SGC-H&S-Report-Visuals-V3

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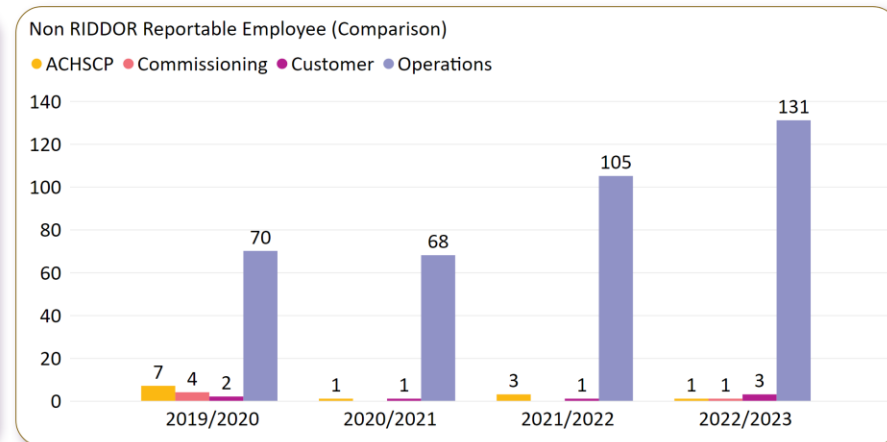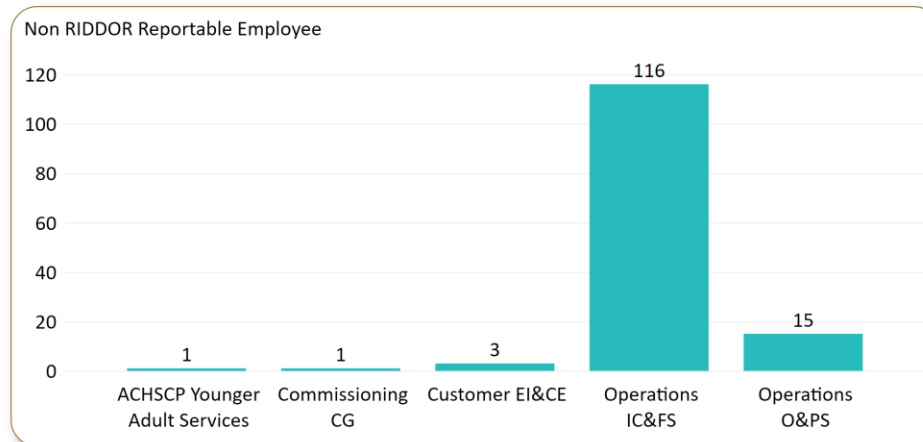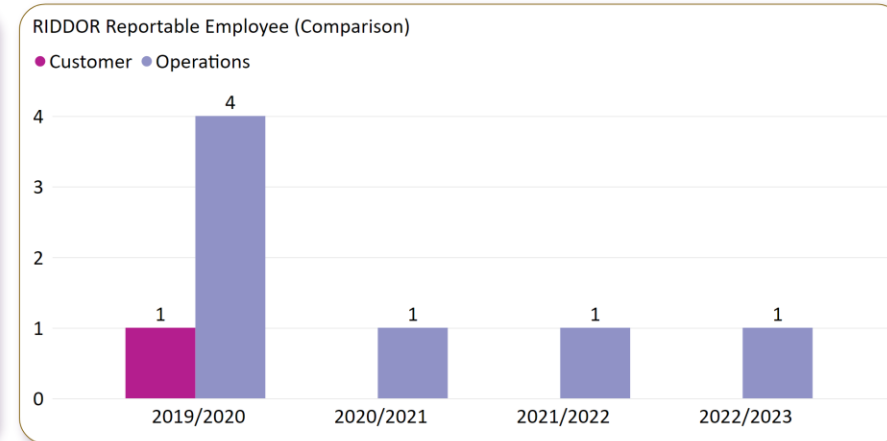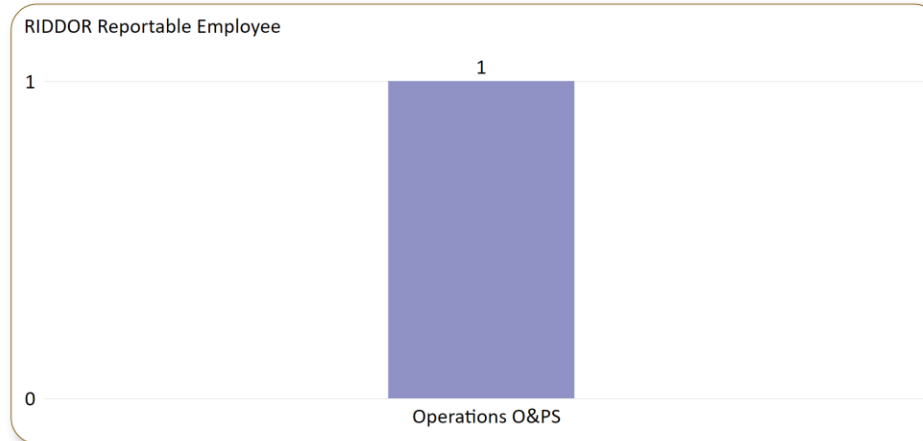
Staff Governance Health & Safety Report
Quarter 2 2022/2023 (Jul 22 to Sep 22)

