

ABERDEEN CITY COUNCIL

COMMITTEE	Council
DATE	16 December 2015
DIRECTOR	Pete Leonard
TITLE OF REPORT	Community Planning Aberdeen - Development Plan
REPORT NUMBER	CHI/15/325
CHECKLIST COMPLETED	Yes

1. PURPOSE OF REPORT

This report provides the six monthly update on progress within Community Planning Aberdeen.

2. RECOMMENDATION(S)

Council is asked to note this report.

3. FINANCIAL IMPLICATIONS

There are no immediate financial implications of this report.

4. OTHER IMPLICATIONS

None at present.

5. BACKGROUND/MAIN ISSUES

Community Planning Aberdeen

Single Outcome Agreement

A data collection plan was issued to partners in August 2015, and follow up discussions have taken place with most partners. The data collection plan is a template to obtain data, structured around the national Strategic Objectives (Wealthier & Fairer, Smarter, Healthier, Safer & Stronger, and Greener), and will form the basis of our Strategic Assessment.

Once the Strategic Assessment is done Priorities will be discussed and agreed and a revised Single Outcome Agreement/Local Outcomes Improvement Plan will be drafted in line with the emphasis from the

Community Empowerment (Scotland) Act 2015 of reducing inequalities of outcome which result from socio-economic disadvantage

The overall timescale for completing this work is attached at Appendix 1 although this may slip because of difficulties in collecting some data for the strategic assessment.

In order to make the Thematic Groups more representative of the partnership and reinforce the Community Empowerment (Scotland) Act these were reviewed. In May 2015, 11 out of the 12 Thematic and Multi – lateral groups were chaired by Aberdeen City Council officers or Elected Members. Two groups have now been disbanded - Integrated Transport who feed directly into the remaining groups and Digital City, Health and Wellbeing is chaired by NHS Grampian, Older People Group is still being set up and ACVO is the proposed, Learning and Workforce will be chaired by an Aberdeen University representative, and the remaining 7 are currently status quo.

Further evidence of developments is outlined in Appendix 2.

Audit Scotland

Audit Scotland carried out work in summer 2014 to assess the progress the CPP had made since its audit in 2012/13. As outlined in the council's Local Scrutiny Plan, Audit Scotland planned to carry out more follow-up work during 2015/16 to assess what further progress the CPP has made in addressing the improvement areas set out in its audit report.

The purpose of this follow-up work was to assess the extent to which CPPs have made improvements following our audit work and to continue to monitor the progress being made in CPPs to inform any updates to the Scottish Parliament's Public Audit Committee.

An update was submitted to Audit Scotland in October 2015 and Appendix 2 outlines the developments over the year and Appendix 3 demonstrates how we will continue to monitor improvements.

Community Empowerment (Scotland) Act 2015

A Working Group has been established to take forward the issues in this Act and many of these, including community engagement/participation, use of public assets, food growing strategy, have the potential to have positive impacts for disadvantaged communities.

Community Justice Transition

A national redesign of 'community justice' is taking place in Scotland. From 1 April 2017 responsibility for strategic planning and delivery of community justice will be taken forward by Community Planning Partnerships in each local authority area. In addition a national body – Community Justice Scotland - is to be formed to oversee the new arrangements, give assurance

to Ministers and promote the benefits of 'community justice'. The 'Community Justice (Scotland) Bill' ("the draft Bill"), which is currently making its way through Parliament, will underpin these changes.

The emphasis of the new model lies in a collaborative approach between partner organisations, communities, and the individuals who find themselves involved with the 'Criminal Justice System' and their families. It aims to encompass all those who may be able to contribute to improving outcomes for individuals, families and communities, including organisations/services which may not traditionally have been involved with community justice. Communities lie at the heart of this new model, and the local strategic planning and delivery of services through Community Planning Partnerships ("CPPs") are central to the new arrangements.

A draft plan for this is now in preparation.

