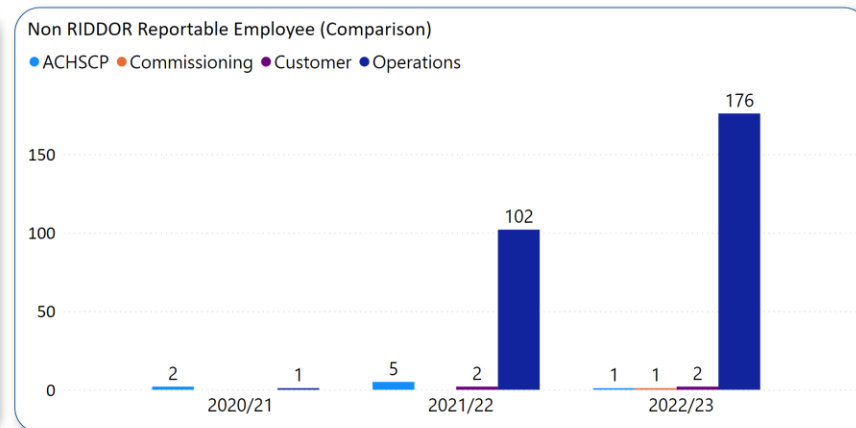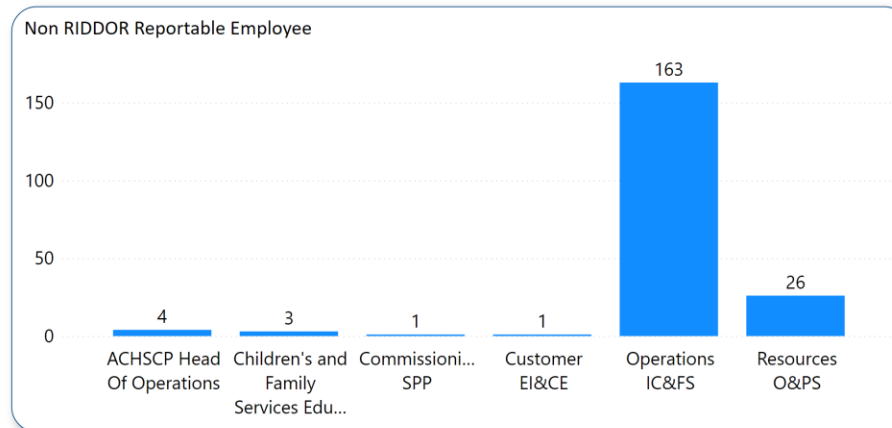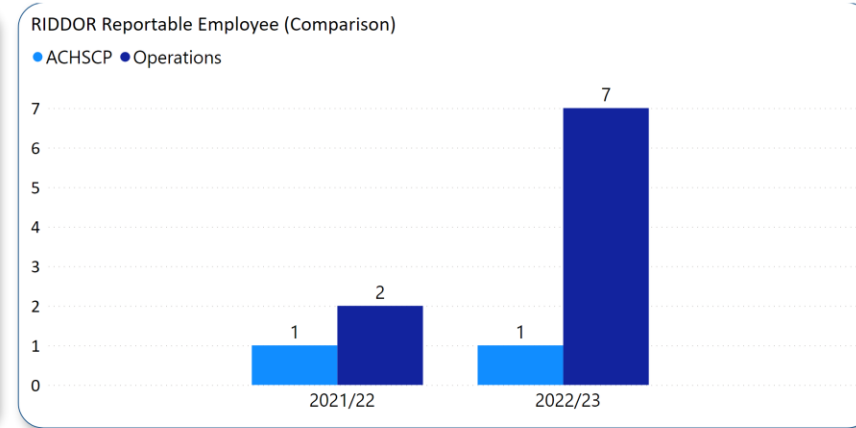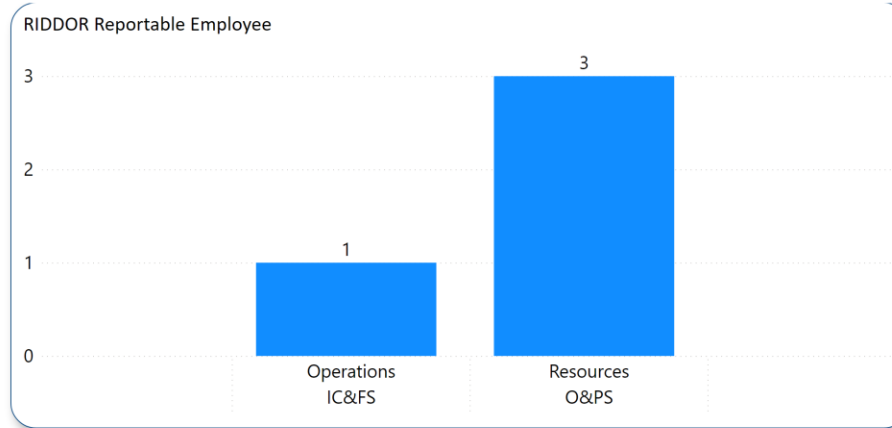**Last data refresh:**
11/08/2023 09:35:04 UTC

Downloaded at:
11/08/2023 09:58:40 UTC

Staff Governance Health & Safety Report
Quarter 1 2023/2024 (Apr 23 to Jun 23)

The following tables give breakdown of all employee incidents across all Functions and Clusters in Aberdeen City Council. The tables on the left initially show the number of incidents for each Cluster this reporting period with those on the right giving a quarter 1 comparison for each Function from 2020/21 to 2022/23 where applicable.

