

Integrated Impact Assessment



The Integrated Impact Assessment (IIA) supersedes the previous Equality and Human Rights Impact Assessment (EHRIA) form.

Note: This form should be completed using the guidance contained in the document: 'Guide to Completing an Integrated Impact Assessment'.

1. Essential Information

1.1 Purpose

Aberdeen City Council wants Aberdeen to be a place where all people can prosper. We want everyone in Aberdeen to have fair opportunities regardless of their background and circumstances. The aim of this assessment is to allow you to critically assess:

- the impact a proposal will have on different communities.
- whether Aberdeen City Council is meeting its legal requirements in terms of [Public Sector Equality Duty](#), [Equality Outcomes](#) and [Human Rights](#);
- whether [Children's Rights](#) have been impacted;
- whether [Socio-economic disadvantage](#) is reduced;
- whether any measures need to be put in place to ensure any negative impacts are eliminated or minimised.

1.2 Background / Essential Information

Title* Name your business case, policy, strategy or proposal (including budget proposals)	A Guide to Planning Consents for the Aberdeen Inner-City Multis
Function*	Commissioning
Cluster*	Strategic Place Planning
Date of assessment*	09/05/2022
Date of committee	26 May 2022

Lead Officer 1*	Sepideh Hajisoltani
Lead Officer 2	Ross Wilson
Chief Officer*	David Dunne

Brief description of proposal (including intended outcomes and purposes) *	<ul style="list-style-type: none"> To clarify the implications of Historic Environment Scotland (HES) decision to list 5 of the Aberdeen multi-storey buildings and to provide advice on Planning Consent for these buildings. To answer some anticipated questions from those who live in, and care fore the listed multis.
State who is, or may be affected by this proposal and how*	<ul style="list-style-type: none"> The proposed revised guidance documents will affect, employees, service users and members of the public and anyone interested in the topic of listed modern multis.

2. Human Rights

Human Rights

Does the proposal have an impact on [Human Rights](#)? Select all that apply, then record relevant impacts.

	Positive impact	Negative impact	Neutral impact
--	------------------------	------------------------	-----------------------

Article 6 Right to a fair and public hearing			x
Article 7 No punishment without law			x
Article 8 Right to respect for private and family life, home and correspondence			x
Article 9 Freedom of thought, conscience and religion			x
Article 10 Freedom of expression			x
Article 11 Freedom of assembly and association			x
Article 12 Right to marry and to found a family			x
Article 14 Right not to be subject to discrimination			x
Article 1 of Protocol 1			x

Protection of property			
Article 2 of Protocol 1 Right to education			x
Article 3 of Protocol 1 Right to free elections			x
For each negative impact identified above, please state your mitigating actions below			
N/A			

3. Children's Rights

The United Nations Convention has 54 articles that cover all aspects of a child's life and set out the civil, political, economic, social and cultural rights that all children everywhere are entitled to. It also explains how adults and governments must work together to make sure all children can enjoy all their rights.

Children's rights apply to every child/young person under the age of 18 and to adults still eligible to receive a "children's service" (e.g. care leavers aged 18 – 25 years old).

Identify all Articles of the United Nations Convention on the Rights of the Child ([UNCRC](#)) and [Optional Protocols](#) which are relevant to your proposal.

	Positive impact	Negative impact	Neutral impact
--	------------------------	------------------------	-----------------------

Article 1 definition of the child			x
Article 2 non-discrimination			x
Article 3 best interests of the child			x
Article 4 implementation of the convention			x
Article 5 parental guidance and a child's evolving capacities			x
Article 6 life, survival and development			x
Article 7 birth registration, name, nationality, care			x
Article 8 protection and preservation of identity			x

Article 9 separation from parents			x
Article 10 family reunification			x
Article 11 abduction and non-return of children			x
Article 12 respect for the views of the child			x
Article 13 freedom of expression			x
Article 14 freedom of thought, belief and religion			x
Article 15 freedom of association			x
Article 16 right to privacy			x

Article 17 access to information from the media			x
Article 18 parental responsibilities and state assistance			x
Article 19 protection from violence, abuse and neglect			x
Article 20 children unable to live with their family			x
Article 21 adoption			x
Article 22 refugee children			x
Article 23 children with a disability			x

Article 24 health and health services			x
Article 25 review of treatment in care			x
Article 26 social security			x
Article 27 adequate standard of living			x
Article 28 right to education			x
Article 29 goals of education			x
Article 30 children from minority or indigenous groups			x
Article 31 leisure, play and culture			x

Article 32 child labour			x
Article 33 drug abuse			x
Article 34 sexual exploitation			x
Article 35 abduction, sale and trafficking			x
Article 36 other forms of exploitation			x
Article 37 inhumane treatment and detention			x
Article 38 war and armed conflicts			x
Article 39 recovery from trauma and reintegration			x