Reported H&S Incidents (Employee)
Between Jul to Sep 2022

The following tables give breakdown of all employee incidents across all Functions and Clusters in Aberdeen City Council. The tables on the left initially show the number of incidents for each Cluster this reporting period with those on the right giving a quarter 2 comparison for each Function from 2019/20 to 2022/23.

RIDDOR Reportable Employee

RIDDOR Reportable Employee (Comparison)

● Customer ● Operations

Non RIDDOR Reportable Employee

Non RIDDOR Reportable Employee (Comparison)

● ACHSCP ● Commissioning ● Customer ● Operations

Employee Incident Information

Education continues to provide the largest number of incidents mainly due to the distressed behaviours of children. Work continues within Education to both address the root causes of these behaviours and to reduce the risk of injury to staff as a result of these. Figures are slightly raised over the same period last year as Clusters return fully to face to face interaction with service users.

Reported H&S Incidents (Third Party)
Between Jul to Sep 2022

The tables below give information on those non-employee incidents which happened across all Functions and Clusters. Again the tables on the left show the current period for each Cluster, with those on the right giving a quarter 2 comparison for each function from 2019/20 to 2022/23.

RIDDOR Reportable Non Employee

RIDDOR Reportable Non Employee (Comparison)

- Operations
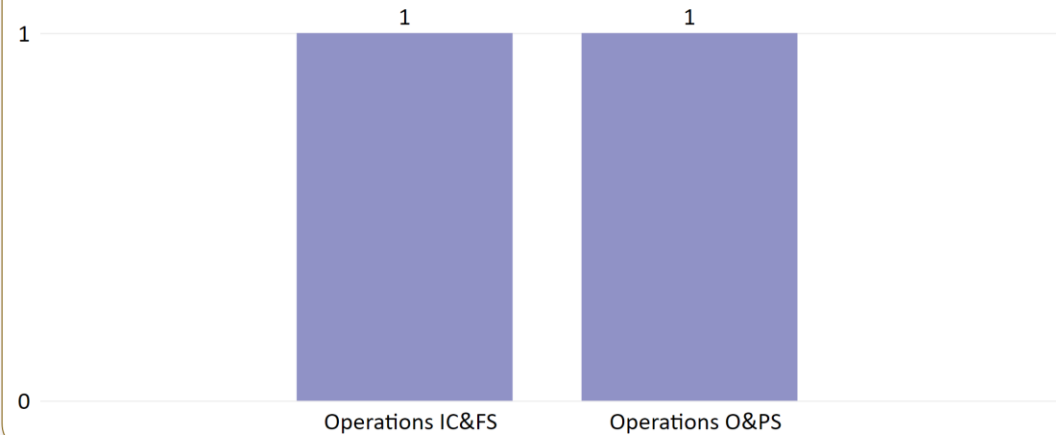
Non RIDDOR Reportable Non Employee

Non RIDDOR Reportable Non Employee (Comparison)

