



# Integrated Impact Assessment Pre-screening Stage 1

The Integrated Impact Assessment (IIA) supersedes the previous Equality and Human Rights Impact Assessment (EHRIA) form.

The pre-screening (Stage 1) will determine if your proposal requires a full impact assessment (Stage 2). Stage 2 will look at details of your proposals, the impact and any mitigations in place.

**Note:** This form should be completed using the guidance contained in the document: 'Guide to Completing an Integrated Impact Assessment'. Please read the guidance before completing this form.

This assessment and accompanying guidance use the term 'policy' for any activity within Aberdeen City Council. Therefore 'policy' should be understood broadly to embrace the full range of your policies, provisions, criteria, functions, practices and activities including the delivery of services – essentially everything you do.

## Purpose:

Aberdeen City Council wants Aberdeen to be a place where all people can prosper. We want everyone in Aberdeen to have fair opportunities regardless of their background and circumstances. The aim of this assessment is to allow you to critically assess:

- the impact of the policy / proposal on different communities.
- whether Aberdeen City Council is meeting its legal requirements in terms of [Public Sector Equality Duty](#), [Equality Outcomes](#) and [Human Rights](#);
- whether [Children's Rights](#) have been impacted.
- whether [Socio-economic disadvantage](#) is reduced;
- whether any measures need to be put in place to ensure any negative impacts are eliminated or minimised which will be covered in Stage 2.

<p><b>Title*</b> Name your business case, policy, strategy or proposal (including budget proposals)</p>	<p>City Centre Masterplan Update 29 February 2022 RES/22/137</p>
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<p>Is this a new or existing policy/ proposal?</p>	<p>The report updates on existing policy progress of the city centre masterplan refresh to the City Growth and Resources Committees of May, August and November 2021, and Council of 28 February 2022: (The following links to the approved reports)</p> <ul style="list-style-type: none"> <li>• May 2021 - <a href="#">210511 CGR City Centre Masterplan Review.pdf (aberdeencity.gov.uk)</a></li> <li>• August 2021 - <a href="#">CCMP Review Report - Final Version.pdf (aberdeencity.gov.uk)</a> &amp; <a href="#">210511 CGR - Aberdeen Market and Union Street.pdf (aberdeencity.gov.uk)</a></li> <li>• November 2021 - <a href="#">Combined City and Beach Covering Report - Covering Report.pdf (aberdeencity.gov.uk)</a></li> <li>• February 2022 - <a href="#">220228 City Centre Masterplan Update Report.pdf (aberdeencity.gov.uk)</a></li> </ul>
<p>Brief description of policy / proposal (including intended outcomes and purposes)</p>	<p>The report to Full Council updates on city centre-built environment projects, assessed as one for the purposes of the IIA, which comprise:</p> <ul style="list-style-type: none"> <li>• <b>Union Street Central</b></li> </ul> <p>At Full Council on 28 February 2022, in addition to re-opening Union Street central to buses, taxis, private hire and cycles as soon as practical, officers were instructed to explore all options for the movement of people and traffic on Union Street and onwards connections to the Beach, giving consideration to the improvements at South College Street and the Low Emission Zone, and to report back progress to Full Council in June 2022.</p> <p><b>Appendix A: Union Street Options Appraisal</b> provides an options appraisal of four options carried out by a working group of senior transport officers with technical support from external transport and urban realm design consultants. The Appraisal concludes that in consideration of the objective of achieving the greatest positive effect for the city centre would be Option 2 – Pedestrianisation, which would not permit the central section of Union Street to be used by motorised vehicles for anything other than local servicing access within loading times, broadens footways, declutters pedestrian space, offers space for seating alongside the footway and urban greening as well as dedicated cycle lanes in the carriageway area.</p> <ul style="list-style-type: none"> <li>• <b>City Centre Traffic Management Plan</b></li> </ul> <p>The November 2021 the Council’s City Growth and Resources Committee approved the proposal for public transport priority within the complex of streets from Bridge St, Guild St and Market St in order to see a predicted reduction in over 80% of private car use travelling through this area, whilst maintaining servicing, local access and parking needs allied to the decision to pedestrianise the central area of Union Street between Bridge Street and Market Street.</p>

The Experimental Traffic Order (ETRO) for Union St central to enable its re-opening to buses, taxis, private hire and bicyclist was made on the 20<sup>th</sup> of May 2022 for a period of statutory consultation with the earliest date possible for the Order to be effective being 21<sup>st</sup> June 2022. Details of the ETRO are in **Appendix C: Phase 2 Traffic Management Plan**.

