

ABERDEEN CITY COUNCIL

COMMITTEE	Corporate Policy and Performance
DATE	27 September 2012
DIRECTOR	Stewart Carruth
TITLE OF REPORT	Fairer Scotland Fund - Progress Report (1 st April 2011 – 31 st March 2012)
REPORT NUMBER	CG/12/094

1. PURPOSE OF REPORT

To provide Members with the annual report on progress with Fairer Scotland Fund programmes and projects funded in the previous financial year, and information on the Projects being funded in 2012-13.

2. RECOMMENDATION(S)

The Committee is asked to:

- a. Consider and advise the Fairer Scotland Fund Board of the Committee's comments on the Annual Report for 2011-12, Appendix 1
- b. Note the information at Appendix 2 detailing the funding decisions taken by the Fairer Scotland Fund Board in relation to Project funding for 2012-13.

3. FINANCIAL IMPLICATIONS

The Fairer Scotland Fund was a fund created by the Scottish Government, in December 2008, aimed at tackling poverty and deprivation. The first two years of the fund were ring-fenced within the Council's budget for the Community Planning partnership (now called Community Planning Aberdeen) in order to support partners to work together to tackle area-based and individual poverty; and to help more people access and sustain employment opportunities.

In 2011/ 12 the Council agreed a sum of £1,625 m to support Community Planning Aberdeen's Fairer Scotland Fund Board.

The Council subsequently confirmed the Fairer Scotland Fund budget as £1.625 M for 2012-13 and funding for year 4 years (2013 -14) within the 5 year Business Plan. Members should note that within the current 5 year Business Plan it is proposed to reduce Fairer Scotland Fund to £1,375 in year 2014/15.

The Council also agreed to continue the current governance arrangements through the Community Planning Partnership's Fairer Scotland Fund Board, which allocates

the Fund following an application process to support appropriate programmes and projects.

Projects funded by the Fairer Scotland Fund Board are required to meet specific terms and conditions and comply with State Aid regulations, where required, and with guidance to local authorities on “Following the Public Pound “ policy. Application for grant is annually through an open process to the Board.

4. OTHER IMPLICATIONS

Personnel

The initiatives and programmes, being funded, support frontline services that are provided by the Council, Community, Voluntary and other public services sector partners with 80% of the fund allocated to voluntary and community organisations. A combined total of 30 FTE staff are paid from the fund towards 78 projects. In addition over 600 volunteers were involved in activities funded by FSF, contributing over 50,000 volunteer hours.

The Fairer Scotland Fund provides funding for a Support Team currently comprising 1 FTE Programme Coordinator and 1 FTE Development Worker. This small team is responsible for fund allocation, reporting, evaluation of Fairer Scotland Fund programmes, projects and initiatives, partnership building, advising applicants, supporting the Regeneration Matters community representatives group, administering and managing the Fairer Scotland Fund on behalf of the Fairer Scotland Fund Board.

Sustainability and Environment

The Fairer Scotland Fund plays an important part in providing services that tackle poverty and contribute to improving sustainability by improving the environment and well being for the cities most disadvantaged communities and vulnerable individuals. The various programmes are addressing unemployment, providing financial inclusion services, improving health and literacies and enabling more sustainable and safer communities. Neighbourhood programmes are responding to locally identified issues.

Risk Management

Failure to continue to address the needs of Aberdeen’s most disadvantaged communities would have a detrimental effect for the individuals and communities involved and potentially increased costs in the long term for public services. Supporting people into employment, maximizing people’s income, providing early intervention in relation to education and health is not only a better outcome for individuals but reduces the costs involved in responding to the effects of poverty in the long run.

5. BACKGROUND/MAIN ISSUES

- 5.1 The Fairer Scotland Fund Board comprises the Chair of The Aberdeen City Alliance, three Aberdeen City Councillors (currently Councillors Yvonne Allan,, Gordon Graham and Jim Noble), one representative from Aberdeen Council for Voluntary Organisations, one representative from NHS Grampian, one representative from Grampian Police, seven representatives from priority regeneration areas (appointed through the Regeneration Matters Group), and three representatives from the Aberdeen Civic Forum.
- 5.2 The Finance and Resources Committee of the 12th November 2009 agreed that half yearly updates should be provided for the Corporate Performance and Policy Committee on the outcomes achieved through the investment in Fairer Scotland Fund. A further report on the first 6 month progress for 2012/13 will be provide for the next meeting of the Corporate Performance and Policy Committee.
- 5.5 The Fairer Scotland Fund Board met on the 17th of March 2012 to consider applications for funding for 2012 -13. Awards were made to the projects as listed in Appendix 2.

6. IMPACT

The Fairer Scotland Fund outcomes are reflected in the Single Outcome Agreement. Funding is being applied to support the following specific national outcomes:

- We realize our full economic potential with more and better employment opportunities for our people
- Our Children have the best start in life and are ready to succeed
- We live longer, healthier lives
- We are better educated, more skilled and more successful, renowned for our research and innovation
- Our young people are successful learners, confident individuals, effective contributors and responsible citizens
- We live our lives safe from crime, disorder and danger
- We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others
- We have tackled the significant inequalities in Scottish society

The Fairer Scotland Fund and the Partnership Board contribute to a wide range of objectives contained within the Council's policy statement, Smarter Aberdeen, in relation to how we work with our partners to seek to reduce the levels of inequality in the city and encouraging and supporting citizens to participate in the development, design and decision making of services to promote civic pride, active citizenship and resilience.

Fairer Scotland Fund investment also contributes to several of the Council's Key Priorities within the Five Year Business Plan, including:

- Provide for the needs of the most vulnerable people
- Help to ensure that all schoolchildren reach their potential

- Ensure efficient and effective delivery of services by the council and with its partners

7. BACKGROUND PAPERS

The information contained at Appendix 1 is based on the monitoring reports that funded projects are required to produce as part of the terms and conditions for Fairer Scotland Fund grant.

Appendix 2 details the funding decisions made by the Fairer Scotland Fund Board at its meeting of 17 March 2012.

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Fairer Scotland Fund

Annual Report 2011-12

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fund**

Fairer Scotland Fund Annual Report 2011-12

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Fairer Scotland Fund

Annual Report 2011-2012

The Fairer Scotland Fund came into effect on the 1st April 2008, and its purpose is to tackle poverty and deprivation. The Fund enables Community Planning Partnerships to **'tackle area based and individual poverty and to help more people access and sustain employment opportunities'**.

In 2011/12 the Fairer Scotland Fund was un-ringfenced and allocated to the local authority through Grant Aided Expenditure. The Council agreed to continue current management arrangements, through the Fairer Scotland Fund Board on behalf of Community Planning Aberdeen, the Community Planning Partnership for the City, with additional reporting to the Corporate Policy and Performance Committee.

Fairer Scotland Fund Programme 2011-12

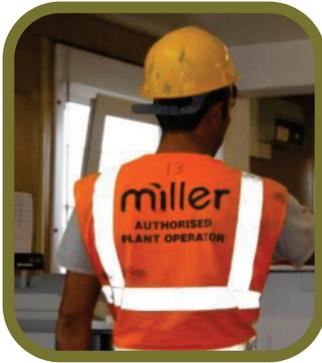
The allocation of Fairer Scotland Fund for 2011-12 was £1.625m. In 11-12 the Fairer Scotland Fund (FSF) Board allocated funding to the following themes in line with National and local priorities.

