

ABERDEEN CITY COUNCIL

COMMITTEE	Strategic Commissioning Committee
DATE	6 October 2021
EXEMPT	No
CONFIDENTIAL	No
REPORT TITLE	Refreshed Local Outcome Improvement Plan 2016-26 and CPA Development Plan 2021-2022
REPORT NUMBER	CUS/21/226
DIRECTOR	Angela Scott, Chief Executive
CHIEF OFFICER	Martin Murchie, Data & Insights
REPORT AUTHOR	Michelle Cochlan, Community Planning Manager Allison Swanson, Improvement Programme Manager
TERMS OF REFERENCE	4.2

1. PURPOSE OF REPORT

- 1.1 This report presents the refreshed Local Outcome Improvement Plan (LOIP) 2016-26 approved by the Community Planning Aberdeen (CPA) Board on 7 July 2021. The development of the refreshed plan took place in the context of the Covid-19 pandemic and at a time of recovery, as well as renewal. The Partnership's ambition for improvement is as bold as ever and we continue to work towards achieving our vision of Aberdeen as 'a place where all people can prosper'. The LOIP refreshed for 2021 sets out how we will go about this in the face of our changed circumstances.

2. RECOMMENDATION(S)

That the Committee:

- 2.1 endorse the refreshed Local Outcome Improvement Plan 2016-2026 presented at Appendix 1;
- 2.2 endorse the Development Plan at Appendix 2; and
- 2.3 consider the LOIP and Development Plan in conjunction with the Locality Plans (Item 11.3) which connects the LOIP to community priorities and assets.

3. BACKGROUND

- 3.1 Community Planning Aberdeen has undertaken a review of the Local Outcome Improvement Plan (LOIP) to ensure it remains relevant and focussed on priority outcomes. This is the second refresh of the LOIP since it was first published in 2016. The process for undertaking the current refresh started in November 2020 with the update of the Aberdeen City Population Needs Assessment (PNA). The PNA reflects the significant challenges posed by the Covid-19 pandemic and the social, environmental and economic impacts which are to be long lasting. Public spending, which could help mitigate this impact, is likely to be under sustained pressure. The crisis highlights the importance of the role of Community Planning Aberdeen in pulling together partners, resources and community assets to work together towards the longer term recovery of the City.

- 3.2 During the development of the refreshed LOIP, partnership staff and community members involved in the Partnership's Outcome Improvement Groups and Locality Empowerment Groups considered the data and insights within the PNA to make recommendations for amendments to the LOIP. The draft LOIP presented with this report reflects the final submissions from the Outcome Improvement Groups, having considered feedback from the online public simulator which ran throughout March, stakeholder sessions held in April and a final public consultation on the plan during the first two weeks of June. See [LOIP Refresh webpage](#) for further information.
- 3.3 The LOIP is complemented and underpinned by three Locality Plans for North, South and Central areas of the City. These describe the Partnership's asset based approach to working with communities to harness the skills, knowledge, experience and ideas of communities in tackling priority issues.

4. REFRESHED LOIP 2021

- 4.1 The LOIP presented in Appendix 1 to this report was approved by the CPA Board on 7 July 2021.
- 4.2 **Summary of the key changes:**
- Increased focus on poverty through new Stretch Outcome 1
 - 15 stretch outcomes remain but have been refreshed
 - Contraction of improvement projects to sharpen focus
 - Lead Partner, baseline data and target population identified from the outset
- 4.3 **Increased focus on poverty through new Stretch Outcome 1.** Central to the LOIP is the ambition to reduce inequalities of outcome which exist across the City as a result of socio-economic disadvantage. The LOIP in its entirety demonstrates how, over the course of the ten year plan, partners are working together to prevent people, families and communities falling into and suffering the consequences of poverty. However, the coronavirus pandemic is expected to push more people into immediate and acute poverty and therefore a new stretch outcome 'No one will suffer due to poverty by 2026' has been added to the LOIP. This communicates the Partnership's commitment to supporting the shorter term recovery of the City as well as longer term renewal.
- 4.4 The stretch outcome incorporates the improvement projects which were previously set out within former stretch outcome 13 'No one in Aberdeen will go without food due to poverty'. New stretch outcome 1 seeks to mitigate the causes of immediate and acute poverty through projects which will ensure all people across the City have access to food, fuel, shelter and finance. Whilst the stretch outcomes within the LOIP are not ordered in terms of importance, placing the new stretch outcome upfront signals the Partnership's dedication to tackling poverty in all forms to improve outcomes for people in the short, medium and longer term. To oversee delivery of the stretch outcome, a new Anti-Poverty Outcome Improvement Group has been added to the CPA structure, see page 45 of the LOIP in Appendix 1.