- **Union Street Building Condition Survey & Implementation Plan**

In February 2022 Council approved the scope of an action plan of investment in all the historic buildings fronting Union Street between Bridge Street and Market Street in order to improve their state of repair and particularly shop front appearance. The initiative is to safeguard our built heritage by targeted public and private investment.

The recommendation is to proceed with a pilot study of property at 107-131 Union St, with the scope of work to engage owners, provide detailed specifications for building works, costs and funding planning and project delivery.

- **George Street Masterplan**

An online survey, also offered in alternative formats, commenced on the 7<sup>th</sup> of February 2022 for a 4-week period inviting opinions on the George Street area from any interested party.

The survey posed questions on the strengths, weaknesses, opportunities and threats as seen from a wide variety of stakeholders. The findings will form the basis for further engagement to offer recommendations to elected members, the George Street Area Community Council and stakeholders for regeneration initiatives with a Council instruction to report progress at the August Council 2022.

A summary of the response findings, to provide a baseline for the masterplan to be drafted, is provided at **Appendix D: Union Street Building Condition Implementation Plan (Pilot)**.

- **Queen Street**

Collaborative working with NHS Grampian has resulted in a programme to deliver the new city mortuary at Foresterhill with on-site works due to commence Summer 2022., the relocation of Police Scotland within Marischal College has resulted in the Council taking ownership of the former Police Headquarters building. A programme of technical surveys and asbestos removal is now underway.

	<p>Preparation of future redevelopment options will be explored in an Outline Business Case to be developed and presented to Council for consideration later in 2022.</p> <ul style="list-style-type: none"> <li><b>Engagement</b></li> </ul> <p>A key component of project delivery is stakeholder engagement, and the programme of involvement is provided in <b>Appendix F</b>, which includes a summary of responses received in relation to Union Street Central proposals.</p>
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Do you consider this proposal to have an impact on the:

a. Human Rights of people?	<ul style="list-style-type: none"> <li><b>Yes</b></li> </ul> <p>The process of the city centre masterplan refresh is to improve the environment of the city centre by specific project delivery. Engagement in project delivery is crucial to determining need and aspiration.</p>	No	Unsure
b. Rights of Children and Young people?	<ul style="list-style-type: none"> <li><b>Yes</b></li> </ul> <p>The city centre masterplan refresh ethos, at its core, is to design for everyone. An early part of the endorsement on the priority projects was the role of children and young people in shaping project prioritisation and their voice in shaping project proposals is sought.</p>	No	Unsure

<p>What is your assessment of the impact on groups with:</p> <p>a. Protected characteristics</p> <p>b. Children and young people</p> <p>c. Other</p> <p>For example –consider the impact of your policy on people and how they will be able to</p>	<b>H</b>	High negative impact	<b>H</b>	<b>M</b>	<b>L</b>	<b>N</b>	<b>P</b>	<b>U</b>
	<b>M</b>	Medium negative impact						
	<b>L</b>	Low negative impact						
	<b>N</b>	No impact						
	<b>P</b>	Positive impact						
	<b>U</b>	Unsure						
	Age							
Disability							x	

access goods, services and information with no barriers.	Gender Reassignment				X		
	Marriage and Civil partnership				X		
	Pregnancy and Maternity				X		
	Race				X		
	Religion or Belief				X		
	Sex				X		
	Sexual Orientation				X		
	Children and young people						X
	Other				X		
Socio-Economic Inequalities  Not every person / family has access to regular income or savings. Will your proposal have an adverse or high impact on them?	Yes	A positive impact is identified because investment in priority places, buildings and business should increase employment opportunity and area connectivity by providing the conditions to support economic recovery with a city centre that has an improve 'sense of place' and environment.			Unsure		
What considerations did you have when making the above selections?							
Internal or existing data Please detail your sources	<p>All the project updates are predicated on realising the aims and ambitions of the City Centre Masterplan in creating a city centre that has significantly improved place value and is regarded as a very attractive place to do business, visit, live and socialise – aligned to our LOIP vision that 'Aberdeen is a place where all people can prosper'.</p> <p>The projects drawn from the baseline of engagement that led to the approved City Centre Masterplan 2015, and the results of the public simulator survey undertaken in the summer 2021 to provide a priority focus for delivery. The internal data is extensive across the Strategic Place Planning, Corporate Landlord, Operations and Capital functions of the Council.</p> <p>Full Council approval of the CCMP 2015: <a href="#">ABERDEEN CITY COUNCIL</a></p>						