6. IMPACT

Improving Customer Experience –

Reducing inequalities of outcome which result from socio-economic disadvantage will narrow the gap in terms of outcomes achieved by all of our communities.

A number of positive changes when a community becomes more empowered could follow as a result of community empowerment. Increased confidence and skills amongst local people; higher numbers of people volunteering in their communities; higher levels of satisfaction with quality of life in a local neighbourhood. All of these benefits flow from people feeling more in control of their lives.

Community empowerment can also have a less tangible, but nevertheless very powerful outcome. It can give people a long term stake in the future of their communities, and can confirm and strengthen community pride; bringing people

Improving Staff Experience –

Staff will be provided with a wider range of experiences including more inter-agency working and they should also be empowered to make decisions.

Improving our use of Resources –

The development of new priorities and the implementation of the Community Empowerment Act could be a driver for new ways of working including a focus on prevention and much greater inter-agency work.

Corporate -

The Single Outcome Agreement (SOA) will be replaced by a Local Outcome Improvement Plan which will be a main focus for the Council and partners meeting local and national improvement in outcomes.

Public –

The Community Empowerment Act will have considerable interest to the community. It will provide for a greater emphasis on improving outcomes for excluded individuals and groups and whilst this might have a positive impact on those groups it may also adversely affect those who are in much less need.

There are considerable additional provisions for the community to interact with public authorities such as the Council.

7. MANAGEMENT OF RISK

The lack of overall priorities will reduce the Council's ability to focus on those most in need.

8. BACKGROUND PAPERS

Community Empowerment (Scotland) Act 2015
Community Justice (Scotland) Bill

9. REPORT AUTHOR DETAILS

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APPENDIX 1

16 November 2015	CPAMG meeting	Priority setting methodologies to CPAMG
w/c 30 November 2015	CPAMG	Management Group discussion on potential priorities from the Strategic Assessment
7 December 2015	CPA Board meeting	Consideration of Strategic assessment
w/c 11 January 2016	CPA Board + Nick Bland	Priority setting ½ day
18 January 2016	CPAMG meeting	Initial drafting of SOA/LOIP
w/c 25 January 2016	CPA Board + Nick Bland	Priority setting ½ day (if required)
1 February 2016	CPA Board meeting	Initial consideration of SOA/LOIP
29 February 2016	CPAMG meeting	Consideration of SOA/LOIP
w/c 14 March 2016	CPAMG/CPA Board	Additional meeting – Discussions on structures to deliver - consider which community bodies are likely to be able to contribute to community Planning, Community Justice transition, themed/sub-groups required
18 April 2016	CPAMG meeting	
March/April 2016	Individual Partners	Approval of SOA/LOIP, work with Improvement Service to ensure links to single system plans
March/April 2016	Individual Partners/joint work	Locality/neighbourhood planning from SOA/LOIP
w/c 25 April	CPAMG/CPA Board	Additional meeting – consideration of resources contribution by Partners
9 May 2016	CPA Board meeting	Final approval of SOA/LOIP, links to Partners Plans

Improvement agenda - recommendation	Update on progress	Evidence
<p>Identify a limited number of strategic priorities on which the community planning partnership can make an impact.</p>	<p>Update 2015: The Partnership's Board recognised that a review and revision of the SOA was required and that there were a number of drivers for this which included:</p> <p>A need to revisit / update data from strategic assessment & provide analysis to recognise any changes in the national and local context;</p> <p>A need to Identify and assess emerging issues with strategic impact. E.g. i. Health & Social Care Integration; ii. Community Justice Authority transfer to CPPs; iii. Community Engagement Bill; and, Localism</p> <p>A desire for fewer priorities which has been identified both by the Board and the National Steering Group on Community Planning; and</p> <p>A concern that work plans, data and metrics are not sufficiently aligned to support the necessary improvement in priority outcomes.</p> <p>It was deemed important that the refreshed SOA was outcome and not demand focused and also that it had a robust and cohesive data strategy. A Strategic Assessment was considered vital to assist with the further tightening of priorities and this is currently being carried out.</p> <p>A strategic assessment approach will form the basis of the refreshed Single Outcome Agreement and aims to allow the CPP to undertake evidence-based prioritisation and planning and better align service delivery and financial strategy. It will also take the changes in the National Performance Framework</p>	<p>Evidence below in response to all questions:</p> <p>26 October 2015 CPA Board (Papers attached)</p> <p>6 July 2015 CPA Board Public Document Pack</p> <p>16 March 2015 CPA Board Public Document Pack</p> <p>3 December 2014 CPA Board Agenda Additional Circulation</p>

