



For safe food and  
healthy eating

# Scottish Authorities Food Enforcement Rebuild (SAFER) – A Collaborative Approach

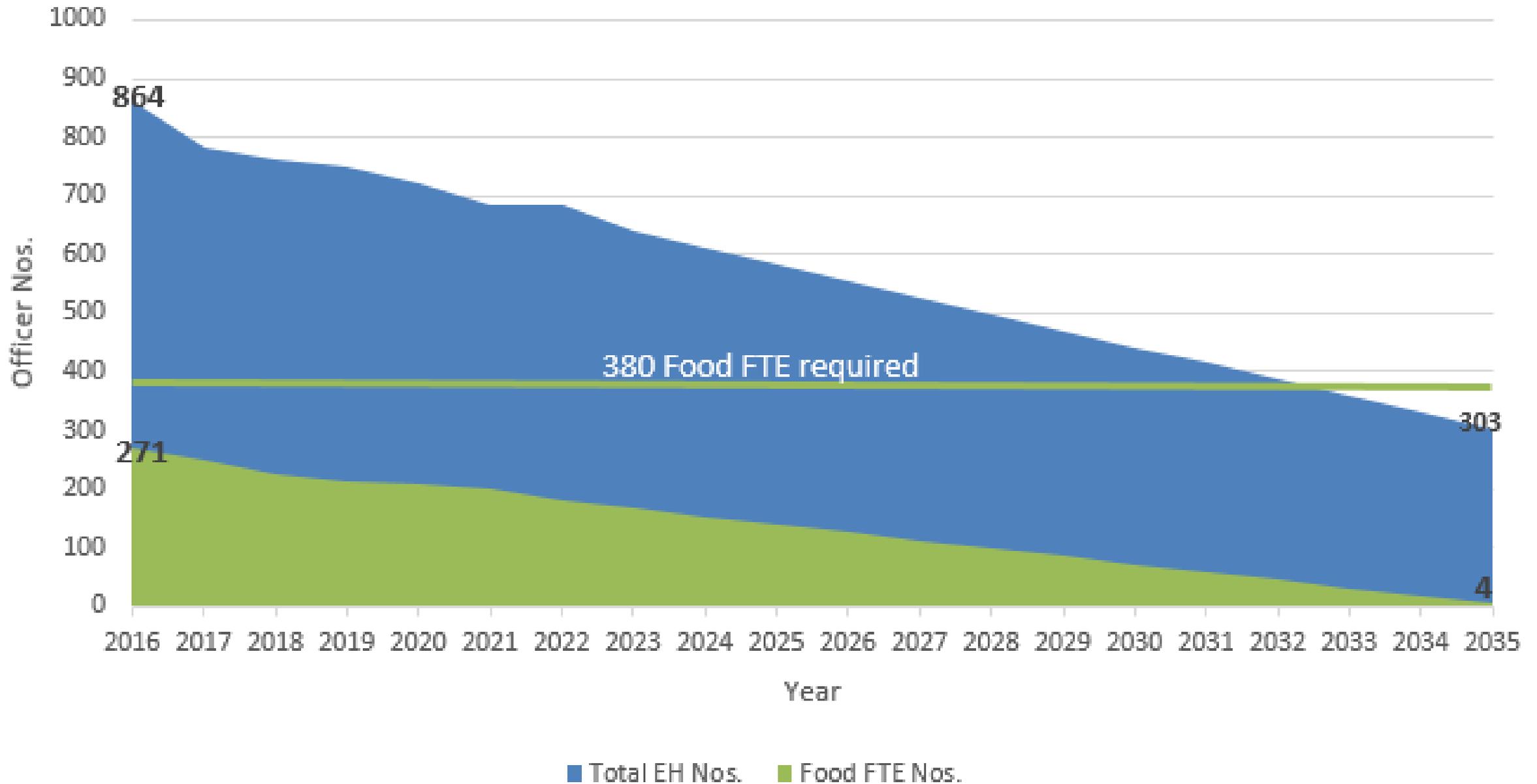
25 November 2022

Geoff Ogle, Chief Executive

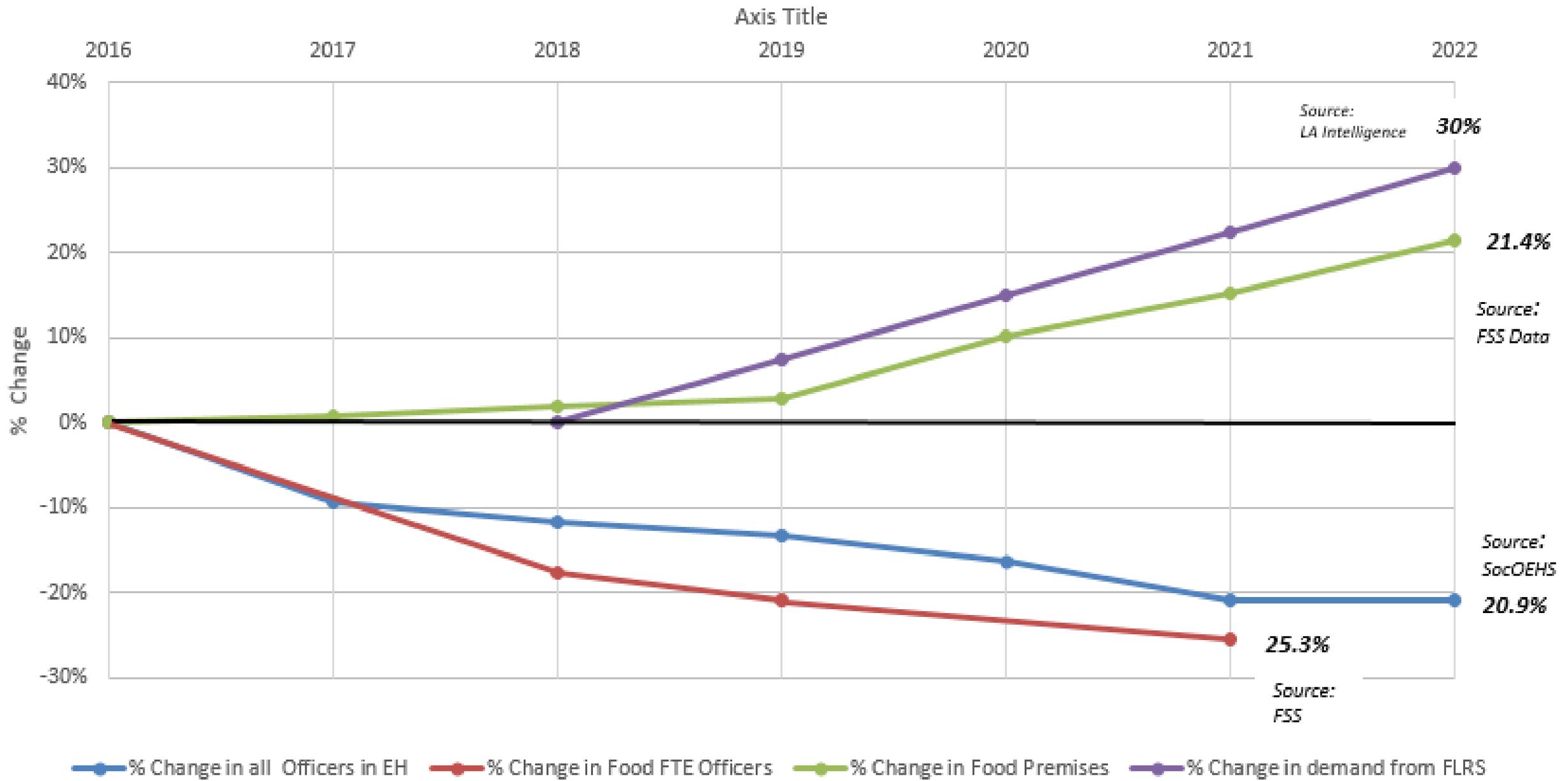


# Key Statistics

Forecasted rate of decline in Total EH and Food FTE Officers



## % Change in Resource & Demand



# Risk of No Action



- **FSS** – Failure to fulfil our statutory, decreased consumer confidence, reputational damage, undermining of FSS purpose
- **LA's** – Failure to fulfil their statutory function or provide adequate assurance for safe food. LA staff welfare will become an increasing risk, which in turn will contribute to difficulty sustaining the professional workforce
- **Public Health** - decreasing levels of public health protection and assurance, probability of increased incidents, risk of food borne disease outbreaks and opportunity for food crime. Limited consumer ability to make informed choices
- **Scotland**- Repercussions of deteriorating standards within food businesses with National and International implications