Priority theme	£	% of fund
Neighbourhoods	411,500	27%
Employment & Training	307,500	20%
Income & Financial Inclusion	302,000	20%
Health & Wellbeing	205,000	14%
Community Safety	110,000	7%
Literacy	68,000	4%
Community Support Fund	45,500	3%
Support Team & Running Costs	75,000	5%

From 1st April 2011 to 31st March 2012 funding was awarded to 78 initiatives, supporting Projects in Regeneration Areas and work across the City with vulnerable groups and individuals. Grants ranged from £1,600 to £120,000 in value.

Across the whole FSF programme at least 135 people worked in full or part time posts directly funded by FSF, with the number of hours equating to 30 full time staff. Over 600 volunteers were involved in activities funded by FSF, contributing over 50,000 volunteer hours. 80% of the Fund was allocated to Voluntary and Community organisations.

Employment & Training



20% of the fund (£307,500) was allocated to this theme. Applications were reviewed by Aberdeen Works, the Community Planning Aberdeen Employability Forum which focuses on the employability issues, skills gaps and development opportunities within Aberdeen, and their comments were taken into consideration by the Fairer Scotland Fund Board in making their decisions.

A range of organisations were funded to ensure people have access to the support and skills they need to return to work. This involves initial engagement, personal development activity, vocational training, and in employment support.

Funding was allocated to Pathways, North East Scotland Sensory Services (formerly Grampian Society for the Blind), Aberdeen Forward, and the LOAN (Linking Opportunity and Need) Team.

Pathways supported 154 people into work, 104 into full time and 42 into part-time employment. They supported 8 people to maintain their current employment and 2 people started volunteering to improve their employability. 284 people received one to one support from a keyworker, which shows the need for this service and support within regeneration areas. Weekly drop-ins were delivered in all the regeneration area, with additional drop-ins arranged in areas with rising unemployment. Keyworkers visit each priority area at least twice each week, offering the opportunity to access advice on jobsearch support and provide laptops for people to be able to complete online applications with their support. The figures moving into full time work continued to be in contrast to figures across the country, which show that the majority of people finding jobs have been moving into part time work. This shows the value of dedicated 1-2-1 support, which enables people to obtain jobs which can help to secure them financially.



North East Sensory Services Employment Service supported people with a sight and/or hearing impairment to find work, as well as helping people retain employment. Over the year they worked with 43 clients, with 7 clients supported into employment and 3 clients into further education. 13 people currently in work were supported to retain their current employment or explore alternatives.

Aberdeen Forward aims to promote and develop volunteering opportunities in the City. An essential part of their work is the provision of volunteer placements who work alongside project officers learning essential job skills. Over the year they have recruited 53 volunteers, of these 44 are currently active, and 6 volunteers have progressed from volunteering to employment using Aberdeen Forward as a current work reference.

The **LOAN (Linking Opportunity and Need) Team** delivered analysis of unemployment over the year which allowed partners to focus activity where need was the greatest. This included feeding information to other employability projects and keeping them informed of all employability changes. Meganexus was used to track users of the FSF projects and LOAN worked with 16 individual employers promoting recruitment methods and spoke with sectors experiencing recruitment issues including Care Sector, Driving, Hospitality and Retail. Through the Aberdeen Works partnership they established new recruitment models for unemployed people and promotion of work experience is also developing further.

MCMC

Funding was also allocated to **More Choices More Chances** (MCMC) initiatives, to support young people into employment or training. From this allocation funding went to Aberdeen Foyer, WEA, the Community Training Unit, Transition Sports and Station House Media Unit.



shmuTRAIN was delivered by Station House Media Unit, and supported 14-19 year olds who are in, or likely to fall into, the More Choices More Chances category. It is a skills development programme, using community and digital media (radio, video, sound engineering and digital design) as a meaningful and stimulating medium to increase the chances of young people moving into employment, education or training. Over the course of the year SHMU worked with a total of 65 young people with 45 attending job interviews securing employability support, 7 young people attend college interviews and 4 secured college places. Also on the intensive 12 week courses 17 young people gained employment, 12 young people gained college placements and 1 person gaining further training. An award ceremony was held at the Town House where 22 young people successfully gained Bronze Youth Achievement Awards and Millennium Volunteer Awards.

Toolkit for Progress was delivered by the ACC Community Training Unit, to provide tailored work experience placements for young people. During the year 110 work placements were provided.

The **Aberdeen Foyer Team Programme** is a personal development and employability programme aimed at supporting participants aged 16 – 25 years of age into further education, training, employment or volunteering. Over the year 3 programmes took place involving 37 young people, 26 of whom progressed onto employment, training, education or volunteering. 34 students achieved a First Aid Qualification and 26 achieved a REHIS food hygiene certificate and 25 students achieved an SQA.

The **Alternative Academy** was delivered by Transition Extreme, working with young people who have disengaged from formal education to develop competence and expertise in one main street or adventure sport and some secondary sports as well as working on life, health and enterprise skills. During the year Transition Extreme ran two Alternative Academy programmes and 27 young people were engaged with the programmes, with 19 graduating after 12 weeks of the programme. Participants were from a range of backgrounds, including many who were disengaged from traditional forms of education. 9 participants graduated with a John Muir Award and 17 are undertaking the Bronze Youth Achievement Awards.

Dynamic Youth is delivered by WEA, who ran three 12 week courses for a total of 15 learners covering communication skills, CV writing, independent living skills, job skills, citizenship and team working. The groups were made up of those on the autistic spectrum, those with learning difficulties, physical difficulties, the long term unemployed and those with mental health problems. Two learners went on to take up volunteering roles, 5 have taken on part time employment, or had their part time hours increased, 2 have gone on to full time employment, 2 are starting college courses and 3 have been integrated into other WEA Reach Out classes.

Employment and Training performance summary

Performance indicator	Baseline 10-11	Target 11-12	Achieved 11-12	Progress
Number of people into work	239	157	168	↑
Access centres in Regeneration areas offering weekly drop ins	9	9	10	↑
People supported into work by Pathways	233	150	154	↑
Number of people accessing the Support Fund	111	120	128	↑
Numbers of new employers engaged in employability programmes	6	12	16	↑
Number of young people involved in MCMC activities	364	269	275	↑

shmuTRAIN Case Study

Connor (extract from a speech given by Connor's mother at his Graduation ceremony):
 "Connor was never a bad lad but he did lack in confidence tremendously when out of his comfort zone. Connor left school at the end of 5th year with few qualifications, poor interpersonal skills (and) a negative attitude.

We went to the Careers Scotland office where we talked to a lovely, helpful lady. One of her suggestions was shmuTRAIN. I thought that it would be good for Connor to mix with others of his own age group – perhaps others in the same situation. I also believe that new experiences are a great way to develop yourself and shmuTRAIN offers experiences that they would likely not have the chance to do any other way. I truly believe that this was the bridge between school and the workforce that Connor needed, but never would I have believed that in a few short weeks it could have made such a difference to him.

By the end of the training he was more considerate of other people's feelings. He had also started to be a bit more sociable and not hide away in his bedroom so much. He became more tolerant of others and had learned to compromise and meet people half way. More than anything he was visibly a much happier and more relaxed person.