RIDDOR Reportable Employee

	Operations IC&FS	Resources O&PS
Value	1	3

RIDDOR Reportable Employee (Comparison)

● ACHSCP ● Operations

	2021/22	2022/23
ACHSCP	1	1
Operations	2	7

Non RIDDOR Reportable Employee

ACHSCP Head Of Operations	Children's and Family Services Edu...	Commissioni... SPP	Customer EI&CE	Operations IC&FS	Resources O&PS
4	3	1	1	163	26

Non RIDDOR Reportable Employee (Comparison)

● ACHSCP ● Commissioning ● Customer ● Operations

|	2020/21	2021/22	2022/23
	2	5	1
	1	2	1
			2
Operations		102	176

Employee Incident Information

RIDDOR reportable incidents are 4 for this quarter, a reduction from 8 last quarter and also a reduction from 8 for corresponding quarter last year. Incident reports show a 10% increase (198) from 2022/23 (180) with the largest number still within Education. The increase could be attributable to a drive by Education and Trade Unions for all incidents to be reported but also could be representative of national increases across Scotland post-pandemic.

Reported H&S Incidents (Third Party)
Between Apr to Jun 2023

The tables below give information on those non-employee incidents which happened across all Functions and Clusters. Again the tables on the left show the current period for each Cluster, with those on the right giving a quarter 1 comparison for each function from 2020/21 to 2022/23 where applicable.
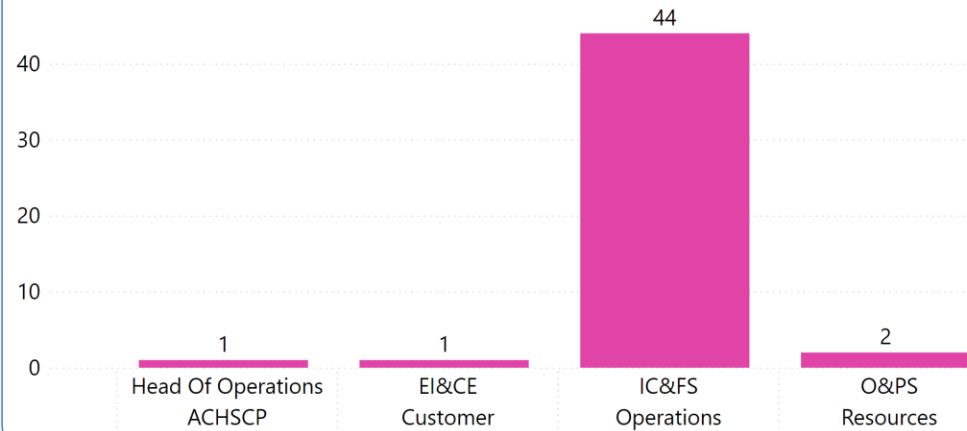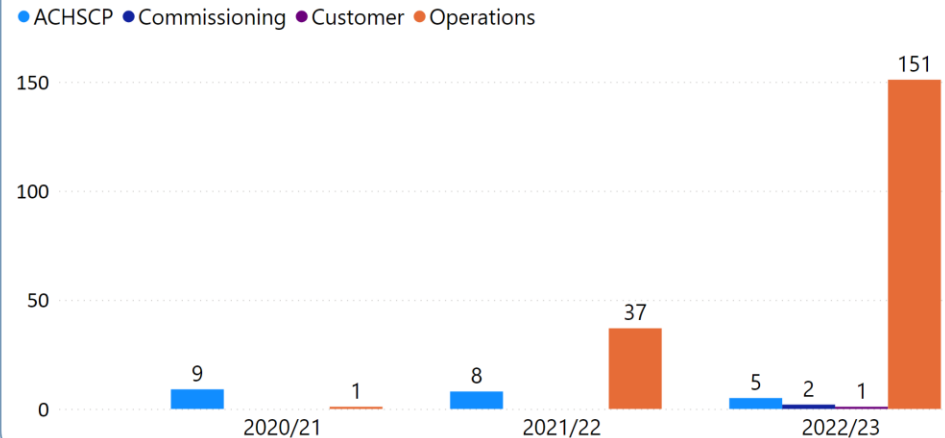
RIDDOR Reportable Non Employee
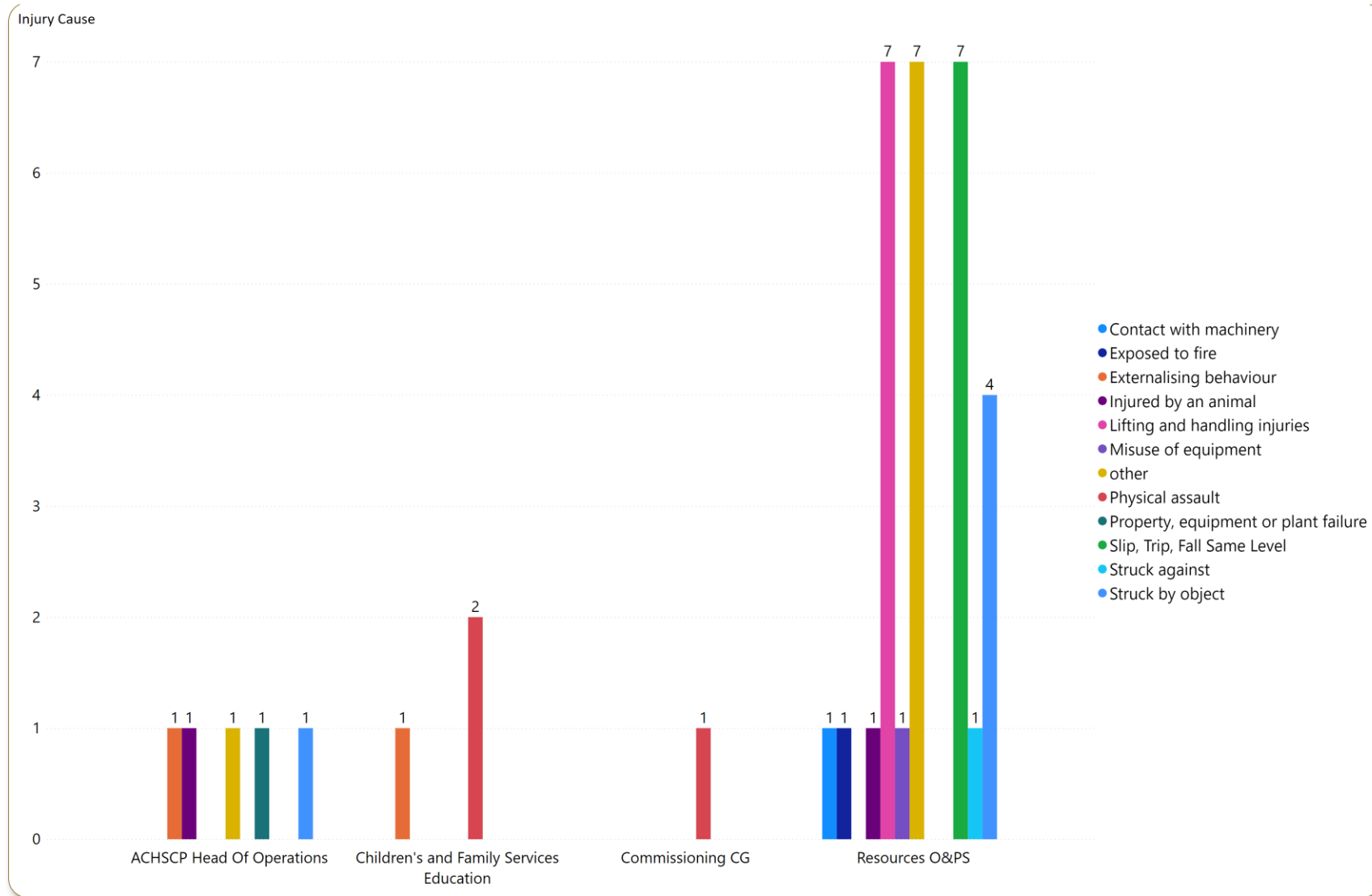