- 4.5 **15 stretch outcomes remain but have been refreshed.** The refresh process has provided the opportunity to revisit all priority stretch outcomes and in most cases changes have been made, to varying degrees. As well as the addition of new stretch outcome 1, we also have a new stretch outcome 15 which seeks to protect and sustain our natural environment. The UK Government commissioned [Dasgupta Review on the Economics of Biodiversity](#) published in April 2021 sets the context of this Stretch Outcome and explains the importance of biodiversity to our society.
- 4.6 **Contraction of improvement projects to sharpen focus.** In refreshing the stretch outcomes, Outcome Improvement Groups also reviewed the shorter term improvement project aims which have been identified to deliver the longer term outcomes. There has been a contraction of improvement project aims which results in a sharpened focus on areas which require collaboration from partners and application of improvement methodology. Partners have removed any improvement aims which, on reflection, are considered single system issues or business as usual. The number of LOIP projects has therefore reduced from 120 to 75.
- 4.7 **Lead Partner, baseline data and target population.** The inclusion of lead partner in the LOIP ensures Community Planning Aberdeen is clear about what it is committing to achieve as a Partnership and as individual partners. Baseline data has been included where available and a target population to indicate if the project will target a specific area/ cohort.
- 4.8 See Appendix 3 for an analysis undertaken by the Chief Officer of Early Intervention and Community Empowerment to determine the balance of interventions across the refreshed LOIP.

5. DEVELOPMENT PLAN 2021-22

- 5.1 Since 2016, Community Planning Aberdeen has made significant progress in creating the conditions for change which enable partners to work more effectively together. In response to feedback gathered from the CPA Board during a session facilitated by the Improvement Service in April 2021; and from a feedback exercise conducted with Project Managers in March 2021, the Development Plan at Appendix 2 has been developed.
- 5.2 The Plan includes five themes for improvement under which actions have been identified to provide cross cutting support to colleagues across the Partnership in the delivery of the LOIP and underpinning Locality Plans. These include: Capacity Building; Advice, Support and Coaching; Data and Research; Cross cutting campaigns; and Leadership.

6. FINANCIAL IMPLICATIONS

- 6.1 There are no immediate financial implications involved in the delivery of this Local Outcome Improvement Plan. Any financial implications from investment in scale up and spread of improvement activity will be included with future proposals.

7. LEGAL IMPLICATIONS

- 7.1 The Local Outcome Improvement Plan has been refreshed in line with the requirements of the Community Empowerment (Scotland) Act 2015.

8. MANAGEMENT OF RISK

Category	Risk	Low (L) Medium (M) High (H)	Mitigation
Strategic Risk	There is a risk of the sustainability of stretch outcomes.	L	The Community Planning Aberdeen Outcome Management and Improvement Framework sets out how CPA ensures effective, systematic and collaborative scrutiny of progress towards the achievement of outcomes within the LOIP. Community Planning Aberdeen also needs to meet its statutory duties in relation to public outcome reporting. The CPA Annual Outcome Improvement Report provides an annual opportunity to review overall progress against the improvement projects in the LOIP and quarterly reporting arrangements should ensure that any issues are identified and addressed in advance of annual report.
Compliance	Compliance with the Community Empowerment (Scotland) Act 2015	L	Refreshed LOIP has been developed in compliance with the requirements of the Act.
Operational	Staff have the skills and knowledge of improvement methodology to undertake the improvement projects within the LOIP	L	A comprehensive capacity building programme has been developed by experts in improvement methodology across the Partnership and is available to all members of staff from Partner organisations. We continue to encourage take up through the offer of flexible learning experiences.

Financial	The Council alone is unable to resource the improvement activity required to deliver the outcomes within the LOIP.	H	By working in Partnership the Council is able to maximise the use of precious resources. The use of improvement methodology to deliver the LOIP means that changes are tested on a small scale to evidence impact before any serious investment is required. The Community Planning Partnership will be asked to fund the scale up and spread of proven interventions
Reputational	That the LOIP priorities do not cover all areas of potential improvement which may have a negative impact on the public's perception of the Council and Partnership working.		The Local Outcome Improvement Plan identified priorities for Partnership working based on the needs of the population, customer and community insight and professional opinion of experts across the Community Planning Partnership.
Environment / Climate	N/A		

9. OUTCOMES

<u>COUNCIL DELIVERY PLAN</u>	
Impact of Report	
Aberdeen City Council Policy Statement	The report recommends that the Council's policy statement and strategies are reviewed to ensure alignment with the refreshed LOIP.
Aberdeen City Local Outcome Improvement Plan	
Prosperous Economy Stretch Outcomes	The refreshed LOIP identifies three stretch outcomes which will demonstrate achievement of a prosperous economy.
Prosperous People Stretch Outcomes	The refreshed LOIP identifies nine stretch outcomes which will demonstrate achievement of prosperous people.
Prosperous Place Stretch Outcomes	The refreshed LOIP identifies three stretch outcomes which will demonstrate achievement of a prosperous place.
Regional and City Strategies	The LOIP sets out the regional and city strategies aligned to each of the stretch outcomes and all

	partners have been asked to update their strategic plans to align to the refreshed LOIP.
UK and Scottish Legislative and Policy Programmes	The report sets out the refreshed LOIP, which fulfils the requirements placed upon the Partnership by the Community Empowerment (Scotland) Act 2015 (“CEA”).

10. IMPACT ASSESSMENTS

Assessment	Outcome
Impact Assessment	Full impact assessment undertaken.
Data Protection Impact Assessment	Not required

11. BACKGROUND PAPERS

[Final Draft Refreshed Local Outcome Improvement Plan 2016-26 and CPA Development Plan 2021-2022, CPA Board, 7 July 2021](#)

12. APPENDICES

Appendix 1 - Refreshed LOIP 2016-2026

Appendix 2 - CPA Development Plan

Appendix 3 - Analysis undertaken by the Chief Officer of Early Intervention and Community Empowerment to determine the balance of interventions across the refreshed LOIP.

11. REPORT AUTHOR CONTACT DETAILS

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