Soon after finishing with shmuTRAIN Connor applied and was accepted on an introduction course to Computing and Digital Media, unfortunately it didn't run due to lack of numbers. He then applied to do the NC level course at college, He was given a place and.....is absolutely thriving in that atmosphere and is showing a lot of responsibility in his attendance and with his studies. He recently started working as a messenger with a solicitor's office in town where he goes in for an hour after college to sort the mail and do any special deliveries. He is really enjoying it and from what I am being told by others he is really getting on well with the work and with members of staff in the office and at the Post Office.

Connor is much happier now, we as a family are happier. This has a ripple effect for everyone Connor comes into contact with. His health has improved, he has manageable headaches rather than migraines and he has lost weight.

I will always be grateful to the shmu staff that helped Connor down the path he is now on. I am now confident that he is going to be an asset to our society in the future."

Financial Inclusion

20% of the fund (£302,000) was allocated to this theme.

There were three main strands of activity:

- Improving access to affordable financial services and products
- Delivery of financial education initiatives
- Co-ordinated provision of quality advice and information services

Access to affordable financial services and products

St Machar Credit Union and **North East Scotland Credit Union**, ensured access to saving schemes and affordable loans across all the regeneration areas. Significant effort was made to engage with communities at a local level, with leafleting and door knocking helped to increase membership, and attendance at community events and Cash In Your Pocket days increased awareness within neighbourhoods.

NESCU head office has returned to the newly refurbished Finnan Place, which once again places NESCU where it belongs, in the heart of the community. NESCU entered the Retail Rocks competition and was a successful winner gaining a rent free shop front in Menzies Road for a year. They were also mentioned in the most recent co-operative: electrical newsletter as one of the top five performing credit unions in the UK.

Financial education

WEA continued to embed financial learning in their Count Us In initiative. Classes included Cooking on a Budget, IT, Dynamics and Break Out. There was also an opportunity for one to one support for learners in areas such as benefits, debt management and obtaining credit, including seeking specialist support when required.

Co-ordinated advice and information services

Cash In Your Pocket acted as a central hub for the operation of its financial inclusion partners, taking referrals from people working in the community on behalf of the excluded, and passing them onto the organisations that could most assist them. During the reporting period there were 1747 referrals, which is above the target figure. It also co-ordinated meetings and provision regarding financial inclusion throughout Aberdeen City, acting as a forum for debate of common activity, and ensuring duplication and gaps in provision were kept to a minimum.

Over the reporting period 5 successful community events have been held, attended by around 450 people. A number of themed meetings took place aimed at mapping certain areas of provision across the city – these ranged from budgeting provision, non governmental older peoples providers, credit union services, to NHS aligned services.

Training continued to be a key activity, and a variety of training was provided, from financial awareness to information on the changes due to Welfare Reform.

Aberdeen Citizens Advice Bureau delivered a community outreach money advice service, through a combination of home visits and community appointments with outreach surgeries. In the reporting period CAB have given money advice to 493 people and income maximisation advice to 421 people, and have recorded a total client financial gain of £924,795 which equates to £11 for every £1 FSF invested.

Grampian Housing Association Income Advice received 208 referrals during the year. The Income Adviser undertook 344 Home Visits to clients in Aberdeen City and carried out a further 45 appointments at the Grampian Housing Office. The Project brought in £472,334.40 of additional welfare benefits for citizens of Aberdeen City – this money was not solely restricted to Registered Social Landlord tenants, since we have taken referrals from the Welfare Rights team at Aberdeen City Council throughout the duration of the funding. Financial gain was £19.68 for every £1 FSF invested.

Aberdeen Care and Repair provided advice and assistance to older people, people with disabilities and long term health problems. Advice and assistance was given with property maintenance, repairs, and improvements, minor and major adaptations, affordable heating systems and a small repairs service. The project supports individuals to continue to live independent lives safe and secure within their own home. The service takes a holistic approach looking at all aspects of the individuals situation including carrying out benefit checks, maximising household income, and applying for charitable funding to meet



the costs of the identified work or for annuities to supplement household income. Over the year they exceeded targets, with 310 people receiving assistance on maximising income or charitable funding, and 803 people assisted with repairs, improvements and adaptations to their home. £129,436 of charitable funding was secured for 227 households in regeneration areas.

Financial inclusion performance summary

Performance indicator	Baseline 10-11	Target 11-12	Achieved 11-12	Progress
Number of affordable loans provided by Credit Unions	1988	2250	3285	↑
Amount of affordable loans provided by Credit Unions	£1,201,237	£1,429,000	£1,519,357	↑
Total savings deposited	£1,107,166	£1,416,166	£1,412,412	↑
Number of credit union collection points	20	29	34	↑
Number of new clients receiving money advice	444	320	493	↑
No. of people receiving income maximisation advice	848	605	939	↑
Number of households receiving maximising income/charitable funding advice from Care & Repair	131	140	310	↑
Total client financial gain	£1,563,027	£1,135,000	£1,397,129	↑
Number of home visits/community appointments	2166	1380	1865	↑
Number of referrals to the Cash In Your Pocket database	1838	1400	1747	↑
Number of young people and parents participating in financial education initiatives	40	40	44	↑

Health & Wellbeing



14% of the fund (£205,000) was allocated to this theme, and applications were considered by the Public Health Forum, a subgroup of the Community Health Partnership, for comment before being submitted to the FSF Board.

The Health theme focuses on the key areas of:

- Reducing health inequalities
- Mental health and wellbeing

Reducing health inequalities

Give Kids A Chance provided opportunities for vulnerable young people to develop and sustain interests or hobbies that encourage healthy lifestyle choices. During the year they co-ordinated access to up to 21 activities, including Sooyang do, Multi Sport club, Music lessons, cooking, drama, dance, ice skating, sea cadets, trampoline, swimming, tennis, football, and snooker. New activities for the year included basketball and an arts and crafts class.

Community Food Initiatives

NE received funding to improve access to healthy food. Over the year the number of Community Food Outlets in Aberdeen remained at 67, and Fast Fruit outlets increased from 127 to 132. They had 76 volunteers active across the city, 60 in their own communities and 16 in the Poynerook Road premises. Through their partner organisations, including Momentum, Cornhill Hospital, Cornerstone and the Foyer, 11 adults with learning



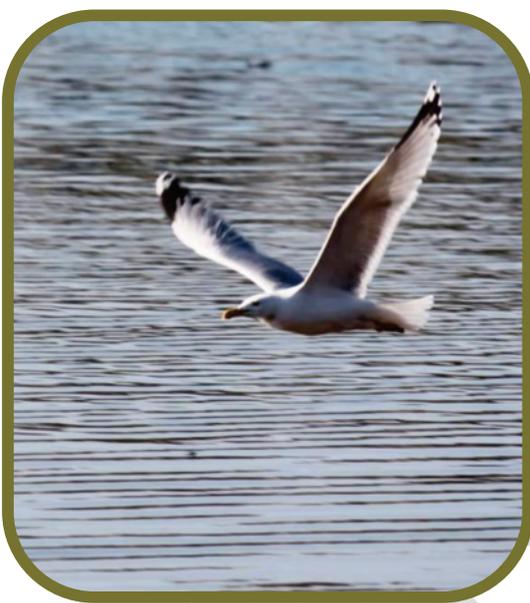
difficulties/mental health issues and their carers worked in the warehouse for between 3-22 hours per week. There were 17 free fruit tasting sessions in a variety of locations including school, community centres, older people's groups and at the hospital sites. 36 school students from Torry Academy, Cordyce and a young group from Banchory attended the warehouse to carry out work experience; it is hoped to maintain this throughout the forthcoming year. The Fareshare initiative, which distributes excess food donated by supermarkets and manufacturers, gave over 65 tonnes of produce to 70 recipient organisations in the city.

