Annual Outcome Improvement Report

2024/2025 Summary





Foreword by **Councillor Allard and Susan Webb**

Community Planning Aberdeen is the name of the Community Planning Partnership at the heart of the city. We are made up of senior representatives from all partner agencies and we are working together to deliver improved outcomes for those who live, work, visit and do business in Aberdeen.

The Community Empowerment (Scotland) Act 2015 places a legal duty on community planning partners to set out and achieve outcomes. To help do this Community Planning Aberdeen produced a Local Outcome Improvement Plan (LOIP). Our Local Outcome Improvement Plan, is our city wide plan for improvement. It sets out a clear vision and a ten year plan for how Community Planning Aberdeen will help improve outcomes and achieve our vision that Aberdeen will be 'a place where all people can prosper' by 2026, by working together with communities.

This summary sets out the key outcomes Community Planning Aberdeen has achieved in 2024/25 through our Locality Outcome Improvement Plan, as well as areas where further improvement is required.

Our partners and communities have been fundamental to achieving outcomes across our city and within communities. Whilst, this report highlights what has been achieved so far, we are not complacent and know there is still more to do. Our thanks go to all staff across the partner organisations and to communities for their continued commitment to working together to improve the lives of all. In the summary, you can see our top priorities for the year ahead and we are eager to see what more we can achieve together before we develop our next ten year Plan.

We want to enable and encourage all to participate in Community Planning Aberdeen and there are many ways for you to get involved. Details on all the different ways are on page 10.

Through our Locality Plan annual reports you can see the outcomes achieved working with our communities across each of three localities and in our priority neighbourhoods.

If you would like to view a full copy of the Annual Performance Report, our Locality Plan Annual Reports or to find out more about the Local Outcome Improvement Plan 2016-26 or Locality Plans please visit: www.communityplanningaberdeen.org.uk

or email the Community Planning team: CommunityPlanning@aberdeencity.gov.uk



Summary of Progress 2024/25

This is a summary of our headline acheivement during 2024/25 and an assessment of our overall progress towards the 16 Stretch Outcomes (SO) we have set out to achieve in the Local Outcome Improvement Plan 2016-26. Our assessment is based on current performance compared to 2016 when we started our plan.

Key

Green Achieved/Performance higher than baseline.

Red Performance lower than baseline/Performance declining.

Amber Performance is steady/lower than baseline but improving since last reporting period

Economy		People			Place		
Stretch Outcome 1		Stretch Outcome 3		Stretch Outcome 9		Stretch Outcome 13	
20% reduction in the percentage of people who report they have been worried they would not have enough food to eat and/ or not be able to heat their home by 2026.		95% of all children will reach their expected developmental milestones by their 27-30 month review by 2026.		10% fewer adults (over 18) charged with more than one offence by 2026.		Addressing climate change by reducing Aberdeen's carbon emissions by at least 61% by 2026 and adapting to the impacts of our changing climate.	
Stretch Outcome 2		Stretch Outcome 4		Stretch Outcome 10		Stretch Outcome 14	
74% employment rate for Aberdeen City by 2026.		90% of children and young people report they feel listened to all of the time by 2026.		Healthy life expectancy (time lived in good health) is five years longer by 2026.		38% of people walking and 5% of people cycling as main mode of travel by 2026.	
		Stretch Outcome 5		Stretch Outcome 11		Stretch Outcome 15	
		By meeting the health and emotional wellbeing needs of our care experienced children and young people they will have the same levels of attainment in education and positive destinations as their peers by 2026.		Reduce the rate of both alcohol related deaths and drug related deaths by 10% by 2026.		26% of Aberdeen's area will be protected and/or managed for nature and 60% of people report they feel that spaces and buildings are well cared for by 2026.	

Economy	People			Place	
	Stretch Outcome 6		Stretch Outcome 12	Stretch Outcome 16	
	95% of children living in our priority neighbourhoods (Quintiles 1 and 2) will sustain a positive destination upon leaving school by 2026.		Reduce homelessness by 10% and youth homelessness by 6% by 2026, ensuring it is rare, brief and non-recurring with a longer term ambition to end homelessness in Aberdeen City.	50% of people report they feel able to participate in decisions that help change things for the better by 2026.	
	Stretch Outcome 7 83.5% fewer young people (under 18) charged with an offence by 2026.		, is cruce in Grey.		
	Stretch Outcome 8 100% of our children with Additional Support Needs/ disabilities will experience a positive destination.				



