

## ABERDEEN CITY COUNCIL

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<b>COMMITTEE</b>	Education and Children's Services Committee
<b>DATE</b>	8 November 2022
<b>EXEMPT</b>	No
<b>CONFIDENTIAL</b>	No
<b>REPORT TITLE</b>	Implementation of the National Guidance for Child Protection in Scotland 2021
<b>REPORT NUMBER</b>	OPE/22/243
<b>DIRECTOR</b>	Angela Scott
<b>CHIEF OFFICER</b>	Graeme Simpson
<b>REPORT AUTHOR</b>	Amy Anderson
<b>TERMS OF REFERENCE</b>	2.1

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### 1. PURPOSE OF REPORT

- 1.1 To update the Committee on the progress of the implementation of the new National Guidance for Child Protection in Scotland 2021.

### 2. RECOMMENDATION

- 2.1 That the Committee notes the progress of the implementation of the National Guidance to date and is assured that the Child Protection Committee (CPC) will continue to oversee the implementation of the identified areas requiring local development.

### 3. CURRENT SITUATION

#### **National Guidance for Child Protection in Scotland 2021**

- 3.1 This non-statutory National Guidance was published on 2 September 2021 with an expectation that Child Protection Committees consider and implement any local areas for improvement within an 18-month timeframe. The Guidance supersedes the previous National Guidance for Child Protection in Scotland 2014. The new Guidance describes the responsibilities and expectations for all involved in protecting children in Scotland and will support the care and protection of children across Scotland. It aims to provide a national framework for services and local inter-agency forums to develop further their local multi-agency protocols, training plans and procedures. The Guidance outlines how statutory and non-government agencies should work together with parents, families and communities to prevent harm and to protect children from abuse and neglect. The Guidance emphasises that everyone has a role in protecting children from harm.
- 3.2 The 2021 Guidance builds on the structure of the 2014 Guidance although all sections have been revised and supplemented. Children's rights and human rights underpin the whole of the guidance. The modern emphasis is on early, attuned, trauma-informed and sufficiently sustained support whether a child

remains at home or at an alternative secure home base when this is not possible. Real engagement with children and their families in the child protection process is an expectation.

- 3.3 Following the publication of the new Guidance, the CPC has completed a self-evaluation identifying a number of main changes, Aberdeen City's current position, and action required to implement the changes into local practice. A review of the self-evaluation (Appendix 1), undertaken in July 2022, indicated that action has been taken to implement 65% of the identified changes, and that 32% of the identified changes are in progress of being implemented. The CPC have been assured that the expectations set out in the new National Guidance will be met by the multi-agency partnership, and the CPC will continue to implement and monitor the remaining identified changes through quarterly CPC meetings and CPC development sessions.

### Implementation of National Guidance Status (July 2022)

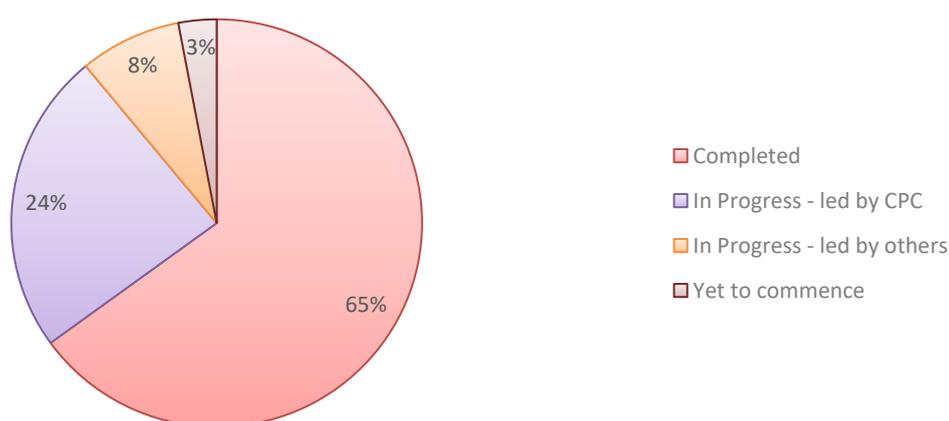


Figure 1: Implementation of National Guidance (July 2022)