Mental health and wellbeing

A range of mental health and wellbeing initiatives significantly enhance the capacity to meet the needs of those experiencing mental health issues, across all communities and client groups. Counselling services for adults were provided through Pathways to Wellbeing and Mental Health Aberdeen, covering all the regeneration areas. Mental Health Aberdeen was funded to provide a Children and Young People's counselling service, and also provide a service in Primary schools in Torry.

Aberdeen Counselling and Information Service (ACIS) **Youth Counselling & Information Service** continued to offer a counselling and information service for young people aged between 12 and 18. Over the year 127 clients have accessed the service. The number of referrals increased by 33% on last year indicating a greater need for the service amongst young people and stronger links with the service and schools, GP's and other voluntary organisations. The staff counsellor was active in meeting directly with school support staff, school nurses, GP's, voluntary sector organisations and pupils from a range of schools to help support, educate and inform. The number of appointments offered for counselling increased on last year to 938 sessions being offered.

The **Calsayseat Surgery Counselling Project** had two part-time counsellors and over the year 146 clients received 1032 counselling sessions. A streamlined referral system has reduced the no-shows for appointments and clearly clients value the service they receive, as was apparent both in the completed counselling cases as well as some of the feedback received via client return forms and what clients reported to third parties, such as the initial referring source.



The **Torry Counselling Project**, also run by Mental Health Aberdeen, continued to provide counselling for adults at the Torry Neighbourhood Centre, and counselling for children through the schools. Over the year 629 sessions were delivered to 56 primary school and Academy pupils, and 140 adult clients received 587 sessions. 65% of clients reported positive outcomes as a result of the counselling received.

Pathways to Wellbeing provides 1-2-1 counselling, based in community settings in regeneration areas. Over the year 93 clients accessed the service. At the end of their counselling all clients are asked to complete an Evaluation Form. This has shown a unanimously positive impact on participant's lives. Those who had been attending their doctor reported that as a direct result of their counselling they were attending less frequently and those on prescription medication also showed a reduced reliance on medication.

Health performance summary

Performance indicator	Baseline 10-11	Target 11-12	Achieved 11-12	Progress
% of new referrals registered with Give Kids a Chance	35%	40%	60%	↑
Number of new referrals to Give Kids a Chance	51	50	52	↑
Sales of Fast Fruit	£91,000	£105,000	£108,000	↑
Number of Community Food Outlets operating in Sheltered Housing	25	27	28	↑
Number of CFINE volunteers	70	70	76	↑
Number of adult clients using mental health counselling provision	415	350	379	↑
Number of clients under 16 using mental health counselling provision	219	160	183	↑

Give Kids a Chance Case Study

Kevin was referred to GKAC at the age of 14 years in May 2008. The reasons for referral were:

- Economic / social disadvantage
- At risk of entering a cycle of anti-social behaviour or juvenile crime

The reasons for referral also identified a requirement to “*gain access to activities out with the area*” and for Kevin personally the “*chance to play football and meet new friends*”. Kevin immediately joined the GKAC football activity and played in the GOALS 5-aside football league along with the other boys in the group. Sometimes they entered 1 team in the league and at other times 2 teams were entered. Transport was provided by a volunteer mini bus driver and the bus borrowed from the St Machar Parent Support Project. Kevin settled into this activity very well. He was involved in an incident during 2009 when some of the other boys were said to have used abusive language to a parent and her children. Kevin was thought to have been encouraging the younger boys instead of setting a good example. His behaviour was discussed with him and it was stressed to him that good behaviour and conduct were essential if he was to remain at the football. During his 3 years on the scheme no other incidents occurred.



From a young boy felt to be at risk of involvement in anti-social behaviour or crime, Kevin has developed into a physically active young man who attends the gym 4 times each week and is hoping to join the army. He has no criminal record and his parents recognised improvements in his self confidence, self esteem, practical and social skills as a direct result of his involvement with the project.

Community Safety

7% of the fund (£110,000) was allocated to this theme, and applications were considered by the Community Safety Partnership, for comment before being submitted to the FSF Board.

Funding supported anti social behaviour work across the City, as well as addressing the fear of crime for older people, and drug related crime.



Grampian Police's **Operation Maple** tackled two of the Force priorities: Controlled Drugs and Violence, in particular Robberies. The objective of the programme was to systematically disrupt the supply of controlled drugs and prevent, investigate and detect incidents of Robberies. Over the reporting period a total of 4132 additional hours have been dedicated to addressing the issues of controlled drugs and violence in all the regeneration areas of Aberdeen.

Media opportunities were maximised to ensure that the public were kept fully informed of activities, leading to greater public confidence and reassurance. The press became more familiar with the term 'Operation Maple' and local radio stations and newspapers had a greater understanding of what the aims and objectives were.

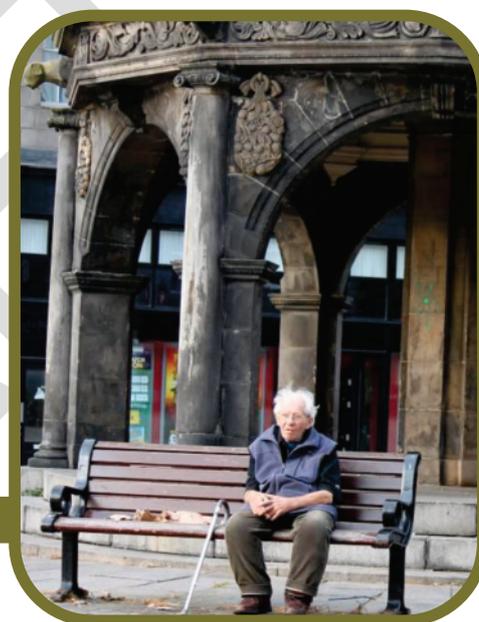
Grampian Police's **Operation Begonia** provided dedicated patrols who continued to engage with street prostitutes on a regular basis, with a more holistic plan aimed at balancing enforcement with a victim based approach. Since the project started 114 women have been encountered with almost all agreeing to fill out a detailed questionnaire and for their personal details to be forward to the Criminal Justice Social Work Department for subsequent follow up assistance. To date 81 of the women engaged with the service have not been seen again in the targeted area and 12 are working with services to reduce their attendance in the area. This year 1024 hours of dedicated patrols have been carried out. Operation Begonia was nominated for a Scottish Community Safety network Award in the "Prevention" category and at an Awards Ceremony in Glasgow in February 2011 achieved the runner up award. The local newspaper had a two page spread highlighting the positive work of Operation Begonia.

Street Alternatives is run by The Cyrenians and continues to offer practical support to people in Aberdeen City who are sleeping rough or who have no access to cooking or personal care facilities.

Volunteers continue to play an integral part in the provision and delivery of this holistic service and contribute to the care plan and assessment of service users situation by liaising closely with the Aberdeen Cyrenian' Information, Advice and Support Service. All Street Alternative volunteers won the 2011 Volunteer Team of the Year award for their achievements throughout the year and 3 of the volunteers won individual awards. In total 64 volunteers have been involved over the year, supporting 198 people.