Article 40 juvenile justice			x
Article 41 respect for higher national standards			x
Article 42 knowledge of rights			x
Optional Protocol on a Communications Procedure			
For each negative impact identified above, please state your mitigating actions below			
N/A			

4. Protected Characteristics

Aberdeen City Council wants to ensure everyone is treated fairly. Explain what the positive and/or negative impacts of the proposal are on the [protected characteristics](#)

	Positive impact	Negative impact	Neutral impact
Age			x

A person belonging to a particular age (for example 32-year olds) or range of ages (for example 18 to 30year olds).			
Disability people with disabilities / long standing conditions			x
Race (including Gypsy / Travellers) people from minority ethnic communities and different racial backgrounds			x
Religion or belief people with different religion and belief to include those with no beliefs			x
Sex - Gender identity men or women, boys and girls			x
Pregnancy and maternity women who are pregnant and / or on maternity leave			x

Sexual orientation lesbian, gay, bisexual, heterosexual / straight			x
Gender reassignment - Trans/Transgender anybody whose gender identity / expression is different to the sex assigned to them at birth			x
Marriage and civil partnership people who are married or in a civil partnership			x
For each negative impact identified above, please state your mitigating actions below			
N/A			

How does this proposal contribute to the Public Sector Equality Duty to eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations?
The first guidance document ' Guide to Planning Consent for the Aberdeen Inner-City Multis ' approved by the PDMC committee in August 2021, was informed by external engagement and consultation which allowed its content to be the basis for interested party scrutiny and involvement in order to be able to shape the guidance document. Engagement and consultation will provide a mechanism to foster good working relations with owners, tenants and interested parties as well

as constituted groups to have ownership of policies and advice that shape Aberdeen. The current proposal for a revised guidance document reflects changes to the list description of these listed buildings by Historic Environment Scotland. Under the terms of the Local Government (Scotland) Act 2003 we aim to provide a Best value approach to our service design and the resources that we have in order to provide customer service excellence better meeting the needs and expectations of our customers.

How does this proposal contribute to the Council's [Equality Outcomes](#) ?

Mainstreamed Equality Principles 1: An informed community

The approval of the revised guidance document would contribute to the equality principle- an informed community in a city whose built environment continually offers scope for an improved quality of life.

5. Consultation

5.1 Consultation	Yes	No
Have you undertaken any of form of consultation with any of the affected groups?		Public consultation was carried out in 2021 for a period of six weeks. The current proposal seeks approval for amendments to the guidance document that was previously approved by the PDMC committee in August 2021 to reflect changes to the listing description by HES. As such no further public consultation has been carried out.
Describe the consultation processes/methods undertaken and the number of participants/respondents	N/A	

What impact(s) has the consultation had upon your proposal?	N/A
5.2 Evidence	
List below the evidence that has been used in this assessment.	
Internal data: This can be from customer satisfaction surveys, equality monitoring data, customer complaints and cluster specific data	Committee report internal consultation responses to be considered and actioned as necessary.
Consultations with officers or partner organisations:	Committee report internal consultation
External data: E.g. Available statistics, census or research data	Historic Environment Scotland (HES) amended list description
Other (please state)	N/A

6. Fairer Scotland Duty (Socio- economic disadvantage)

Will this proposal have an impact on the socio-economic inequalities? (For strategic proposals).

This guidance is not considered a strategic proposal, so this section is not applicable.

	<p>Mitigation</p> <p>If a negative impact has been identified, what options have you considered to modify the proposal or mitigate the impact?</p>
--	-----------------------------------------------------------------------------------------------------------------------------------------------------------

<p>6.1 Low income / income poverty – those who cannot afford regular bills, food, clothing payments.</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	<p>N/A</p>
<p>6.2 Low and/or no wealth – those who can meet basic living costs but have no savings for unexpected spend or provision for the future</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	<p>N/A</p>
<p>6.3 Material deprivation – those who cannot access basic goods and services, unable to repair/replace broken electrical goods, heat their homes or access to leisure or hobbies</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	<p>N/A</p>
<p>6.4 Area deprivation – consider where people live (rural areas) and where they work (accessibility of transport)</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	<p>N/A</p>
<p>6.5 Socio-economic background – social class, parents' education, employment, income.</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	<p>N/A</p>

<p>6.6 You might not be discriminating, but could your proposal offer a better advantage to those in need?</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	<p>N/A</p>
--------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------	------------

7. Approval

Signed off by (Chief Officer):	
Date:	
<p>This IIA will be published on Aberdeen City Council's website under http://www.aberdeencity.gov.uk/xeq_EHRIA_Search.asp</p> <p>Please send this IIA in an electronic format to: equality_and_diversity@aberdeencity.gov.uk</p>	