- 3.4 As Figure 1 illustrates, a significant amount of the changes identified in the self-evaluation have been implemented or are already embedded in local practice. A significant change, implemented in 2022, was the adoption of new timescales and terminology in relation to Child Protection Planning Meetings, formally known as Child Protection Case Conferences. Furthermore, Aberdeen City are confident that an addition to the National Guidance (Part 2B), referring to an approach to multi agency assessment in child protection, is ongoing in practice and threaded through existing strategic practice.
- 3.5 Over the course of 2022, work has been underway to implement three considerable changes from the new National Guidance, due to take effect in Aberdeen City from 1 November 2022:

- Refreshed categories of concern for children who are placed on the Child Protection Register, and are subject of an inter-agency Child Protection Plan.
- The revision of Interagency Referral Discussions (IRDs) – Local IRD processes have been in place since the outbreak of Covid-19, however revisions have been made to implement the full intentions of the National Guidance and the implementation of Scottish Child Interview Model (SCIM).
- National Minimum Dataset Version 2 – Aberdeen City will adopt the new dataset from 1 November 2022, which aligns with the new National Guidance, delivering robust datasets to support analysis and child protection improvement.

3.6 It is expected that by September 2023, the remaining required developments will be initiated in Aberdeen City. The CPC will monitor and evaluate the impact of implementing the new National Guidance beyond 2023, and how changes made to strategy and practice improve outcomes for children and young people.

#### 4. FINANCIAL IMPLICATIONS

4.1 There are no financial implications arising from this report.

#### 5. LEGAL IMPLICATIONS

5.1 There are no direct legal implications arising from this report.

#### 6. ENVIRONMENTAL IMPLICATIONS

6.1 There are no environmental implications arising from this report.

#### 7. RISK

Category	Risks	Primary Controls/Control Actions to achieve Target Risk Level	*Target Risk Level (L, M or H)  *taking into account controls/control actions	*Does Target Risk Level Match Appetite Set?
<b>Strategic Risk</b>	Many of the requirements of the new National Guidance are already in place in practice in the City. The remaining areas are	The CPC's strategic plan (Child Protection Improvement Programme) is well governed by the CPC and the Chief Officer Group. They will be ensuring that the terms of the new National Guidance are incorporated into	L	Yes

	already incorporated into strategic planning.	current and future strategic planning.		
<b>Compliance</b>	No significant risk identified	Services across all multi-agency partners are aware of National Guidance requirements and ensure compliance.	L	<b>Yes</b>
<b>Operational</b>	Required improvements and developments in practice are not identified and actioned.	Leadership supports participation and planning across the multi-agency partnership in the delivery of changes required as a result of the new National Guidance.	L	<b>Yes</b>
<b>Financial</b>	No significant risk identified			<b>Yes</b>
<b>Reputational</b>	Organisational failings in relation to child protection can bring significant media interest and scrutiny of services delivered to children and young people.	The public can be assured that: the Council ensures compliance with legal requirements, national standards and guidance; partners respond to self and external scrutiny; and identified areas for improvement are addressed.	M	<b>Yes</b>
<b>Environment / Climate</b>	Not applicable for this report			<b>Yes</b>

## 8. OUTCOMES

<u><a href="#">COUNCIL DELIVERY PLAN 2022-2023</a></u>	
	<b>Impact of Report</b>
<b>Aberdeen City Council Policy Statement</b>  <u><a href="#">Working in Partnership for Aberdeen</a></u>	The contents of this report have no impact on the Council Delivery Plan.

<u><a href="#">Aberdeen City Local Outcome Improvement Plan</a></u>	
<b>Prosperous People Stretch Outcomes</b>	The new National Guidance supports the functions of the CPC which is central to assuring that the multi-agency Children's Services partners deliver on the outcomes of the LOIP Prosperous People (Children & Young People) Stretch Outcomes 4 to 9 and to ensure our children are safe and protected from harm. Children, young people and families who are adequately protected from threats to their health, safety and economic wellbeing are more likely to prosper than those who are not.
<b>Regional and City Strategies</b>	The work of the CPC, incorporating the new National Guidance is relevant to the Local Outcome Improvement Plan, the Children's Services Plan and the Child Protection Improvement Programme. The CPC progresses the policy ambitions and expectations of the Scottish Government and is key to the local implementation of new National Guidance for Child Protection 2021