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	<p>into account and acts as a forecasting tool, which can later form the basis of a Community Planning Partnership corporate risk register.</p> <p>Work is currently underway on the Strategic Assessment and the terms of reference were agreed in April 2015. The draft template for it was agreed in August 2015. A template for the Strategic assessment was approved by the Management Group and presented to the Board in October 2015. An update on progress of the Strategic Assessment went to the Community Planning Aberdeen Board in October 2015.</p> <p>The template includes sections on Inequalities; Wealthier & Fairer; Smarter; Healthier; Safer & Stronger, and; Greener and outlines the contextual information and data that will populate it.</p> <p>A data collection plan was issued to all partners and follow up discussions have taken place with most partners. The data collection plan is a template to obtain data, structured around the national Strategic Objectives (Wealthier & Fairer, Smarter, Healthier, Safer & Stronger, and Greener), and where possible, five years data has been requested. In order to take into account the future requirement for locality based planning, data has been requested at the lowest possible level (data zone, ward, intermediate zone etc.).</p> <p>A request was been made to the Chair of the Regional Skills Strategy Steering Group for a copy of the draft strategy.</p> <p>Agreement has been reached to co-ordinate the data gathering with Police Scotland Aberdeen Division Strategic Assessment,</p>	<p>CPA Board 1 October 2014 Agenda</p> <p>CPA Board 2 July 2014 Minutes</p> <p>Management Group 5 October 2015 (Papers attached)</p> <p>Management Group 14 August 2015 Public Document Pack</p> <p>Management Group 20 April 2015 Public Document Pack</p> <p>Management Group 2 March 2015 Agenda</p>

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	<p>thereby reducing duplication. In addition, Scottish Fire and Rescue have agreed to provide data.</p> <p>Meanwhile within the existing SOA, a further review of the priorities has been completed over the past 12 months, this has resulted in a merging of multi-lateral priorities into the key Thematic priorities, reducing the groups and tightening the focus. In line with this, additional work on identifying tighter metrics has also been done.</p> <p>The Community Planning Aberdeen Management Group has considered different priority setting methodologies to turn information into a Single Outcome Agreement that is evidence led, meaningful and actionable and will be making a recommendation to the Board.</p> <p>The agreed methodology will be applied to the findings of the Strategic Assessment to enable the Board to agree to a limited set of priorities.</p>	<p>Management Group 19 January 2015 Minute</p> <p>Management Group 17 November 2014 Agenda Additional Circulation</p> <p>Management Group 25 August 2014 Public Document Pack Additional Circulation</p> <p>Management Group 14 July 2014 Public Document Pack Additional Circulation</p>
<p>Ensure that CPA has a strategic oversight of all significant partnership working to help ensure that there is a match between resources and strategic priorities.</p>	<p>Update 2015: Examples of issues that the Community Planning Aberdeen Board has had strategic oversight on are the implications of the Integrated Joint Board for Health & Social Care and the re-design of Community Justice are included in the</p>	<p>As above</p>