# Purpose

**Scottish Authority Food Enforcement Re-Build (SAFER)** will implement a new approach to Food Law delivery in Scotland which will deliver;

- Public health protection & assurance
- Sufficient, sustainable and dynamic resource
- Alternative qualification pathways
- A Food Law delivery model focused on risk and non-compliance
- Vital training and practical guidance.
- Technological and digital solutions.

Homes for Ukraine      licensing\_short\_term\_lets      Health & Safety  
contaminated land      animal\_health\_and\_welfare  
infectious disease      mortuary provisions      Caravan Site Licensing  
private sector housing      quarry blasting      hmo licensing  
port\_health      private water supplies      bathing water quality      statutory nuisance  
radiation monitoring      FOOD LAW      single use plastic      dog control      drainage  
planning consultation      vehicle emission monitoring      health\_education  
minimum pricing      air quality      deposit return scheme      Smoking on Hospital Grounds  
private landlord registration      pest control      single use cup      public\_health  
pollution      carrier bag charge      mandatory calorie      labelling  
Covid      noise      civic govt licensing  
licensing standard

# Key Statistics

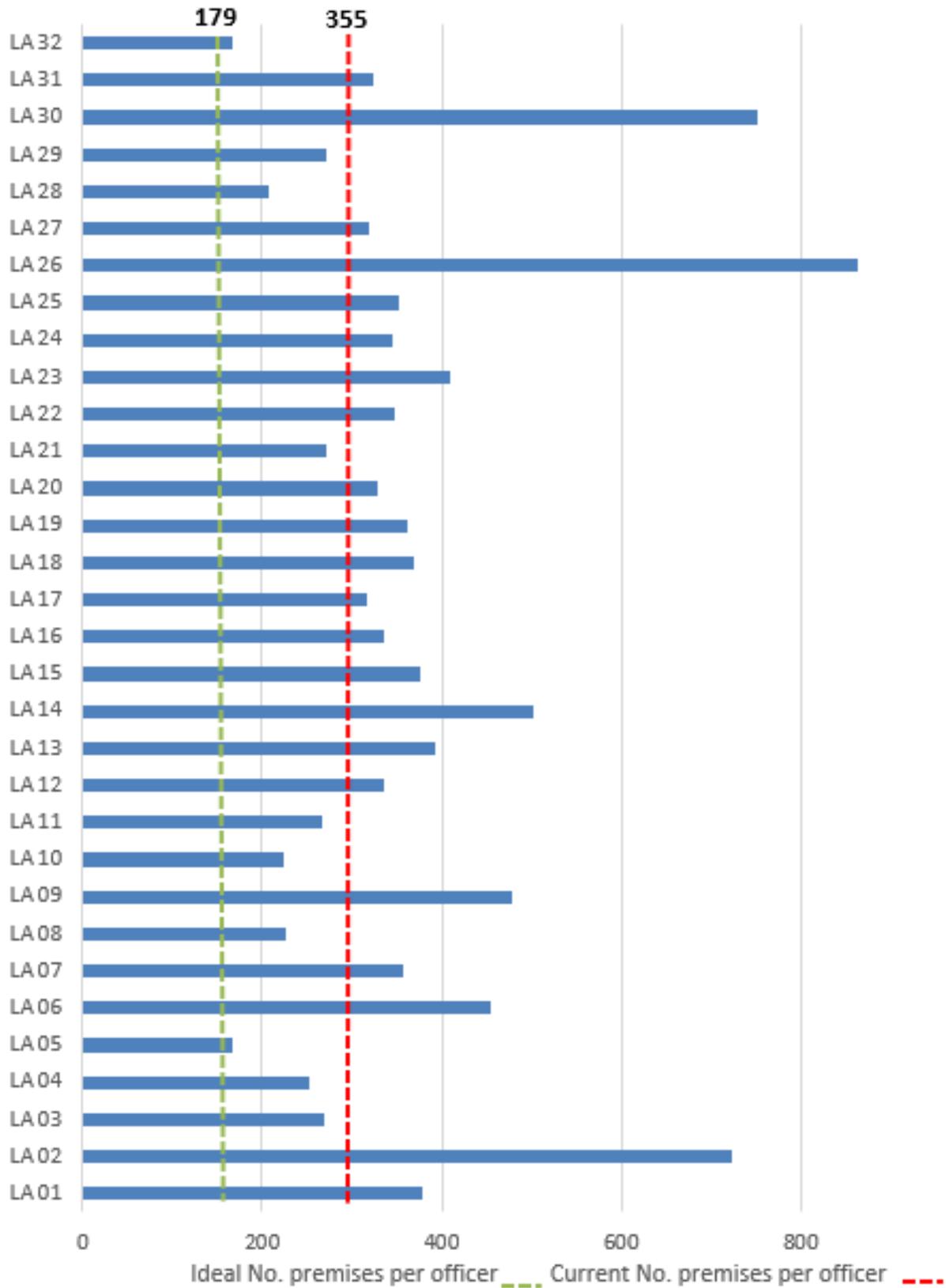
Each FTE Officer is responsible for **355** Food Premises