RIDDOR Reportable Non Employee (Comparison)

● ACHSCP ● Commissioning ● Operations
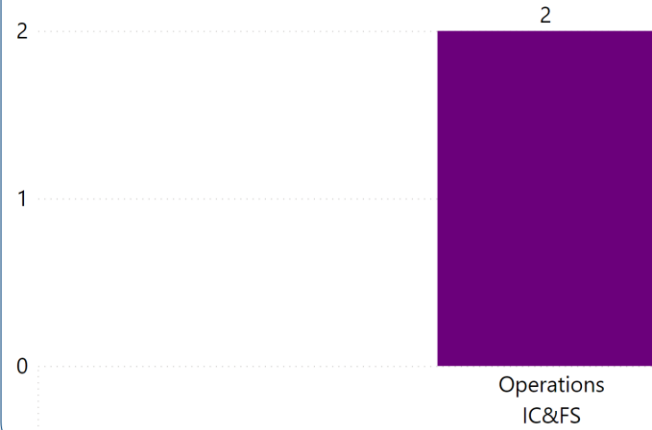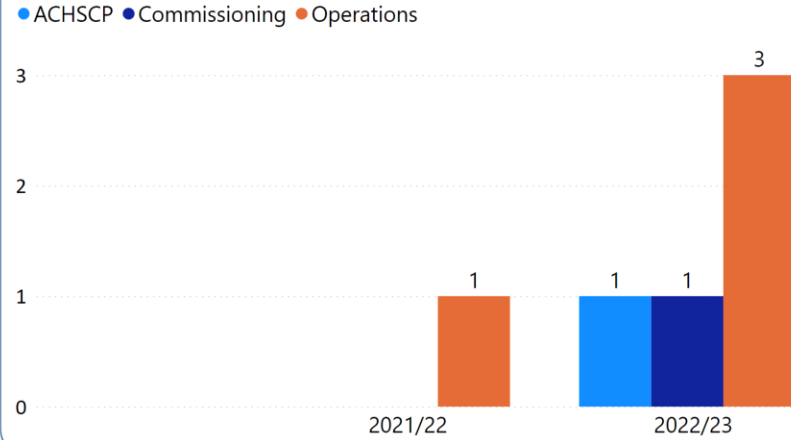
Non RIDDOR Reportable Non Employee

Non RIDDOR Reportable Non Employee (Comparison)