- ACHSCP ● Commissioning ● Customer ● Operations
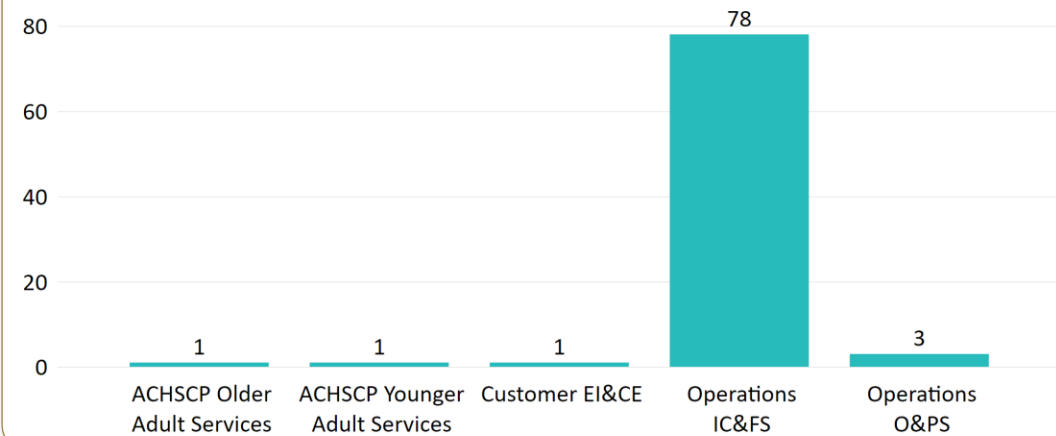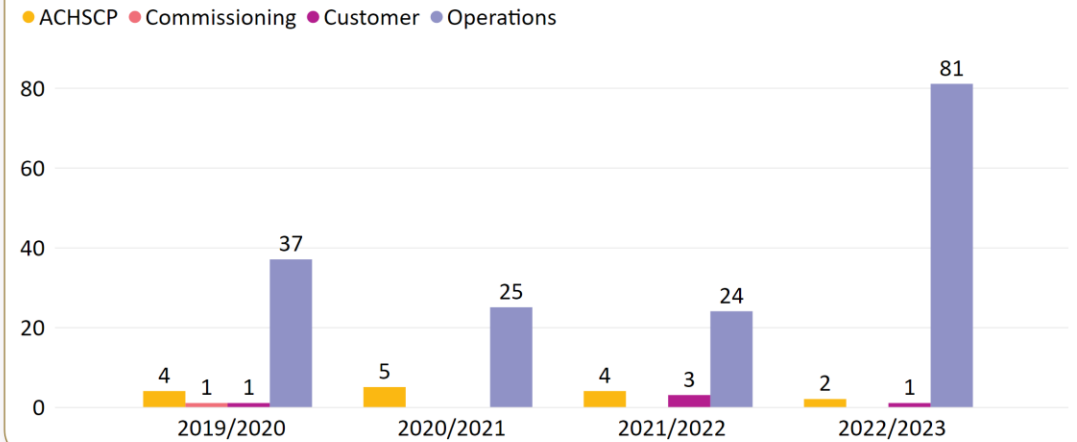
H&S Incident Causation
Reported between Jul to Sep 2022

The top table shows incident causation for each Cluster colour-coded against the key for this reporting period, and bottom table a quarter 2 comparison of the types of incidents from 2019/20 to 2022/23.

Injury Cause

Key:
- Another kind of accident
- Contact with machinery
- Fall from height
- Injured by an animal
- Lifting and handling injuries
- Slip, trip, fall same level
- Struck against
- Struck by object
- Unacceptable Behaviour
- Unspecified

Injury Cause (Comparison)

- 2019/2020
- 2020/2021
- 2021/2022
- 2022/2023

The following tables give a breakdown of **Operations** Incidents down to service level.

Operations Non RIDDOR Reportable Employee

Category	Value
IC&FS Educ - Prim/Sec Schs	116
O&PS Build Servs	2
O&PS Envir Servs	4
O&PS Facilities Mngmt	3
O&PS R&I - Roads Ops	1
O&PS Waste Servs	5

Injury Cause (Operations)

Legend:
- Another kind of accident
- Contact with machinery
- Fall from height
- Injured by an animal
- Lifting and handling injuries
- Slip, trip, fall same level
- Struck against
- Struck by object
- Unacceptable Behaviour
- Unspecified

Reported H&S Near Miss
Between Jul to Sep 2022

The tables below show information to a Function and Cluster level for employee and non-employee near misses.
Top table: Total near misses for this reporting period for each Cluster. Bottom table: quarter 2 comparison of near misses for each Function from 2019/20 to 2022/23.