Free to Succeed is led by Torry Trust working with the prison management team to develop work with female offenders in the Community integration Unit (CIU). They worked with 13 offenders and gave them the opportunity to undertake meaningful voluntary work both in the CIU and at their premises in the community. One of the clients who received sustained support has now secured paid employment and continues her contact with the Trust on a reduced basis. The project links with other agencies that provide services to offenders in the development and implementation of a fully integrated resettlement service for prisoners held at HMP Craiginches.

Older & Wiser: Near Misses delivered an entertaining drama where road safety issues were highlighted and discussed. A presentation was given by Road Safety Grampian where more specific advice about staying safe was given. 145 people attended the event and individuals had the opportunity to visit a variety of display stands at the event which included Safer Community Trust, Neighbourhood Watch, SCARF, Able Care and ACVO. Those attending were also given a shopping bag with reflective strips, reflective key-rings, mini torch and safety leaflets. Feedback showed that 14% of the audience had previously been injured on the road or involved in a near miss and 20% had been concerned about road safety prior to the event but unsure what to do about it. 98% of people attending stated that they felt safer after being part of the event.



Community Safety performance summary

Performance indicator	Baseline 10-11	Target 11-12	Achieved 11-12	Progress
Number of additional staff hours provided for Operation Maple	2572	n/a	4132	↑
Number of hours of patrols engaging with on street sex workers	1128	416	1024	↑
Number of on street sex workers referred to other agencies with a view to exiting the lifestyle	65	50	49	↔
Number of female offenders engaging with Free to Succeed	3	6	13	↑
Number of female offenders finding voluntary or paid employment, further education or training	4	4	6	↑
Number of older people feeling safer after attending Older and Wiser events	97%	97%	98%	↑

Literacy

4% of the fund (£68,000) supported a programme of literacy work.

The Family Learning PEER Group supported the delivery of an extension to family learning provision in the City through volunteering. The project is known as the Parental Engagement towards Education and Recruitment (PEER). 26 volunteers were involved over the year, with 20 moving into employment, education, training or volunteering. A fortnightly job club started in December and a healthy eating group is to be established.



Dads Work supported fathers to take a more active role in parenting and educating their children, and 16 men regularly attended sessions which included group work, cooking skills, and educational and healthy activities which they would not otherwise have access to. During the year the group received good media coverage on TV, radio and local and national press when 3 of the group members attended the Children in Scotland Annual Conference.

The Reading Bus ran a successful Families Reading Together programme in Northfield, Torry, Woodside, Seaton and Tillydrone. The programme opens up possibilities for new and different arrangements for learning which relate both to school and to the children's home and community. Over the year they delivered 20 family literacy events, involving 350 families.

WEA - Alternative Literacies provided courses over the year with an emphasis on outdoor and environmental learning designed to attract and engage students who may not be keen to take up other educational opportunities, particularly males in the 25-60 age group. They started an environmental group linked in with Aberdeen Forward, providing opportunities for learners to move on to volunteering opportunities in the fields of environmental and conservation work. Over the year 71 people took part in 11 courses, 13 one off activities and two residential trips aimed at engaging and retaining the target group of non traditional learners who need support with improving their literacies skills.

Powis Gateway Community Centre Numeracy and Literacy Club ran twice weekly, with the number of children attending increasing to 20. A weekly homework club was started to increase the capacity. Contact with the University led to some student teachers volunteering to support the project on a short term basis. The Project aims to enhance the young people's reading ability as well as life skills, self confidence and self esteem.

Community Learning and Development

Funding was allocated to provide additional literacy and numeracy provision across the City. Over the year a total of 163 people took part in groups and courses. A total of 1006 tutor hours have been funded through the Fairer Scotland Fund, and 108 coordinator hours.

* During this reporting period there was a restructure of the integrated communities' team, with the focus of working towards making the structure operational. As part of this process there has been limited activity and a requirement to look at the future vision, targets and adult learning themes, review existing partnerships and funding arrangements. This has had an impact on the range of service delivery throughout the city, and the number of learners was below the target figure. Despite this the following classes ran throughout the year and the service has moved towards being in a strong position to develop literacies with vulnerable adults and adults living in regeneration areas.

Additional Citywide Literacy Provision

Accredited Literacy Group, Manor Park This a group of learners who have participated in literacy groups previously and the learners are ready to progress into accredited literacy learning. The focus of accreditation is communication written and listening skills at SQA Level 2 and 3. There are currently 4 learners within this group

English for the Workplace - Northfield Community Centre This group meets on at Wednesday morning to develop and practice the learners spoken and written English. The turnaround with ESOL groups can be quite high; however, attendance is generally very good as the learners are extremely motivated to develop their language skills in order to access better paid jobs, college courses and housing. Learners have reported increased vocabulary, better pronunciation and greater understanding of the English language. The learners in this group require child care to be able to participate with their learning. There are currently 8 learners within this group

Accredited ASN literacy group Northfield Community Centre There is currently a group of 5 adults with additional support needs undertaking core skills accredited learning. The group members have focused on communication skills of listening and speaking.

Everyday English, Mastrick Community Centre This group was developed to support learners needing a higher level of support with their English skills. The learning is negotiated with the learners and tends to be less structured than some of the other literacy groups. The learning is focused on building the confidence and reducing the social isolation of the learners participating in the group. This group currently has 6 learners and tends to be a starter group.

Everyday English, Middlefield Church A new group with approximately 8 regular learners all of whom are women. The focus of the learning has been around family life, such as shopping registering your child for playgroup and school, communication with professionals such as doctors and teachers

St Peter's Court Computing and Literacies Group A group aimed at older learners which include the elderly with hearing and some memory retention difficulties.

Literacies for Employability

Woodside Community Centre
Tillydrone Community Flat
Rosemount Community Centre
Remploy (Workplace based)

Literacies with ICT

Tillydrone Community Flat
Woodside Community Centre
Printfield Community Centre

Healthy Cooking with Literacy & Numeracy

Tillydrone Family Centre

ICT Literacy and Numeracy Group

Torry Learning House

Literacy performance summary

Performance indicator	Baseline 10-11	Target 11-12	Achieved 11-12	Progress
Family Learning PEER Group volunteers	21	20-25	26	↑
Number of men attending Dads Work	15	16	16	↑
Number of family literacy events delivered by the Reading Bus	20	28	20	↔
Number of participants involved in WEA Alternative Literacies	60	60	71	↑
Number of Primary School pupils attending Powis Literacy Club	0	15	20	↑
Number of Adult learners attending literacy learning	279	351	163	↓*

DAD'S THE WORD

Family men praise help given by support group

STEAK pie and garlic mushrooms - it's his favourite meal to cook for his three daughters.

John Paterson learned how to make the dinner at a special dads' group in Aberdeen.

The 38-year-old is a full-time carer for his eight-year-old daughter Kasia, who has cerebral palsy. He knows the deal might not sound like much - but to him the simple task marks a cherished accomplishment.

"I couldn't cook before I came here," the Tillycross resident said. "I couldn't even make bread, or toast. I would always burn the toast."