Prosperous Economy

How are we doing?

Stretch Outcome 1

20% reduction in the percentage of people who report they have been worried they would not have enough food to eat and/ or not be able to heat their home by 2026.

Stretch Outcome 2

74% employment rate for Aberdeen City by 2026.

Headline achievements during 2024/25

- 7.4% fewer people worried they can't heat their home.
- 3% reduction in people having to choose between heating and eating.
- 57 people supported by the cash first crisis fund in first three months.
- 81% of people who received cash payments, seeing a reduction in the need for a food bank.
- 41% increase in the uptake of benefits.
- Over 51,000 people were involved or benefitted from the Fairer Aberdeen Fund initiatives.
- Stretch Outcome 2 achieved with a 74.7% employment rate.
- Supported 98 individuals to start a business (45 in 2024/25), with 54 from priority neighbourhoods.
- 19% increase in employers (119) accredited as paying the Real Living Wage.
- 672 individuals over 50 supported into employment.
- 58 people have accessed digital support, with 20 now in positive destinations.
- 21 young parents co-designing an employability support package for young parents.

Top priorities for 2025/26

- Enhancing the use of data to identify and auto award benefits.
- Supporting all households presenting as homeless to complete financial assessments.
- Supporting people into sustained, good quality employment, with a focus on young parents and people from ethnic minorities.



Children and Young People

How are we doing?	Headline achievements during 2024/25	Top priorities for 2025/26
Stretch Outcome 3 95% of all children will reach their expected developmental milestones by their 27-30 month review by 2026. Stretch Outcome 4 90% of children and young people	 89.8% of children assessed in Aberdeen met their developmental milestones. Cash-first infant formula pathway created. 13% increase in the number of parents with under-5s completing a benefit check. 70% of children and young people reported feeling listened to all of the time. 10% increase in the number of S1-S6 pupils reporting that the 	 Expand the reach of our Whole Family Approach to support more children, young people and parents. Extending supports to the parents and families of Looked After Children to help them to remain home with their family.
report they feel listened to all of the time by 2026.	 always or often feel confident. 5% reduction in youth anti social behaviour calls. 	 Improving the attendance and attainment of pupils from our priority neighbourhoods, care
Stretch Outcome 5 By meeting the health and emotional wellbeing needs of our care experienced children and young people they will have the same levels of attainment in education and positive destinations as their peers by 2026.	 68% increase in the number of care experienced young people receiving throughcare/aftercare support. 5.1% reduction in the number of looked after children. 20% increase in young people completing courses aligned to digital and tech sector. 10% reduction in the gap between the % of care experienced young people and all young people achieving a positive and 	experienced young people and young people with disabilities/ additional support needs. • Addressing variation and improving transitions between child and adult services.
Stretch Outcome 6 95% of children living in our priority neighbourhoods (Quintiles 1 and 2) will sustain a positive destination upon leaving school by 2026.	 sustained destination. 13.9% increase in % of care experienced young people achieving a positive and sustained destination. 89% of young people with Additional Support Needs/Disabilities experiencing a positive destination. 	
Stretch Outcome 7 83.5% fewer young people (under 18) charged with an offence by 2026.	 87% reduction in number of Looked After Children missing from children's homes. 20% increase in the number of young carers supported. 	
Stretch Outcome 8 100% of our children with Additional Support Needs/disabilities will experience a positive destination.		

Adults

How are we doing?	Headline achievements dur	ing 2024/25	Top priorities for 2025/26
Stretch Outcome 9 10% fewer adults (over 18) charged with more than one offence by 2026. Stretch Outcome 10	 with more than one offence. 100% of people identified with offered or accessing support. 225 people getting support for 	with 12% fewer adults charged th substance concerns in justice	 Supporting people in the justice system access housing, employability, and professional support from all touchpoints to reduce repeat offending Using data to identify areas for targeted supports to take
Healthy life expectancy (time lived in good health) is five years longer by 2026.	Well Stay Connected initiative67% increase in carers being	1,777 people aged 50+ are now regularly engaged in Stay Well Stay Connected initiatives, 169% increase.	 preventative measures to reduce suicides and improve mental health Continue to expand and identify new Stay Well Stay Connected programmes to improve overall health and wellbeing of over 50s Taking a whole system approach to healthy weight and healthy lifestyle
Stretch Outcome 11 Reduce the rate of both alcohol related deaths and drug related deaths by 10% by 2026.	supported to improve health23% decrease in suspected decrease		
Reduce homelessness by 10% and youth homelessness by 6% by 2026, ensuring it is rare, brief and non-recurring with a longer term ambition to end homelessness in Aberdeen City.	 have used cannabis. 1.3% reduction in % of 13-18 regularly vape. 71% of people closed from Asconsidered at risk. Invisible Cities tours launched 		 interventions through our Healthy Weight Aberdeen Programme Hold further community appointment days to increase access to community based health support Look at ways to increase the number of people receiving alcohol and drug support in our priority neighbourhoods. Test innovative approaches to preventing homelessness through participation in the Royal Foundation of the Prince and Princess of Wales Homewards Programme