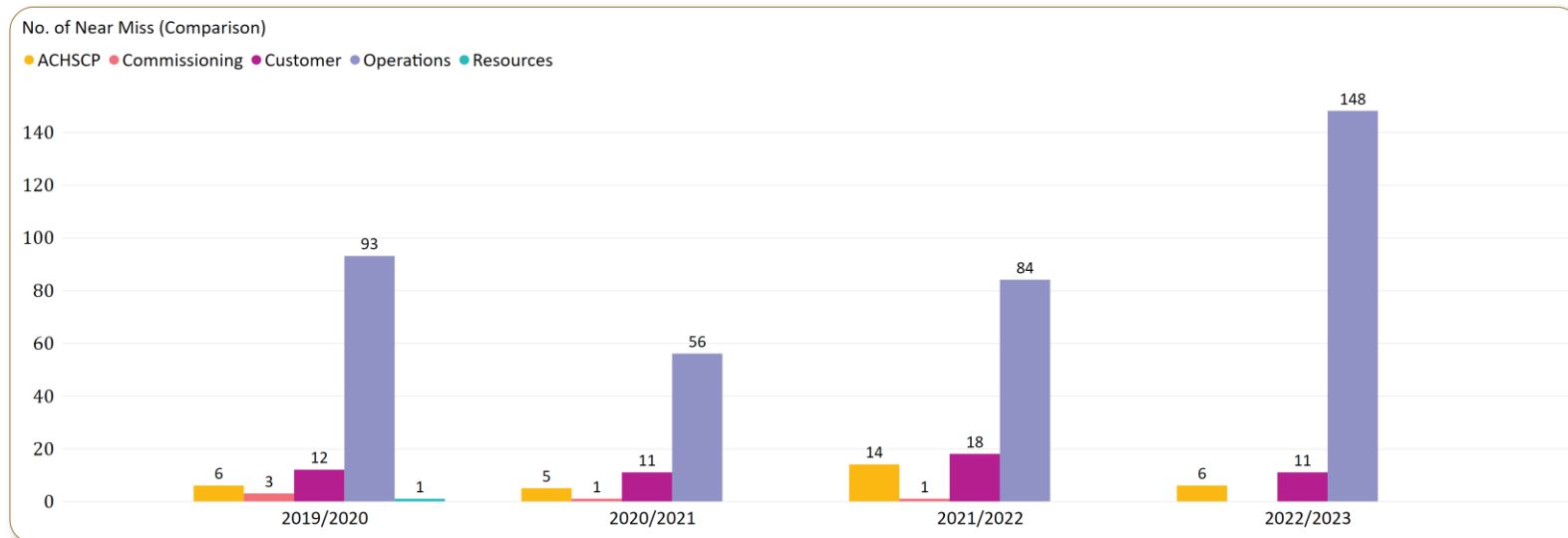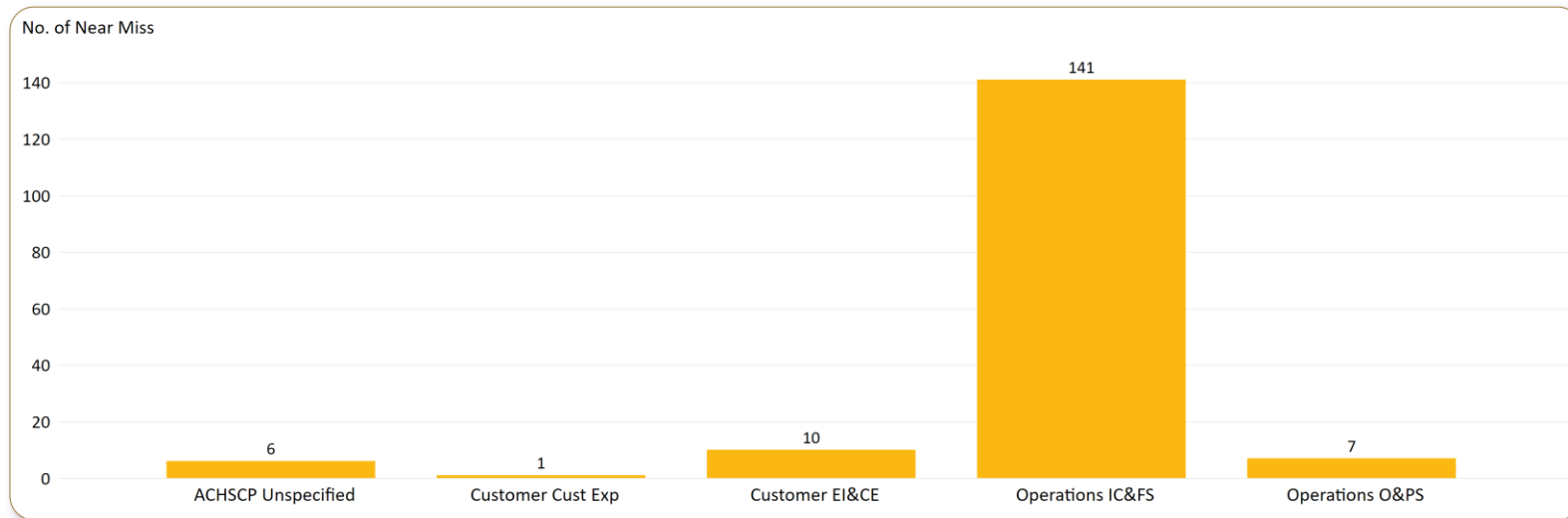**No. of Near Miss**