Dads' Work meets three times a week and provides a range of services, including financial advice, cooking courses and support sessions. The dads are also encouraged to write letters to their children, to give the youngsters the advice some of them may not have received.

The mark of all the operation, based at Ashgrove Children's Centre in Olliepie Place, provided a reciprocal network of friends and a much-needed outlet. John said: "I think a lot of dads are embarrassed to come, because they don't know what to expect or they think it will be stressful, but it's not like that. It's very laid back."

For Mark McEwan was the group, which is supported by the city council, was the lifeline he needed when he was trying to turn his life around. The 38-year-old was about to become a dad to his now three-year-old son Riley, when he decided to kick a 10-year heroin addiction.

"In order for him to be doing well I needed to be doing well," he said. "I wanted to leave the past in the past. The group gave him structure, and he found a mentor in group facilitator Ron Bird."

He said: "If it wasn't for the group I would probably be in some dingy flat drinking myself to death or selling myself to a drug dealer."

Now I can put my head down at night knowing that I've done my best that day. And Ron is just a legend. And when it comes to a character-wise boy, Mark is determined to do everything he can to ensure Riley has a bright future. "I want a future for him that is the opposite of mine. I want him to be good and healthy," he said. "I can't put into words how much I love him. It's unconditional. There's nothing like it."

Brian Jarvie undertakes the feeding. The 46-year-old has two daughters and a son. And so his children enter their teenage years he's found the group to be a valuable source of advice.

The Mackenzie resident said: "I'm generally don't talk about things like that and it was quite an experience how open the guys were with each other."

He added: "If someone comes in and they've got a particular problem they will find the answer with the dad's group."

Member Brian Jarvie would like to see more programmes like Dads' Work rolled out across the city.

Brian, of Rosemount, said the group means everything to me because I'm caring for my wife, who has muscular disease, and she can't do much for herself and I need an outlet to go to and

LETTERS: Some of the notes written by dads in the past.

HELP: Student placement worker Elys Gray left, with the dads involved in the project from left, Miles Davidson, John Paterson, Doug Kerridge, Richard Bruce, Brian Jarvie, Mark McEwan and John Shand.

ADVICE: Brian Jarvie with assistance worker Sheena Burrows.

EXTRACT: Student placement worker Elys Gray left, with the dads involved in the project from left, Miles Davidson, John Paterson, Doug Kerridge, Richard Bruce, Brian Jarvie, Mark McEwan and John Shand.

ADVICE: Brian Jarvie with assistance worker Sheena Burrows.

Extract courtesy of the Evening Express

Neighbourhoods

27% of the fund (£411,500) was allocated to neighbourhoods, according to the population living within the 0-15% most deprived data zones. This funding supported local projects and initiatives to address the priority areas of Strengthening Communities, Neighbourhood Planning and Quality of Life. Many of these initiatives provide volunteering opportunities and provide accessible services and support to the most vulnerable people in Regeneration areas.

Community Flats and Projects were supported in Cummings Park, Printfield, Seaton and Tillydrone. These provide accessible venues for activities, advice and information, and allow a range of agencies to deliver services within the local area. They are also instrumental in delivering the thematic aspects of the programme, being used by, for example, Pathways, to deliver elements of the employability programme.

Funding also supported **Arts Development** to deliver additional projects, including **Engage and Enable**, which was an innovative multi-arts project consisting of 4 different elements. It brought people together of different generation and neighbourhoods to learn from one another and share skills and experiences. Most of all it supported local groups to become more independent, encouraging active citizenship through training and volunteering opportunities, enabling local people to come together and develop sustainable creative arts projects for their communities. Activities included photography workshops, training and supporting local volunteers and craft training sessions. Over the year 1,381 people were involved in Arts activities and 1292 additional tutor hours delivered.

Station House Media Unit supported community radio, the publication of community newsletters, and a variety of media training and resources. Newsletters were produced in regeneration areas, and weekly community radio shows continued. Over the year 913 people were involved and 10,015 volunteer hours undertaken.



M26 The Road to Recovery was initiated by local people in Tillydrone to support men aged over 26 who wanted a drop in facility in the area and additional support for rehabilitating drug and alcohol users. The group has presently 15 members who are involved in life skills activities to improve their Health and Wellbeing. The group use Aberdeen Adventures for team building and their Community Garden was a great success with vegetables distributed between single parents and pensioners in the area. The group also organised Christmas lunch with Tillydrone senior citizens which helps to build relationships in the community. They have also been busy painting and decorating their new premises and they now meet 2 days per week.

Seaton Support for Rehab and Recovery supported people affected by drug, alcohol misuse and mental health issues, working with individuals to plan a road to recovery which is achievable and appropriate to them.

Family support and activities were provided through Fersands Family Support, Home-Start, Early Years Family Learning and Stockethill Family Fun.

Silver City Surfers provided outreach sessions in Torry, Seaton, and the city centre, where volunteers delivered 142 sessions for older people to learn IT skills, including using email and internet. Over the reporting period 2121 people have attended sessions.



A variety of **Youth Work and activities for young people** was supported, under 12s work and the Youth Flat in Middlefield, youth work in Fersands, Tillydrone, Stockethill and Torry, Feeling Great events, Healthy Roots, a youth drumming band, community sports and activities, teenage pregnancy peer support and alcohol early intervention.. The Aberdeen International Youth Festival provided 16 performances across the 6 funded areas, with the support of Arts Development they were able to target and include different sectors in the project including early years, residential centres, community groups and young peoples groups. 192 young people were involved with the workshops and 280 people attended their performances in local areas. Funding also supported 5 young people to undertake volunteering work in Uganda with Tillydrone Vision.



Neighbourhood performance summary

Performance indicator	Baseline 10-11	Target 11-12	Achieved 11-12	Progress
Number of people active in Arts activities	905	600	1381	↑
Number of people involved in Media Activities at SHMU	227	200	357	↑
Number of organisations working in partnership with SHMU	52	55	272	↑
Number of families supported by Home-Start	15	20	20	↑
Number of people registered with Silver City Surfers	100	135	207	↑
Number of attendances at Silver City Surfer sessions	1338	1030	1940	↑
Number of participants attending activities at Cummings Park Flat	90	150	136	↑
Number of attendances at learning activities in Tillydrone Community Flat	475	660	699	↑
Number of young people attending Middlefield Youth Flat	160	140	135	↔
Number of visits by children to Manor Park Healthy Roots Project	16,300	16,500	21,236	↑
Number of young people involved in Active Sports	753	490	685	↑

Home-Start Northfield Case Studies

Family 1 – Family was given immediate help from Home-Start when mum and son arrived in Aberdeen to homeless accommodation as a result of domestic violence. I placed a volunteer with local knowledge with the family to provide emotional and practical support which helped the family through a crisis period. As well as providing a listening ear we were able to access toys, clothing and food parcels for the family and provide documentary evidence to the family solicitor. Mum was so grateful for the help that when she moved away to be near her family she donated clothes and toys back to Home-Start to help another family.

Family 2 – Family have been supported throughout the year particularly around budgeting and cooking skills. Following the loss of her partner, mum had to learn practical cooking skills from scratch. Bev, our health development co-ordinator has been cooking and baking alongside mum and her four children. In addition to the skills gained this activity has provided excellent bonding sessions for the whole family as they come to terms with their loss. With this support mum and her teenage daughter have gained the skills to prepare healthy, low cost family meals which they sit down and enjoy together.

