

Economy

LOIP Key Drivers	ACC Commitments	23/24 Commissioning Intentions	Key Measures
No-one will suffer due to poverty			
400 unemployed Aberdeen City residents supported into Fair Work by 2026			
500 Aberdeen City residents upskilled/ reskilled to enable them to move into, within and between economic opportunities as they arise by 2026			
<p>2.1 Supporting labour market to recover from impact of Covid-19 on employment.</p> <p>2.2 Increasing the number of people in Aberdeen in sustained, fair work.</p> <p>3.1 Promoting inclusive economic growth for our most disadvantaged communities.</p>	<p><u>City Centre</u></p> <ul style="list-style-type: none"> - Enhance City Centre environment (RES Action Plan) - Invest in Aberdeen Arts Centre (ACCPol) - Continue to move the City Centre and Beach Masterplan forward, expanding it to include George Street and ensuring it remains current with annual reviews (ACCPol) - Create a new urban garden for our city centre in Queen Street, with active travel routes linking in with the wider city centre and the improved links to the beachfront (ACCPol) - Establish a task force to identify disused and derelict land and buildings and help bring them back into use, including investigating the purchase and conversion of upper floors along Union Street (ACCPol) 	<p>Enhance the city centre and increase city centre footfall by commissioning in 2023/24:</p> <ol style="list-style-type: none"> i. Support of Aberdeen Inspired 2021-2026 Business Plan (T1) ii. Progress agreed actions of City Centre Masterplan (T1) including: <ul style="list-style-type: none"> - Queen Street - a new Aberdeen Market - Beach Masterplan - City Centre Streetscape iii. Implement the Empty Shops Plan (T1) iv. Delivery of Support delivery of and attraction of new Events, Festivals and Conferences to the City (T1) v. Delivery of Aberdeen Art Gallery, Archives and Museums exhibition, activity and digital programme (T1) vi. Support work by stakeholders to attract new inward investment to the city – Invest Aberdeen (T1) 	<ul style="list-style-type: none"> • City Centre Footfall • Commercial premises vacancy rates • Retail premises vacancy rates • AAGM visits (in person & online) • Events 365 attendance • No. of unique virtual users of AAGM • No. of users of on-site apps (Smartify, +music etc.) • No. of out-of-copyright images in the public domain with CC by 4.0 or CC0 licence • No. of collection items digitised and published via e-museum • No. of digital exhibitions published online • Business Start-Up Rate • Employees earning the living wage - Difference between earnings for men and women • Employment rates for groups with protected characteristics

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	<ul style="list-style-type: none"> - Improve active travel links between the Castlegate and the beach (ACCPol) - Revitalise our beachfront, working with partners including Aberdeen FC with an aim to deliver new sports facilities and a new stadium, not using public funds except where collaborative working is mutually beneficial (ACCPol) - Expand Beach Masterplan from River Dee to River Don (ACCPol) 		<ul style="list-style-type: none"> • % of income deprived households
<p>1.1 Mitigating the causes of immediate and acute poverty.</p> <p>1.3 Supporting vulnerable and disadvantaged people, families and groups</p> <p>1.4 Poverty affecting those with protected characteristics and in specific communities</p> <p><i>Improvement Project:</i></p>	<p><u>Skills Development</u></p> <ul style="list-style-type: none"> - Improve support for young people, high attainment, meaningful progression and employment opportunities that, in turn, fulfil the economic needs of the region (RES Action Plan) - Support delivery of Developing Young Workforce Programme (RES Action Plan) - Redevelopment of Aberdeen Science Centre as focal point for STEM engagement with young people (RES Action Plan) 	<p>Support skills development and employability by commissioning in 2023/24:</p> <ul style="list-style-type: none"> i. Delivery of Employability Action Plan to support employment pathways (NOLB; DYW; PESF; YPG Year 2) (T2) ii. Focus support towards groups (women, young people and people from ethnic minority backgrounds) that have been disproportionately disadvantaged by the pandemic and cost of living (T2) 	<ul style="list-style-type: none"> • No. of people on universal credit • No. of Modern and Graduate Apprenticeships currently in Training • % young people achieving a modern apprenticeship • % of unemployed people assisted into work from council operated/funded employability programmes • No. or people from disadvantaged groups supported into employment

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<p><i>Increase support for those who have been most disadvantaged through the pandemic by 2023</i></p> <p>2.1 Supporting labour market to recover from impact of Covid-19 on employment.</p> <p><i>Improvement Project: Supporting 50 people to start a business in Aberdeen who will be coming off the benefits system or significantly reducing their benefits through starting a business by 2023 and 100 by 2026.</i></p> <p>2.2 Increasing the number of people in Aberdeen in sustained, fair work.</p> <p><i>Improvement Project: Increase employer sign up to the Real Living Wage by 5% year on year to 2023 to achieve Real Living Wage City Status by 2026.</i></p> <p><i>Improvement Project: Support 15 care experienced young people progress to employment through public sector funded employability programmes by 2023.</i></p>	<p>- Develop integrated training and accreditation offer (AHH) (ESS)</p>	<p>iii. Utilise the learning from evaluation of the North East Economic Recovery and Skills Fund to develop further interventions and seek funding through the UK Prosperity Fund (T2)</p> <p>iv. Work with key employability partners through the Local Employability Partnership (LEP) to ensure a more aligned and coherent approach to local employability support using the principles of “No One left Behind” (NOLB) (T2)</p> <p>v. Work with the Aberdeen Hydrogen Hub (AHH) JV to develop and deliver a skills action (T1)</p>	<ul style="list-style-type: none"> • % of young people who have achieved as sustained positive destination • Staff engaged in mentoring young people • Pupils taking STEM • No. of employers paying the real living wage • Business Start-Up Rate • Employees earning the living wage • Difference between earnings for men and women • Employment rates for groups with protected characteristics • % of income deprived households

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<p><i>Improvement Project:</i> Support 50 people into sustained, good quality employment by 2023, and 100 by 2026, with a particular focus on; those from priority neighbourhoods and people over 50.</p> <p>3.1 Promoting inclusive economic growth for our most disadvantaged communities.</p> <p><i>Improvement Project:</i> 80% of young people will successfully complete their Modern Apprenticeship programme by 2023.</p> <p>3.2 Ensuring access for all employers to skilled labour.</p> <p><i>Improvement Project:</i> By December 2022, increase by 10% the number of people in Aberdeen who:</p> <ul style="list-style-type: none"> • Have digital access; and • Feel comfortable using digital tools. <p><i>Improvement Project:</i> Increase the number of people within Aberdeen City gaining qualifications in</p>			

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<p><i>ICT and Digital skills at SCQF Levels 7 and above by 10% by 2023.</i></p> <p><i>Improvement Project:</i> <i>Increase the number of Modern and Graduate Apprenticeships by 5% by 2022.</i></p>			
<p>3.1 Promoting inclusive economic growth for our most disadvantaged communities.</p> <p><i>Improvement Project:</i> <i>Increase the number of responsible businesses working with Community Planning Aberdeen through Community Benefits and CSR activity by 200% by 2023.</i></p>	<p><u>Community Benefit</u></p> <ul style="list-style-type: none"> - Maximise opportunities for targeted recruitment and training activity for all potential procurement spend through community benefit clauses (RES Action Plan) - Seek to buy goods and services locally whenever possible, subject to complying with the law and public tendering requirements (ACCPol) 	<p>Increase the value of community benefits, including employability benefits, by commissioning in 2023/24:</p> <ul style="list-style-type: none"> i. Aberdeen City Region Deal projects (T1) to procure in 2023/24 <ul style="list-style-type: none"> - SeedPod - Digital 5G - Transport links to Aberdeen South Harbour ii. Further actions to secure community benefits through ACC procurement (incorporating/using a Community Wealth Building approach). Including development of an Aberdeen CWB Action Plan that will seek to encompass key partners and look to maximise the local impact of procurement activity (T1) 	<ul style="list-style-type: none"> • Value of community benefits • Community proposals converted into agreed community benefit options • % of procurement spend spent on local enterprises • No. of apprenticeships through the City Region Deal • No. of professionally accredited courses taken by programme team • Number of community benefits delivered (captured in Annual Procurement Report) • Number of assets in community ownership

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		iii. Further actions to secure and support delivery of community benefits through major developments (T1). Including: <ul style="list-style-type: none"> • ETZ Jobs Plan – liaise with ETZ Ltd to deliver community benefits with each development undertaken. • Hydrogen Hub JVP – support the development and delivery of a community benefits action plan • City Centre and Beachfront Masterplan community benefits programme when closer to construction phases. iv. Where opportunities arise in the delivery of projects within the Capital Programme (T1) iv. Prepare for and implement, as appropriate, provisions of the Procurement Bill	
2.1 Supporting labour market to recover from impact of Covid-19 on employment. <i>Improvement Project:</i>	<u>Business Support</u> - Continue the delivery of Business Gateway business start-up, funding and development support which is available to all	Support business development and economic growth in the City by commissioning in 2023/24: i. Business Gateway contract renewal including addendum to	<ul style="list-style-type: none"> • Number of business births • Number of business deaths • Number of established businesses supported by Business Gateway

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<p><i>Supporting 50 people to start a business in Aberdeen who will be coming off the benefits system or significantly reducing their benefits through starting a business by 2023 and 100 by 2026.</i></p>	<p>businesses (including social enterprises in key health and social care sector) (RES Action Plan)</p> <ul style="list-style-type: none"> - Accelerate company creation and growth in key growth sectors (RES Action Plan) - Review & update Inward Investment Strategy (ACCPol) - Support Green Freeport bid (ACCPol) - Encourage collaborations of entrepreneurs in our universities, college and the private sector to develop businesses, services and employment opportunities in the city (ACCPol) - Work with partners, including Scottish Enterprise, to expand the support available for new start-ups, including investigating access to microfinance and affordable leases on workspaces for start-ups and replicating the success of the Torry Rocks scheme (ACCPol) - Seek to gain the maximum benefits for Aberdeen's people and businesses from the Scottish 	<p>allow for focused activity with City Centre businesses (T1)</p> <ul style="list-style-type: none"> ii. work with key partners to review business support activities and work towards ensuring a comprehensive, easily accessible service is available to all businesses / social enterprises <i>and unis / college</i> and those thinking of starting up a business or social enterprise (T1) iii. seek to develop local business support activity in regeneration areas applying for funding from UK and Scottish Government to deliver activities where appropriate (T1) iv. through Aberdeen City Region Deal (ACRD) (T1) <ul style="list-style-type: none"> • Construction of SeedPod to start • Implementation of Digital 5G projects v. Development of an Energy Transition Zone. Support Aberdeen Harbour Board and ETZ Ltd to develop Masterplan and work through Invest Aberdeen and 	<ul style="list-style-type: none"> • Number of business start-ups supported by the Business Gateway service • No. social enterprises in health and social care • Employment in growth sector enterprises (digital/creative; food and drink; life sciences and tourism) • Key sector employment • ACRD Additional financial investment • ACRD Number of long term jobs • ACRD Number of Construction Jobs • ACRD Number of Jobs Protected • ACRD No of businesses and residential properties passed by Fibre • ACRD No of new technologies deployed on a first user principle • ACRD No of Solution centre funded technologies reaching commercialisation phase