Place

How are we doing? Headline achievements during 2024/25 **Top priorities for 2025/26** • 4% increase in the percentage of land protected for nature. Pilot a school food waste and **Stretch Outcome 13** allotment growing initiative. 5.5% reduction in public sector emissions. Addressing climate change by reducing Aberdeen's carbon emissions by at Co-locate services in a library 44.2% reduction in carbon emissions. least 61% by 2026 and adapting to the in each of the North, Central, 8 tonnes of electrical items recycled. impacts of our changing climate. and South localities, to increase • 29.7% fewer average daily falls from ice in AB15/16 where we access to services in the have ice crews. **Stretch Outcome 14** community and reducing the • 2514 bikes were diverted from landfill, with 920 being repaired need to travel by car. Increase sustainable travel: 38% of and reused. Pilot School Streets to improve people walking; 5% of people cycling 30% of people walking as their main mode of travel. and wheeling as main mode of travel the safety of children and their 63 I Bike School activities and over 2,037 pupil engagements. caregivers on the journey to and and a 5% reduction in car miles by from school, encouraging more 2026. • 8.5% increase in people feeling they can regularly experience walking, wheeling and cycling for good quality natural space. Stretch Outcome 15 the school journey. • 40 community led environmental improvement projects have 26% of Aberdeen's area will be • Test travel tour fairs focusing on a been funded, 67% increase from 2023/24. protected and/or managed for nature minibeast safari, and a night-time and 60% of people report they feel that moth-spotting trail. spaces and buildings are well cared for Continue with the pilot social by 2026. prescribing for nature.



Community Empowerment

How are we doing?

Stretch Outcome 16

50% of people report they feel able to participate in decisions that help change things for the better by 2026.

Headline achievements during 2024/25

- 5.6% increase in % of people who feel able to participate in decisions that help change things for the better.
- Online community empowerment toolkit launched.
- 100% of Community Planning Aberdeen Board decisions which impact on children and young people informed by them.
- 961 community members currently participating in community planning, an 60% increase from 2023/24.
- 66% of decision makers in 2024 reported that they felt they have a good awareness of community-led initiatives in the City.
- £60,000 of funding awarded to 26 projects across priority neighbourhoods.

Top priorities for 2025/26

- Incorporate tools and techniques on engaging people with lived experience within the online community Empowerment toolkit
- Work with communities and young people to co-create solutions through the development of the next Local Outcome Improvement Plan and Locality Plans.
- Support for community led organisations to access funding for community led initiatives.



Ways to get involved

Community Planning Aberdeen is a partnership of people and organisations working together to make things better in Aberdeen.

Our ambition is for all communities across Aberdeen to be equal community planning partners and we are reaching out to all individuals, community groups and organisations to get involved in our work to make the City a place where all people can prosper, regardless of their background or circumstances.

We have a growing network of community members, groups and organisations who are working with us in many different ways but there is so much to be done that we can do better together.

Find out more about the different ways you can get involved by clicking on the links below:

Find out more about Community Planning Aberdeen

Sign up for community updates

Join a Locality Empowerment Group

Join a Priority Neighbourhood Partnership

Become a member of our Citizen Panel

Find out about other ways of working with communities

Join our Community Empowerment Network

Or simply get in touch by emailing communityplanning@aberdeencity.gov.uk

Further Information:

If you have any questions about this report or Community Planning Aberdeen please contact:

CommunityPlanning@aberdeencity.gov.uk

To find out more about community planning please visit: https://communityplanningaberdeen.org.uk/





