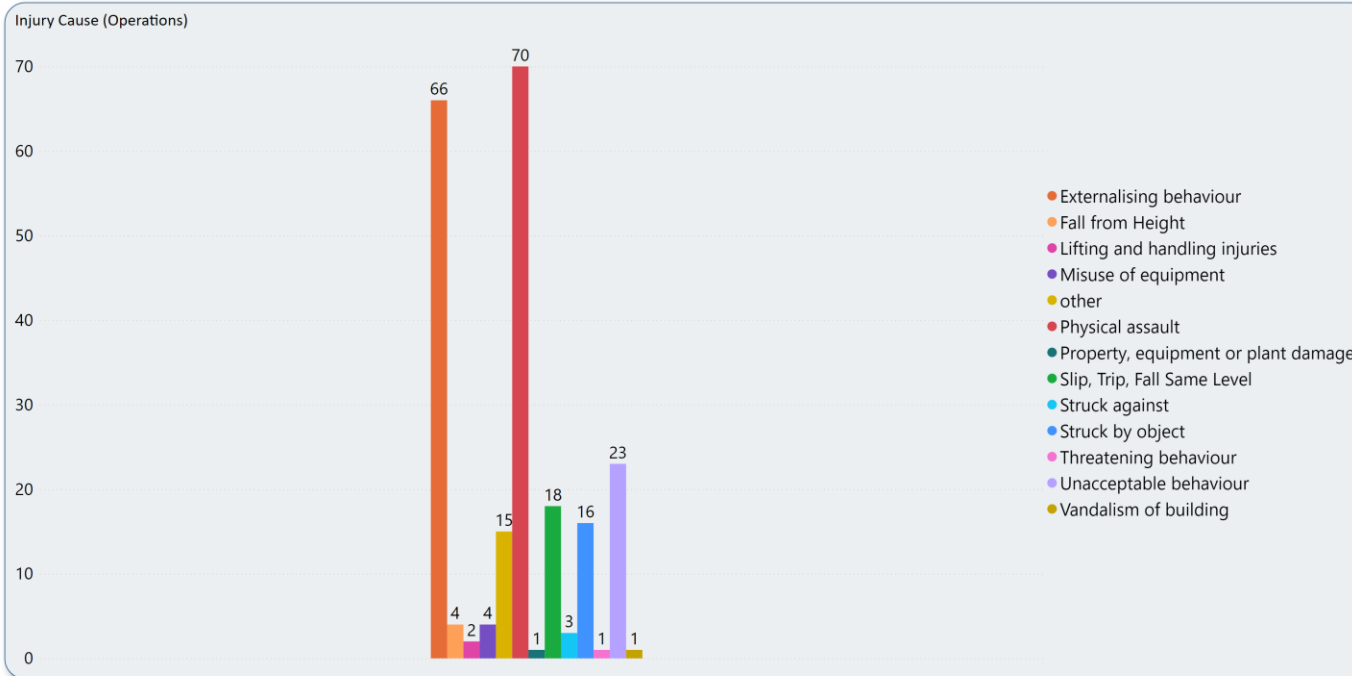● ACHSCP ● Commissioning ● Customer ● Operations

H&S Incident Causation
Reported between Apr to Jun 2023

The table shows incident causation for each Cluster colour-coded against the key for this reporting period apart from Operations, which is covered in the next page.

Injury Cause

Key:
- Contact with machinery
- Exposed to fire
- Externalising behaviour
- Injured by an animal
- Lifting and handling injuries
- Misuse of equipment
- other
- Physical assault
- Property, equipment or plant failure
- Slip, Trip, Fall Same Level
- Struck against
- Struck by object

Cluster	Values
ACHSCP Head Of Operations	1, 1, 1, 1, 1
Children's and Family Services Education	1, 2
Commissioning CG	1
Resources O&PS	1, 1, 1, 7, 7, 7, 1, 4

The following tables give a breakdown of **Operations** Incidents.

Injury Cause (Operations)

Cause	Number
Physical assault	70
Externalising behaviour	66
Unacceptable behaviour	23
Slip, Trip, Fall Same Level	18
Struck by object	16
other	15
Fall from Height	4
Misuse of equipment	4
Struck against	3
Lifting and handling injuries	2
Property, equipment or plant damage	1
Threatening behaviour	1
Vandalism of building	1