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	<p>Government’s £500 million Just Transition Fund and their £100 million Green Jobs Fund (ACCPol)</p>	<p>partners to attract businesses to the zone (T1)</p> <p>vi. Support the delivery of bp Aberdeen H2 Power Ltd, the joint venture company owned by the Council and bp. Supporting this with the development of skills and employability activities and the development and implementation of a supplier development (T1)</p> <p>vii. Hydrogen infrastructure feasibility study that will appraise sites for hydrogen refuelling and distribution to support expansion of hydrogen fleets (T1)</p> <p>viii. Development and roll out of High Potential Opportunity (HPO) inward investment proposition for energy transition in North East Scotland (T1)</p> <p>ix. Green Freeport Bid work to transition into deliverables in Regional Economic Strategy and inward investment objectives (T1)</p> <p>x. Work with partners to approve and deliver the new Regional Economic Strategy (T1)</p>	<ul style="list-style-type: none"> • ACRD No of Supply Chain Technology Accelerator projects co-funded • % Economically Inactive

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	<p><u>Smart City</u></p> <ul style="list-style-type: none"> - Implement and build on the digital programme within the Aberdeen City Region Deal (RES Action Plan) - Full Fibre Infrastructure (CRD) - DUCT Network Extension (CRD) - City Network Extension (CRD) 	<p>Support the City become a “Smart City” by commissioning in 2023/24:</p> <ul style="list-style-type: none"> i. A digital infrastructure programme (T1) including:- <ul style="list-style-type: none"> - Full Fibre Infrastructure project completion - DUCT Network Extension project phase 2 completion with phase 3 completion 2024/25 - City Fibre/Vodafone continued commercial investment in the city - Delivery of investment to Port of Aberdeen to procure a private 5G infrastructure in the new Aberdeen South Harbour to increase productivity and reduce operational costs, making Aberdeen comparable with leading ports across the world. - Delivery of investment to the Scottish Agricultural Organisation Society to facilitate the delivery of Industry leading Agri-tech applications and services and Environmental monitoring in rural Aberdeenshire using Huntly as an initial area. 	<ul style="list-style-type: none"> • No. of premises in Aberdeen with access to ultrafast services • Network build in Aberdeen • Uptake and cost of 5G • Number or small cell communication sites • No. of duct partners • No. of premises passed by fibre

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		<ul style="list-style-type: none"> - Delivery of investment to Opportunity North East to expand its activities by funding mobile ‘pop up’ coverage in the region to enable companies to test applications in a real-life environment. - Investigate opportunities to maximise fibre opportunities at pace in the areas in the region identified with very low/ or no coverage ii. IoT Programme – Expansion of current IoT network used for Intelligent Street Lighting, to include water safety monitoring (T1) iii. Smart City Strategy and Action Plan refresh (T1) with input from Microsoft and BP partners. The roadmap aims to support Aberdeen in delivering against a set of five ambitions outlined in the Plan. <ul style="list-style-type: none"> - Enabling Aberdeen’s Innovation ecosystem including fostering citizen innovation - Developing Aberdeen as a world class centre for 	

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		<p>integrated energy and energy transition.</p> <ul style="list-style-type: none"> - Making Aberdeen an exciting place for tourists and visitors, through Digital Tourism initiatives. - Developing jobs and skills for the future to support energy transition and net zero. - Creating an integrated data infrastructure (initially for energy and health use cases. <p>The projects under these ambitions are still to be agreed.</p>	
<p>2.1 Supporting labour market to recover from impact of Covid-19 on employment.</p>	<p><u>Attracting Visitors to the City</u></p> <ul style="list-style-type: none"> - Continue to deliver Aberdeen 365, an annual calendar of headline and feature events (ACCPol) - Expansion of Aberdeen Harbour (RES Action Plan) - Support Aberdeen Performing Arts and other cultural providers to offer the widest possible arts programme for all across our communities (ACCPol) 	<p>Support the attraction of visitors to the City by commissioning in 2023/24:</p> <ol style="list-style-type: none"> i. AAGM Audience Development plan, delivered with VisitAberdeenshire and VisitScotland (T1) ii. Provision of high quality food, drink and retail at AAGM, Beach Ballroom assets (T1) iii. Events and venue hire business at AAGM (T1) iv. P&J Live business, exhibitions and entertainment (T1) 	<ul style="list-style-type: none"> • No. of visitors to Aberdeen City • No. of visitors to the Art Gallery and Museums (online and in person) • Attendees at Events365 activity • Attendees at P&J Live complex • Tourism Spend (£) • Commercial benchmarking against cultural sector KPIs

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	<ul style="list-style-type: none"> - Work with partners to explore opportunities to develop heritage, museum and online services with a special emphasis on local history and stories of stories of our heritage (ACCPol) - Aim to make Aberdeen a premier destination for festivals, productions, conferences, bands and events (ACCPol) - Appoint a City Makar (ACCPol) - Invest in Aberdeen Arts Centre (ACCPol) 	<ul style="list-style-type: none"> v. Aberdeen 365 programme (T1) vi. Potential actions to prepare for and respond to a proposed “Percentage for the Arts” scheme (T1) vii. Harbour expansion and attraction of cruises visitors with VisitAberdeenshire and VisitScotland (T1) viii. Commission study to review inter-modal transport options for H2, including requirements for exporting from Aberdeen Harbour (T1) ix. Provide support to local organisations, building their capacity to respond to formal procurements (T1) x. Seek to actively build and strengthen existing relationships along with developing new relationships with the local supply base (T1) 	<ul style="list-style-type: none"> • Hotel Occupancy, Average Daily Rate, Revenue per available room • City Centre Footfall • Railway passengers • Harbour passengers • Aberdeen Airport passengers

Children & Young People

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No-one will suffer due to poverty			
95% of all our children, including those living in our priority neighbourhoods, will sustain a positive destination upon leaving school by 2026			
<p>1.1 Mitigating the causes of immediate and acute poverty</p> <p>1.2 Ensure those experiencing in-work poverty have access to all appropriate benefits.</p> <p>1.3 Supporting vulnerable and disadvantaged people, families and groups</p> <p>1.4 Poverty affecting those with protected characteristics and in specific communities</p> <p><i>Improvement Project: Increase support for those who have been most disadvantaged through the pandemic by 2023.</i></p>	<p>Child Poverty</p> <ul style="list-style-type: none"> - Income maximisation teams to continue supporting people to claim for their eligible benefits (CPAP) - Use of Scottish Attainment Challenge (SAC) Funding to benefit those impacted by poverty and disadvantage (CPAP) - No child or young person will start school without a breakfast - All children and young people will have access to affordable school uniform and appropriate clothing for the North East - Costs will not prohibit the participation of children and young people in the life of the school - Parents, carers and children and young people will have easy access to financial advice - Maximise the uptake of free school meals and school clothing grants by eligible families (CPAP) 	<p>Reduce child poverty by commissioning in 2023/24:</p> <ul style="list-style-type: none"> i. Co-ordinated whole family early intervention and prevention services to increase benefits uptake and improve debt management, including availability of debt advice in schools (T1) & (T2) ii. uptake of free school meals, responding, as appropriate, to any requirement to deliver free school breakfasts and lunches for all primary school pupils (T1) & (T2) iii. Implementation, as appropriate, of government requirements to abolish core curriculum charges (T1) & (T2) iv. Implementation, as appropriate, of government requirements to start to deliver free bikes to children who cannot afford one (T1) v. Pupil Equity Fund spend to improve the health and wellbeing and educational 	<ul style="list-style-type: none"> - % Economically Inactive - % Free School Meal Uptake - Cost of the School day - % Benefits Uptake - Value (£s) of unclaimed benefits - Expansion of childcare programme on track - Number of pupils accessing music tuition

	<ul style="list-style-type: none"> - Via Healthier, Wealthier Children: (Developing financial inclusion referral pathways in Scotland’s funding plan) develop and implement a Midwifery and Early Years Practitioners pathway, policy and procedure to financial support services across Grampian (CPAP) - Prevent families from experiencing poverty wherever possible (ACNIF) - Improve knowledge of Adverse Childhood Experiences with a view to better understanding the long term impacts of poverty and interconnected work-streams (CPAP) 	<p>outcomes of children and young people impacted by poverty (T1) & (T2)</p> <ul style="list-style-type: none"> vi. Support for schools to identify poverty-related gaps through coaching, professional learning and access to tracking and monitoring and data analysis tools (T1) & (T2) vii. Support for and challenge of schools in their use of Pupil Equity Fund to make progress in improving the health and wellbeing and educational outcomes of children and young people impacted by poverty (T2) viii. All schools to consider poverty proofing within their own unique context (T1) & (T2) ix. Prepare for implementation of free childcare services to support families into employment (T1) & (T2) x. Development of Family Learning offer in school Associated School Groups (T1) & (T2) xi. With partners, deliver support which maximises opportunities and minimise the stigma for children and families living in Aberdeen who have No Recourse to Public Funds (T1) & (T2) 	
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95% of children (0-5 years) will reach their expected developmental milestones by the time of their child health reviews by 2026			
<p>4.1 Ensuring that families receive the parenting and family support they need</p> <p><i>Improvement Project:</i> Increase uptake of parenting and family support by 10% by 2022.</p> <p>4.3 Improving health and reducing inequalities.</p> <p><i>Improvement Project:</i> Reduce the number of children starting P1 with an identified speech delay by 5% by 2023.</p>	<p>Early Years</p> <ul style="list-style-type: none"> - Continue to fully implement 1140 hours of ELC including the roll out of PEEP (ACNIF) - 98% of local authority and partner provider Early Learning and Childcare settings receive positive Care Inspectorate and Education Scotland reports (ACNIF) 	<p>Commissioning the service to:</p> <ol style="list-style-type: none"> i. Maximise the uptake of 1140 hours of ELC for all eligible children (T1 & T2) ii. Identify and address emerging issues in childcare settings swiftly through an effective quality improvement framework (T1) iii. Improve the quality of provision in keeping with the national standard to maintain registration (T1) iv. Support early language acquisition and development (T1) & (T2) v. Support early years literacy through Bookbug (T1) & (T2) vi. Provide access to PEEP across all ACC early learning and childcare settings (T1) & (T2) 	<ul style="list-style-type: none"> - % Positive Care Inspectorate and Education Scotland Reports - % of settings registered to provide 1140 hours - % of those who apply for an ELC place who are offered one of their choices - engagement with programmes to support early literacy development - reduction in the number of children identified as having communication difficulties in SEEMIS at P1 - number of eligible 2 year olds attending ELC provision - % of ACC ELC settings offering PEEP to families
95% of all our children, including those living in our priority neighbourhoods, will sustain a positive destination upon leaving school by 2026			
<p>6.1 Improving education outcomes for care experienced children and young people.</p> <p><i>Improvement Project:</i> Increase the number of care experienced young people accessing a positive and sustained destination by 25% by 2022.</p>	<p>Education - Raising attainment and achievement</p> <ul style="list-style-type: none"> - Continue to address on-line safety (ACNIF) - Further develop collaboration for improvement both at school senior leader level and below (ACNIF) - Improve the leadership of change in schools (ACNIF) 	<p>Raise attainment and achievement by commissioning in 2023/24:</p> <ol style="list-style-type: none"> i. Implement, as appropriate, government requirement to provide tablets and laptops for all school children (T1) ii. Improving the tracking and monitoring of all learners (T1) & (T2) 	<ul style="list-style-type: none"> - % school QI 1.3 Leadership of Change evaluations rated at Good or above. - No. of practitioners engaging in formal leadership development opportunities - % of school communities registered to use the Safer School App - % of learners who report feeling safe on-line

