

## Appendix A

## Name of Setting: Links Nursery and Hub

Areas for improvement	Action required	Stakeholders & timescale	Desired outcomes for children	Evidence and review/confirmed completion	RAG Rating
<b>How good is our setting ? 2.2 Children experience high quality facilities</b>					
<ul style="list-style-type: none"> <li>1. By 8 October 2025, the provider must ensure that children are cared in a safe environment free from potential hazards.</li> <li>- Staff are knowledgeable and competent in assessing and addressing safety risks and take action to ensure a safe environment.</li> <li>- Robust and outcome focused quality assurance processes are in place to ensure that any potential safety risks are identified and addressed promptly.</li> </ul> <p>This is to ensure that care and support is consistent with the Health and Social Care Standards (HSCS) which state that: 'I have confidence in people because they are trained, competent and skilled, are able to reflect on their practice and follow their professional and organisational codes' (HSCS 3.14).</p>					
a) Ensure all staff have sufficient knowledge and are competent in assessing and addressing safety risks and take action to ensure a safe environment	<ul style="list-style-type: none"> <li>All staff will take part in mandatory – Hazard and Dynamic Risk assessment training delivered by ACC Health and safety advisor.</li> </ul>	Management All practitioners	All children	<p>All staff including relief have undertaken hazard and Dynamic risk assessment training</p> <p>Tuesday 23rd of September 2025</p>	
	<ul style="list-style-type: none"> <li>Incorporate a dedicated health and safety focus in monthly staff meetings to deepen practitioners' understanding.</li> <li>Include health and safety as a regular item in parent voice agendas to gather views and feedback. Collect and document parent feedback on health and safety at each parent voice session; aim for at least 3 actionable suggestions per term. Strengthens partnership with parents and ensures their input informs health and safety practices.</li> </ul>	Management All practitioners Families		<p>Meeting agenda's, training content, ongoing monitoring.</p> <p>Parent voice- Thursday 9th of October 2025</p>	
	<ul style="list-style-type: none"> <li>Update Health and Wellbeing Policy and create a Health and Safety notice board with key information for all practitioners</li> </ul>	Management All practitioners		<p>Email sent to all practitioner on 17/09/2025</p>	

	<p>Ensure t updated policy and notice board are completed and visible in the staff area, and confirm that all practitioners have received the information via email and team briefing.</p> <ul style="list-style-type: none"> <li>Allocate time and resources to review the policy, notice board, and cascade information.</li> </ul>			<p>Links Nursery and Hub Health and Safety policy 2025</p> <p>Detailed within Quality assurance calendar</p>	
	<ul style="list-style-type: none"> <li>More frequent health and safety walk rounds.</li> <li>Daily health and safety checks</li> </ul>	<p>All practitioners</p> <p>Families</p> <p>Corporate landlord</p> <p>Janitor</p> <p>Aberdeen city council health and safety advisor</p>		<p>Tuesday 16th of September 2025</p> <p>Thursday 10th of October 2025</p> <p>Wednesday 29<sup>th</sup> of October 2025</p>	