## 9. IMPACT ASSESSMENTS

Assessment	Outcome
<b>Integrated Impact Assessment</b>	This report to introduce members to new National Guidance does not require a full Equality and Human Rights Impact Assessment to be completed.
<b>Data Protection Impact Assessment</b>	Not required
<b>Other</b>	

## 10. BACKGROUND PAPERS

10.1 [National Guidance for Child Protection in Scotland 2021](#)

## 11. APPENDICES

11.1 National Guidance – CPC self-evaluation Year 1 review

## 12. REPORT AUTHOR CONTACT DETAILS

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## National Guidance for Child Protection 2021

### Self-Evaluation for Aberdeen City CPC of main changes and actions required – status update July 2022

Main changes	Aberdeen City current position	Action required	Timeframe (completed by) & identified Lead	Practice Insights signposting where helpful for Aberdeen City	Status
<b>Part 1 – The context for child protection</b>					
Overarching observation that the Guidance contains more visual charts and uses plain language	We would wish to replicate this approach in our procedures, processes and all communications	For adherence from now on	Immediate applicability		Complete
Outline of the various legislative definitions of “child”. Notwithstanding variations, the national expectation is that the Guidance will be applicable up to 18years	This has been our position for a number of years	None			Complete

<p>The definition of Child Abuse and Neglect has been brought up-to-date; now includes the online and digital environment, criminal exploitation, child trafficking, FGM and Forced Marriage</p>	<p>All covered by local CPC guidance and/or multi agency L&amp;D modules</p>	<p>Identified for updates in CP Programme 2021-24</p>	<p>Programmed between 2021-24</p>		<p>Complete</p>
<p>CP Guidance is linked better with GIRFEC principles and recognises the continuum. The Guidance is part of the suite of tools to support practitioners in responding to concerns. The detailed child protection procedures are utilised where the child is at risk of significant harm.</p>	<p>This is our current position.  (There may be something here for the Children’s Services Board in relation to contextual safeguarding at universal services level.)</p>	<p>Useful to highlight the paragraphs 1.55-1.73 discussing the difference between harm and significant harm in a child protection context. To be reinforced in L&amp;D programme  L+D - CP Guidance and GIRFEC principles are well linked through MA training – we discuss GIRFEC in CP training and encourage access to Aberlour courses.</p>	<p><i>Lead: L&amp;D sub committee and GIRFEC group</i>  March 2022</p>	<p>Practice Insight – 6. Contextual Safeguarding</p>	<p>Complete</p>
<p>“Likelihood” of significant harm has been removed; only “risk of significant” referred to.</p>	<p>A helpful change for practitioners and parents.  Query this here – as “likely” significant harm is test for Children’s Hearing</p>	<p>SCRA to comment and advise</p>	<p><i>Lead: SCRA</i>  March 2022</p>		<p>Complete</p>
<p>Whilst the reference to the Children &amp; Young People (S) Act 2014 has been removed, the getting it right approach is restated outlining the</p>	<p>Support for an identified point of contact is a helpful statement in the Guidance. This accords with practice in Aberdeen City</p>	<p>Reinforce in L&amp;D, communication required from CPC  L+D – Training has been updated to discuss the role of the lead professional and named person.</p>	<p><i>Lead: CP Lead for NHSG &amp; Education</i>  Immediate</p>		<p>In Progress – led by CPC</p>

roles of named person and lead professional		Will be picked up in the GIRFEC refreshed operational guidance			
Principles and Standards for CP: Emphasis on UNCRC in Scots Law and The Promise	This forms part of the range of strategic plans in Aberdeen City currently: CP Programme, LOIP, Children's Services Plan, NIF	Per strategic plans	Per strategic plans In the education NIF and Child Friendly City Log Frame		Complete
Emphasis on inter-agency responsibility for CP, particularly in relation to staff development and training at paras 1.120-1.127	Our approach to L&D is Multi-Agency First, Single-Agency Second	None			Complete
Information Sharing paras 1.128 – 1.152	Remains an area of anxiety for professionals in relation to the 'grey' areas	CPC liaison with Data Protection and Legal to match the national guidance with local position. Require clarity for practitioners and to enable quality assurance to progress without hurdles.  GIRFEC operational guidance can support this.	Ongoing, ISP being developed, likely to be completed by Aug 2022.		Complete
<b>Part 2A – Roles and responsibilities for child protection</b>					
Support for Practitioners: Supervision. This is a new addition to the guidance to support role out of supervision across range of partners 2.35	Well embedded in CSW	Require partners to add their single-agency position on Supervision here  Education don't offer formal supervision, support is offered	All services to update current position  June 2022		Complete