<p>7.1 Improving pathways to education, employment and training for identified groups (including disability, ASN, term time leavers and those from priority neighbourhoods).</p> <p><i>Improvement Project:</i> <i>Increase the number of vulnerable learners entering a positive and sustained destination by 7% by 2023.</i></p> <p><i>Improvement Project:</i> <i>Increase the number of young people who leave school with a minimum of SCQF 3 in literacy and numeracy and 4 other qualifications to 93% 2023.</i></p>	<ul style="list-style-type: none"> - Improve the quality of learning, teaching and assessment in schools (ACNIF) - Deliver a broader range of senior phase learner pathways aligned to growth areas (ACNIF) - Supporting Learners, Accessibility Plan, The Promise and the UNCRC Children’s Rights Scheme (ACNIF) - Build on Summer of Play extending these learning experiences at least into school holidays, including the Spring and October holidays (ACCPol) - No child living in Aberdeen is excluded from Gaelic Medium Education due to a catchment area (ACCPol) - Increase citywide delivery of music education (ACCPol) - Review and invest in our school estate, ensuring all of Aberdeen’s schools are fit for the educational needs and the challenges of the 21st century (ACCPol) - Build the city’s first green schools (ACCPol) 	<ul style="list-style-type: none"> iii. Programme of professional learning for leaders at all levels (T1) & (T2) iv. Increasing opportunities for music ensembles within localities and across the city (T1) v. Promoting Gaelic Medium Education (T1) vi. Programme of learning experiences offered to families in partnership with 3rd sector during school holidays (T1) & (T2) vii. Complete the delivery of two new Primary schools at Countesswells and Torry and resume the construction of the new primary school at Tillydrone (T1) viii. Carry out a feasibility studies to inform the investment and delivery of the planned future school estate (T1) 	<ul style="list-style-type: none"> - Parent surveys demonstrate increased confidence in supporting their child with literacy, numeracy, health and wellbeing and the use of digital tools - P1 attainment - levels of school attendance - No of learners engaging in ensemble opportunities - No of learners across the city attaining high grades in music
<p>95% of all our children, including those living in our priority neighbourhoods, will sustain a positive destination upon leaving school by 2026</p>			
<p>6.1 Improving education outcomes for care experienced children and young people.</p>	<p>Education - Closing the Attainment Gap</p>	<p>Close the attainment gap by commissioning in 2023/24:</p>	<ul style="list-style-type: none"> - Levels of exclusion in the three priority areas

<p><i>Improvement Project: Increase the number of care experienced young people accessing a positive and sustained destination by 25% by 2022.</i></p> <p>7.1 Improving pathways to education, employment and training for identified groups (including disability, ASN, term time leavers and those from priority neighbourhoods).</p> <p><i>Improvement Project: Increase the number of vulnerable learners entering a positive and sustained destination by 7% by 2023.</i></p> <p><i>Improvement Project: Increase the number of young people who leave school with a minimum of SCQF 3 in literacy and numeracy and 4 other qualifications to 93% 2023.</i></p>	<ul style="list-style-type: none"> - Close the poverty related attainment gap (ACNIF) - Improve attainment in literacy and address any gaps in core literacy skills (ACNIF) - Improve attainment in numeracy and address any gaps in core numeracy skills (ACNIF) - Work with internal and external partners on the development of a systemic approach to addressing food insecurity and poverty including addressing the costs to the school day (ACNIF) - Prepare annual plans, including stretch aims, to contribute to the Scottish Attainment Challenge (SAC) - Improve the quality of environments / supports for those with additional support needs through the use of the CIRCLE framework(ACNIF) - Reshape the Virtual School to ensure that those on the edge of care and those who are care experienced achieve at the highest levels in keeping with The Promise (ACNIF) 	<ul style="list-style-type: none"> i. Further improvement in the intelligence led approach to the use of Pupil Equity Fund and Scottish Attainment Challenge (T1) & (T2) ii. Implementation of Scottish Attainment Challenge version 2.0 (T1) & (T2) iii. Improvement in tracking of vulnerable groups to support improvement (T2 & T3) iv. Development and implementation of a literacy and numeracy framework to support improvement (T2) v. Monitoring of attendance and exclusion levels weekly to secure improvement (T2) vi. Provision of intelligence led ASN services to better meet demand (T2) vii. Implement the use of the circle framework to support review of learning environments to support improvement (T2) viii. Implementation of the recommendation from Angela Morgan’s “Support for Learning” Review (T2) ix. Multi agency support provided in partnership with the virtual school to improve outcomes for those on the edge of care (T2) 	<ul style="list-style-type: none"> - Attainment at SCQF 3 Literacy and numeracy - Attainment at S4 at Level 4 numeracy and literacy
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90% of Children and young people will report that their experiences of mental health and wellbeing have been listened to by 2026. This is reflected in interactions, activities, supports and services			
<p>4.1 Ensuring that families receive the parenting and family support they need.</p> <p>4.2 Keeping young children safe.</p> <p>4.3 Improving health and reducing inequalities.</p> <p>5.1 Improving timely access to support.</p> <p>5.2 Increasing children's knowledge and understanding of their own physical and mental wellbeing and take an early intervention and prevention approach.</p> <p><i>Improvement Project: Increase by 80% the use of digital wellbeing resources for children and young people's mental health and wellbeing by 2022.</i></p> <p><i>Improvement Project: Increase by 40% the use of the wellbeing scenario on the Mind of my Own app by care experienced children and young people by 2022.</i></p> <p>8.2 Ensuring that children and young people receive accessible information and opportunities to engage and participate in decision making.</p>	<p>Education - Improving health and wellbeing</p> <ul style="list-style-type: none"> - Continue to improve the quality of universal health and wellbeing supports in response to changes in need (ACNIF) - Empower schools to determine readiness for the incorporation of the UNCRC (ACNIF) - Increase the voice of children and young people in the design and delivery of services that directly and indirectly affect them (ACNIF) - Empower parents and carers through implementation of the Parental Involvement and Engagement Plan (ACNIF) - Improve the physical wellbeing of children and young people (ACNIF) - Improve the mental and emotional wellbeing of children, young people and families (ACNIF) - Reduce risk taking behaviour and poor self-regulation associated with experiences over the last 12 months (ACNIF) 	<p>Support improvement in the health & wellbeing of children and young people by commissioning in 2023/24:</p> <ul style="list-style-type: none"> i. Co-ordinated whole family early intervention and prevention services to support Drugs & Alcohol; Mental Health; Physical wellbeing; Domestic Abuse (T1) & (T2) ii. Increased capacity across the universal services to identify and support children and young people and their families with emerging mental health needs and deliver bespoke targeted support (T1) & (T2) iii. Provision of counselling services across all secondary schools (T1) & (T2) iv. Sport Aberdeen to provide free extra curricular sport and physical activities across all schools (primary, secondary and ASN) in the city through re-activated Active Schools programme (T1) v. Sport Aberdeen to provide School Swimming Programme to all primary 4 pupils (T1) 	<ul style="list-style-type: none"> - % of children and young people who report that they actively participate in decision making which impacts them - % of staff report that their wellbeing needs are being met - number of schools with an identified health and wellbeing lead - % reduction in the number of incidents in schools - % of complaints resolved on time - No. of young people recorded as being bullied in SEEMiS - No. of accessible Physical activities that are available to all learners - Level of support and engagement at Fit Like Hubs - Engagement level in the Geronimo programme - No. of C&YP reporting that they feel listened to - No. of C&YP reporting their confidence has increased - Engagement levels in Young Persons Housing Group - % of C&YP accessing trauma and bereavement support

<p><i>Improvement project: Increase by 50% the number of communications which are accessible to children and young people by 2023.</i></p> <p><i>Improvement project: Increase to 100% of staff working directly and indirectly with children who have received child friendly city training by 2023.</i></p> <p><i>Improvement project: By 2023 increase to 100% the number of multiagency governance arrangements which impact on children on young people that include their participation and engagement.</i></p>	<ul style="list-style-type: none"> - Further monitor and support the positive wellbeing of staff (ACNIF) - Establish an access to sports fund (ACCPol) - Increase participation in swimming, increasing the number of children who can swim and cutting the gap in swimming proficiency that exists for children from disadvantaged backgrounds (ACCPol) - Build on Summer of Play extending these learning experiences at least into school holidays, including the Spring and October holidays (ACCPol) - Explore options to make travel to school safer and more child-friendly and to reduce vehicle congestion at school gates (ACCPol) 	<ul style="list-style-type: none"> vi. Sport Aberdeen to deliver ProActive Minds Programme to support mental wellbeing of children and young people (T1) vii. Prepare for and implement, as appropriate, proposals for use of additional Scottish Government funding for play parks (T1) viii. Access to outdoor environments with outdoor play area provision (T1) ix. Use of the council’s estate and service delivery to promote and enable physical activity (T1) x. Fit Like? Aberdeen family wellbeing support, providing early support to families with emerging mental health vulnerabilities (T2) & (T3) xi. Deliver “Healthy Minds” targeted family outdoor learning (T2) xii. Launch refreshed Health & Wellbeing & C&YP library offers (T1) xiii. Increase access for young people to support in relation to trauma and bereavement (T1), (T2) & (T3) 	<ul style="list-style-type: none"> - Youth homelessness rate - No. of schools supported by Active Schools Assistants - No. of Extra Curricular Sport and Physical Activity Clubs - No. of volunteers delivering Extra Curricular Sport and Physical Activities - % of schools School Swimming Programme delivered to - No. of interventions through ProActive Minds Programme
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		<p>xiv. Continue to review and improve school travel plans (T1)</p>	
<p>95% of all our children, including those living in our priority neighbourhoods, will sustain a positive destination upon leaving school by 2026</p>			
<p>6.1 Improving education outcomes for care experienced children and young people.</p> <p><i>Improvement Project:</i> Increase the number of care experienced young people accessing a positive and sustained destination by 25% by 2022.</p> <p>7.1 Improving pathways to education, employment and training for identified groups (including disability, ASN, term time leavers and those from priority localities).</p> <p><i>Improvement Project:</i> Increase the number of vulnerable learners entering a positive and sustained destination by 7% by 2023.</p>	<p>Education - Employability & Positive Destinations</p> <ul style="list-style-type: none"> - Formalise a skills progression which takes account of growth areas (ACNIF) - Improve tracking arrangements to inform the choices of young people and curricular offer (ACNIF) - Work with partners to continue to re-set the senior phase offering in light of growth areas and the OECD report (ACNIF) - Improve visibility of growth areas and available learning pathways (ACNIF) - Seek to widen curriculum choice and implement progressive choices (ACCPol) - Look to establish a school leavers fortnight (ACCPol) 	<p>Support transition to positive destinations by commissioning in 2023/24:</p> <ul style="list-style-type: none"> i. A broader curricular offer through digital and partnership delivery (T1) ii. Consistently timely and effective transition plans (T1) & (T2) iii. Multi-agency transition projects for identified vulnerable groups (T1) & (T2) & (T3) iv. A further expansion of foundation apprenticeships (T1) v. Plan school leaver fortnight to support positive destinations (T1) 	<ul style="list-style-type: none"> - No. of courses which are delivered remotely in order to extend the curricular offer - No. of young people engaging in foundation apprenticeships - % of S3-S5 pupils identified as 'at risk' of disengaging that stay on - % of young people securing a positive destination - % of S3-6 pupils involved in DoE awards