	<p>Link to the online simulator survey questionnaire 2021: <a href="https://www.aberdeencity.gov.uk/ccmp-review-2021">CCMP - APPENDIX A CCMP REVIEW - Final Version.pdf(aberdeencity.gov.uk)</a></p> <p>The current focus of project delivery is to the central section of Union St, between Bridge Street and Market St, - the geographical the heart of the city centre and to the Beach area which is proving itself to be one of our greatest outdoor assets which would benefit from a Development Framework of planned investment.</p> <p>(The Council and Committee reporting from the start of the 2021 City Centre Masterplan Refresh are provided at the beginning of this IIA).</p>		
<p>Consultations with officers or partner organisations Please list your sources</p>	<p>The City Centre Masterplan refresh is based on Aberdeen City Council's promise to the citizens of Aberdeen in 2015 with the unanimous approval of the masterplan to set the social, economic and environmental conditions for the city centre over a 30-year period, and the priority projects endorsed by extensive online engagement in June/July 2021 (see above link).</p> <p>From March 2021 officers across the services have been detailed in the delivery of the CCMP prioritised projects to a stage where now stakeholder engagement and consultation has taken place. The range of consultation methods and the outcomes will be reported to future Full Council meetings. <b>Appendix F</b> details the stakeholder engagement since February 2022 Council.</p> <p>The Accessible City Transportation Users Partnership group, a stakeholder awareness group for improving transport and accessibility in the city lead by ACC and with membership including, Stagecoach, First Bus, Disability Equity Partnership, North East Sensory Services, NESTRANS, Aberdeen Cycle Forum, Aberdeen Taxi Forum and Grampian Cycle Partnership were given presentations on the Union Street Central options and invited to express and forward their opinion on each option. Those opinions have been recorded and evaluated in Appendix F.</p>		
<p>Other: Please list your sources</p>	<p>A programme of engagement is to be brought forward under the terms of the remits given at the City Growth and Resources Committee August 2021, Item 14 – City Centre Masterplan, Appendix A (pages 4-10), and all project proposals be subject to stakeholder engagement in drafting and to consultation on finalised draft proposals before Council make its decision.</p> <p><a href="https://www.aberdeencity.gov.uk/ccmp-review-2021">CCMP - APPENDIX A CCMP REVIEW - Final Version.pdf (aberdeencity.gov.uk)</a></p>		
<p>Does this proposal contribute to the <a href="#">Public Sector Equality Duty</a> to eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations?</p>	<p>Yes – please explain</p> <p>All proposals for change are predicated on study and analysis of their social, economic and environmental contexts and developed by Officers to enable wide stakeholder engagement to</p>		

	<p>take place to both support and challenge the detail in order that the project delivery and intended outcomes meet the objectives of the city centre.</p> <p>The equal opportunity for anyone to access the city centre is a key Council policy objective and is reflected in the Local Outcome Improvement Plan vision of ‘Aberdeen is a place where all people can prosper’ – by having an inclusive, attractive, inviting and barrier free city centre.</p> <p>Projects that follow a comprehensive stakeholder engagement programme and with the methods, topics and results recorded and shared, enables a comprehensive understanding of objectives and issues to aid good decision-making and with the aim of fostering good relations. This includes the recommendation to establish a Stakeholder Forum for the city centre in order to ensure that all needs are considered in the context of each other.</p>		
<p>Does this proposal contribute to the Council’s <a href="#">Equality Outcomes 2021-25</a>?</p>	<p>Yes – please explain</p> <p>The Council’s Equality Outcomes 2021-25 require barrier-free communication and access for people in Aberdeen.</p> <p>In response to Outcomes:1, projects seek to reduce social and physical barriers by creating a city centre that is attractive for all people,</p> <p><b>2</b>; diverse communities will access the city with a feeling of safety and belonging in a well-managed and attractive environment,</p>		

**3**; enabling greater civic participation, with reduced barriers to access, through the requirement for stakeholder engagement, well communicated project to increase awareness and opportunities to be involved individually or collectively.