Injury Cause (Primaries & Nurseries)
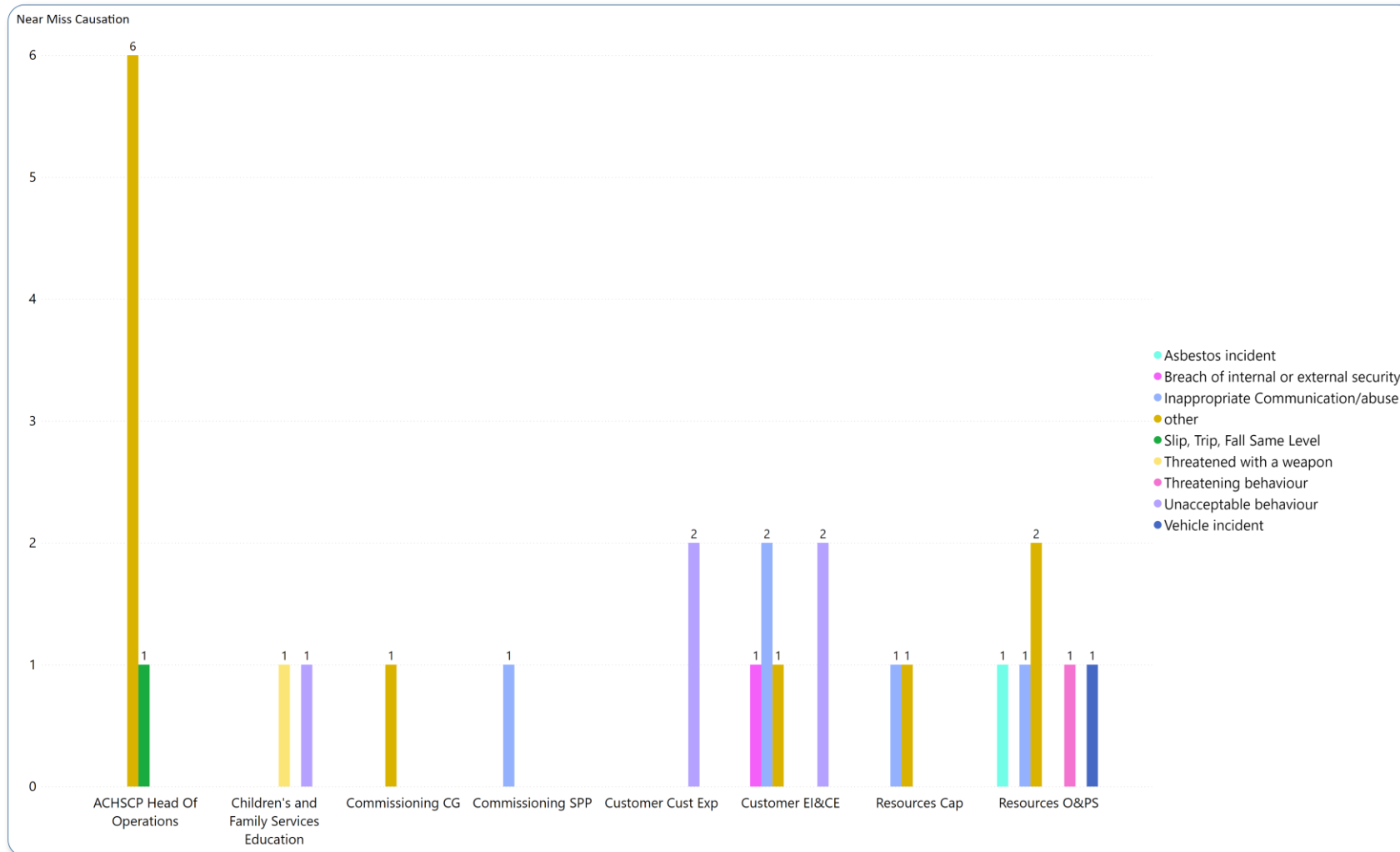

Injury Cause (Secondary)
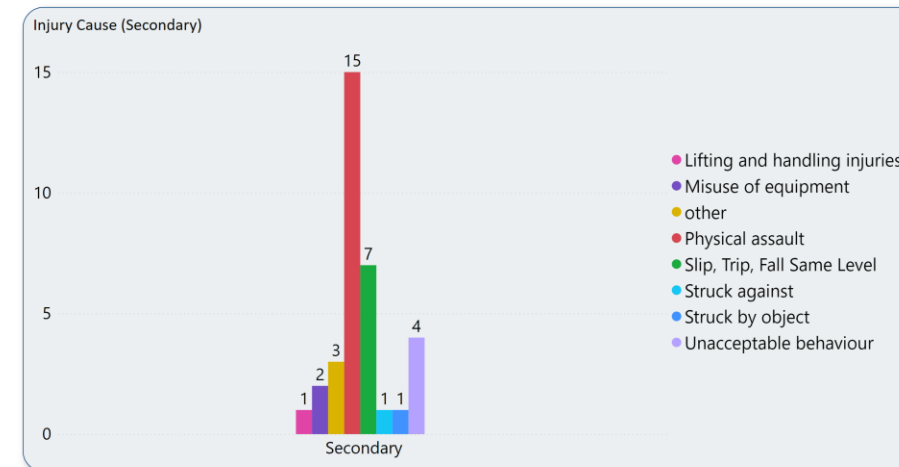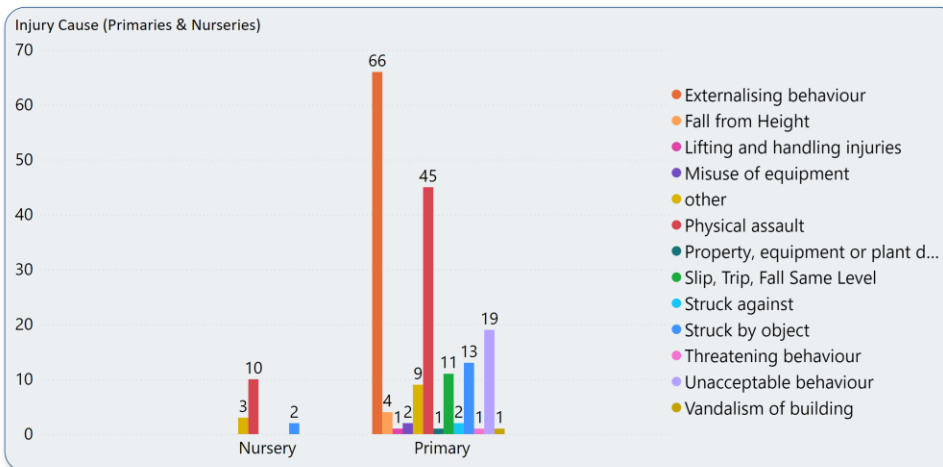
The tables below show information in relation to employee and non-employee Near Misses.
Top table: Total Near Misses for this reporting period for each Cluster. Bottom table: quarter 1 comparison of Near Misses for each Function from 2020/21 to 2022/23.