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	<p>planning structures. Scottish Government funding for Community Justice Redesign will be used to create capacity to support and progress the Community Justice agenda in Aberdeen City by co-ordinating Community Justice transition arrangements, including the development and review of a reducing re-offending strategy and developing associated policies and action plans in line with the Scottish Government timeline.</p> <p>During 2014 - 2015 the Partnership was subjected to an Integrated Childcare inspection. The Community Planning Partnership is actively involved in the implementation of the joint action plan which sets out how the Partnership proposes to address the areas of improvement identified by the inspectors within their report. The delivery of the action plan will be overseen by the Integrated Children's Services Board.</p> <p>The Integration of Health & Social Care has required considerable work from drafting the Integration Scheme, establishing the Integration Joint Board and the scope of services and establishing a shadow staff team. A series of public engagement events were carried out during August 2015. The Draft Strategic Plan 2016 - 2019 was put out for consultation in October 2015 and work has begun on the Housing Contribution statement with a view to the Plan be agreed in early 2016.</p> <p>Community Planning Aberdeen has been actively engaging with the localities agenda from the Integration of Health & Social Care to try to maximise the alignment of locality plans required</p>	

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	<p>from the Community Empowerment (Scotland) Act 2015.</p> <p>Community Planning Aberdeen established a working group to draft responses to the Community Empowerment Bill at consultation stages.</p> <p>The CPA Board is now fully aware of the potential implication of the Community Empowerment (Scotland) Act 2015 when considering the future development of neighbourhood and locality planning.</p> <p>The CPA Management Group and CPA Board organised a ½ day seminar for Management and Board members to consider the implications of the Act for community planning. This was held on the 17 September 2015. The agenda, presentation slides, draft report from the session and other information referred to on the day were subsequently present to the Board.</p> <p>Community Empowerment is a standing item on the agenda of the CPA Management Group and the update report on the 5 October 2015 considered the need to determine what further briefings, training and actions should be taken forward now to prepare for the various elements of the legislation. That meeting also considered whether the working group should be re-established, with broad representation across all partners, to build on the initial discussion and considerations and to feed into future opportunities to influence guidance and regulations as they are developed collaboratively by the Scottish Government. Clearly, as the guidance and regulations from the Community Empowerment Act are developed and rolled out these will</p>	

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	<p>impact individually and collectively on the CPA Board so it will be important to develop a coherent coordinated response across partners. The Board on 26 October 2015 was asked to decide on the future direction of this work.</p> <p>At an early stage, Community Planning Aberdeen will conduct a membership review to ensure all bodies (public agencies and community bodies – especially those that the statutory duty is being extended to) are brought into the community planning process, explore what resources partners can and should contribute and assess what support community groups might need, particularly in disadvantaged areas, to ensure they can effectively engage in community planning and take advantage of other provisions in the Act.</p> <p>The Partnership has also considered the Heath & Transport Action Plan, the City Centre Masterplan, Police Scotland local plan and the Scottish Fire and Rescue local plan.</p> <p>The Community Planning Partnership co-ordinates the planning of Community Learning & Development provision, translating statutory responsibilities into specific priorities and enabling partners to work together and make best use of available resources. The Community Planning Partnership is also ensuring that CLD has a core role in delivering outcomes for communities. The Community Learning & Development Strategic Plan has been considered by the Partnership.</p> <p>New ways of working have also been considered via the use of Participatory Budgeting methodology as a financial model to be</p>	

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	<p>followed in future years. This has been piloted via Northfield Total Place. The approach recognises the importance of all of the Partners roles when allocating resources and finances and allows for effective delivery of both Partnership Working and aspects of the Community Empowerment Bill.</p> <p>On-going planning continues with a refresh of the Single Outcome Agreement and the development of neighbourhood and locality planning. With respect to the latter, visits have been made to Edinburgh, Fife and North Ayrshire to look at their models for this.</p>	
<p>Review the approach to community engagement to help avoid any duplication of effort by different organisations.</p>	<p>Update 2015: Existing structures are being reviewed and revised.</p> <p>We continue to support the Civic Forum and a review of this has been carried out. There is an on-going review of the Forum which will be concluded in April 2016 and links will have to be made with any changes that are made to locality/neighbourhood planning.</p> <p>A review of the Communications & Engagement Group has been carried out. The group met several times and produced simplified storyboards to disseminate CPA information. We have now agreed to merge communications & engagement into each thematic to ensure all aspects being covered and consistency of approach.</p> <p>We have recently facilitated two Community Empowerment Act briefings across the partnerships. These will help us to raise</p>	<p>As above</p>