Family 3 – Mum and her children were new to Aberdeen and arrived in the City to remove themselves from an abusive home environment. Although the support was short term with the family moving from the area again, mum who had learning difficulties did engage well with the service and was grateful for having someone to offload to. The quick support that this family received was a good example of the responsive service Home-Start were able to provide in Northfield due to the Fairer Scotland funding.

Family 4 – This referral was made to Home-Start at a time when the family were very much in crisis. Mum and her three children reside with the children's grandmother and was struggling in particular with the behaviour of her oldest child who had been excluded from primary school and was receiving very little education. Following the breakdown of her relationship and domestic abuse, mum had to give up her tenancy and is now in a lot of debt. Mum wanted help in understanding her son's behaviour and wanted to work towards independent living skills and improve her current situation. There was a long history of social work intervention with the family and my assessment showed that intensive support was required. The situation deteriorated just as I matched the family with a volunteer in that the older son was accommodated. The volunteer I have placed with the family is a retired headmistress who has lots of experience in supporting families in crisis. The support she is giving the family includes attentive listening and responding, challenging where necessary, transport to and being alongside mum and the children at medical and dental appointments, help around dealing with professionals in a calm manner, help around setting boundaries, budgeting and routines. Bev, our Health Development Co-ordinator has been cooking and baking with the family and has been sharing her experience with mum around shopping for low cost healthy food, budgeting and hygiene. Bev has encouraged the family to eat together and make mealtimes an enjoyable experience. Bev reports that the kitchen is now really clean and organised and mum now gives the children healthy packed lunches. I provide reports and attend the Looked After Child review meetings.

Family 5 – Again with the targeted funding we were able to quickly respond to the needs of a family who were re housed from a refuge. Short term support provided a listening ear and practical help at the time when the family were most in need. After the crisis period Mum got back on her feet and was able to manage again without further support from our service.

Regeneration Matters

Regeneration Matters is a forum of representatives from all the regeneration areas, and are active in addressing issues around poverty and deprivation. The group elected 7 members to act as community representatives on the Fairer Scotland Fund Board. The Group have been meeting monthly since November 2006 and have a membership of approximately 25.

At the group's monthly meetings a variety of topics are covered, for example:

April – Group undertook a review weekend and some of the topics discussed were:

- Why a Constitution? - Adopting a constitution
- Produce Code of Conduct document
- Roles and Responsibilities of group members
- Future meeting dates and topics for agendas
- Discussion on the Community Summit
- Information sharing



May and June:

- Discussion on City Voice and calling for volunteers
- Deliberating on members for a consultative group for community involvement with Cash In Your Pocket
- Planning of group's first AGM
- Held first AGM, adopted constitution and code of conduct and elected office bearers
- Discussion on the Timmermarket Launch
- Presentation from Malcolm Pritchard from Pathways – Malcolm gives these updates as frequently as requested by group

August and September:

- Information sharing on the future arrangements for Community Planning in Aberdeen and the forthcoming Literacy Strategy
- Electing members of the group to attend Civic Forum meetings
- Communities Teams Structure and Community Capacity Officer

Agendas and notes of meetings can be accessed through Aberdeen Community Planning website:
<http://www.communityplanningaberdeen.org.uk/Internet/Regeneration/RegenerationMatters.asp>

Community Support Fund

This funding (£45,500) is managed by Regeneration Matters on behalf of the FSF Board, and supports community involvement in regeneration issues, training, support to attend meetings, events and conferences, communications and capacity building.

Some of the activities funded from the fund from April 2011-March 2012 include:

- Funding for printing and distribution of 3 coloured issues of Community magazines for 8 regeneration areas
- 10 x 2 hr workshops on funding requirements for volunteers working in community projects
- Promoting and raising awareness of a number of cultural events which welcomes the wider community
- Baby Yoga classes – pilot scheme targeted at young parents attending Williamson Family Centre
- Organising a Health Information day for Woodside Residents
- Newsdesk and Journalism Training
- Gathering information and producing a Tillydrone and Donside Community pack



FSF Programme 11-12

Employment and Training

NESS Employment Service	North East Sensory Services	23,476
Pathways	Pathways	120,500
Volunteering in the City	Aberdeen Forward	4,500
WEA Dynamic Youth	WEA	5,861
Toolkit for Progress	ACC, Community Training Unit	24,192
Princes Trust Team Programme	Aberdeen Foyer	13,000
Alternative Academy	Transition Extreme	24,375
shmuTrain Initiative	Station House Media Unit	34,000
LOAN Team	ACC, Corporate Governance	57,665

Income and Financial Inclusion

CAB Money Advice Outreach Project	Citizens Advice Bureau	84,000
Cash In Your Pocket Partnership Team	Grampian Housing	80,000
GHA Money Adviser	Grampian Housing	24,000
NESCU Credit Union Access Project	North East of Scotland Credit Union	41,000
St Machar Credit Union	St Machar Credit Union	47,000
WEA Count Us In	WEA	7,500
Care and Repair Funding Officer	Castlehill Housing Association	18,555

Health

ACIS Youth Counselling	Mental Health Aberdeen	48,000
Calsayseat Counselling	Mental Health Aberdeen	34,000
FARE (Food Access Regeneration)	CFINE	16,250
Give Kids A Chance	Give Kids A Chance - Aberdeen	7,096
Pathways to Wellbeing	Pathways	38,328
Torry Adult Counselling & Torry Talk	Mental Health Aberdeen	42,997

Literacy

Citywide Literacies	ACC, Community Learning & Development	19,664
Additionality for Adult Literacies Tutoring	ACC, Community Learning & Development	4,038
Central Team Literacy Project	ACC, Community Learning & Development	6,718
Dad's Work	ACC, Social Work	4,000
Healthwise Aberdeen	ACC, Community Learning & Development	3,908
PEER group	ACC, Family Learning	10,127
Reading Bus	ACC, Education	3,000
WEA - Alternative Literacies	WEA	6,500
Powis Literacy and Numeracy	Powis Gateway Community Centre	5,249
Step Up To Learning	ACC, Community Learning & Development	5,000

Community Safety

Free To Succeed - Closing the Gaps	Torry Trust	14,500
Older & Wiser	Aberdeen Safer Community Trust	6,591
Street Alternatives	The Cyrenians	15,819
Engaging with Street Prostitutes	Grampian Police	23,296
Operation Maple	Grampian Police	50,000