No. of Near Miss

No. of Near Miss (Comparison)
● ACHSCP ● Commissioning ● Customer ● Operations
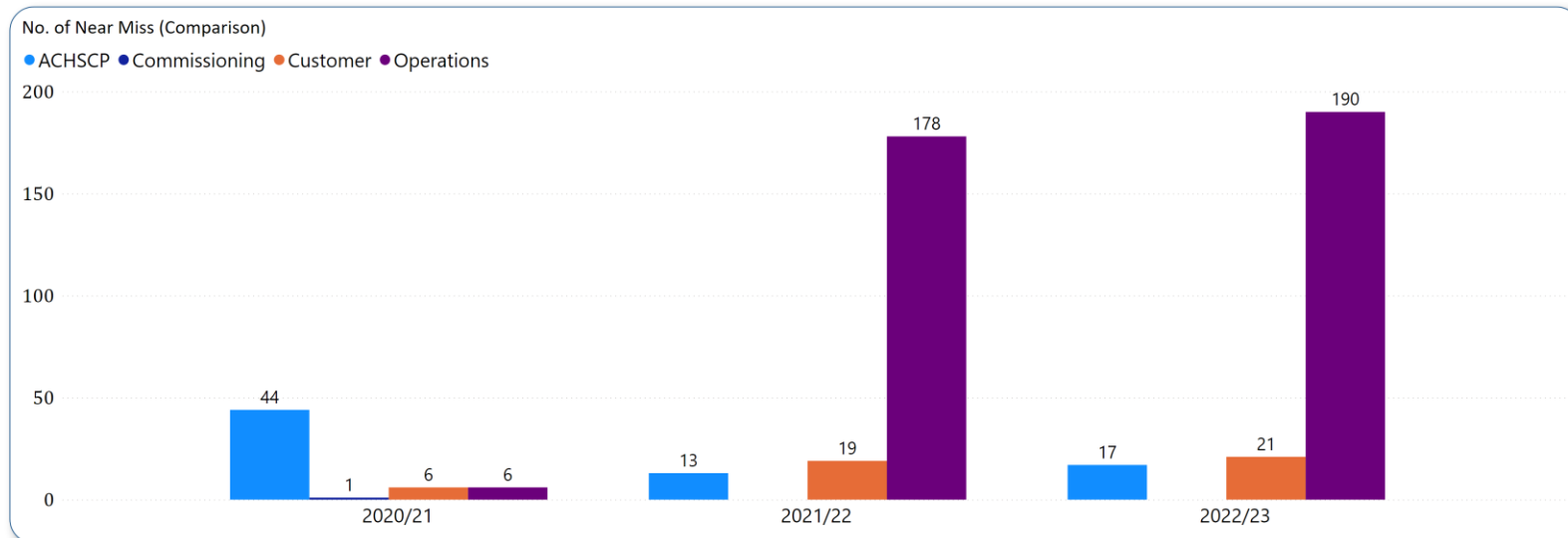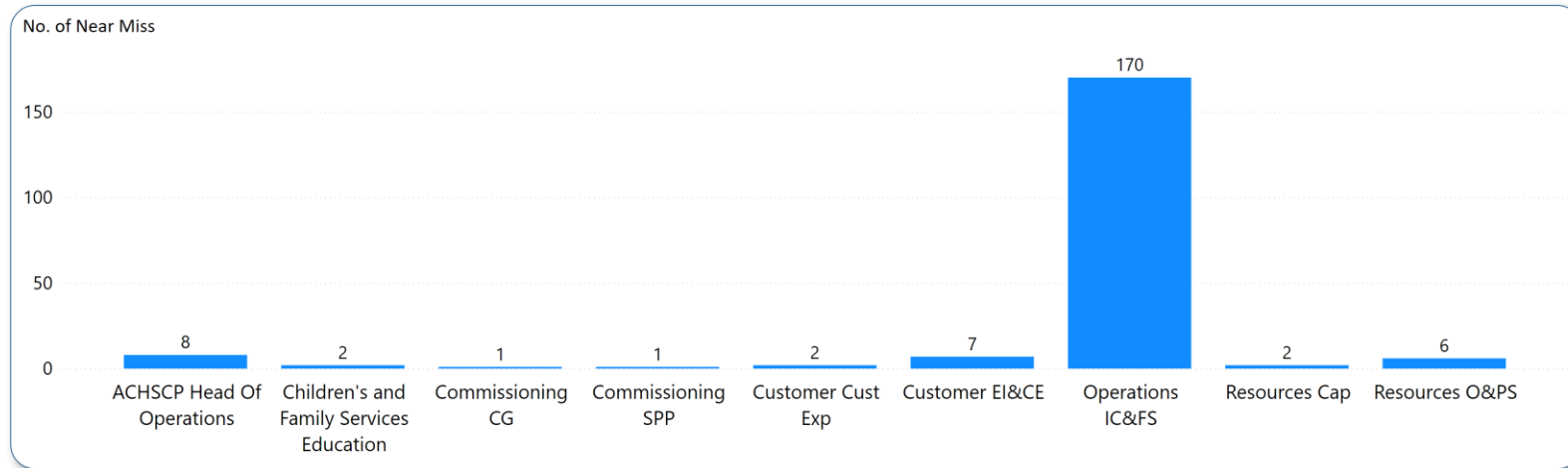
The table below shows information to a Function and Cluster level for employee and non-employee Near Misses apart from Operations, which is covered in the next page.