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	<p>awareness and make partnership decisions on issues such as participation requests etc. We have taken advantage of the PB support package from Scottish Government and are working on developing a partnership based event in Aberdeen City. The Communication and Engagement group is currently under review and will take account of new legislation as part of this.</p> <p>A revised officer structure has been introduced within Aberdeen City Council which will assist in driving forward neighbourhood planning and engagement with communities. A neighbourhood planning model is being developed. The model will balance establishment of a common framework for all city neighbourhoods to operate within, along with flexibility to operate in such ways that suit local needs.</p> <p>The Third Sector Interface has coordinated evaluation checklists compiled by the Improvement Service (IS) being sent to a number of individuals from CPP partners in the city and to 3rd sector organisations. These checklists requested information and views on the impact, role and understanding of community planning in Aberdeen. TSI also hosts City Voice which agencies such as the Scottish Fire and Rescue Service regularly use to engage with communities.</p> <p>The partnership has had initial consideration of developing a neighbourhood planning model.</p> <p>There has been considerable community engagement with respect to Northfield Total Place and lessons from this can be utilised in future engagements.</p>	

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	<p>The structures of individual partners such as the Third Sector Interface and Aberdeen City Council are being reviewed.</p> <p>We are considering how, as a Partnership, we assess ourselves against the national community engagement standards and to use this to guide future improvement activity.</p>	
<p>Review the level of representation of partner organisations to help ensure that CPA Board members have sufficient seniority to contribute to decision-making.</p>	<p>Update 2015: Many partners have experienced significant change in personnel at a senior level. For example, new Chief Executive and acting Director of Public Health, NHS; new political leader, Chief Executive and Chief Social Work Officer at Aberdeen City Council. Now that these individuals are in post, the level of representatives at a senior level is now settled as evidenced by the attendance record.</p> <p>Partners such as the Scottish Fire and Rescue Service have re-aligned its structure within Aberdeen and allocated responsibility to named officers for roles in Prevention and Protection. This has enabled a greater focus to be placed on CPA. This has delivered improvements in continuity in meeting attendance and the building of working relationships with other partners. The Scottish Fire and Rescue Service Local Senior Officer represents the Service at CPA Board level, the Scottish Fire and Rescue Service Prevention and Protection Manager is the service representative on the CPA Management group.</p> <p>With regard to the membership of the officer thematic groups which underpin the CPA Board, these groups didn't have, in some instances, the right level of staff and representation across</p>	<p>As above</p>

Improvement agenda - recommendation	Update on progress	Evidence
	<p>the Partnership. A review has now been undertaken and membership is now finalised and roles/responsibilities confirmed.</p> <p>We are currently also reviewing the leads across the Thematic groups and are working to ensure that the membership at all levels of the Partnership is representative.</p> <p>Attendance of members at Thematic Group meetings has been raised as an issue and through the reintroduction of Progress Reports it is expected that this will be able captured and reported through the CPAMG. Monitoring attendance is a mechanism to ensure that groups have full participation from all members.</p> <p>We are striving for early identification and invitation of additional statutory partners and suggested non-statutory partners as this is an opportunity to avoid difficulties in securing commitment due to strained resources of those agencies that work across multiple authorities.</p> <p>Additionally, early consideration of the membership and structure allows us to identify how the Community Justice requirements can be incorporated into the CPA processes. This will enable us to provide stronger evidence of managing the transition when securing additional funding from Scottish Government.</p> <p>A Community Planning Health Check has been completed and identifies where resource from new statutory partners will be required to fulfil both the Community Empowerment Act and also</p>	

