

## Improvement Action Plan

### Action Plan

Name of Setting: Little Dreams Nursery

### Appendix B

Areas for improvement	Action required	Stakeholders & timescale	Desired outcomes for children	Evidence and review/confirmed completion	RAG Rating
<b>How good is our care play and learning? 1.1 Nurturing care and support &amp; 1.3 Play and learning</b>					
1.1 Promote children's health, safety and wellbeing	Ensure effective procedures are in place for all staff to fully support children's health needs.	Immediate start, improvements to be visible within one month	<p>All staff are aware of children's specific health needs.</p> <p>All information regarding medication is easily accessible and understood by all staff.</p> <p>Children are safe and healthy while at nursery.</p>	<p>Medication forms have been altered to ensure staff administering medication are aware of what it is, where it is and why the child has it. Specific shelves within each playroom are labelled for medication only.</p> <p>All medication boxes have copies of long-term medication forms within them</p> <p>Children's folders are up-to-date with the information required for children with a health need.</p> <p>Management check medication forms and boxes at the end of each month and will continue to do so.</p> <p>Medication has been added to the induction pack for staff who will administer any medication.</p> <p>N Park 30th July 2025</p>	Green
1.3 To ensure children have the opportunity to experience positive interactions to support their play and learning	Ensure staff have opportunities to support and further develop their knowledge and understanding of child development and how children play and learn.	Immediate start and improvements to be visible within 3 months	Staff have a greater knowledge and understanding of child development and provide experiences to	In-house training on Wed 27 <sup>th</sup> August on Interactions part one. We discussed the purpose of play and the benefits. Staff set up experiences and discussed how	Amber

## Improvement Action Plan

	Ensure staff have opportunities to extend and develop their skills to support high quality interactions and further develop children's play and learning.		<p>show this.</p> <p>Staff have a stronger understanding of how children play and learn.</p> <p>Children's learning and development is being extended appropriately.</p> <p>Staff have high-quality interactions with the children and extending children's thinking and skills with ease.</p> <p>Children are curious, creative and lead their own play with less support from staff.</p>	<p>these could be extended, what questions could / should be asked and what next steps could be taken. Part two will take place at the end of September.</p> <p>Child development training has been sent to staff requiring a refresher after one year.</p> <p>Training policy has been implemented.</p> <p>Garden and room set ups are being closely monitored by management.</p> <p>Oral questions have been asked during supervisions to help staff develop their interactions and understanding of why. These will be continued.</p> <p>N Park 28<sup>th</sup> August 2025</p>	
<b>How good is our staff team? – 4.3 Staff deployment</b>					
4.3 To support children's wellbeing, play, learning and development	<p>Ensure staff are deployed effectively to meet the individual needs of children and promote high quality outcomes.</p> <p>Staff deployment should support effective mentoring and enable staff to support each other.</p>	Immediate start and improvements to be visible within 2 months	<p>Staff are deployed effectively and meet children's individual needs.</p> <p>Staff promote high quality outcomes for all children.</p> <p>Staff support effective mentoring.</p>	<p>Due to numbers the 0-2 room is currently closed with all children within the 1-3 room. The nursery Supervisor is now in those room and is supporting / role modelling the staff within there.</p> <p>Michelle has implemented a timetable for myself and Kelly to allow us to spend tie in rooms to support and role model for staff and work with senior staff to</p>	Amber

## Improvement Action Plan

			<p>Staff support each other.</p> <p>Children's needs are being met by all staff.</p> <p>Children are learning in relation to their own capabilities.</p>	<p>identify areas more support is required.</p> <p>An All About Me form has been implemented for keyworkers to complete for children's individual folder to give new / covering staff a quick insight into each individual child.</p> <p>Planning is checked by management at weekly planning meetings to ensure it is completed correctly and is covering children's interests and individual needs.</p> <p>Staff continue to form positive relationships with children and families to ensure the child is receiving the best possible care and their individual needs are being met by all.</p> <p>Management continues to complete monthly supervisions within each of the rooms.</p> <p>N Park 28<sup>th</sup> August 2025</p>	
--	--	--	--	---	--