

ABERDEEN CITY COUNCIL

COMMITTEE	Public Protection
DATE	05 October 2022
EXEMPT	No
CONFIDENTIAL	No
REPORT TITLE	Scottish Fire and Rescue Service Thematic Report – SFRS Staffing – Aberdeen City
REPORT NUMBER	SFR/22/225
DIRECTOR	Chay Ewing, Local Senior Officer, SFRS
CHIEF OFFICER	Andy Buchan, Group Commander, SFRS
REPORT AUTHOR	Andy Buchan, Group Commander, SFRS
TERMS OF REFERENCE	5.6

1. PURPOSE OF REPORT

- 1.1 To present the Scottish Fire and Rescue Service Thematic Report - **SFRS Staffing – Aberdeen City**

2. RECOMMENDATION(S)

- 2.1 That the Committee consider and note the information provided in this report.
Appendix A Thematic Report – SFRS Staffing – Aberdeen City

3. BACKGROUND

- 4.1 A key priority of our Strategic Plan 2019-22 is to ensure that Our flexible operational model provides an effective emergency response to meet diverse community risks across Scotland (Outcome 2).

- 4.2 The purpose of this report is to provide the committee with an overview of;

SFRS crewing models utilised within Aberdeen City
SFRS target operating model for Aberdeen City
Our On-call Recruitment Programme
How the SFRS are working to improve the On-call crewing model

4. FINANCIAL IMPLICATIONS

- 4.1 There are no significant financial implications for the Council.

5. LEGAL IMPLICATIONS

5.1 There are no significant legal implications for the Council.

6. MANAGEMENT OF RISK

6.1 Not applicable

7. OUTCOMES

Local Outcome Improvement Plan Themes	
	Impact of Report
Economy	Whilst not specific to any Stretch Outcome, the paper seeks to provide members with knowledge of the SFRS staffing models utilised to maintain operational readiness
People	This paper provides information on how the SFRS work to ensure that we keep the communities of Scotland safe through adequate resourcing.
Place	Whilst not specific to any Stretch Outcome, this paper provides information of the SFRS resource management systems which ensure that adequate emergency response is available to protect premises and the local environment.

Design Principles of Target Operating Model	
	Impact of Report
Customer Service Design	
Organisational Design	
Governance	
Workforce	
Process Design	
Technology	
Partnerships and Alliances	

8. IMPACT ASSESSMENTS

Assessment	Outcome
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Equality & Human Rights Impact Assessment	N/A
Privacy Impact Assessment	N/A
Duty of Due Regard / Fairer Scotland Duty	Not required.

9. BACKGROUND PAPERS

None

10. APPENDICES (if applicable)

Appendix A – Scottish Fire and Rescue Service Thematic Report - SFRS
Staffing – Aberdeen City

11. REPORT AUTHOR CONTACT DETAILS

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