Premises per Officer by FLRS Rating						
Group 1	A	B	C	D	E	UNRATED
	2	5	2	0	0	3
Group 2	A	B	C	D	E	UNRATED
	11	101	39	4	1	36
Group 3	A	B	C	D	E	UNRATED
	50	65	14	1	0	20

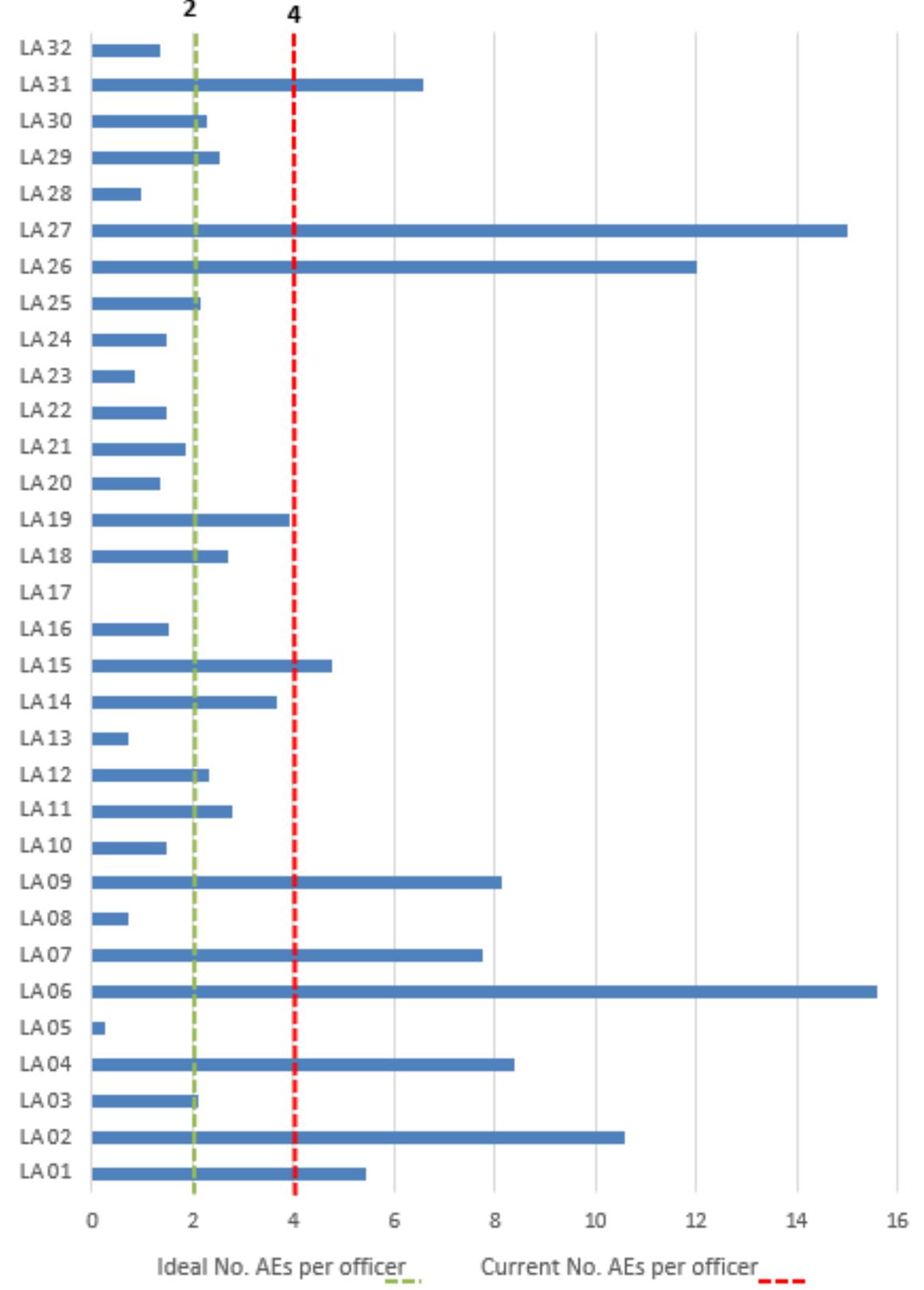
Premises per Officer by Type	
Catering (Restaurants, Cafes, Takeaways, Hotels, Canteens, Pubs Etc)	178
Retailers & Supermarkets	64
Caring Establishments (Hospitals, Care Homes, Nurseries Etc)	32
Manufacturers/Packers	21
Primary Production (Fishing Vessels, Dairy Farms Etc)	18
Schools & Colleges	16
Mobile Food Units	13
Distributor / Transporter	6
Approved Establishments	4
Other	2
Importer / Exporter	1
Inspections per Officer per Year	<b>244 Inspections of Registered Premises (+ any subsequent visits from the unrated)</b>
	<b>4 Approved Establishments for OCV = 92 Hours</b>