		<p>through QIM/QIO when required.</p> <p>NHS Grampian has a mandatory Case Supervision Policy for Community Midwives, Health Visitors, School Nurses and Family Nurses. Case Supervision follows a specific model and is quality assured</p>			
Participation of agencies	Work required across all agencies to improve meaningful participation of professionals involved in child protection processes	<b>Significant element of all current strategic plans across the partnership to implement the expectations of The Promise.</b>	<p><i>Lead: CPC</i></p> <p>Dec 2022</p>	Practice Insight – 18. Participation and engagement	In progress led by CPC
Single agency responsibilities for CP commences para 2.45. The order has been restructured to illustrate the GIRFEC continuum – families are likely to be known to a range of services before they are known to C&F SW services	Helpful to reinforce the multi-agency approach and critical role of universal services	<p>All education guidance updated. Training developed and shared which will be led by HTs on the first day of school session 22/23. Resources made available to schools (grab and go guides of all key risks) in Feb 2022 with exemplar school safeguarding and child protection policy issued for schools to put in place for 22/23 school session. Audit tool shared with schools to support effective delivery against updated guidance.</p> <p>All NHS guidance is currently being updated to reflect the changes within the new Guidance</p>			Complete

		All NHS training has been updated to reflect the changes within the new Guidance			
Reference to the British Transport Police – role perhaps overlooked in CP context until now so this is welcome para 2.80	No rep at CPC	No BTP rep required at CPC, this is covered by services already represented on the CPC.			Complete
Note: COPFS and SFRS rep/attendance at CPC is not something we have ever achieved.	No rep at CPC	CPC to consider inviting COPFS and SFRS for relevant CPC meetings. Contact to be identified  Alison McKenzie identified as COPFS rep to join CPC meetings when appropriate	<i>Lead: Campbell Thomson, Independent Chair and Carron McKellar, DCI Police Scotland</i>  June 2022		Complete
<b>Part 2B – Approach to multi agency assessment in child protection</b>					
New section: Part 2B This identifies Practice methodologies or approaches relevant to Part 3 (how we identify and respond to concerns)	We are confident that we: <ul style="list-style-type: none"> <li>• Are multi-agency in our approach</li> <li>• Have children’s rights as a priority</li> <li>• Utilise GIRFEC</li> <li>• Adopt a strength based approach</li> <li>• Are trauma informed</li> <li>• Support a learning culture</li> <li>• Understand parental capacity for change</li> </ul>	Ongoing in practice and incorporated in existing strategic planning		These are more fully explored in the practice insights document	Complete

	The one element here we do not utilise is Family Group Decision Making in a formally recognised sense – but we do this through other forms of meetings				
<b>Part 3 – Identifying and responding to concerns about children</b>					
National Guidance has identified IRDs as the key role in accessing CP processes. In the Guidance the IRD is the <b>only</b> route into CP Processes. Any agency can call for an IRD. Decision to convene is made by Police, Health or Social Work (Health added here)	Local IRD processes have been in course of revision since May 2020 when the draft Guidance was circulated and SG covid-guidance was issued. We are therefore on track to implement the intentions of the new guidance in accordance with our local practice  IRD QA group established	<ul style="list-style-type: none"> <li>• Final consultation with key multi-agency personnel</li> <li>• Launch new IRD process</li> <li>• Awareness raising sessions</li> <li>• New local flowchart with covering guidance</li> <li>• New template documentation</li> <li>• Inclusion of Care and Risk Management meetings (CARM)</li> <li>• Documentation for pre-birth or ongoing cases to get to CPPM (not IRD process)</li> <li>• Extension of IRD QA Group responsibilities in relation to data (national guidance and National Minimum Dataset)</li> </ul>	Dec 2021- June 2022  <i>Lead: CPC Lead Officer and the IRD QA group</i>		In progress led by CPC
Change in language from CP Case Conference to CP Planning Meetings.		Acknowledge a transitional process but aim to change language with effect from 1	With effect from 1 January 2022.		Complete