Cluster	No. of Near Miss
ACHSCP Unspecified	6
Customer Cust Exp	1
Customer EI&CE	10
Operations IC&FS	141
Operations O&PS	7

No. of Near Miss (Comparison)

Legend: ● ACHSCP ● Commissioning ● Customer ● Operations ● Resources

Year	ACHSCP	Commissioning	Customer	Operations	Resources
2019/2020	6	3	12	93	1
2020/2021	5	1	11	56	
2021/2022	14	1	18	84	
2022/2023	6		11	148	

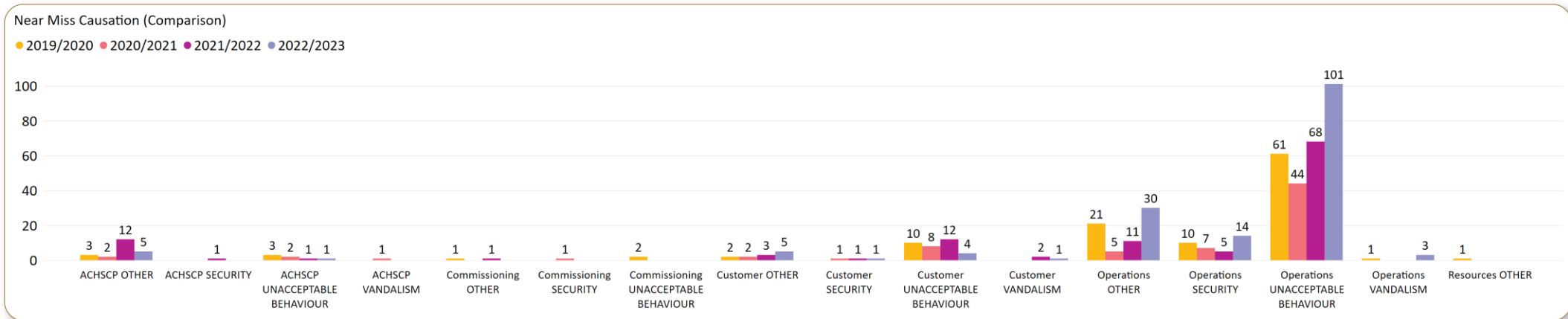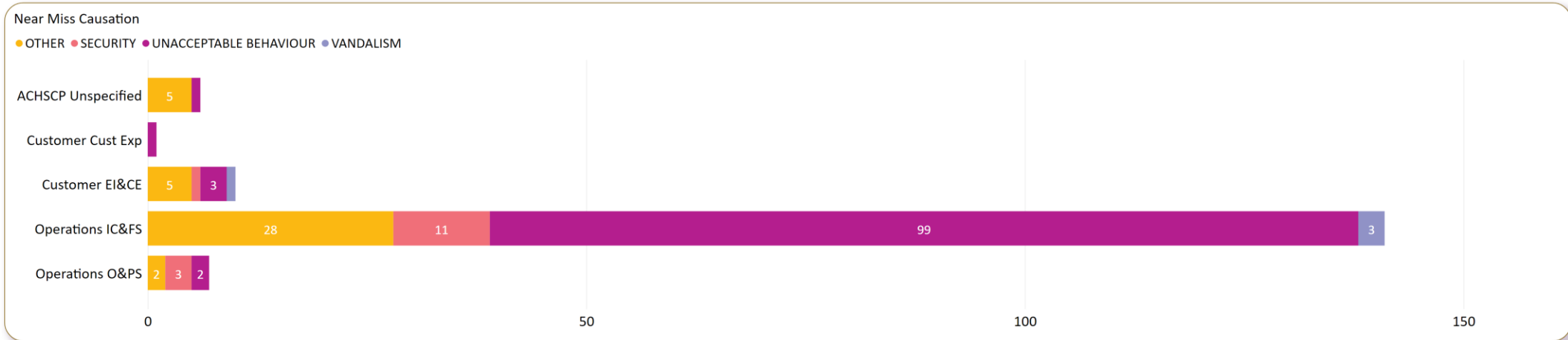# Reported H&S Near Miss (Causation)
Between Jul to Sep 2022