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<p>Strengthen the scrutiny of performance, by regularly providing monitoring reports to theme groups and to the CPA Board.</p>	<p>the upcoming Community Justice Bill.</p> <p>Update 2015: The existing performance reporting templates were subject to a "Dragon's Den" style review in order to identify the relevance of the metrics and the reliability of the data feeding the performance reports as well as critically challenging whether the measures were single system or genuine Partnership measures. This action was undertaken by the CPA Management Group on behalf of the Board.</p> <p>This exposed inherent weaknesses in the reliability of the data used in performance reports and resulted in the creation of the Data Group.</p> <p>A rigour has now been applied in terms of timetabling performance reporting and an accountability from the chair of the Management Group for the reports produced. Whilst this has enhanced scrutiny and accountability for performance, the refreshed SOA will significantly enhance this.</p> <p>The revised SOA/Local Outcomes Improvement Plan would set out the improvement agenda and the monitoring processes required.</p> <p>Progress Reporting – As all Groups have now had their refreshed Metrics approved, the Progress Report Template has been reintroduced. This report gives each Thematic Group the opportunity to give regular updates to the Management Group on developments, projects, relevant information and also group membership participation and is a brief overview of all of the</p>	<p>As above</p>

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	<p>groups in one place.</p> <p>Annual Reporting – A new template for annual data reporting was agreed and issued in July 2015. Thematic Groups are now using this to report to the Management Group with an emphasis on the data sources being used to evidence the outcomes they are reporting.</p>	
<p>Hold partners to account for their contribution to shared objectives and use this to help drive improvements.</p>	<p>Update 2015: The statements above evidence that the Partnership intends to behave in a way which holds itself to account.</p> <p>Consideration has begun on priority setting methodologies to turn information into a Single Outcome Agreement that is evidence led, meaningful and actionable. The refresh of the SOA will provide more robustness and buy in to the shared objectives and, therefore, we will be better placed to hold partners to account to bring about the required improvements.</p>	<p>As above</p>
<p>For each strategic priority, set performance targets that provide a stronger focus on outcomes and community impact.</p>	<p>Update 2015: The CPA is now progressing with a re-write of the Single Outcome Agreement/Local Outcomes Improvement Plan with an aim of creating a version with much tighter priorities, clearer statements of outcomes to achieve and performance measures which are relevant for the outcomes. It is accepted that there is still some work to be done on embedding the priorities into the planning and governance structures of all key partners and we will continue to work to develop mechanisms to raise the profile of the CPA priorities and strategies in</p>	<p>As above</p>

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<p>Ensure that reliable performance data is available to match targets. Avoid setting targets that cannot be monitored.</p>	<p>organisations.</p> <p>Update 2015: A recent review has resulted in thematic groups identifying gaps in the data used to measure their outcomes. This exercise has allowed the Partnership to develop new measurements that give a stronger evidence basis when measuring their added value and impact on the outcomes. Additional work from the data group will be used to ensure that we contribute to seek robust data and identify solutions to data gaps.</p> <p>The revised SOA/Local Outcomes Improvement Plan would set out the improvement agenda and the monitoring processes required.</p>	<p>As above</p>
<p>Assess the impact made by Fairer Scotland and Challenge Funds.</p>	<p>Update 2015: The Management Group and Board have considered issues in relation to Older People. The Change Fund has made a significant contribution to preventive approaches through support for initiatives by community groups and social enterprises. Innovative work of the Council’s Wellbeing team has resulted in, older people of all ages and capabilities, in large numbers, enjoying and benefitting from a wide range of wellbeing opportunities, sports and other activities.</p> <p>The Wellbeing team aims to establish opportunities and resources through collaborative working, and to support other appropriate groups and organisations to take them over, creating community capacity and freeing the team to work on</p>	<p>As above</p>