Change in timescale from 21 days to CPCC to 28 days for CPPM		<p>January 2022. All CP Admin templates to be changed from that date.</p> <p>Comms to be issued by CPC after Dev Session</p> <p>All existing processes and guidance to be reviewed to pick this up over time</p>	<p>18 Nov 2021</p> <p>In accordance with their version control</p>		
Joint Investigative Interviews	Current JII processes will remain in place. Training on new Scottish Child Interview Model commences in Aberdeen City Sept 2022.	<b>Local Working Group to propose implementation of new model and interface with existing local practice to CPC after Sept 2022</b>	<p>After Sept 2022</p> <p><i>Lead: SCIM working group</i></p>		In progress led by CPC
Interim Safety Plan Para 3.110	Unsure what is meant by "Interim Safety Plan". We have worked towards only having one document, the Child's Plan, for many years. We would wish to liaise with practitioners on the meaning of this as it implies a separate document.	<p>Information gathering on understanding nationally of an "Interim Safety Plan" and the style of documentation</p> <p>Whilst we don't use this terminology as such, we do have immediate safety plans prior to CP plans and ultimately child plans.</p>	Update April 2022		Complete
<p>Involving children &amp; families</p> <ul style="list-style-type: none"> <li>• Advocacy</li> <li>• Additional support needs</li> <li>• Parents and carers as lead contributors</li> </ul> <p>Para 3.114</p>	We are going further than the National Guidance in really including children in decisions and planning. Guidance still feels more "do to", rather "do with" – it references listening to and providing information but does not	This aligns with our work around participation of Children & Families in our CP processes.			Complete

	<p>go as far as we intend to locally.</p> <p>The Guidance and Practice Insights documents reference FGDM. We consider our practice utilises this approach, albeit not by that name.</p>				
Reference to Supplementary National Guidance on Child Protection during COVID-19 pandemic	Unclear why this is still referenced in the new national guidance (which should be covid- aware)	CPC continues to respond to Supplementary Guidance as it is issued. This has been in place throughout the pandemic			Complete
Child Protection Plan and fit with Child's Plan Para 3.138	<p>We are clear on use of Child's Plan in child protection and other circumstances. Guidance suggests Interim Safety Plan – Child Protection Plan – Child's Plan. This does not feel like what we want locally. Nor does it comply with the drive to use plain language.</p> <p>However, we have work to do to make a Child's Plan more meaningful for the child.</p>	See above re para 3.110		Practice Insight - 17. Child Participation: sharing a child's protection plan with a child	Complete
Review CPPMs to be held within 6 months (rather than 3 months) Para 3.141	We have been reviewing within 3 months in compliance with 2014 Guidance although recognise that	The shift to 6 months will require some adjustment for practitioners and reviewing officers	Implemented 1 Jan 2022		Complete

	assessments can be difficult to complete within that timeframe.				
Transfer cases Para 3.147	The Guidance has historically not felt to meet need in the variety of transfer circumstances. New Guidance does not seem to be any more helpful. Seems cumbersome and labour intensive.	Require further consideration of requirements in relation to transfer circumstances. <b>IRO team are developing refreshed Practice Guidance which will pick this up</b>  Helpful to know numbers each year (CPR Team)	<i>Lead: IRO Team</i>  Sep 2022	(Practice Insight reference)	In progress by CPC
Child Protection Planning Meetings Quorate Para 3.156 (para 407 in 2014 Guidance)	This para is unfortunately an opportunity missed to clarify this often problematic aspect	Local Guidance required to make this clear.  <b>IRO team are developing refreshed Practice Guidance which will pick this up</b>	Within 18 months timeframe (March 2023)  <i>Lead: IRO Team (and additional support from CPC if required)</i>		In progress led by CPC
Participation in CPPMs Para 3.159 – 3.164	We consider our use of language to be better than the national guidance in having participation and attendance of parents and children as our starting point.			Practice Insight - 13. Understanding a child's journey and keeping child at the centre of decision making	Complete
CPPM record Para 3.165	"Record" replaces the "Minute" and is now required within 5 rather than 15 days. National consensus is that this is unachievable	Either we have to accept that we will be non-compliant with this timescale or we need to <b>radically</b> reform the record produced. This requires consideration across practice, IRO, CP Admin team.	Within 18 months timeframe (Check in with CPC- Dec 2022)  <i>Lead: IRO Team</i>		In progress led by CPC
Provision of reports Para 3.166	Timescales are often missed by agencies	CPC to require agencies to circulate their own reports (if	Comms required  Check in - June 2022		Complete

