



DECLARATION OF INTERESTS

I, Brenda Massie, am a member of the North East Scotland Pension Fund Pension Board, and I set out below my interests which I am required to declare under the NESPF Pension Board Conflicts of Interest Policy.

I further understand that it is my responsibility to notify the Pensions Manager, in writing, of any applicable change(s) in circumstances within one month of the change(s) occurring.

Please note if you have any doubts as to whether or not you should declare a particular interest, it is wiser to supply the information rather than omit something which you should have declared.

1. North East Scotland Pension Fund Status

Please indicate your current connection with the North East Scotland Pension Fund (please select as many as applicable):

- ☒ I am an active scheme member
- ☐ I am a deferred pensioner scheme member
- ☐ I am a pensioner scheme member
- ☒ My current employer is an employer in the NESPF (please give the name of your employer): Aberdeen City Council
- ☐ I am an elected Councillor (please give the name of the local authority):

- ☐ Other connection (please provide further details)

2. Any Other Interests

a) I am also a member/trustee of the following pension schemes:

b) I also hold a position/I am a shareholder in the following companies (continue on a separate sheet if needed):

Organisation	Position/Brief Description of duties	Relationship with NESPF
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3. Potential Conflict

Please detail any other interests or responsibilities which you have, that could become conflicts of interest and which may adversely affect your membership of the NESPF Pension Board. If you do not have any please state 'None'.

Shared ownership of a property in Stoneywood, Aberdeen
 Grampian Hospital Radio Volunteer
 Balgownie Bowling Club/Newhills Bowling Club member
 Chest Heart & Stroke Scotland volunteer
 CLAN volunteer
 ARCHIE supporter

4. Undertaking

I declare that I understand my responsibilities under the NESPF Pension Board Conflicts of Interest Policy and I undertake to notify the Pensions Manager of any change(s) in the information set out above.

I confirm the above information to be true & accurate to the best of my knowledge.

Signed

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Name (CAPITALS)

.....Brenda Massie.....

Date

.....30/01/2026.....

E-mail

.....bmassie@aberdeencity.gov.uk.....