The tables below show information to a Function and Cluster level for employee and non-employee near misses.   Top table: Near miss causation for reporting period for each Cluster.
Bottom table: Near miss causation quarter 2 comparison for each Cluster from 2019/20 to 2022/23.

Near Miss Causation
● OTHER ● SECURITY ● UNACCEPTABLE BEHAVIOUR ● VANDALISM

Near Miss Causation (Comparison)
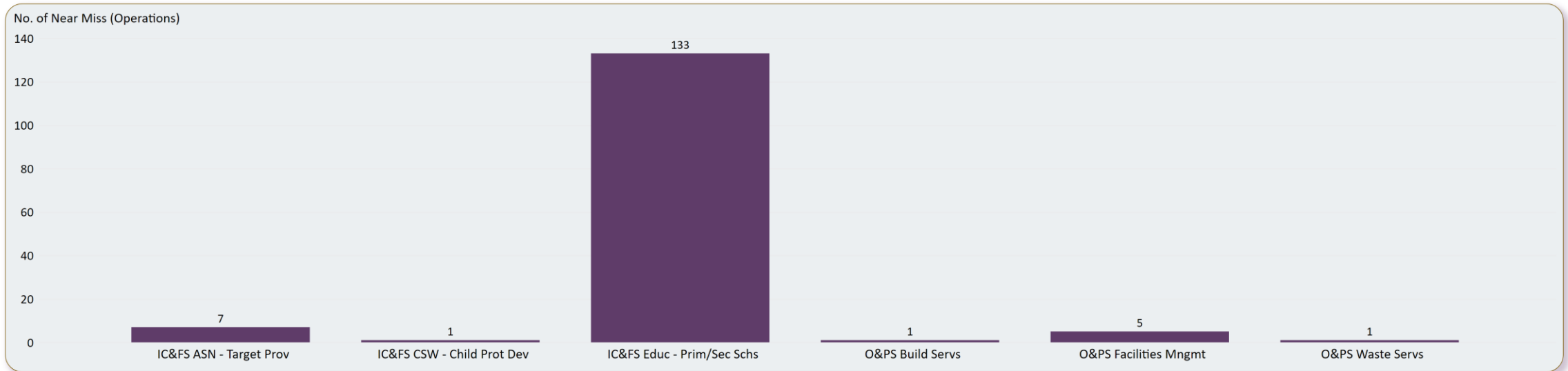● 2019/2020 ● 2020/2021 ● 2021/2022 ● 2022/2023

Near Miss
Similar to incident information figures are highest as a result of children's distressed behaviours in Education. The increased numbers in comparsion to the years which covered the Covid pandemic are most likely as a result of servcies returning to full face to face interaction with service users.