		timescales are missed for CP admin to do it for them) After professional enquiry, it was decided to retain existing arrangements. We will use the data to identify adherence to timescales.			
Closed Sessions Para 3.167	We are considering national practice and neighbouring CPCs	Requires review with Police Scotland	<i>Lead: Police Scotland</i> June 2022		Yet to commence
Summary of key decisions within one day Para 3.168	We do this anyway				Complete
Practitioners issues with process or decisions Para 3.171		Multi-agency Reflective Discussion Guidance to be finalised	<i>Lead: Lead Nurse and CPC Lead Officer.</i> Feb 2022		Complete
Chronologies Para 3.172 - 180	Chronologies are of mixed quality; some too lengthy and information lost, others too sparse and missing key information. Reality is staff do not have time to rectify historic chronologies and are inclined to continue them in the same vein	Align with the Write Right About Me (WRAM) work – to pick up on chronologies, child’s plans (often 43pages in length) and professional reports.  This is an opportunity to really invest in this work and improve the way we write and the reports/plans/chronologies produced across the partnership. Considerations of new technologies.  Some investment is required to make this happen - joint work across CPC and CSB	Realistically a 3 year plan to implement this to a conclusion  <i>Lead: Joint Thematic Group across CPC and CSB</i>  Proposal to CPC in March 2022 then CSB in April 2022	Practice Insight - 2. Joint chronologies common approach  Practice Insight - 17. Child Participation: sharing a child’s protection plan with a child  Standardised suite of tools – gettingitright website	In progress led by CPC

Criminal proceedings Para 3.181 - 195	Guidance has greater emphasis on support for children in criminal proceedings. We do not have rep on CPC from COPFS	CPC to consider rep from COPFS. Alison McKenzie identified as rep			Complete
Child Protection Flowchart P130	Local practice well understood. Revised Local flowchart nearing completion to include notifications, IRDs, investigations, medicals, Strategy Meetings etc	Being developed	CPC June 2022 <i>Lead: CPC Lead Officer and IRD QA group</i>		In progress led by CPC
<b>Part 4 - Specific Support Needs and Concerns</b>					
Refreshed Categories of Concern	Identified in NMDset V2	Work commenced with relevant professionals to understand definitions of new categories of concern (eg Chairs of CPPMs).	CPC Lead Officer Aiming to implement from 1/11/22.		In progress led by CPC
Poverty – new to Guidance Para 4.2	Poverty Action Plan in place.  Case Reviews suggest professionals are acute to impact of poverty	Current plans in place to reflect the revised National Child Protection Guidance	Lead for CPC, DM to update  June 2022		Complete
When Services find it hard to Engage Para 4.8	CPC Guidance reference non-engaging families	Review CPC guidance to shift tone. Identify 2-3 professionals to progress this  L+D – Will wait for updated Guidance – already not using ‘non engaging families’ as language in our training.	CPC June 2022  <i>Lead: Alison McAlpine, Lead Service Manager, Social Work; Fiona Miele Lead Nurse for Child Protection, NHS; and Emma</i>		In progress led by CPC

			<i>Scrimger, SCRA</i>		
Protection of Disabled Children Para 4.21	CPC – part of CP Improvement programme.	Check training meets requirements of national guidance. Local shift in language to recognise children with disability (rather than ‘disabled children’) QAF audit – findings from audit to be implemented.  L+D – Members have looked at Practice Insights and agree our training is meeting requirements of the national guidance.	<i>Lead: L&amp;D sub committee and QAF,</i>  <i>Ongoing</i>	Practice Insight - 10. Disabled Children and child protection investigative interviews	Complete
Parents with Learning Disabilities Para 4.42a	Identified area for development, particularly in relation to interface with adult services	Joint work CPC/APC proposed. Build into both child and adult improvement programmes.	<i>Lead: CPC/APC</i> <i>CPC/APC – joint work.</i> <i>Potentially for PP event. Sept 22</i>	Practice Insight - 12. Supporting parents with learning/intellectual disabilities	In progress led by CPC
Impact of Parental Mental Health Para 4.48  Impact of children’s mental health Para 4.56  Suicide and Self Harm Para 4.65	Identified area for development, particularly in relation to interface with adult services. Recognise CSB has OIG re Mental Health services  Transitions remains an area for improvement  Strategically picked up by ADP  Working with SAMH	CPC to be kept appraised of work of Children’s Services Board Mental Health group	Annually  <i>Lead: CSB.</i> <i>CPC/APC – joint work.</i> <i>Potentially for PP event. Sept 22</i>	Practice Insight – 11. Child protection in transitions to adult life and services for disabled children	In progress led by others