As corporate parents we will ensure 95% of care experienced children and young people will have the same levels of attainment in education, health and emotional wellbeing, and positive destinations as their peers by 2026			
<p>2.2 Increasing the number of people in Aberdeen in sustained, fair work.</p> <p><i>Improvement project:</i> Support 15 care experienced young people progress to employment through public sector funded employability programmes by 2023.</p>	<p>Children’s Social Work</p> <ul style="list-style-type: none"> - Partnership delivery of the Family Support Model in keeping with The Promise (ACNIF) - Implementation of The Promise at a local level (TP) - improve education outcomes for care experienced children and young people (ACCCP) 	<p>Support care experience children and fulfil our role as corporate parents by commissioning in 2023/24:</p> <ol style="list-style-type: none"> i. Continued focus on implementing “The Promise” at a local level building on Year 1 progress as reported to CP Board (T1), (T2) & (T3) ii. Shifting the balance of care / support children to remain in their community (T2) & (T3) iii. Preventative whole family support approaches to supporting Drugs & Alcohol; Mental Health; Physical wellbeing; ASB; Debt; Domestic Abuse based on demand data (T1) & (T2) & (T3) iv. Increase corporate parent mentors to support engagement with MCR Pathways (T2) & (T3) v. Support care experienced young people access supports which enables and offers them physical and emotional wellbeing benefits, including Sport Aberdeen & other ALEO activities (T2) & (T3) vi. Continue to support ‘Write Right About Me’ (T2) & (T3) 	<ul style="list-style-type: none"> - % of LAC in Kinship Care - No. care placements - % Positive Destinations of LAC - % LAC with qualifications at level 3&4 - No. UASC
<p>6.1 Improving education outcomes for care experienced children and young people.</p> <p><i>Improvement project:</i> Increase the number of care experienced young people accessing a positive and sustained destination by 25% by 2022.</p>	<ul style="list-style-type: none"> - improve knowledge and skills of the workforce in relation to their Corporate Parenting duties and responsibilities and by doing so highlight the pervasive impact of care experience on opportunities and life chances . (ACCCP) - Feature and promote the recommendations of The Promise across key systems, processes, and partnership practice (ACCCP). 		
<p>6.2 Supporting attainment of balance of care where children are able to remain more often at home and or with kin.</p> <p><i>Improvement project:</i> Increase to 43% by 2023 the proportion of children and young people who are supported to live in kinship care or are looked after at home by 2023.</p> <p><i>Improvement project:</i></p>	<ul style="list-style-type: none"> - Work in ways which recognise the life- long impact of trauma, placing recovery principles at the heart of Corporate Parenting planning (ACCCP). - Continue to develop participation and engagement opportunities with and for our children and young people (ACCCP) 		

<p><i>Increase by 20% the number of children and young people remaining in a placement looked after at home/kinship between 16-18 years old by 2023.</i></p>	<ul style="list-style-type: none"> - Seek creative ways to listen to and capture children and young people’s voices and views (ACCCP) - Build on the strong foundations to expand the impact of the Champions Board and the role of Corporate Parents in Aberdeen (ACCCP) - With partners deliver on our corporate parenting responsibilities to UASC who arrive in Aberdeen. (ACCCP). 	<ul style="list-style-type: none"> vii. Expand digital connection opportunities for care experienced young people in line with peers through local approach and access scheme (T2) & (T3) viii. The delivery of participatory opportunities for care experienced young people (T1), (T2) & (T3) ix. Expanded use of the Mind of My Own App to reach those with care experience who are part of protection processes (T2) & (T3) x. Celebration of Care Day and Care experienced week with workshop and themed events (T3) xi. Support Unaccompanied Asylum Seeking Children access supports which enables and offers them physical and emotional wellbeing benefits (T2) & (T3) 	
<p>30% fewer young people (under 18) charged with an offence by 2026</p>			
<p>9.1 Young people receive the right help at the right time to improve outcomes for young people at risk of becoming involved in the Justice System.</p> <p><i>Improvement project:</i> <i>Increase by 50% the number of 10 to 16 year olds in target areas of the city who</i></p>	<p>Youth Justice</p> <ul style="list-style-type: none"> - Review and refresh the whole system approach to Youth Justice to better ensure effective and early support - Identify and engage with young people at risk of involvement in offending behaviour to ensure 	<p>Prevent children & young people entering the criminal justice system and support those who do by commissioning in 2023/24:</p> <ul style="list-style-type: none"> i. Preventative whole family support approaches to supporting young people at risk of offending (T2) 	<ul style="list-style-type: none"> - No. of Young People referred to the Children’s Reporter on Offence Grounds - No. of Juvenile Offences/Crime Files - Rate of diversion from prosecution

<p><i>access youth community activity by 2023.</i></p> <p><i>Improvement project:</i> <i>Increase number of young people who need support in relation to trauma and bereavement having access to such support by 50% by 2023.</i></p> <p>9.2 More people appropriately diverted from Justice System to effective interventions aimed at reducing the likelihood of reoffending, where appropriate.</p> <p><i>Improvement project:</i> <i>Reduce by 5% the number of 16/17 year olds with higher support needs offending by 2022.</i></p>	<p>that they do not enter the criminal justice system</p> <ul style="list-style-type: none"> - Deliver support to young people who receive an Early and Effective Intervention or are diverted from prosecution by the Crown Office and Procurator Fiscal Service and are referred to Social Work Service - Provide appropriate support to young people who go to Court 	<ul style="list-style-type: none"> ii. Continued focus on implementing “The Promise” at a local level building on Year 1 progress as reported to CP Board (T1), (T2) & (T3) iii. Support to young people who are referred to Social Work Service (T2) & (T3) iv. Continue to work with partners to increase the number of young people jointly reported to SCRA & Crown (T2) & (T3) v. Provide appropriate support to young people who go to Court to mitigate placement in adult prison setting (T2) & (T3) 	
<p>Child friendly city where all decisions which impact on children and young people are informed by them as rights holders by 2026</p>			
<p>8.1 Secure required six UNICEF badges to gain Child Friendly City status.</p> <p><i>Improvement project:</i> <i>Achieve UNICEF badges in:</i></p> <ul style="list-style-type: none"> - <i>Leadership</i> - <i>Culture</i> - <i>Communication</i> - <i>Place</i> - <i>Child Friendly Services</i> - <i>Participating</i> <p>8.2 Ensuring that children and young people receive accessible information</p>	<ul style="list-style-type: none"> - Empower schools to determine readiness for the incorporation of the UNCRC (ACNIF) 	<p>Ensure the rights of children are considered and protected and that ACC complies with the UNCRC (T1) by commissioning in 2023/24 the following actions:</p> <ul style="list-style-type: none"> i. All school teaching staff will receive training inputs on the UNCRC/children's rights to empower staff to consider, protect and enable the rights of children and young people ii. Self-evaluation for improvement will actively seek and take account of the views of children and young 	<p>-</p>

<p>and opportunities to engage and participate in decision making. <i>Improvement project:</i> <i>Increase by 50% the number of communications which are accessible to children and young people by 2023.</i></p> <p><i>Improvement project:</i> <i>Increase to 100% of staff working directly and indirectly with children who have received child friendly city training by 2023.</i></p> <p><i>Improvement project:</i> <i>By 2023 increase to 100% the number of multiagency governance arrangements which impact on children on young people that include their participation and engagement.</i></p>		<p>people to enable children and young people to inform and support change</p> <p>iii. School Improvement Plans will reference children's rights and take account of learner voice</p>	
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Adults

LOIP Key Drivers	ACC Commitments	23/24 Commissioning Intentions	Key Measures
No-one will suffer due to poverty			
Healthy life expectancy (time lived in good health) is five years longer by 2026			
Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026			
<i>Most of the specific drivers of poverty are addressed in other themes e.g employment, fuel poverty, etc. This section is retained for overarching and / or additional anti-poverty commissioning intentions.</i>			
<p>1.1 Mitigating the causes of immediate and acute poverty</p> <p><i>Improvement Projects:</i> Decrease the number of households in extreme fuel poverty in Aberdeen by 4% by 2023; and reduce the rate of socially rented households in fuel poverty in Aberdeen by 8% by 2023</p> <p><i>Improvement Projects:</i> Reduce by 50% the number of homes with an EPC rating of F&G by 2023, leading to 100% by 2026.</p> <p>1.2 Ensure those experiencing in-work poverty have access to all appropriate benefits.</p> <p>1.4 Poverty affecting those with protected characteristics and in specific communities</p>	<p><u>Poverty</u></p> <ul style="list-style-type: none"> - Investigate how Aberdeen City Council could support the provision of fair and affordable banking, insurance and financial services, and the expansion of credit unions and advice services (ACCPol) - Actively support Aberdeen's food banks and provide assistance with bulk purchasing where desirable (ACCPol) 	<p>Reduce poverty by commissioning in 2023/24:</p> <ol style="list-style-type: none"> i. The Council will continue to work with partners to increase community pantry membership and usage, work through ABZ Works to bring people back into employment, and provide energy insulation and insulation support. Expansion of the community pantry model across Aberdeen (T2) & (T3) ii. Continue to grow and sustain 'Making every Opportunity Count' (MeOC) at a Community Planning Partnership level (T2) & (T3) iii. Activity specified within the Community Learning and Development Plan including access to adult learning, healthy minds and ESOL class provision (T1) & (T2) 	<ul style="list-style-type: none"> - Scottish Indices of Multiple Deprivation - No's accessing Universal Credit - % self-reporting financial difficulties - Outcomes from Community Learning and Development Strategy - ESOL class delivery and attendance - Healthy minds delivery and attendance - Number of debt advice sessions provided in Localities through schools and community centres/groups - Number of homeless presentations - Number of people experiencing homelessness accessing employment through the partnership with BEAM

<p><i>Improvement Project: Increase support for those who have been most disadvantaged through the pandemic by 2023</i></p> <p>11.1 Supporting vulnerable and disadvantaged people, families and groups.</p> <p><i>Improvement Project: Reduce youth homelessness by 6% by 2023.</i></p> <p>11.2 Provide individuals and communities with the social resources needed to reduce feelings of loneliness and social isolation.</p> <p><i>Improvement Project: Support 100 people to feel confident to promote wellbeing and good health choices by 2023.</i></p> <p>11.3 Encouraging adoption of healthier lifestyles through a whole family approach</p> <p><i>Improvement Project: To support 50 low income families in priority neighbourhood to improve eating behaviours and adopt positive lifestyle choices to help towards a healthy weight by 2023.</i></p>		<p>iv. Home Library Service to include supporting vulnerable / disadvantaged individuals/families to access universal services and digital tools (T1) & (T2)</p> <p>v. We will distribute additional funding where appropriate to those who have found paying utility bills more difficult due to the cost of living crisis (T2) & (T3)</p> <p>vi. We will continue to embed our Housing and Support model, providing advice and guidance to households experiencing rent arrears and working with them to sustain their tenancies (T2) & (T3)</p>	<p>- Unclaimed benefits identified (number of recipients accessing)</p> <p>- Unclaimed benefits (value in £)</p>
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<p>1.2 Ensure those experiencing in-work poverty have access to all appropriate benefits</p> <p>1.3 Supporting vulnerable and disadvantaged people, families and groups.</p> <p><i>Improvement Project:</i> <i>Ensure 100% of people presenting as homeless have a full financial assessment and access to all appropriate benefits by 2023</i></p>	<p><u>Benefits Uptake</u></p> <p>- Increase the uptake of unclaimed benefits across Aberdeen City by 2023 (LOIP)</p>	<p>Support multi-agency efforts to increase benefits uptake by commissioning in 2023/24:-</p> <ul style="list-style-type: none"> i. Co-ordinated whole family early intervention and prevention services to increase benefits uptake and improve debt management (T1), (T2) & (T3) ii. Support the provision of universal credit provision (T2) & (T3) iii. Supporting claimants through use of ‘Entitled To’ software (T3) iv. Financial assessments for those experiencing homelessness (T3) 	<ul style="list-style-type: none"> - No. of successful claims - Value of additional income achieved through the Financial Inclusion Team - City Voice surveys - No. of / % financial assessments provided to homeless people and demonstrable financial benefits accrued
<p>12.2 Reduce levels of harmful alcohol consumption across the whole population through “making every opportunity count” approaches.</p> <p><i>Improvement Project:</i> Increase % of the population who feel informed about using alcohol responsibly and Increase by 10% the percentage of adults in Aberdeen City who are non-drinkers or drink alcohol in a low risk way by 2023</p> <p>12.3 Enhance early intervention and preventative treatment for those at greatest risk of harm from drugs and alcohol</p> <p><i>Improvement Project:</i></p>	<p><u>Drugs and alcohol</u></p> <p>Specific commitments are within the IJB Strategic Plan and the ADP Delivery Framework.</p>	<p>Support multi-agency efforts to reduce drug and alcohol misuse by commissioning in 2023/24:-</p> <ul style="list-style-type: none"> i. Preventative whole family services supporting drugs & alcohol (T2) & (T3) ii. Access to support, implementing the recommendations of the Drug Deaths Taskforce blueprint for change (T1), (T2) & (T3) iii. Expand Naloxone access and training, subject to evaluation of test of change (T1) & (T2) 	<ul style="list-style-type: none"> - % of people drinking to hazardous / harmful levels - % of people who do not drink alcohol - No. of fatal drug overdoses - No. of Naloxone kits supplied to persons at risk - Increase range of locations Naloxone is available from - Increase number of staff trained to administer Naloxone