Operations Reported H&S Near Miss
Between Jul to Sep 2022

The following tables give a breakdown of **Operations** Near Miss down to service level.

No. of Near Miss (Operations)

Service	Count
IC&FS ASN - Target Prov	7
IC&FS CSW - Child Prot Dev	1
IC&FS Educ - Prim/Sec Schs	133
O&PS Build Servs	1
O&PS Facilities Mngmt	5
O&PS Waste Servs	1

Near Miss Causation (Operations)

| Service	OTHER	SECURITY	UNACCEPTABLE BEHAVIOUR	VANDALISM
IC&FS ASN - Target Prov	1		6	
IC&FS CSW - Child Prot Dev	1			
IC&FS Educ - Prim/Sec Schs	26	11	93	3
O&PS Build Servs			1	
O&PS Facilities Mngmt	1	3	1	
O&PS Waste Servs	1			

Reported Incidents
From 2019/20 to 2022/23 YTD

The table provides information on the **total number** of incidents for the last four reporting years (including current year to date) to Function level.

No. of Reported Incidents

● ACHSCP ● Commissioning ● Customer ● Operations

Year	ACHSCP	Commissioning	Customer	Operations
2019/2020	27	8	12	692
2020/2021	30		5	307
2021/2022	35	4	11	837
2022/2023	11	5	7	552
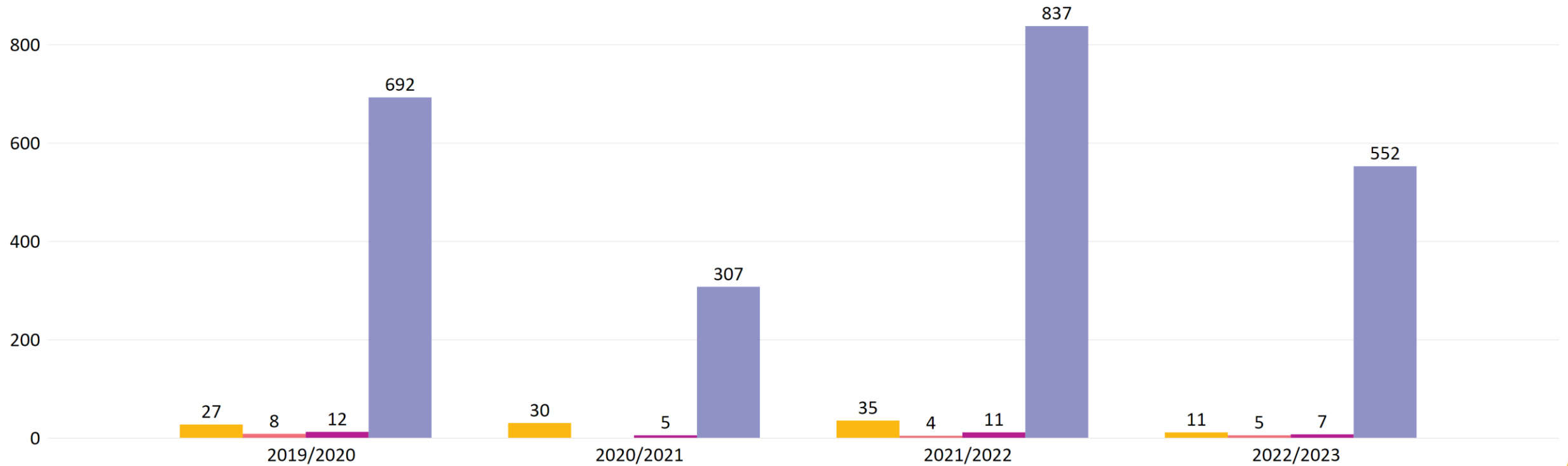
Reported Near Miss
From 2019/20 to 2022/23 (YTD)

The table provides information on the **total number** of near misses for the last four reporting years (including current year to date) to Function level.

No. of Reported Near Miss

● ACHSCP ● Commissioning ● Customer ● Operations ● Resources

Year	ACHSCP	Commissioning	Customer	Operations	Resources
2019/2020	48	7	72	572	3
2020/2021	62	2	41	249	2
2021/2022	54	3	67	772	1
2022/2023	23		32	338	