The Chief Executive, Directors of Aberdeen City Council and Administration Leaders champion our agenda of involvement and accessibility in all project development.

**Please note for any high negative or medium negative impacts identified (red or amber), a full Integrated Impact Assessment will be required (stage 2).**

Please provide a brief high-level summary that your policy will bring about:

The update reports on the following project areas:

- **Union Street Central**

Full Council on 28 February 2022 instructed that Union Street central be re-opened as soon as was practicable to buses, taxis, private hire and bicyclists, as well as to bring forward options for the street.

**Appendix A** is an appraisal of four options carried out by a working group of senior transport officers with technical support from external transport and urban realm design consultants. It concludes that the greatest positive effect on the city centre would be achieved by introducing pedestrianisation proposals with cycle provision and timed service access (Option 2). **See Appendices A: Union Street Central Options Appraisal & B: Union Street Central Design.**

In response to engagement on the 4 Options the Disability Equity Partnership (DEP) have concluded that they would wish to see Option 3 – which provides for buses, taxis, private hire and bicycles with bus bays to enable pulling into bus stops be developed in detail. DEP do not support any of the other options (see Appendix F) and consider that Option 2 negates accessibility because accessible parking options on Union Street are not proposed and direct bus accessibility is to the eastern and western sections of Union St and with public transport priority along Bridge Street, Market Street and Guild Street.

In order to mitigate DEP concerns, within the historic environment, accessible parking (blue badge spaces) are proposed on Back Wynd whilst balancing the delivery of the approved ‘cafe culture’ in Back Wynd, Little Belmont St and Belmont St to support business in this area. Accessible car parking spaces will be integral to proposals for Schoolhill, and in the Green on-street parking allied to the Market building which will provide 24/7 accessibility to Union Street, Union Terrace will also provide for accessible car parking spaces, as well as within existing publicly available car parking in the city centre. Proposals for the city centre see 9 blue badge spaces removed (5 from Little Belmont St and 4 from Union Terrace) with an additional 13 new blue badge accessible spaces being created (1 Stirling Street, 1 Exchange Street, 1 Carmelite

Lane, 6 Union Terrace, 4 Schoolhill beside the Academy). Overall across the City Centre there will be a net increase of 13 accessible parking bays compared to pre-pandemic numbers in 2019 (2019 - 62no. spaces, Proposed – 75 no. spaces).

Taxi ranks numbers will also have a net increase over pre-pandemic numbers, 21 spaces. (2019 - 48 no. spaces, Proposed 69 no. spaces). Ranks are generally smaller and more prevalent throughout the city centre, including Dee Street, Back Wynd, HMT, Hadden Street, Shiprow and Queen Street, therefore improving access opportunities throughout. It is acknowledged that the taxi drivers would prefer to access Union Street Central, however, this is potentially detrimental to the overall objective of active travel, LEZ and noise levels and is considered to be offset by the overall increase in provision. In addition, a means of “smart” monitoring of available spaces is being investigated to enable drivers to be directed to vacant bays in ranks across the city centre.

Bus stops are proposed to be located at the northern extremities of both Market Street and Bridge Street (as close to Union Street Central as possible) which will avoid level changes for disability groups. The proposed new Aberdeen Market will also provide covered level change access for all via escalators and lifts from the Green, where new accessibility spaces will be located, to Union Street. The streetscape proposals provide a total of 8m (4m either side adjacent to building frontages) of unobstructed pedestrian access, including rest stops with seating, tactic paving and kerbs. It should be noted that this will not be a shared surface and is exclusively for pedestrians.

The Options provided for stakeholder engagement are visioning plans base on place knowledge which will require further development with stakeholders, including Police Scotland, to determine place needs in significant detail to be both appropriate to the historic setting, to meet user needs as well as enabling planned and unplanned events.

- **City Centre Traffic Management Plan** - The proposal is to seek confirmation from June 2022 Council that Council wishes to proceed with making the Experimental Traffic Regulation Order for the identified public transport priority area, in addition to the areas of Back Wynd, Belmont St, Schoolhill, Upperkirkgate and Union Terrace allied to the February 2022 Council instruction to proceed with the Café Culture programme of investment in the Back Wynd, Little Belmont St and Belmont Street area.