Improvement agenda - recommendation	Update on progress	Evidence
	<p>new initiatives.</p> <p>The Board has reviewed the Fairer Aberdeen Fund which has priority themes and key actions around maximising income; getting people into work; Improving mental health and wellbeing; building stronger, safer communities, and; increasing skills and creativity. Reports clearly show outcomes achieved through such funding.</p>	
<p>Identify the total resources available to all partners and determine how resources can be targeted and aligned towards agreed priorities and outcomes.</p>	<p>Update 2015: The Partnership has not pursued a universal approach to joint budgeting but has started investigating the introduction of a Participatory Budgeting event utilising cross partner budgets with funds allocated specifically towards the CPP. It is also aligning it's priority and budget setting schedule to work across the cycles of organisations within the Partnership</p> <p>It has established a joint property group to collectively identify and proactively manage local property assets and with the introduction of the Community Empowerment Bill, will also help manage the Asset Transfer process outlined in the bill</p> <p>The CPP Northfield Total Place is a joint resourced way of working which reports through CPA and the Learning and Workforce Thematic Group has developed and now operates within a programme management framework.</p> <p>In Torry, there is also work being done developing a locality based asset approach and also analysing the activity and spend on prevention of domestic violence in this area focusing on the SOA and Safer Communities theme.</p>	<p>As above</p>

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	<p>The Community Safety Hub is another example of a jointly resources initiative both in terms of personnel and finance.</p> <p>Our proposed Priority Families initiative is also being developed on the basis of partners contributing resources.</p> <p>Where development or recruitment opportunities arise, it is now becoming practice to advertise these as secondment opportunities across the partnership, to utilise the resource and skills available throughout partner organisations.</p> <p>The Partnership has been made aware of some of the financial issues for the year ahead and further work will be done on this along with trying to secure a wide portfolio of funding for the Priority Families initiative.</p>	
<p>Assess the impact of the ‘whole-systems’ approach, currently being piloted in education and community safety.</p>	<p>Update 2015: A Programme Manager resource for Northfield Total Place was appointed in Summer 2014, and a programme management approach has been adopted to monitor the various initiatives under each of the priorities. The governance structures have also been further developed with a Programme Board and wider stakeholder group now established. A number of metrics have been established against which progress will be monitored. The Scottish Fire and Rescue Service have experienced a significant reduction in wilful/deliberate fires occurring in Northfield. It is likely that Northfield Total Place contributed to this reduction but it is still too early to reach firm conclusions.</p> <p>Although still in its early stages, the approach is attracting</p>	<p>As above</p>

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	<p>engagement and buy in from a wide range of stakeholders and is helping to attract resource and new ways of working into this multiply deprived locality.</p> <p>There has been progress made in all areas of suggested improvement however it is important that we continue to review our processes as we move towards developing the Partnership and look to be progressive with our actions in creating a platform for robust Partnership practices.</p> <p>A proposal in relation to Priority Families has been developed and is in going through the approval process. This will add to the range of whole system services that will be delivered and will help drive a wider culture change with Partners.</p>	
<p>Please use this space to tell us about any other relevant developments or areas of progress in the CPP since July 2014 that are not covered above.</p>	<p>Like all Community Planning Partnerships, Community Planning Aberdeen is trying to respond to a volume of primary legislation which requires significant re-design and increased focus on outcomes. For example, the NHS/Social Care integration, Community Justice transition and the Education (Scotland) Bill. In addition, Police Scotland and the Scottish Fire and Rescue Service are continuing to adapt to their new national structures. And, in addition, the Partnership is trying to determine how it will respond to the Community Empowerment Act.</p> <p>This is a significant amount of legislative change to respond to and has inevitably dominated our agenda.</p> <p>At the same time, Community Planning Aberdeen itself has</p>	<p>As above</p>

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	<p>been re-affirming its commitment and using a refresh of its SOA to secure the commitment of all partners.</p> <p>In terms of how the Partnership is doing its business, there is now an appetite within the Partnership to hold itself to account for progress and against its objectives.</p> <p>The most recent additional area of work for the Partnership has been in developing a robust response to the Syrian Refugee Crisis to ensure a whole system response to those who will come to this area. There has been considerable engagement with the community to utilise the many offers of support.</p>	