<p><i>Increase the number of alcohol brief interventions delivered by Primary Care providers and other professionals to above levels achieved in 17/18 by 2023.</i></p> <p><i>Improvement Project: Reduce the incidence of fatal drug overdose through innovative developments and by increasing the distribution of naloxone by 10% year on year by 2022.</i></p> <p><i>Improvement Project: Increase opportunities for individuals who have been at risk of Blood Borne Viruses, being tested and accessing treatment by 2023.</i></p> <p><i>Improvement Project: Increase uptake of drug treatment and specifically within Locality Areas by 10% each year by 2023.</i></p> <p><i>Improvement Project: Increase the uptake of alcohol treatment by improving access to alcohol services and ensuring they are local, integrated and targets areas of greatest need by 10% year on year by 2023.</i></p> <p>12.4 Increase visibility and support of recovery in our communities.</p>			
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<p><i>Improvement Project:</i> <i>Increase the number of people undertaking recovery from drug and alcohol issues who are being supported to maintain drug / alcohol free lives in their community by 2023.</i></p>			
<p>11.1 Supporting vulnerable and disadvantaged people, families and groups.</p> <p>11.2 Provide individuals and communities with the social resources needed to make informed decisions about health and lifestyle</p> <p><i>Improvement Project:</i> Support 100 people to feel confident to promote wellbeing and good health choices by 2023.</p> <p>11.3 Encourage adoption of healthier lifestyles through a whole family approach</p> <p><i>Improvement Project:</i> <i>To support 50 low income families in priority neighbourhood to improve eating behaviours and adopt positive lifestyle choices to help towards a healthy weight by 2023.</i></p> <p><i>Improvement Project:</i></p>	<p><u>Physical Health</u> Specific commitments are within the IJB Strategic Plan.</p> <ul style="list-style-type: none"> - Investigate options to install more outdoor gyms in the city (ACCPol) - Work with partners to widen access to, and promote, women in sport (ACCPol) - Install distance markers along popular walking and running routes across the city (ACCPol) - Back Sport Aberdeen in their efforts to invest in and improve sporting facilities (ACCPol) - Work with Sport Aberdeen, the NHS and others to promote the development of community-based initiatives in sports, exercise and nutrition to improve the health and wellbeing of residents of our city (ACCPol) - Work with NHS Grampian to explore options for a city centre health campus (ACCPol) 	<p>Support multi-agency efforts to improve physical health (T1) by commissioning in 2023/24:-</p> <p>i. through Sport Aberdeen:</p> <ul style="list-style-type: none"> - Support the health and wellbeing outcomes of people living with long-term conditions to get active and remain active through targeted sport and physical activity programmes throughout the city. (Healthy Communities Programmes) - To support older adults improve their mental and physical wellbeing through the delivery of Walk Aberdeen programmes in community settings (Walk Aberdeen Programmes) <p>(See also Commissioning Intentions for active travel in “Mobility and Transportation”)</p>	<ul style="list-style-type: none"> - Estimated Life Expectancy - Prevalence of Obesity <p>For Sport Aberdeen services:- Healthy Communities Programmes</p> <ul style="list-style-type: none"> - No. of referrals (all conditions) - No. of long term conditions supported - No. sessions delivered - No. session attendances - No. maintaining / showing improvement in wellbeing - No. of volunteers <p>Walk Aberdeen Programmes</p> <ul style="list-style-type: none"> - No. of participations - No. maintaining or showing improvement in HWB - No. of volunteers - No. of sessions (F2F)

<p><i>Reduce tobacco smoking by 5% overall by 2023.</i></p> <p><i>Improvement Project:</i> <i>Refer 20% of people living with COPD or other respiratory conditions into specific PR physical activity and other support programmes delivered in community settings by 2023.</i></p>			<ul style="list-style-type: none"> - Programme specific measures including referrals, participation and completion - Measurable improvements in health and wellbeing - No. of volunteers - Social Value Calculator (£)
<p>11.1 Supporting vulnerable and disadvantaged people, families and groups.</p> <p><i>Improvement Project:</i> <i>Reduce the rolling 3-year average number of suicides in Aberdeen to below 26 (2019) by 2023.</i></p>	<p><u>Mental Health</u> Specific commitments are within the IJB Strategic Plan.</p> <p>- <i>Support voluntary groups and other partners that help people tackle loneliness and isolation (ACCPol)</i></p>	<p>Support multi-agency efforts to improve adult mental health by commissioning in 2023/24:-</p> <ul style="list-style-type: none"> i. Co-ordinated whole family early intervention and prevention services supporting Mental Health (T1) & (T2) ii. In depth review and learning to understand and seek to prevent suicide (T1) & (T2) 	<ul style="list-style-type: none"> - % of population prescribed drugs for anxiety / depression / psychosis - No. of deaths from probable suicide - Mean mental wellbeing score
<p>9.3 Tackling antisocial behaviour in problem areas with appropriate and effective interventions.</p> <p><i>Improvement Project:</i> <i>Reduce instances of public space youth anti-social behaviour as a result of appropriate and effective interventions in targeted areas by 10% by 2022.</i></p>	<p><u>Anti-social Behaviour</u> Improve community safety by continuing to invest in the Council's Anti-Social Behaviour Investigations Team, in City Wardens, in community safety projects (ACCPol)</p>	<p>Support multi-agency efforts to reduce anti-social behaviour by commissioning in 2023/24:-</p> <ul style="list-style-type: none"> i. As part of co-ordinated whole family early intervention and prevention, the Priorities Family Project and Priority People Project (T2) & (T3) 	<ul style="list-style-type: none"> - ASB Incident Calls - Number of cases of anti-social behaviour (per 100 homes) - Proportion of cases resolved within locally agreed target (%) - No. of families achieving 3 or more improved outcomes through Priority Families approach. - No. of households achieving 3 or more improved outcomes through Priority People approach

			- Number of community walkabouts
<p>10.3 Changing attitudes about domestic abuse in all its forms and ensuring victims receive access to the right support.</p> <p><i>Improvement Project:</i> <i>Decrease the number of incidents of domestic abuse reported to the Police by 15% by 2023.</i></p>	<p><u>Criminal justice</u> Increase reporting of domestic abuse issues through frontline staff awareness training (CIs)</p>	<p>Support multi-agency efforts to reduce domestic abuse and support victims by commissioning in 2023/24:-</p> <ol style="list-style-type: none"> i. Preparations for and a response to the Domestic Abuse (Protection) (Scotland) Act 2021 including Domestic Abuse Protection Orders (T1) & (T2) ii. Services for those experiencing or fleeing domestic abuse (T2) & (T3) iii. Implement “Safe & Together” project (T2) & (T3) iv. Application of Housing Domestic Abuse Policy (T3) 	<ul style="list-style-type: none"> - % of victims receiving support - No. of incidents reported to the Police - No. Of times Housing Domestic Abuse Policy delegations used. - Staff confidence in applying the principles of supporting victims of domestic abuse - Reduction in homeless presentations due to domestic abuse
<p>11.2 Provide individuals and communities with the social resources needed to reduce feelings of loneliness and social isolation.</p> <p><i>Improvement Project:</i> <i>Increase opportunities for people to increase their contribution to communities (volunteering) by 10% by 2023</i></p>	<p><u>Community Building & Volunteering</u></p> <ul style="list-style-type: none"> - Support people to engage with the Community Asset Transfers throughout the process (ACCPol) - Work with communities to establish trusts, community enterprises, charities or other entities that support community empowerment and community wealth building (ACCPol) 	<p>Support Community Building & Volunteering by commissioning in 2023/24:-</p> <ol style="list-style-type: none"> i. Preparations for and a response to Scottish Government review of the Community Empowerment Act, including participatory budgeting (T1) ii. Preparations for and a response to Local Democracy Bill iii. Retention and expansion of the increase in volunteering 	<ul style="list-style-type: none"> - % of the Council’s annual revenue budget is subject to participatory budgeting - No. of volunteers in the city - No. of volunteers added - No of volunteers volunteering for ACC - No of hours provided by volunteers - Number of resident led inspections undertaken

	<p>- Aim to devolve at least 1% of the council’s annual budget to communities, allowing them to decide their spending priorities through participative budgeting (ACCPol)</p>	<p>experienced during the pandemic by recruiting and providing support for volunteers (T1) iv. Resident led inspections of local housing areas (T1) & (T2)</p>	<p>- Number of community walkabouts undertaken</p>
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Housing

LOIP Key Drivers	ACC Commitments	23/24 Commissioning Intentions	Key Measures
No-one will suffer due to poverty			
Healthy Life Expectancy is five years longer by 2026			
<p>1.1 Mitigating the causes of immediate and acute poverty</p> <p><i>Improvement project:</i> Decrease the number of households in extreme fuel poverty in Aberdeen by 4% by 2023; and reduce the rate of socially rented households in fuel poverty in Aberdeen by 8% by 2023.</p> <p><i>Improvement project:</i> Reduce by 50% the number of homes with an EPC rating of F&G by 2023, leading to 100% by 2026.</p>	<p><u>Supply of Affordable Housing</u></p> <ul style="list-style-type: none"> - Work with partners to increase the supply of housing, promote a range of affordable housing models, and lever in additional finance for the provision of affordable housing (LHS) - Work with partners to produce a ten-year plan to increase the stock and variety of Council and social housing to meet the needs of Aberdeen’s citizens and continue to deliver Council and social housing projects, including at Greenferns and Granitehill, to tackle the Council house waiting lists and do everything in our power to end homelessness. (ACC Pol) - Delivery of Mixed Use Communities (LDP) - Provide a full range of building typologies and tenures that will create a diverse and inclusive community structure, offering housing choice and opportunities 	<p>Increase the supply of affordable housing by commissioning in 2023/24:</p> <ul style="list-style-type: none"> i. the building of affordable council housing (T1) ii. works to reduce the number of void Council houses (T1), (T2) & (T3) iii. Completion of the housing for varying needs review (T1) iv. Support affordable housing allocations on sites identified in the Local Development Plan (T1) 	<ul style="list-style-type: none"> - Unit site starts - Unit completions - Number of Section 5 referrals to RSLs