# Resource Pressure

Registered Businesses per FTE

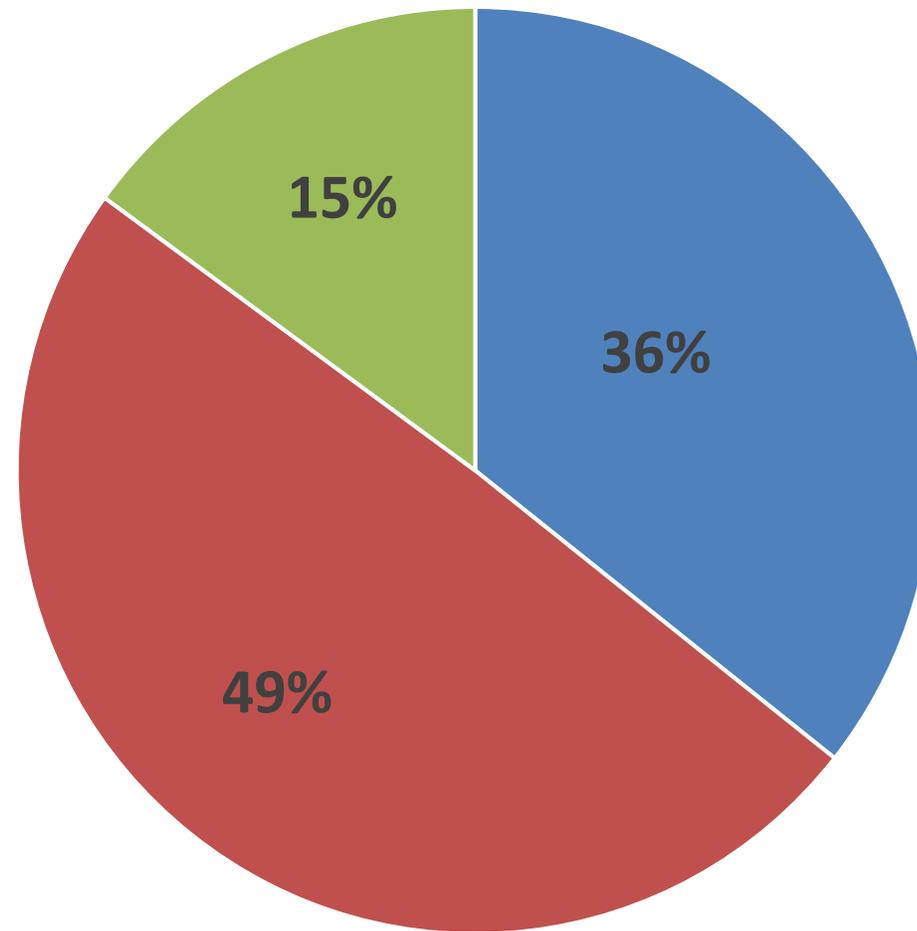


Approved Establishments per FTE



Source: FSS

## FHIS Inspections as of August 2022



■ FHIS FBOs -inspected  
< 3yrs ago

■ FHIS FBOs - inspected  
> 3yrs ago

■ FHIS FBOs never inspected

# Wellbeing



Add Change challenge profile/diagram

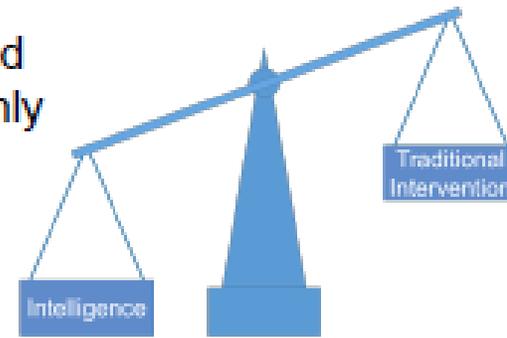


# Scottish Authority Food Enforcement Rebuild (SAFER)

## Food Law Delivery

### Low Risk

Intelligence led intervention only



