

Assurance Map

Cluster – Children & Families Services (Children’s Social Work)

Cluster Risk Register Risks:

1. **Unaccompanied Asylum-Seeking Children (UASC)** - Risk that the dispersal of Unaccompanied Asylum Seeking Children (UASC) from England will result in a number being placed in Aberdeen. The unique needs of UASC will require significant resources and a multi-agency response and that they have access to appropriate legal services.
2. **CareFirst System Failure** - Risk of major CareFirst systems failure
3. **Child Migration** – Risk that there is insufficient resource to meet demand and that this compromises the care protection and wellbeing of children and their families

First Line of Defence (Do-ers)	Second Line of Defence (Helpers)	Third Line of Defence (Checkers)
<ul style="list-style-type: none"> • Trained and qualified staff • Professional Supervision in place for all Children’s Social Work (CSW) staff ensuring day to day service delivery. • Team Managers/Service Managers oversight of finances for teams • Agreed health and safety procedures – all staff supported to familiarise as part of induction. • All staff involved in risk assessment process • Team Business Continuity Plans in place • Tracking and monitoring arrangements in place in all schools to track performance and delivery of statutory duties. • Learning from case reviews considered on single and multi-agency basis and embedded at practitioner level. • Voice of children and young people at the heart of service planning and improvement. • Regular analysis of CSW data to improvement planning on both single and multi-agency basis. 	<ul style="list-style-type: none"> • Corporate Management Team Boards • Council Committees • Health and Safety guidance for services, including Lone Working • Identified health and safety team link for all teams • Child protection and safeguarding guidance and professional learning available • Range of policies/procedures for schools to support consistent practice • Service Manager? Quality Assurance activity within teams and through professional supervision. • Multi-agency Quality Improvement activity • Service Business Continuity Plan • Improvement groups comprising central Officers and school staff identify and address emerging risks • Data dashboard and Risk Register discussed fortnightly by Senior Management Team 	<ul style="list-style-type: none"> • Care Inspectorate Inspections • Health and Safety Executive Covid-19 inspections • Health and Safety Team compliance visits to work settings • Extended Corporate Management Team data reviews • Performance reports to Committee • Annual reporting of Risk Registers to Committee • Regular contact with Scottish Government OCSA Team • External Audit • Monthly budget print outs • Annual External Audit and report • Annual Internal Audit Plan approved and overseen by Audit, Risk and Scrutiny Committee • Audit Scotland and National Audit reports

<ul style="list-style-type: none">• Staff supported to fulfil registration requirements to ensure continuous professional development.	<ul style="list-style-type: none">• Regular finance meetings with Senior Leadership Team• Assurance Team• Committee reports• Regular contact with Social Work Scotland and COSLA	
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