	<p>for all sectors of the community (LDP)</p> <ul style="list-style-type: none"> - Meet a 5,107 housing allowance for Aberdeen to 2032 (SDP), with at least 40% of all new housing in Aberdeen built on brownfield sites in line with SDP targets <p>(LDP)</p> <ul style="list-style-type: none"> - Repeal the guidance that exempts student accommodation developers from affordable housing contributions <p>(ACCPol)</p>		
<p>1.3 Supporting vulnerable and disadvantaged people, families and groups</p> <p>1.4 Poverty affecting those with protected characteristics and in specific communities</p> <p>11.1 Supporting vulnerable and disadvantaged people, families and groups.</p> <p><i>Improvement project: Reduce the rolling 3-year average number of suicides in Aberdeen to below 26 (2019) by 2023.</i></p>	<p><u>Housing for Independent Living</u></p> <ul style="list-style-type: none"> - Expand extra care housing provision (LHS) - Use specialist housing to help support people to live independently (LHS) - Increase provision of intermediate care services to enable people to leave hospital or receive additional support to prevent unplanned admission (LHS) - Increase the number of new build properties that are adapted to meet particular needs (LHS) - Increase in % of adults who report they are in housing most suitable for their needs (IJBSP) - Housing pathways for care experienced young people will 	<p>Increase the number of properties that are adapted to meet particular needs by commissioning in 2023/24:</p> <ol style="list-style-type: none"> i. A programme of works to undertake suitable adaptations to existing housing stock (T3) ii. Incorporating adaptations into new build housing (T2) iii. Support for care experienced children to access suitable housing and support (T2) iv. Bon Accord Care to support a care at home model for those with complex needs (T2) & (T3) 	<ul style="list-style-type: none"> - % new build units for varying needs - % new build units with full disabled accessibility - % of adults who report they are in housing most suitable for their needs - % of Care Experienced Young People provided with suitable accommodation

	<p>include a range of affordable options that are specifically tailored to their needs and preferences. Youth homelessness will be eradicated. (TP)</p> <ul style="list-style-type: none"> - Support the adaptation of homes to accommodate people’s changing needs, and to support the building of more homes that are future-proofed for accessibility (ACCPol) - Ensure that Aberdeen City Council’s housing stock provides more choice for our city’s older citizens (ACCPol) 		
<p>1.1 Mitigating the causes of immediate and acute poverty</p> <p><i>Improvement project: Reduce by 50% the number of homes with an EPC rating of F&G by 2023, leading to 100% by 2026.</i></p>	<p><u>Housing Quality</u></p> <ul style="list-style-type: none"> - Ensure compliance with Scottish Housing Quality Standard (LHS) - Address housing that is sub-standard, including below the tolerable standard (LHS) - Ensure that sufficient resources are available for the monitoring and landlord registration and HMO licensing, work to support tenants in private rented housing and work with private landlords to improving housing standards across the city (ACCPol) - Invest in amenity improvements in and around the Council’s housing stock – such as painting 	<p>Improve the quality of housing by commissioning in 2023/24:</p> <ul style="list-style-type: none"> i. a programme of works to bring ACC housing above SHQS (T2) & (T3) ii. services to support private sector owners to bring properties up to tolerable standard (T3) 	<ul style="list-style-type: none"> - % ACC properties meeting SHQS - units brought up to tolerable standard

	<p>of communal areas and properly maintaining and improving communal gardens (ACCPol)</p>		
<p>1.3 Supporting vulnerable and disadvantaged people, families and groups</p> <p><i>Improvement project:</i> Ensure 100% of people presenting as homeless have a full financial assessment and access to all appropriate benefits by 2023.</p> <p>10.1 Those who are convicted are supported to engage with relevant services and reduce re-offending</p> <p>11.1 Supporting vulnerable and disadvantaged people, families and groups</p> <p><i>Improvement project:</i> Reduce youth homelessness by 6% by 2023.</p>	<p><u>Homelessness and Specialist Accommodation</u></p> <ul style="list-style-type: none"> - Adopt a preventative approach that will ensure referrals for housing support are made at the appropriate time to avoid homelessness (LHS) - Reduce repeated homelessness (LHS) - Ensure that homelessness services positively influence health inequalities and health outcomes (LHS) - Do everything in our power to end homelessness. (ACC Pol) 	<p>Reduce homelessness and respond appropriately to those who do become homeless by commissioning in 2023/24:-</p> <ul style="list-style-type: none"> i. Community Hosting Project to respond to and prevent incidences of youth homelessness (T1), (T2) & (T3) ii. Housing First to ensure support is in place for tenancy sustainment (T1), (T2) & (T3) iii. Private Rented Sector Officer appointment to develop close links and improve housing options (T1), (T2) & (T3) iv. Financial capability assessment and benefits check for all homeless presentations (T3) v. Supporting people who have settled in temporary accommodation to flip their accommodation to their permanent address (T3) vi. Preventing those at risk of losing their home from actually losing their home (T2) 	<ul style="list-style-type: none"> - Tenancy sustainment rates - No. of evictions from Council housing due to tenancy arrears - No. of homeless presentations which repeat within a 12-month period - No. of previously homeless households who do not sustain their tenancy for at least one year, unless for positive reasons - Length of homeless and support assessment periods - No. of homeless people receiving health and wellbeing support - Reduction in the average length of the homeless journey - No. of homeless people receiving health and wellbeing support - Youth homelessness rate - Achievement of SHORE standards - % of people who go from PREVENT1 classification to homeless

			- Number of rent arrears escalations that do not result in abandonment or eviction
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Mobility & Transport

LOIP Key Drivers	ACC Commitments	23/24 Commissioning Intentions	Key Measures
Healthy Life Expectancy is five years longer by 2026			
Addressing climate change by reducing Aberdeen's carbon emissions by at least 61% by 2026 and adapting to the impacts of our changing climate			
Increase sustainable travel: 38% of people walking and 5% of people cycling as main mode of travel by 2026			
<p>13.1 Reducing emissions across the city through delivery of Aberdeen's Net Zero Vision & Route-map.</p> <p><i>Improvement project:</i> Reduce public sector carbon emissions by at least 7% by 2023.</p> <p>14.1 Supporting different ways for active travel in everyday journeys, using partners and volunteers to address safety, infrastructure, fitness, well-being and confidence.</p> <p><i>Improvement project:</i> Increase % of people who walk as one mode of travel by 10% by 2023.</p> <p><i>Improvement project:</i> Increase % of people who cycle as one mode of travel by 2% by 2023.</p>	<p><u>Overarching</u></p> <ul style="list-style-type: none"> - Reduce number of journeys by 10% by 2030 (RM) - Reduce proportion of journeys by car to less than 50% by 2030 (RM) - Reduce share of journey length by car to less than 50% by 2030 (RM) - Facilitate removal of air quality management areas (AQMAs) (RH) - Ensure effective use of the post-AWPR transport network and maximise the benefits by 'locking-in' the additional capacity created by committed road schemes towards sustainable transport modes (RH) - Digital connectivity – communications infrastructure to enhance accessibility to services and contribute to reducing the need to travel (LDP) 	<p>Specific commissioning intentions are covered in the rows below.</p>	<ul style="list-style-type: none"> - No. of Air Quality Management Areas - Air Quality Levels

<p>13.1 Reducing emissions across the city through delivery of Aberdeen's Net Zero Vision & Route-map.</p> <p>-</p>	<p><u>Public Transport</u></p> <ul style="list-style-type: none"> - Reduce private car use / increase public transport (RM) - Reduce bus journey times to compete with car journey times (RH) - Improve reliability to make public transport more attractive (RH) - Improving the provision of bus services across the city, through investment in new supported services, to enable bus services to be provided to areas and at times which are not economically viable (ACCPol) 	<p>Reduce carbon emissions by increasing public transport.</p> <p>Commissioning in 2023/24:-</p> <ul style="list-style-type: none"> i. Respond to the Transport (Scotland) Act 2019 – provisions on buses which allows for direct service provision, partnership working and local franchising, including through the Bus Partnership Fund and Aberdeen Rapid Transit (T1) ii. Reduction in bus journey times and increase in reliability (T1) 	<ul style="list-style-type: none"> - Number & length of journeys by Mode
<p>11.2 Provide individuals and communities with the social resources needed to make informed decisions about health and lifestyle.</p> <p>11.3 Encouraging adoption of healthier lifestyles through a whole family approach.</p> <p>13.1 Reducing emissions across the city through delivery of Aberdeen's Net Zero Vision & Route-map.</p> <p>14.1 Supporting different ways for active travel in everyday journeys, using partners and volunteers to address safety, infrastructure, fitness, well-being and confidence.</p>	<p><u>Active Travel</u></p> <ul style="list-style-type: none"> - Reduce private car use / increase walking and cycling (RM) - Attractive walking, cycling and wheeling options for short journeys by ensuring safe networks and appropriate facilities that encourage modal shift, lessening dependence on private cars (MS) - Improve cycle and active transport infrastructure, including by seeking to integrate safe, physically segregated cycle lanes in new road building projects and taking steps to ensure any proposal for resurfacing or other long-term 	<p>Reduce carbon emissions and support physical and mental wellbeing by increasing active travel.</p> <p>Commissioning in 2023/24:-</p> <ul style="list-style-type: none"> i. Progress a Mobility Strategy for the city (T1) ii. Progress an Active Travel Network Plan for the City (T1) iii. The delivery of Bikeability Cycle training through Adventure Aberdeen and Sport Aberdeen to ensure that Bikeability Level 2 is delivered in 100% of primary schools in the city (T1) iv. Develop safe walking routes in communities and encourage walking groups (T1) 	<ul style="list-style-type: none"> - Number & length of journeys by Mode - No. of Primary Schools Level 2 Bikeability Courses delivered in - No. of walking groups established

<p><i>Improvement project: Increase % of people who walk as one mode of travel by 10% by 2023.</i></p> <p><i>Improvement project: Increase % of people who cycle as one mode of travel by 2% by 2023.</i></p>	<p>investments consider options to improve cycle and active transport infrastructure (ACCPol)</p> <ul style="list-style-type: none"> - Create a city centre that is conducive to walking and cycling (RH) - Active travel focussed and follow the transport hierarchy of pedestrian first (LDP) - Compact neighbourhood design with walkable local facilities and public transport accessibility allows car free access to services, amenities and employment which increase health benefits and reduces the impact of poverty (LDP) - Create sustainable places reducing the need to travel (LDP) - Facilitate local services, with the development of a 20-minute neighbourhoods model and shop local schemes in dialogue with communities (MS) - Enable flexible working practices, supported through greater digital connectivity, to reduce travel to work and travelling to meetings, when appropriate (MS) - Encourage greater use of technology, with the continued rollout of fibre, high speed 	<ul style="list-style-type: none"> v. Work with the North East Bus Partnership and the Scottish Government to delivery the multi modal corridor studies associated with the Bus Partnership Fund, to ensure integrated cycling infrastructure, subject to funding (T1) vi. Work with Stakeholders to maximise the opportunities for active travel as part of the beach and city centre masterplans (T1) vii. Develop a pilot for the delivery of Net Zero using 20min neighbourhood and local place planning principles, including opportunities to increase active travel (T1) 	
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	<p>broadband networks, supporting home shopping, remote working, and Education (MS)</p> <ul style="list-style-type: none"> - Develop community hubs, to allow people to work closer to home (MS) - Enable multi-operator and multi-mode journeys seamlessly, through single ticket and collated information, such as the GoABZ app. which will enable cashless, all modes ease of use for facilities such as Car Club, public transport, e-bike hire and other services (MS) - Work with businesses to develop travel plans and inviting a Commuter Challenge, encouraging individual businesses to aim for net zero commutes (MS) - Support people being able to remain in good health and socially active (RTS) - Creating a Road Safety Fund with an annual capital budget of at least £1 million (ACCPol) - Expanding mandatory 20mph speed limits in residential and other areas where this is 		
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	<p>supported by communities (ACCPol)</p> <ul style="list-style-type: none"> - Removing the pinchpoint on Wellington Road, allowing the installation of a southbound bus lane (ACCPol) 		
<p>13.1 Reducing emissions across the city through delivery of Aberdeen’s Net Zero Vision & Route-map.</p> <p><i>Improvement project: Reduce public sector carbon emissions by at least 7% by 2023.</i></p>	<p><u>Decarbonise Vehicles and Infrastructure</u></p> <ul style="list-style-type: none"> - Use of forecasts, modelling practices and a review of policies, plans and strategies to support traffic reduction, mode shift and carbon reductions. Ensuring that carbon-emitting practices are not built into projects and decisions (MS) - Conventional rail and bus networks will be supplemented by an Aberdeen Rapid Transit (ART) network (as set out in the RTS), linking Park & Ride sites and Demand Responsive Transport options where appropriate for travel competitive with car costs and journey times (MS) - Support Aberdeen’s continued pioneering of Hydrogen technologies and make the case to bring alternatively powered rail services to the City (ACCPol) 	<p>Reduce carbon emissions from transport by commissioning in 2023/24:-</p> <ol style="list-style-type: none"> Fleet Replacement Programme (inc. HECTOR) (T1) Further hydrogen and electric vehicle replacement of public transport (T1) Undertake further work on the case for H2 powered rail (T1) Replacement of Street Lights with Smart LED (T1) Intelligent street lighting (T1) Work with Scottish Government through the joint procurement pilot for the North of Scotland to increase installation of electric charging capacity and use renewable energy for these (T1) Continue to work with the North East Bus Partnership and the Scottish Government to deliver the Bus priority measures as part of the Bus Partnership Fund and explore opportunities for alternative fuel vehicles (T1) 	<ul style="list-style-type: none"> - % of ACC fleet transitioned from fossil fuels - % of public transport not using fossil fuels - Emissions tCO2e(fleet) - Emissions tCO2e (street lighting) - Electric charging coverage