Neglect and Emotional Abuse Para 4.70	Incorporated in strategic planning. Responding to Neglect audit and reestablishment of Neglect Group.	CPC Neglect Group to consider Guidance, Practice Insights and the Neglect Framework (just launched 18 October 2021)  Recognise this is a constant area of improvement activity and professional intervention	<i>Lead: Neglect Thematic Group and L&amp;D sub committee</i>  June 2022	Practice Insights - 15. Identifying and addressing neglect: applying the graded care profile 16. Addressing Neglect and Enhancing Wellbeing (ANEW)	Complete
Domestic Abuse Para 4.93	Strategic interface with Aberdeen Violence Against Women Partnership in place	Implement the Safe & Together model across CPC and AVAWP  L+D – Learning and Development Coordinator has completed the online S+T training course. All learnings have been added to our existing MA training - it has received very positive feedback from attendees.	<i>Lead: VAWP</i>  June 2023		Complete
Alcohol and Drug Abuse Para 4.122	Strategic work through ADP to which CPC willing to contribute	ADP to update the CPC on progressing the Whole Family Approach	<i>Lead: ADP</i>		In progress led by others
Physical Abuse, Equal Protection, and Restraint Para 4.136	Physical Abuse is relatively high on the CPR at the moment, but not identified as requiring any specific strategic intervention at the moment. EPA – local guidance available and to be picked up in QAF in 2022 programme	No specific actions for CPC		Practice Insight - 9. Equal Protection, child protection and cultural competence	Complete

	Restraint – picked up in Plan 21-24 and being progressed by CSB				
Obesity Para 4.161	An escalating area of concern. May need incorporation into CP Programme down the line but not currently. Current professional response seen as appropriate and proportionate.	To be considered alongside Neglect as above. Recognise this is a constant area of improvement activity and professional intervention  L+D – Will await future Neglect Group discussion RE Obesity before adding additional info to Neglect course.	<i>Lead: Neglect Thematic Group and L&amp;D sub committee</i>  Dec 2022		Complete
Child Sexual Abuse Para 4.164  CSE Para 4.184a Significantly extended section in the National Guidance	CPC Exploitation Group has this in hand	CPC Exploitation Group – to make sure redrafted documents have regard to this Guidance  L+D – Will support Child Exploitation Group in redraft of this document.	<i>Lead: Exploitation Thematic group</i>  March 2022	Practice Insight - 7. Safeguarding and CSE 8. Familial Sexual Abuse	Complete
Indecent Images and Internet-enabled sexual offending by adults Para 4.207  Note: change in language	Rapidly emerging area of concern.	Potentially requires CPC to support. Practice Review to highlight areas requiring development and local learning  Role for CPC Exploitation Group and the L&D sub committee  Improved data capture through Education and IRO Teams  L+D - Have well reviewed training on Online Safety, CSE (and 'sexting') L+D agree with potential requirement for a practice review – aware this may	Within 18 month timescale (March 2023)  <i>Lead: Exploitation Thematic group and data through P&amp;QA sub committee</i>		In progress led by CPC

		result in requirement to develop additional MA training module and supporting materials/guidance/tools.			
Child Protection in the digital environment/ online safety Para 4.234	CPC has dealt with this strategically for some time. Issue with uptake of local L&D re current Apps and online issues. We have an expert in the field delivering this training – high quality and up-to-the-minute (as it requires to be).  Police report this as largest emerging area of concern, yet peculiar drop-off in professional uptake of this L&D.	CPC to press for compulsory online safety training for professionals across the Partnership annually. We can record this for access at any time or for use at in-service CP training  L+D Coordinator has developed an e-module which provides a basic overview of Online Safety, CSE, Trafficking and Neglect.	<i>Lead: L&amp;D sub committee to handle the training and CPC to lead on making this compulsory for services</i>  Annually		Complete
Harmful Sexual Behaviour Para 4.216	Significant area for local development  Been at CPC – deferred pending Bucksburn Academy Practice Review  AIM3 training for CSW	Recognise need to roll out across partnership. Christine McCarlie to be approached for multi-agency input. First stage in much longer improvement process.  CPC improvement activity requires to be part of a much larger programme  L+D - Harmful sexual behaviours and Indecent Images and Internet-enabled sexual offending by adults to	<i>Lead: Exploitation Thematic group and L&amp;D sub committee</i>  June 2023		In progress led by CPC