The Experimental Traffic Order (ETRO) for Union St central to enable its re-opening to buses, taxis, private hire and bicyclist was made on the 20<sup>th</sup> of May 2022 for a period of statutory consultation with the earliest date possible for the Order to be effective being 21<sup>st</sup> June 2022. Details of the ETRO are in **Appendix C**.

- **Union Street Façade Review Condition Survey and Pilot Implementation Plan**  
The recommendation is to proceed with a pilot study for the façade and main areas restoration of property at 107-131 Union St, with the scope of work to engage owners, provide detailed specifications for building works, costs and funding planning and project delivery to enable a rolling programme of investment to take place. **See Appendix D**.
- **George Street - Initial survey engagement** – The outcome of the February- March 2022 survey provided findings to yield a baseline of opinions that can be developed into deeper and topic specific engagement, subject to elected member approval, as the foundation to deliver recommendations for regeneration and intervention initiatives in a draft masterplan.

A summary of the response findings, to provide a baseline for the masterplan to be drafted, is provided at **Appendix E** which provides the foundation for detailed engagement on developing proposals for the George St area

- **Engagement**

A key component of project delivery is stakeholder engagement, and the programme of stakeholder involvement and activities is provided in **Appendix F**.

**In order to retain objectivity and to ensure compliance with the Equality Act 2010, an independent audit of forthcoming RIBA Stage 4 technical designs for streetscape projects will be undertaken and used to inform both this assessment process and the final streetscape designs.**

Will a full assessment be required?	<b>Yes</b>	No	A full assessment has been done to ensure that all aspects arising are inclusive and considered in detail.
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Assessment completed by: Name and job title	Nigel McDowell, Senior Planner, Urban Design
Date:	13/06/22
Signed and approved by Chief Officer (Name and signature)	Signature for David Dunne Interim Chief Officer – Strategic Place Planning

If you have any queries or require this form in an alternative format, please contact [equality\\_and\\_diversity@aberdeencity.gov.uk](mailto:equality_and_diversity@aberdeencity.gov.uk)

A fully completed and signed form should be mailed as a PDF to the above email address for publishing your assessment.



## Integrated Impact Assessment

### Stage 2

This stage should be completed following Stage 1 of the Integrated Impact Assessment where required.

In this stage, focus is on assessments that have a high or medium negative impact and the proposed mitigations. Please tick which areas it might affect and provide a summary of your mitigating actions for the negative impacts identified. You do not need to give a mitigation for each article.

#### Human Rights

Does the proposal have an impact on [Human Rights](#)? Identify the relevant Article and record the relevant impact and describe as a summary the mitigating steps proposed.

	<b>High / Medium Negative impact</b>	<b>Mitigations</b> Please state/summarise your mitigating actions for the negative impact(s) identified in stage 1
<b>Article 6</b> Right to a fair and public hearing	No impact	In consideration the report to Council on city centre masterplan updates has a neutral impact on Human Rights.
<b>Article 7</b> No punishment without law	No impact	The democratic process of Council seeks to address inclusion from any interested party on the report by publishing in advance and enabling verbal or written deputation as well as everybody being able to discuss matters with their elected members, should it be considered that the stakeholder engagement and/or recommendations fell short of that required to enable Council to make transparent and informed decisions.
<b>Article 8</b> Right to respect for private and family life, home and correspondence	No impact	
<b>Article 9</b> Freedom of thought, conscience and religion	No impact	
<b>Article 10</b> Freedom of expression	No impact	Where stakeholder agreement cannot be reached mitigation has been proposed where possible to endeavour to alleviate concerns regarding accessibility, and we would hope that our partners continue to work with us to

		deliver the objectives of the city centre masterplan.
<b>Article 11</b> Freedom of assembly and association	No impact	
<b>Article 12</b> Right to marry and to found a family	No impact	
<b>Article 14</b> Right not to be subject to discrimination	No impact	
<b>Article 1 of Protocol 1</b> Protection of property	No impact	
<b>Article 2 of Protocol 1</b> Right to education	No impact	
<b>Article 3 of Protocol 1</b> Right to free elections	No impact	

## Children and Young People’s Rights

The United Nations Convention has 54 articles that cover all aspects of a child’s life and set out the civil, political, economic, social and cultural rights that all children everywhere are entitled to. It also explains how adults and governments must work together to make sure all children can enjoy all their rights.