FSF Programme 11-12

Neighbourhood

Arts and Participation for Regeneration	ACC, Arts Development	31,648
Community Media	Station House Media Unit	70,000
Feeling Great Initiative	Aberdeen Lads Club	1,600
Home-Start	Home-Start Aberdeen	14,656
Silver City Surfers	Silver City Surfers	8,013
Youth Festival Workshops	Abdn International Youth Festival	1,600
Northfield Community Sports	Active Schools, Sports Aberdeen	1,300
Healthy Roots	Healthy Roots	3,000
Middlefield Youth Flat	Middlefield Community Project	41,638
Supporting Volunteers and Under 12's	Middlefield Community Project	18,386
Seaton Community Sports	Active Schools, Sports Aberdeen	2,145
Seaton Support for Rehab/Recovery	Seaton Community Project	19,274
STAR Community Flat	Langstane Housing	21,362
Big Bang Drumming Group	Aberdeen Lads Club	1,680
Health & Well Being Project	Tillydrone Community Council	7,200
M26 Male Drop In/Activities	Tillydrone Community Council	3,100
Tillydrone Childrens Drama Club	Tillydrone Children Drama Club	3,500
Tillydrone Community Flat	ACC, Community Learning & Development	35,000
Tillydrone Community Sports	Active Schools, Sports Aberdeen	2,700
Family Support Worker	Fersands Family Centre	4,212
Feel Good Project	Printfield Community Project	2,400
Printfield Community Project	Printfield Community Project	27,000
Twos Group	Fersands Family Centre	7,000
Youth Work Support	Fersands Community Project	7,000
Alcohol (Brief Intervention)	Alcohol Support	2,800
Alcohol Support Outreach Counselling	Alcohol Support	8,658
Early Years Family Learning	ACC, Community Learning & Development	5,404
Teen Mums	ACC, Community Learning & Development	4,200
Torry Community Sports	Active Schools, Sports Aberdeen	4,963
Torry Youth Karate Club	Torry Youth Karate Club	4,158
Stockethill Community Sports	Active Schools, Sports Aberdeen	2,925
Stockethill Family Fun Activities	ACC, Community Learning & Development	4,480
Stockethill Step Up	ACC, Community Learning & Development	5,300
Cummings Park Flat	ACC, Community Learning & Development	20,305
Transition Extreme Northfield	Transition Extreme	3,398
Girls Allowed 2	ACC, Social Care & Wellbeing	4,505
Tillydrone Vision	St George's Church	5,000

Fairer Scotland Fund 12-13			Appendix 2	
			Budget	
			12-13	
Ref	Payments to Projects 6811	Main contact	Organisation	£
Maximising Income				
1.1	Care and Repair Funding Officer	Karen Milne	Care and Repair	25,682
1.2	CAB Money Advice Outreach Project	Zara Strange	Citizens Advice Bureau	38,000
1.3	Cash In Your Pocket Partnership (CIYPP) Team	Margaret Waddell	Grampian Housing Association	80,000
1.4	NESCU Credit Union Access Project	Ewan Allardyce	North East Scotland Credit Union	41,000
1.5	St Machar Credit Union	Jackie Weir	St Machar Credit Union	40,000
1.6	WEA Count Us In	Annie McIntosh	WEA	7,500
1.7	Money Matters	Annie McIntosh	WEA	7,500
1.8	Aberdeen Illness & Disability Advice Service	Brian Stephen	Aberdeen Illness & Disability Advice Service	23,556
Total				239,682
Getting People Into Work				
2.1	FIT - Families in Transition	Linda Murray	ACC, Lifelong Learning	35,218
2.2	Job Parents	Ian Paterson	ACVO	64,190
2.3	Loan Team	Ian Paterson	ACVO	49,000
2.4	Volunteering in the City	Lynn Smith	Aberdeen Forward Ltd	4,500
2.5	Princes Trust Team Programme	Leanne Sinclair	Aberdeen Foyer	13,000
2.6	NESSE Employment Service	Graham Findlay	North East Sensory Services	23,477
2.7	Pathways	Malcolm Pritchard	Pathways	169,888
2.8	SHMU Train Initiative	Murray Dawson	Station House Media Unit	34,000
2.9	Free To Succeed - Closing the Gaps	Valerie Taylor	Torry Trust	14,500
2.10	Dynamics	Annie McIntosh	WEA	6,000
2.11	Employability	Annie McIntosh	WEA	3,600
Total				417,373
Improving Mental Health and Wellbeing				
3.1	Seaton Support for Rehab/Recovery	Averil Ferries	ACC, Education Culture and Sports	21,258
3.2	Challenging Barriers and Promoting Healthy Minds	Jackie Thain	ACC, Healthy Minds	4,200
3.3	Street Alternatives	Scott Baxter	The Cyrenians	15,000
3.4	FARE (Food Access Regeneration)	Fiona Rae	CFINE	20,000
3.5	Give Kids A Chance	Heather Wilson	NHS Grampian, Give Kids A Chance	11,110
3.6	Healthy Roots - Manor Park	Alan Carter	Healthy Roots	3,000
3.7	Home-Start	Georgette Cobban	Home-Start Aberdeen	30,251
3.8	ACIS Youth Counselling	Astrid Whyte	Mental Health Aberdeen	48,000
3.9	Calsayseat Counselling	Astrid Whyte	Mental Health Aberdeen	34,000
3.10	Torry Adult Counselling & Torry Talk	Astrid Whyte	Mental Health Aberdeen	43,000
3.11	Pathways to Wellbeing	Malcolm Pritchard	Pathways	59,233
3.12	Feel Good Project	Kit Trail	Printfield Community Project	2,400
3.13	M26 Male Drop In/Activities	Aileen Goymer	Tillydrone Community Council	4,266
3.14	Health & Well Being Project	Sarah Jack	Tillydrone Community Flat	7,200
Total				302,918
Building Stronger, Safer Communities and Access to Neighbourhood Services				
4.1	Cummings Park Community Flat	Susan McGregor	ACC, Lifelong Learning	27,841
4.2	Big Bang Drumming Group	Angie Johnston	Aberdeen Lads Club	2,810
4.3	Operation Begonia	John Soutar	Grampian Police	23,296
4.4	Supporting Volunteers and Under 12's work	Helen Graham	Middlefield Community Project	18,085
4.5	Middlefield Youth Flat	Helen Graham	Middlefield Community Project	45,000
4.6	STAR Community Flat	Matthew Reid	Langstane Housing Association	25,050
4.7	ACT Attack	Jim Weir	St George's Church	2,500
4.8	Tillydrone Community Flat	Sarah Jack	Tillydrone Community Flat	49,000
4.9	Torry Youth Karate Club	Wendy Mennie	Torry Youth Karate Club	6,459
4.10	Fersands Family Worker	Mark Lovie	Fersands & Fountain Community Project	4,212
4.11	Fersands Two's Group	Mark Lovie	Fersands & Fountain Community Project	7,000
4.12	Fersands Youth Focus	Mark Lovie	Fersands & Fountain Community Project	7,000
4.13	Printfield Community Project	Kit Trail	Printfield Community Project	27,000
Total				245,253
Increasing Skills and Creativity and Supporting Community Involvement				
5.1	Creative Communities	Elspeth Winram	ACC, Arts Development	35,000
5.2	Reading Bus	Jenny Watson	ACC, Education	4,000
5.3	PEER group	Shona Foreman	ACC, Community Learning and Development	11,000
5.4	Dad's Work	Ron Bird	Dad's Work	4,000
5.5	Stockethill Step Up	Sarah Jack	Cornhill Community Centre	5,600
5.6	Powis Literacy and Numeracy	Rev. Andy Cowie	Powis Gateway Community Centre	10,412
5.7	Silver City Surfers	Chris Dunhill	Silver City Surfers	8,807
5.8	Connecting Communities Thru Community Media	Murray Dawson	Station House Media Unit	67,000
5.9	Youth Media	Murray Dawson	Station House Media Unit	15,000
5.10	Positive Lifestyles	Marilyn White	St Machar Parent Support Project	25,303
5.11	WEA - Alternative Literacies	Annie McIntosh	WEA	6,500
5.12	Youth Volunteering	Sandy Mathers	ACVO	30,878
Total				192,622