Near Miss Causation

Legend:
- Asbestos incident
- Breach of internal or external security
- Inappropriate Communication/abuse
- other
- Slip, Trip, Fall Same Level
- Threatened with a weapon
- Threatening behaviour
- Unacceptable behaviour
- Vehicle incident

Near Miss
There is a reduction in the number of near misses from those reported last year (228/206) and as with incidents the largest number sit within Education for pupil behavioural issues.

The following tables give a breakdown of **Operations** Near Miss.

Near Miss Cause (Operations)
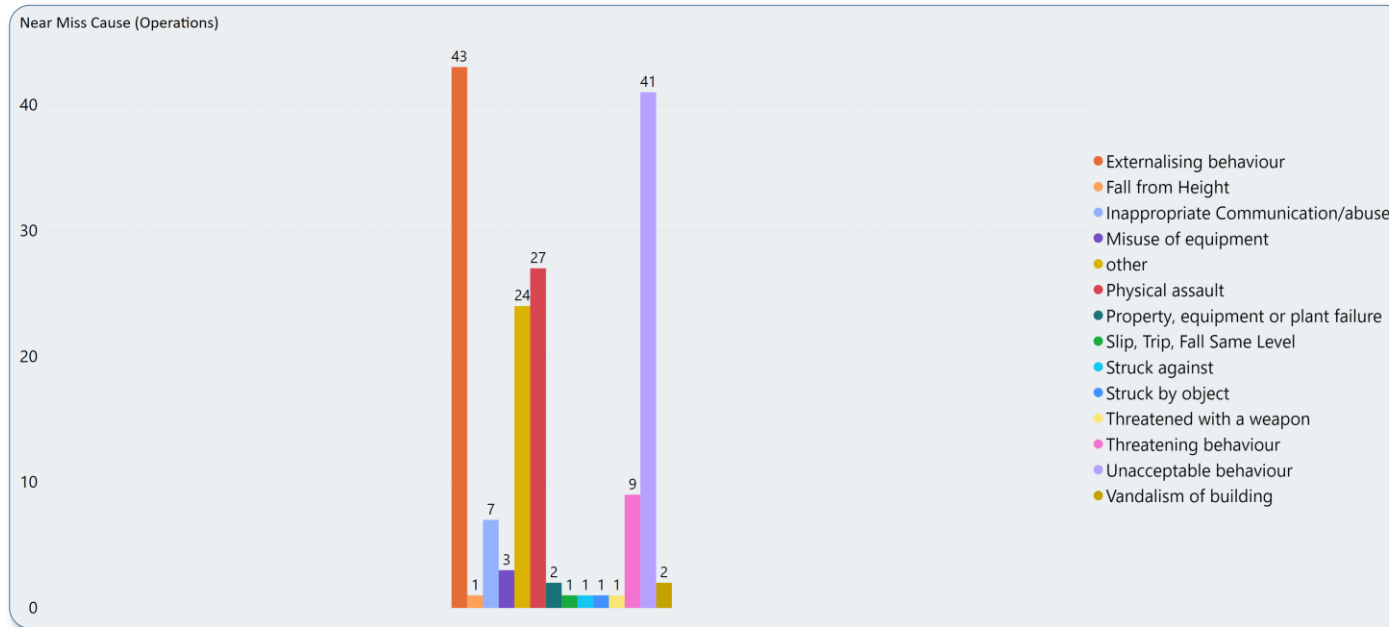
Near Miss Cause

Cause	Number
Externalising behaviour	43
Unacceptable behaviour	41
Physical assault	27
other	24
Threatening behaviour	9
Inappropriate Communication/abuse	7
Misuse of equipment	3
Property, equipment or plant failure	2
Vandalism of building	2
Fall from Height	1
Slip, Trip, Fall Same Level	1
Struck against	1
Struck by object	1
Threatened with a weapon	1