Children’s rights apply to every child/young person under the age of 18 and to adults still eligible to receive a “children’s service” (e.g., care leavers aged 18 – 25 years old).

Identify all Articles of the United Nations Convention on the Rights of the Child ([UNCRC](#)) and [Optional Protocols](#) which are relevant to your proposal and record the relevant impact and describe the mitigating steps.

Please tick which areas it might affect and provide a summary of your mitigating actions. You do not need to give a mitigating step for each article.

	<b>High / Medium Negative impact</b>	<b>Mitigations</b> Please state/summarise your mitigating actions for the negative impact(s) identified in stage 1
<b>Article 1</b> definition of the child	No impact	The following statement are not mitigations but identification of the needs and opportunities the specific projects have and
<b>Article 2</b> non-discrimination	No impact	

		<p>their likely impact to the identified Articles regarding Children and Young People:</p> <p>The city centre masterplan projects under the terms of the report update seek to bring forward initiatives that make these prioritised parts of the city centre more attractive places to be, where natural surveillance through increased activity should take place, where greater stimulus and appreciation of our built heritages can be seen and enjoyed as part of our engendered local pride and sense of positive place identity.</p> <p>Within the streetscapes that can accommodate accessible blue badge spaces this should mean that increased accessibility to the services and amenities for all is achieved and therefore adding immeasurably to quality-of-life experiences for children and young people who rely on specific transportation to meet their needs.</p> <p>It is expected that the future IIA reporting outcomes can elaborate on these positive outcomes with finalised technical plans following the process of stakeholder engagement and evaluation.</p>
<b>Article 3</b> best interests of the child	No impact	
<b>Article 4</b> implementation of the convention	Consideration of the IIA is implementation of the convention	
<b>Article 5</b> parental guidance and a child's evolving capacities	No impact	
<b>Article 6</b> life, survival and development	Positive Impact	
<b>Article 7</b> birth registration, name, nationality, care	No impact	
<b>Article 8</b> protection and preservation of identity	Positive, the projects reported on are at the heart of place identity and sense of belonging which is an environmental consideration of individual and city identity.	
<b>Article 9</b> separation from parents	No impact	
<b>Article 10</b> family reunification	No impact	
<b>Article 11</b> abduction and non-return of children	No impact	
<b>Article 12</b> respect for the views of the child	No impact	
<b>Article 13</b> freedom of expression	No impact	
<b>Article 14</b> freedom of thought, belief and religion	No impact	
<b>Article 15</b>	No impact	

freedom of association		
<b>Article 16</b> right to privacy	No impact	
<b>Article 17</b> access to information from the media	No impact	
<b>Article 18</b> parental responsibilities and state assistance	No impact	
<b>Article 19</b> protection from violence, abuse and neglect	No impact	
<b>Article 20</b> children unable to live with their family	No impact	
<b>Article 21</b> adoption	No impact	
<b>Article 22</b> refugee children	No impact	
<b>Article 23</b> children with a disability	Positive Impact - It is anticipated that obstacle-free dedicated pedestrian footways with the option to use seating and enjoy urban greenery without vehicular conflict in central Union St provides a safer more attractive environment for all people to be in and use.	
<b>Article 24</b> health and health services	Positive impact – The projects focus on delivering a refreshed city centre with stronger ‘sense of place’ as an environment that is clearly accessible and with places where people to want to be in. Being in positive	

	environments is crucial to our health and well-being and supports health service delivery.	
<b>Article 25</b> review of treatment in care	No impact	
<b>Article 26</b> social security	No impact	
<b>Article 27</b> adequate standard of living	No impact	
<b>Article 28</b> right to education	No impact	
<b>Article 29</b> goals of education	No impact	
<b>Article 30</b> children from minority or indigenous groups	No impact	
<b>Article 31</b> leisure, play and culture	Positive impact – The projects proposed for the city centre aim to create safer, easy to use places that give better access to leisure and play and should support more options for cultural activity and ‘sense of place’.	
<b>Article 32</b> child labour	No impact	
<b>Article 33</b> drug abuse	No impact	
<b>Article 34</b> sexual exploitation	No impact	
<b>Article 35</b> abduction, sale and trafficking	No impact	
<b>Article 36</b>	No impact	

other forms of exploitation			
<b>Article 37</b> inhumane treatment and detention	No impact		
<b>Article 38</b> war and armed conflicts	No impact		
<b>Article 39</b> recovery from trauma and reintegration	No impact		
<b>Article 40</b> juvenile justice	No impact		
<b>Article 41</b> respect for higher national standards	No impact		
<b>Article 42</b> knowledge of rights	No impact		
<b>Optional</b> Protocol on a Communications Procedure	No impact		