	<ul style="list-style-type: none"> - Support national initiatives to decarbonise rail, aviation, and maritime sectors (MS) - Facilitate the retrofitting of the bus fleet operating in the city, through working in partnership through the North East Bus Alliance in securing funding via Transport Scotland’s Bus Emission Abatement Retrofit scheme (MS) - Work with fleet operators to encourage the decarbonisation of goods vehicles, and other corporate fleets, including EcoStars accreditation for organisations leading by example (MS) - Support a transition to zero-emission vehicles in the general population, through engendering a change in attitudes to car ownership (through providing Car Club and e-bike hire for example) and enabling a shift to alternative fuels, including Electric Vehicles and hydrogen options (MS) - Invest at least £25 million over five years and work with partners to expand the city’s Electric Vehicle charging network (ACCPol) 	<p><i>(See “Energy Supply” for Hydrogen Hub)</i></p>	
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	<p><u>City Centre & Harbour</u></p> <ul style="list-style-type: none"> - Support implementation of the CCMP (RH) - Increase city centre footfall through delivery of the City Centre Masterplan (ACC Pol) - Refresh local transport strategy, to include city centre parking review (ACC Pol) - Support the Aberdeen Harbour expansion (ACC Pol) - Ensure effective and efficient movement of goods to the city centre and harbour (RH) 	<p>Reduce carbon emissions through travel to and within the city by commissioning in 2023/24:-</p> <ul style="list-style-type: none"> i. Implementation of the City Centre Masterplan (CCMP) Traffic Management Plan to enable a phased period of construction across future years (T1) ii. Improved transport links to the Bay of Nigg (T1) 	<ul style="list-style-type: none"> - Mobility in City Centre - Status of project in 2022/23
	<p><u>Network Condition & Suitability</u></p> <ul style="list-style-type: none"> - Make a real and continued investment in Aberdeen’s roads and pavements with the objective of resurfacing and improving an average of at least 40km of roads and 40km of pavements a year from 2023/24 for at least ten years so that by 2032 at least 80% of roads and pavements are in good condition (ACCPol) - Prevent / mitigate climate related problems – higher temperatures, flooding, coastal erosion and subsidence (RTS) 	<p>Maintain an acceptable network condition, mitigating the impact of climate change. Commissioning in 2023/24:</p> <ul style="list-style-type: none"> i. Sustainable carriageway and footpath maintenance (T2) & (T3) ii. Flood prevention and mitigation through scheduled gully emptying (T2) & (T3) 	<ul style="list-style-type: none"> - Carriageway condition - Road defects response repair time / service standards - Successful insurance claims for damage from defects

Natural Environment

LOIP Key Drivers	ACC Commitments	23/24 Commissioning Intentions	Key Measures
Addressing climate change by reducing Aberdeen's carbon emissions by at least 61% by 2026 and adapting to the impacts of our changing climate			
Addressing the nature crisis by protecting/ managing 26% of Aberdeen's area for nature by 2026			
<p>13.1 Reducing emissions across the city through delivery of Aberdeen's Net Zero Vision & Routemap</p> <p><i>Improvement Project:</i> Reduce public sector carbon emissions by at least 7% by 2023</p> <p>15.1 Increasing the diversity, quality and use of the Aberdeen's green spaces by facilitating community participation in them to restore nature and increase people's satisfaction, health, and wellbeing.</p> <p>15.2 Increasing the area of public, private and community land managed for nature, in recognition of the nature crisis and in alignment with global and national ambitions to protect 30% of land and 30% of water by 2030 (30-30-30).</p> <p><i>Improvement Project:</i> At least 23 organisations across all sectors in Aberdeen pledging to manage at least 10% of their land for nature by</p>	<p><u>Overarching Place Planning</u></p> <ul style="list-style-type: none"> - Housing and employment sites require to be places that include an extensive green network, extending and linking to the existing Core Path and habitat networks (LDP) - Streets will be designed firstly as places and will connect to existing places (LDP) - Access to safe, convenient active travel and good neighbourhood design to promote physical activity, enhance social connections and strengthens mental health (LDP) - Compact neighbourhood design with walkable local facilities and public transport accessibility (LDP) - In partnership with developers and other stakeholders, embed high quality green and blue infrastructure across the city through the planning process (NES) 	<p>Commissioning intentions for place planning in 2023/24 will be included within other themes e.g. Mobility & Transportation; Housing; Economy, Energy Supply.</p>	<ul style="list-style-type: none"> - Place standard mean scores

<p>2023 (23BY23) and at least 26% by 2026 (26BY26).</p>	<ul style="list-style-type: none"> - Ensure the incorporation of high quality blue green infrastructure in our 20-minute neighbourhoods and transport networks (NES) - Identify opportunities to enhance the connectivity of blue and green corridors for wildlife and active travel (NES) - Ensure we have a diverse mix of greenspaces for people and wildlife evenly distributed across the city, as identified in the Local Outcome Improvement Plan and Open Space Strategy (NES) - Increase access to natural and planned open space with varied and safe opportunities to play and meet (LDP) - Protect and enhance Aberdeen’s Green Belt, green spaces and open spaces so they can be enjoyed for purposes of leisure, sport and environmental wellbeing, and investigate the creation of new pocket parks (ACCPol) - Provide opportunities to enhance the landscape of Aberdeen, improve biodiversity and amenity, provide community food-growing spaces, and reduce the impact of flooding (LDP) 		
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	<ul style="list-style-type: none"> - Support implementation of the CCMP (RH) - Increase use of permeable surfaces, Sustainable Urban Drainage Systems, and swales in our built environment, green roofs, green walls, rain gardens (NES) - Collaborate with partners such as North East Scotland Biological Records Centre to improve the quality and accessibility of local nature information data to inform decision making (NES) 		
<p>13.1 Reducing emissions across the city through delivery of Aberdeen’s Net Zero Vision & Routemap</p> <p><i>Improvement Project:</i> <i>Reduce public sector carbon emissions by at least 7% by 2023</i></p> <p>15.1 Increasing the diversity, quality and use of the Aberdeen’s green spaces by facilitating community participation in them to restore nature and increase people’s satisfaction, health, and wellbeing.</p> <p>15.2 Increasing the area of public, private and community land managed for nature, in recognition of the nature crisis and in alignment with global and</p>	<p><u>Green Spaces / Land Managed for Nature</u></p> <ul style="list-style-type: none"> - Increase the diversity, quality and use of the Aberdeen’s green spaces by facilitating community participation in them to restore nature and increase people’s satisfaction, health, and wellbeing (LOIP) - Explore opportunities to map areas suitable for installation and retrofit of blue green infrastructure (NES) - Explore sites to create naturalised grasslands and wildflower meadows across multiple land ownerships (NES) 	<p>Increase the amount of land managed for nature and increase access to and quality of green spaces by commissioning in 2023/24:</p> <ul style="list-style-type: none"> i. Improving the provision of open space and delivering appropriate access to open space (T1) ii. Blue / green infrastructure. Sustainable Growth Agreement; install and retrofit on council owned land (T1) iii. Public land to be managed for nature / increase areas of naturalised grassland and wildflower meadow – Council land (e.g Denburn) (T1) iv. Identify suitable land and expand tree planting on council land, 	<ul style="list-style-type: none"> - % satisfied with their local green space - % of City managed for nature - Amount of protected land in Aberdeen (hectares) - % increase in woodland areas including pocket woodlands / pocket parks. - Qualitative assessment of species and new habitats - No. of trees planted

<p>national ambitions to protect 30% of land and 30% of water by 2030 (30-30-30).</p> <p><i>Improvement Project:</i> <i>At least 23 organisations across all sectors in Aberdeen pledging to manage at least 10% of their land for nature by 2023 (23BY23) and at least 26% by 2026 (26BY26)</i></p>	<ul style="list-style-type: none"> - Reduce intensive grass cutting on land across the city (NES) - Expand the city’s tree and woodland cover from 16% to 21% by 2032 with a diversity of species and styles of planting that are more resilient to climate change and disease (NES) - Sustainably manage the city’s existing tree and woodland cover to ensure we have the right trees in the right place for the right purpose (NES) - Invest in Aberdeen’s green future by maintaining and planting street trees and ensuring the right trees are planted in the right places (ACCPol) - Promote and improve woodland in our city and in particular launch a “A Million Trees for Aberdeen” programme to plant, with partners, a further one million trees in Aberdeen by 2032 at minimal cost to the Council (ACCPol) - Invest in the enhancement and improvement of blue/green spaces and biodiversity moving from traditional financial focus to nature and net zero being at the 	<p>taking account of “Wee Forests” (T1)</p>	
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	<p>forefront of all investment and financial decisions (NES)</p> <ul style="list-style-type: none"> - Support local food growing, including orchards, to encourage a healthy relationship to local food which is accessible to all, and which is both good for people and the planet (NES) 		
<p>13.2 Contributing to the delivery of Aberdeen Adapts by developing a bottom up approach to community resilience to encourage greater ownership and independent action towards understanding communities' risks from climate change and adapting to them.</p> <p><i>Improvement Project:</i> Community led resilience plans in place for areas most vulnerable to flooding by 2023, leading to resilience plans in place across all areas of Aberdeen by 2026</p> <p>15.2 Increasing the area of public, private and community land managed for nature, in recognition of the nature crisis and in alignment with global and national ambitions to protect 30% of land and 30% of water by 2030 (30-30-30).</p>	<p><u>Community Involvement and Ownership</u></p> <ul style="list-style-type: none"> - Increase the diversity, quality and use of the Aberdeen's green spaces by facilitating community participation in them to restore nature and increase people's satisfaction, health, and wellbeing (LOIP) - Contribute to the delivery of Aberdeen Adapts by developing a bottom up approach to community resilience to encourage greater ownership and independent action towards understanding communities' risks from climate change and adapting to them (LOIP) - Increase community food growing in schools, communities and workplaces by 12 by 2023 (LOIP) 	<p>Increase community involvement and ownership in the management and protection of the natural environment by commissioning in 2023/24:</p> <ol style="list-style-type: none"> Engagement, education and behavioural change (T1) & (T2) Community participation / community run spaces (T1) Support for community use of outdoors and community growing learning programme (T1) Gardening club and learning element via schools supporting the development of whole school / community reading culture linked with topics (T1) Increased opportunities for people to increase their contribution (volunteering) to communities (T1) 	<ul style="list-style-type: none"> - No. of community run green spaces (includes food growing) - Satisfaction with local green space - Number of additional volunteers - City voice engagement