Audit Scotland - CPA Improvement Plan

Improvement agenda - recommendation	Actions	Date
Identify a limited number of strategic priorities on which the community planning partnership can make an impact.	<ul style="list-style-type: none"> • Strategic Assessment considered by CPAMG • Strategic Assessment considered by CPA Board • Priority setting workshop CPA Board • Priorities agreed in revised SOA/LOIP 	<ul style="list-style-type: none"> • w/c 30 November 2015 • w/c 7 December 2015 • w/c 11 January 2016 • w/c 25 January 2016 • April 2016
Ensure that CPA has a strategic oversight of all significant partnership working to help ensure that there is a match between resources and strategic priorities.	<ul style="list-style-type: none"> • Discussions on structures to deliver - consider which community bodies are likely to be able to contribute to community Planning, Community Justice transition, themed/sub-groups required • New structures established 	<ul style="list-style-type: none"> • w/c 14 March 2016 • May 2016
Review the approach to community engagement to help avoid any duplication of effort by different organisations.	<ul style="list-style-type: none"> • Community Empowerment Act Working Group to initiate drafting of community engagement strategy • Locality/neighbourhood planning from SOA/LOIP initiated 	<ul style="list-style-type: none"> • Start December 2015 • March/April 2016
Review the level of representation of partner organisations to help ensure that CPA Board members have sufficient seniority to contribute to decision-making.	<ul style="list-style-type: none"> • Discussions on structures to deliver • New structures established 	<ul style="list-style-type: none"> • w/c 14 March 2016 • May 2016
Strengthen the scrutiny of performance, by regularly providing monitoring reports to theme groups and to the CPA Board.	<ul style="list-style-type: none"> • Following completion of SOA/LOIP agreed reporting schedule approved 	<ul style="list-style-type: none"> • May 2016
Hold partners to account for their contribution	<ul style="list-style-type: none"> • Priorities agreed in revised SOA/LOIP 	<ul style="list-style-type: none"> • May 2016

Improvement agenda - recommendation	Actions	Date
to shared objectives and use this to help drive improvements.	<ul style="list-style-type: none"> • Locality Plans agreed • Reporting schedule approved 	<ul style="list-style-type: none"> • June 2016 • May 2016
For each strategic priority, set performance targets that provide a stronger focus on outcomes and community impact.	<ul style="list-style-type: none"> • Performance targets agreed following revision to SOA/LOIP 	<ul style="list-style-type: none"> • May 2016
Ensure that reliable performance data is available to match targets. Avoid setting targets that cannot be monitored.	<ul style="list-style-type: none"> • Strategic assessment work continues • Assess via regular monitoring reports • Further revisions to LOIP 	<ul style="list-style-type: none"> • 2016/2017 • 2016/2017 • March 2017
Assess the impact made by Fairer Scotland and Challenge Funds.	<ul style="list-style-type: none"> • CPA Board Consideration of resources contribution by Partners • Annual review of Fairer Aberdeen Fund • Fairer Aberdeen Fund aligned with LOIP priorities • Other resources further aligned with LOIP priorities 	<ul style="list-style-type: none"> • w/c 25 April 2016 • • April 2016 • April 2017 • December 2016
Identify the total resources available to all partners and determine how resources can be targeted and aligned towards agreed priorities and outcomes.	<ul style="list-style-type: none"> • CPA Board Consideration of resources contribution by Partners • Other resources further aligned with LOIP priorities • Participatory budgeting pilots extended 	<ul style="list-style-type: none"> • w/c 25 April 2016 • December 2016 • 2016/2017
Assess the impact of the 'whole-systems' approach, currently being piloted in education and community safety.	<ul style="list-style-type: none"> • Northfield Total Place annual review • Priority Families programme established • Priority Families review • Community Safety Hub review 	<ul style="list-style-type: none"> • May 2016 • July 2016 • March 2017 • March 2017