## Protected Characteristics

Aberdeen City Council wants to ensure everyone is treated fairly. Identify the [protected characteristics](#) that your policy/ proposal affects and record the relevant impact and describe the mitigating steps.

	<b>High / Medium Negative impact</b>	<b>Mitigations</b> Please state/summarise your mitigating actions for the negative impact(s) identified in stage 1
<b>Age</b> A person belonging to a particular age (for example 32-year-olds) or range of ages (for example 18 to 30year olds).	Positive Impact	The following statement is made in recognition of the likely impacts that the projects will have in delivery after stakeholder involvement and the iterative processes of engagement and consultation. Ultimately the processes sought should bring forward proposals that provide the 'best value' solution within their specific areas of a city centre under the remit of 'designing for everyone'.
<b>Disability</b> people with disabilities / long standing conditions	Positive Impact	

<b>Race (including Gypsy / Travellers)</b> people from minority ethnic communities and different racial backgrounds	Neutral Impact	The overall projects ethos is one of creating better places – better by being more accessible, balancing the needs of all users, more attractive to be in and use and to re-establish or create destinations through good design.  The ultimately improved environments of the city centre should encourage greater use, at different times of the day and year for different uses. Creating the right environments for people to feel safe in, and be comfortable using, them supports the inclusive needs of our society within well managed places.  The success of the city centre depends on its ability to provide a greater, well managed, intensity of uses and therefore greater opportunities to attract people of all ages, backgrounds and beliefs.
<b>Religion or belief</b> people with different religion and belief to include those with no beliefs	Neutral Impact	
<b>Sex - Gender identity</b> men or women, boys and girls	Positive Impact	
<b>Pregnancy and maternity</b> women who are pregnant and / or on maternity leave	Positive Impact	
<b>Sexual orientation</b> lesbian, gay, bisexual, heterosexual / straight	Positive impact	
<b>Gender reassignment</b> anybody whose gender identity / expression is different to the sex assigned to them at birth	Positive impact	
<b>Marriage and civil partnership</b> people who are married or in a civil partnership	Positive impact	

## Socio-Economic Inequalities

Not every person / family has access to regular income or savings. You should therefore consider the impact of your proposal on people who might be unemployed, single parents, people with lower education or literacy, looked after children, those with protected characteristics are just some examples.

Identify the group that your policy/ proposal affects and record the relevant impact and describe the mitigating steps.

	<b>High / Medium Negative impact</b>	<b>Mitigations</b> Please state/summarise your mitigating actions for the negative impact(s) identified in stage 1
<b>Low income / income poverty</b> – those who cannot afford regular bills, food, clothing payments.	No impact	
<b>Low and/or no wealth</b> – those who can meet basic living costs but have no savings for unexpected spend or provision for the future	No impact	
<b>Material deprivation</b> – those who cannot access basic goods and services, unable to repair/replace broken electrical goods, heat their homes or access to leisure or hobbies	No impact	
<b>Area deprivation</b> – consider where people live and where they work (accessibility and cost of transport)	Positive impact	<p>Whilst the city centre does not record within the Scottish Indices of Multiple Deprivation, adjacent and wider communities within Aberdeen do.</p> <p>The city centre is the location of the primary commercial and leisure activities as well as home to the City Council and a wide range of goods and services therefore improved accessibility and a strengthened sense of place as somewhere people want to be is crucial.</p> <p>All of the project areas within this report to Full Council are focused on place improvement to create better destinations within the city centre and accessibility within and around them.</p>
<b>Socio-economic background</b> – social class, parents' education, employment, income.	No impact	