<p><i>Improvement Project:</i> At least 23 organisations across all sectors in Aberdeen pledging to manage at least 10% of their land for nature by 2023 (23BY23) and at least 26% by 2026 (26BY26).</p> <p>11.2 Provide individuals and communities with the social resources needed to reduce feelings of loneliness and social isolation</p>	<ul style="list-style-type: none"> - Work with communities, review the management of council-managed open spaces to create more sustainable and safer green areas and open spaces and develop Community Environmental Improvement Fund, for communities to access, to implement their own small-scale local environmental improvements (ACCPol) 		
<p>13.2 Contributing to the delivery of Aberdeen Adapts by developing a bottom up approach to community resilience to encourage greater ownership and independent action towards understanding communities’ risks from climate change and adapting to them.</p> <p><i>Improvement Project:</i> <i>Community led resilience plans in place for areas most vulnerable to flooding by 2023, leading to resilience plans in place across all areas of Aberdeen by 2026.</i></p> <p>-</p>	<p><u>Climate and Environmental Protection</u></p> <ul style="list-style-type: none"> - Protection from environmental hazards; increasing air and water quality, reducing noise pollution, and reducing carbon emissions (LDP) - Continue to reduce the carbon footprint of the council’s building estate and vehicle fleet and adopt an “environment first” approach to all new Council building projects, seeking to maximise the energy efficiency of, and minimise the carbon footprint of, new buildings and investigate the feasibility of generating energy by installing ground source heat pumps in Council owned open spaces (ACCPol) 	<p>Protect the City’s natural environment by commissioning in 2023/24:</p> <ul style="list-style-type: none"> i. Improve resilience to flooding and ensure the safety of the environment, including maintenance and commissioning of capital works (T1) & (T2) ii. Enhanced monitoring and reporting of flooding risk through Internet of Things (IoT) technology) (T1) & (T2) <p>Enhancement of green infrastructure (T1)</p>	<ul style="list-style-type: none"> - No. of flooding incidents - No. of community led resilience plans developed

	<ul style="list-style-type: none">- Prevent / mitigate climate related problems – higher temperatures, flooding, coastal erosion and subsidence (RTS)- Recognise the threat climate change already poses to our city by investing in flood and erosion prevention measures in Lower Deeside and along the beach (ACCPol)		
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Waste & Circular Economy

LOIP Key Drivers	ACC Commitments	23/24 Commissioning Intentions	Key Measures
Addressing climate change by reducing Aberdeen's carbon emissions by at least 61% by 2026 and adapting to the impacts of our changing climate			
<p>13.1 Reducing emissions across the city through delivery of Aberdeen's Net Zero Vision & Route-map.</p> <p><i>Improvement Project:</i> Reduce the generation of waste in Aberdeen by 8% by 2023.</p>	<p><u>Prevention of Waste</u></p> <ul style="list-style-type: none"> - Designing out waste, looking at the life cycle impacts of products, including end of life and seeking to maximise the durability of products, identifying ways valuable materials can be reused and shared (CES) - Promote and support new thinking about the use of goods and services leading to new business models (CES) - Map out, raise awareness and support growth of infrastructure and services for city reuse. Building business and community capability in repair (CES) - Maximise use of underutilised buildings and spaces in Aberdeen to support the circular economy; while at the same time wider city regeneration (CES) - Encourage avoidance of waste in the first instance i.e. reduction in single use items; reduction in food waste in the hospitality and 	<p>Minimise the levels of waste created by commissioning in 2023/24:</p> <ul style="list-style-type: none"> i. Support for the circular economy through awareness raising programmes; recycling activities; upcycling / recycling (T1) ii. Waste reduction and product lifespan through ACC procurements (T1) 	<ul style="list-style-type: none"> - Household Waste Generated

	<p>food service sector; reduction in food waste reduction with households / consumers; reduction in waste from construction sector (CES)</p> <ul style="list-style-type: none"> - Support efforts to move towards a circular economy with the establishment of repair hubs, helping people to access the tools that allow them to repair or upcycle (ACCPol) - Support and grow the circular economy (RM) - Reduce the level of consumption across all sectors (RM) - Minimise the level of waste being created across all sectors (RM) - Influence the lifespan of products that we purchase (RM) 		
<p>13.1 Reducing emissions across the city through delivery of Aberdeen’s Net Zero Vision & Route-map.</p> <p><i>Improvement Project: Reduce the generation of waste in Aberdeen by 8% by 2023.</i></p>	<p><u>Waste Collection and Disposal</u></p> <ul style="list-style-type: none"> - Review current recycling and waste minimisation policies and practices within Council establishments and for flatted accommodation with the objective of reducing waste, increasing recycling levels and improve efficiency of the Council collections (ACCPol) - Maximum levels of waste materials are diverted from landfill (RM) 	<p>Reduce carbon emissions from waste by commissioning in 2022/23:</p> <ul style="list-style-type: none"> i. completion of the construction of the new Energy from Waste facility at East Tullos. In addition to managing the north east’s waste it will also provide heat to supply a new phased delivery heat network in Torry (T1) ii. actions to promote and increase recycling including delivery of projects from the Council’s 	<ul style="list-style-type: none"> - Carbon Impact of Household Waste tCO2e - % Household Waste Recycled - Landfilled (Tonnes) - Household Waste – Energy from Waste

	<ul style="list-style-type: none"> - Repeal the Garden Tax charge for collecting residents' garden waste from brown wheelie bins (ACCPol) - Maximum products sold can be recycled (RM) - Appropriate facilities to recycle materials without shipping them nationally or internationally (RM) - Where material cannot be recycled ensure it supports EfW or anaerobic digestion (RM) - Deliver Energy From Waste Plant (SIP) 	<p>Climate Change Programme (T1) & (T2)</p> <p>iii. preparations to maximise opportunities presented by the Scottish Government Recycling Improvement Fund (T1)</p>	
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Energy Supply

ACC Commitments	LOIP Key Drivers	23/24 Commissioning Intentions	Key Measures
No-one will suffer due to poverty			
Address climate change by reducing Aberdeen’s carbon emissions by at least 61% by 2026 and adapting to the impacts of our changing climate			
<p>13.1 Reducing emissions across the city through delivery of Aberdeen’s Net Zero Vision & Route-map.</p>	<p><u>Energy Supply</u></p> <ul style="list-style-type: none"> - Develop decentralised energy master plans to cover area-specific opportunities including existing and new projects (ESS) - Work with generators and utilities to develop decentralised generation/consumption projects (ESS) - Identify and promote opportunities for community ownership / participation (ESS) - Deliver Aberdeen Hydrogen Hub (AHH) production and distribution infrastructure (ESS) - Develop integrated training and accreditation offer (AHH) (ESS) - Develop integrated supply chain development programme (AHH) (ESS) - Marketing campaign to promote Aberdeen as a global centre of excellence in hydrogen (AHH and partners) (ESS) 	<p>Support growth and development of decarbonised energy supplies by commissioning in 2023/24:</p> <ol style="list-style-type: none"> i. Support the delivery of bp Aberdeen H2 Power Ltd, the joint venture company owned by the Council and bp. Supporting this with the development of skills and employability activities and the development and implementation of a supplier development programme (T1) ii. A hydrogen infrastructure feasibility study that will appraise sites for developing large-scale renewable hydrogen production and distribution to support expansion of hydrogen fleets(T1) iii. Complete construction of Torry Heat Network Phase 1 and commence Phase 2 (T1) iv. Work with partners and investors to ensure Aberdeen and Aberdeenshire supply chain benefit from ScotWind licensing rounds (T1) 	<ul style="list-style-type: none"> - Baseline energy database across all energy types, building on national data but using local sources to supplement that. - The amount of carbon taken out of locally generated energy in the city. - Levels of locally generated heat and power. - Levels of green or low carbon hydrogen generated. - Numbers of buildings connected to the existing heat network. - The expansion of the current heat network and the growth of new networks. - The number of jobs created in the net zero energy sector.

	<ul style="list-style-type: none"> - Undertake an assessment of micro renewable deployment opportunities at commercial, residential, and industrial and public sector sites (ESS) - Produce integrated training and accreditation offer to be marketed globally (AHH and partners) (ESS) - Create an energy transition skills hub (ESS) - Support local carbon capture, and utilization and storage projects – Acorn, Aberdeen Vision (ESS) - Offshore Wind and Floating Offshore Wind Centres of Excellence (ESS) - Support transfer of skills from oil and gas and supply chain development programmes (ESS) - Secure maximum local content in Scotwind 1 and 2 (ESS) - Support Aberdeen’s continued pioneering of Hydrogen technologies and make the case to bring alternatively powered rail services to the City (ACCPol) - Investigate the feasibility of generating energy by installing ground source heat pumps in 	<ul style="list-style-type: none"> v. Support for Green Growth Accelerator Projects (T1) vi. ACC and Aberdeen Heat & Power to prepare for the requirement to hold a licence/consent for relevant activities under the Heat Networks (Scotland) Act 2021 (T1) Collaborate with partners to explore opportunities for demonstrator projects for carbon capture (T1) vii. Pursue grant funding for communal ground source heat pump for new housing at Kaimhill (T1) <p>(The above taking into account Prepare for Green Growth Accelerator)</p>	
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	<p>Council owned open spaces (ACCPol)</p>		
<p>1.1 Mitigating the causes of immediate and acute poverty</p> <p><i>Improvement Project:</i> <i>Decrease the number of households in extreme fuel poverty in Aberdeen by 4% by 2023; and reduce the rate of socially rented households in fuel poverty in Aberdeen by 8% by 2023.</i></p> <p><i>Improvement Project:</i> <i>Reduce by 50% the number of homes with an EPC rating of F&G by 2023, leading to 100% by 2026.</i></p>	<p><u>Fuel Poverty & Energy Usage</u></p> <ul style="list-style-type: none"> - Work with partners to deliver a just transition to net zero and plan to make Aberdeen a net-zero city by no later than 2037, and earlier if that is possible (ACCPol) - Extend Aberdeen’s district heating network to offer affordable warmth to many more homes and help alleviate fuel poverty (ACCPol) - Ensure that the move to zero carbon energy reduces the number of people in fuel poverty (RM) - Reduce the energy demand across the city (RM) 	<p>Reduce fuel poverty by commissioning in 2022/23:-</p> <ul style="list-style-type: none"> i. Complete construction of Torry Heat Network Phase 1 and commence Phase 2 (T1) (Taking account of Heat Networks (Scotland) Act 2021) ii. Support for people to reduce energy use, including the development of the Local Heat and Energy Efficiency Strategy, which recognises fuel poverty as a key criteria (T1) & (T2) iii. Reduce ACC Energy use including Marischal College lighting upgrade (T1) iv. Work with partners to target assistance to mitigate fuel poverty, including evaluation and future support for “heat prescribing” (T2) & (T3) <p>(The above taking into account Prepare for Green Growth Accelerator) (See also Housing Theme for ACC housing stock)</p>	<ul style="list-style-type: none"> - The level of fuel poverty in the city. - Baseline energy database across all energy types