

## ABERDEEN CITY COUNCIL

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<b>COMMITTEE</b>	PENSIONS COMMITTEE
<b>DATE</b>	24 JUNE 2022
<b>EXEMPT</b>	NO
<b>CONFIDENTIAL</b>	NO
<b>REPORT TITLE</b>	TRAINING
<b>REPORT NUMBER</b>	PC/JUNE22/TRA
<b>DIRECTOR</b>	STEVEN WHYTE
<b>CHIEF OFFICER</b>	JONATHAN BELFOR
<b>REPORT AUTHOR</b>	LAURA COLLISS
<b>TERMS OF REFERENCE</b>	4.1 AND 4.2

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### 1. PURPOSE OF REPORT

- 1.1 To provide details of the training plan (2022/23) for the Pensions Committee and Pension Board of the North East Scotland Pension Fund.

### 2. RECOMMENDATION

That the Committee:-

- 2.1 Agree the annual and one off proposed training set out in the attached report:
- Approve the travel of members to the training session in London
  - Approve the travel of members to attend external training opportunities
  - Approve the travel of members to attend LAPFF meetings; and
- 2.2 Note the requirement to have completed the Pensions Regulator online training and the Hymans online training in line with the Training Policy.

### 3. CURRENT SITUATION

See attached main report.

### 4. FINANCIAL IMPLICATIONS

- 4.1 Training costs will be met by the Pension Fund.

### 5. LEGAL IMPLICATIONS

- 5.1 Failing to ensure the Committee and Board members have sufficient training as detailed in the Fund's Training Policy, could result in the Fund being in breach of the Pensions Regulator Code of Practice 14 and the Public Service Pensions Act 2013 which set out knowledge and understanding requirements.

## 6. ENVIRONMENTAL IMPLICATIONS

6.1 There are no direct environmental implications arising from the recommendations of this report.

## 7. RISK

The risks associated with failure to ensure appropriate training are managed through the Pension Fund's Risk Management Policy and Risk Register, which is updated and reported to the Committee on quarterly basis.

Category	Risks	Primary Controls/Control Actions to achieve Target Risk Level	*Target Risk Level (L, M or H)  *taking into account controls/control actions	*Does Target Risk Level Match Appetite Set?
<b>Strategic Risk</b>	No significant risks identified.	N/A	N/A	N/A
<b>Compliance</b>	Failure to acquire and retain adequate levels of knowledge and understanding would result in non-compliance with tPR Code of Practice and PSPA 2013	Committee and Board meet at the same time, with the same agenda. Governance review carried out annually.	M	Y
<b>Operational</b>	Poor governance, inability of Pensions Committee and Board effectively	Committee and Board meet at the same time, with the same agenda. Governance review carried out annually.	M	Y
<b>Financial</b>	No significant risks identified.	N/A	N/A	N/A
<b>Reputational</b>	Fund's reputation may be negatively affected by breach of	Issues will be identified through governance review and rectified.	L	Y

	regulatory duties and tPR action.			
<b>Environment / Climate</b>	No significant risks identified.	N/A	N/A	N/A

## 8. OUTCOMES

8.1 The proposals in this report have no impact on the Council Delivery Plan.

## 9. IMPACT ASSESSMENTS

Assessment	Outcome
<b>Integrated Impact Assessment</b>	Not required
<b>Data Protection Impact Assessment</b>	Not required
<b>Other</b>	N/A

## 10. BACKGROUND PAPERS

None

## 11. APPENDICES

None

## 12. REPORT AUTHOR CONTACT DETAILS

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