## Consultation and monitoring

Have you undertaken any of form of consultation with any of the affected groups?	Yes	No
Describe the consultation processes/methods undertaken and the number of participants/respondents	<p>The record of engagement/consultation and monitoring is provided in <b>Appendix F</b>.</p> <p>The city centre sub-group of the Disability Equity Partnership (DEP) (3 members) meet with ACC Officers regularly, if not weekly, to update on project detail and awareness and to co-ordinate formal responses to draft plans. DEP are one of a wide range of key consultee stakeholders to be consulted on draft plans for delivery in order to be informed and provide their own position on relevant projects, and their feedback is included within <b>Appendix F</b>.</p> <p>Presentations to Equalities Participation Network, Aberdeen Inspired Business Improvement District levy payers' business groups, ACC Housing Tenants forum, the Community Councils Forum and the aforementioned simulator survey are some of the engagement and awareness that has taken place in advance of this report.</p>	
Summarise the changes or improvements that have been made to the policy because of the consultation.	<p>The future reports to Council on the findings following stakeholder engagement sought will be subject to and updated Integrated Impact Assessment.</p> <p>This process is one of inclusive engagement and fact sharing to enable interested parties to consider for themselves the likely impacts, positive, negative or neutral and either make recommendation for change, support or reject the proposal. It will then be for Council to ultimately decide on what is approved based upon the engagement and evaluation presented.</p> <p>In order to ensure balanced views across the wide range of stakeholders in the city centre, the covering report recommends establishing a Stakeholder Forum.</p>	

Set out what suggested changes or improvements that have not been made and why	Any further revisions to the draft proposals arising from ongoing stakeholder engagement, will be incorporated into technical designs and if necessary, presented to Council for their consideration at future meetings.
What impact(s) has the consultation had upon your proposal?	<p>Engagement so far has increased channels of communication between DEP and Snr Council Officials, and it is likely that with the accessibility of the on-line surveys and communications wider groups engagement have added value to the processes of project approval.</p> <p>With Council approval, all projects being drafted should be subject to a programme of engagement and consultation and the findings, and any revisions sought, reported to Council for determination.</p>
How will this policy be monitored	In progress updates at Council throughout 2022 and until project completion and then post project evaluation.
Use this section to justify why your proposal should go ahead despite the negative impacts identified.	<p>In presentation of the four options for Union Street Central, the Disability Equity Partnership and the Taxi Drivers Forum have expressed concerns. The DEP do not support Option 2 upon consideration that it is a shared space and would prefer to see Option 3 developed further to know its potential and any issues, whilst the bus operators are concerned that Option 3 may cause bus delays through queuing and wish to see public transport priority being given to Bridge St, Guild St, Market St for all options. The Taxi Drivers' Forum consider that all the options are more favoured toward buses and cyclist rather than taxi provision as a sustainable travel mode within the city centre. The appraisal of all 4 options has been undertaken objectively and considers the needs of all users in the city centre. This assessment identifies a number of proposed measures to be incorporated in the technical design stage for Union Street Central, including, but not limited to:</p>

	<ul style="list-style-type: none"> <li>• Bus Priority Measures on Market Street, Guild Street and Bridge Street</li> <li>• 21 additional taxi spaces (compared to 2019)</li> <li>• 13 additional accessible spaces (compared to 2019)</li> <li>• Improved detail of streetscape including tactile paving and kerbs</li> <li>• 8m total unobstructed pedestrian only space</li> <li>• Bus stops located at close proximity to either end of the streetscape</li> <li>• Rest stops throughout.</li> </ul>
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**Authorisation and sign off: for Stage 2:**

<b>Title of Policy / proposal:</b>	<b>City Centre Masterplan Update: 29 June 2022 Report Ref: RES/22/137</b>	
<b>Directorate and Cluster:</b>	<b>Strategic Place Planning</b>	
<b>Policy and assessment author (s)</b>	Name: Nigel McDowell Job title: Senior Planner (Urban Design) Date: 13.06.22	Name: Sandy Beattie Job title: Masterplan Manager Date: 21.06.22
<b>Authorised and approved by Director or Chief Officer</b>	Name: David Dunne Job title: Interim Chief Officer Strategic Place Planning Date: 21/06/22	Name: Job title: Date:

Following completion and approval, please email your completed assessment to:  
[equality\\_and\\_diversity@aberdeencity.gov.uk](mailto:equality_and_diversity@aberdeencity.gov.uk)