Near Miss Cause (Primaries & Nurseries)
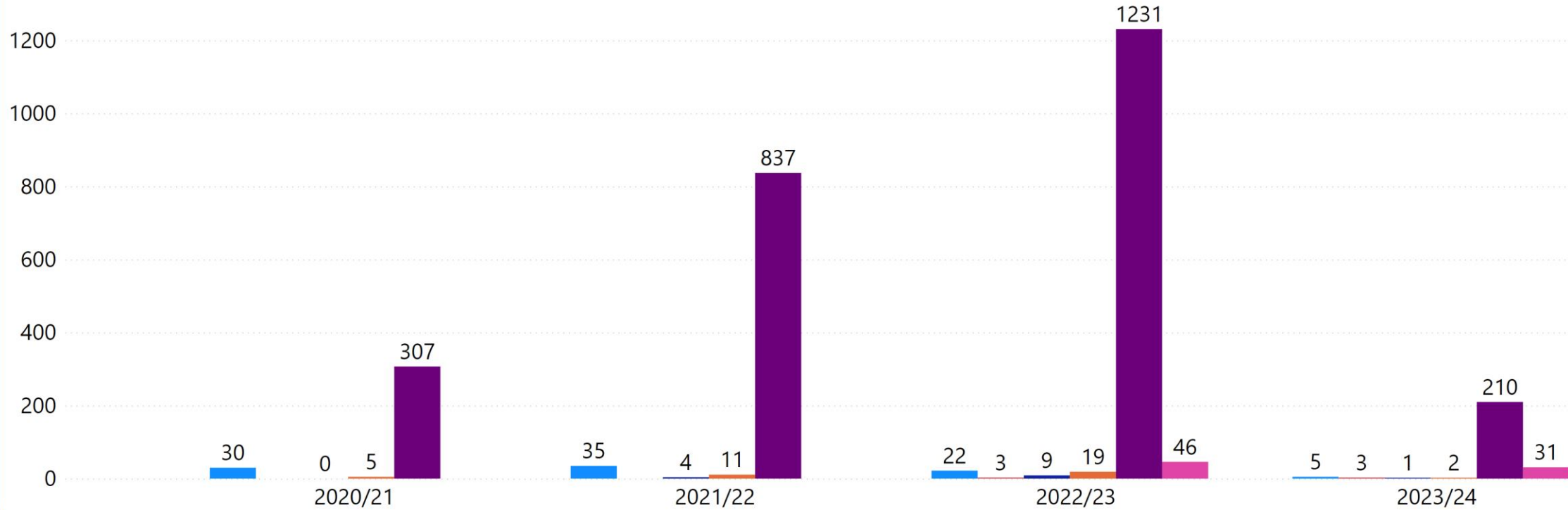

Near Miss Cause (Secondary)
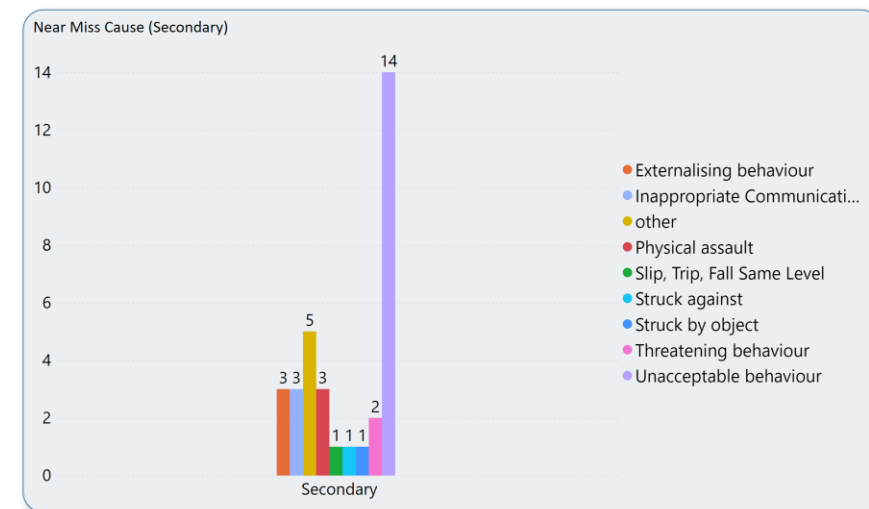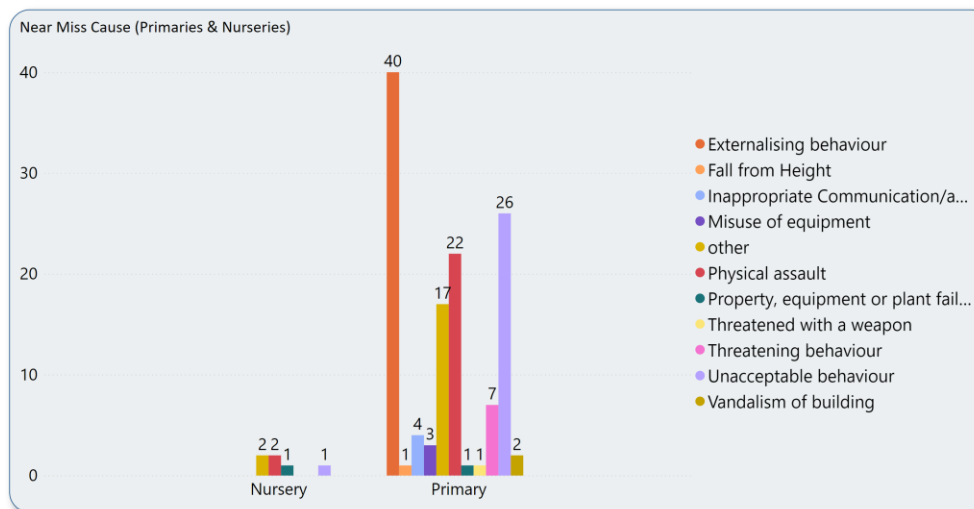
Reported Incidents
From 2020/21 to 2023/24

The table provides information on the **total number** of incidents for the last four reporting years (including current year to date) to Function level.

No. of Reported Incidents

● ACHSCP ● Children's & Family Services ● Commissioning ● Customer ● Operations ● Resources

Reported Near Miss
From 2020/21 to 2023/24

The table provides information on the **total number** of near miss for the last four reporting years (including current year to date) to Function level.

No. of Reported Near Miss

● ACHSCP   ● Children's & Family Services   ● Commissioning   ● Customer   ● Operations   ● Resources

	ACHSCP	Children's & Family Services	Commissioning	Customer	Operations	Resources
2020/21	62		2	41	249	2
2021/22	54		3	67	772	1
2022/23	37	2	2	77	773	31
2023/24	9	2	2	9	170	8