		potentially become one full day MA training module.			
Under-age Sexual activity Para 4.246	CPC understand Police and Education have in hand (details to be provided)	Updates to be provided by services	<i>Lead: Police Scotland and Education</i> June 2022		In progress led by CPC
Pre-birth assessment and support Para 4.259	Local area of strength	Pathway to ensure that there is robust discharge planning for all babies being discharged from Maternity who have been identified pre-birth as vulnerable	<i>Lead: NHS Grampian</i> May 2022		Complete
Children who are looked after away from home	CP procedures well embedded and utilised	None			Complete
Re-unification and 'return home' Para 4.295 Preventing the repeated removal of children Para 4.296	Unclear why these are separate headings in Guidance.  Covered by implementation of Plan 21-24/ #KeepingThe Promise	None			
Children who are Missing Para 4.299	Funding bid successful - Working with Missing People to take forward locally and assess success of Missing Persons protocol	Ongoing, first sessions Nov 2021. Discussions in place in relation to data development.	<i>Lead: Police Scotland and CPC Lead Officer</i>  Sep 2022		Complete
Protecting UASC and trafficked children	Child Trafficking Guidance revised and relaunched in 2020 and updated L&D module  UASC – progressed strategically through CSB	None			Complete

Child Trafficking and child criminal exploitation Para 4.332		Criminal Exploitation - On agenda for Exploitation Group Late 2022	Dec 2022 <i>Lead: Exploitation Thematic group</i>		Complete
Protection in Transitional phases Para 4.354	Already highlighted as area of vulnerability. Identified as area of cross-over work with APC and nationally	QAF audit 6 (through CSB) on transition from Health to Education in programme 2022/23	Date TBC by CSB <i>Lead: CSB</i>	Practice Insight - 11. Child protection in transitions to adult life and services for disabled children	In progress led by CPC
Bullying Para 4.358		Increased section in new Guidance. CPC to be assured by Education re this section and any action required to be flagged  Review of bullying policy in National Improvement Framework plan for session 22/23. Changed trends evident in the data which will inform the review.	<i>Lead: Education</i>  June 2022		Complete
Hate Crime Para 4.367		New section in new Guidance. CPC to be assured by Police re this section and any action required to be flagged	<i>Lead: Police Scotland</i>  June 2022		Yet to commence
Offending Behaviour Para 4.374  Heading in Guidance is "Serious harmful behaviour shown by children above and below the age of criminal responsibility"	Children's Services Board sub group – Justice – has eye on this area	CPC to request the CSB (Justice Group) consider this section and flag any action required	<i>Lead: CSB</i>  Quarterly/annual updates as required		In progress led by others
Prevent Para 4.392	Flagged in CP Programme	Police to interface with APC and report back to CPC	<i>Lead: Susan Carr NHSG and APC</i>		In progress led by others

Heading in Guidance is “Vulnerability to be drawn into Terrorism”			Dec 2022		
Complex Investigations Para 4.393		Check interface with our processes around Strategy Meetings. CARM – refreshed, IRDs – refreshed, Review processes – refreshed.			Complete
FGM Para 4.411	Interface in place re FGM across AVAWP and CPC	L&D FGM module in place	<i>Lead: L&amp;D sub committee, ongoing</i>		Complete
Honour-based abuse and Forced Marriage Para 4.425	Interface in place across AVAWP and CPC		<i>Lead: VAWP CPC/ADP joint working. PP event Ongoing</i>		In progress led by others
Fabricated or Induced Illness Para 4.439	Child D SCR Sub Judice case is delaying progress	Implementing findings of SCR: Is Lead Paed required? FII Guidance to be progressed Foster/ kinship carer checks	<i>Lead: SLR sub committee (as soon as case is no longer sub- judice)</i>		Complete
SUDI Para 4.446	Child Death Review Hub links to the SLR sub committee to ensure only one review takes place		<i>Lead: SLR sub committee</i>  2 monthly and as and when review required		Complete

Note: Practice Insights – sections have been flagged only in relation to areas we have identified for local development activity.

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