No Charges Applied

### Resourcing

Competency Framework

Alternate Qualification Pathway

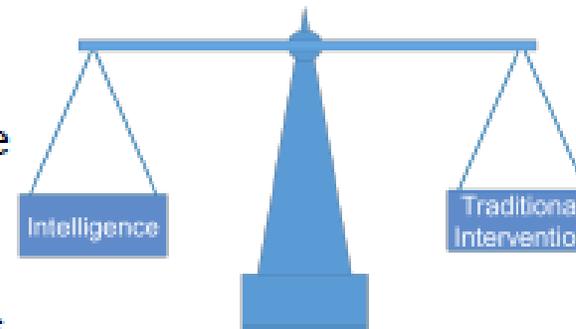
New Routes to Qualifications

Financial including Charging

### Medium Risk

Triage

Intelligence Informed



Charging for Non Compliance

### Digitalisation

End to End Digital Solutions

Live Interventions Data

Centralised Database

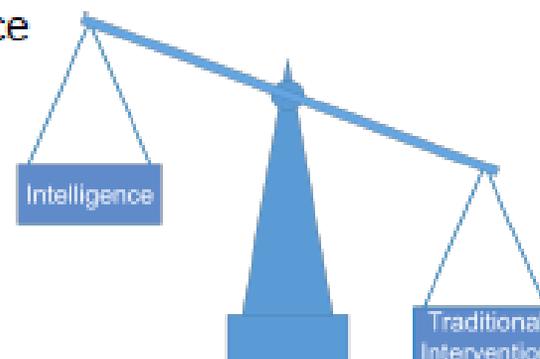
Artificial Intelligence

Novel OCs

### High Risk

Face to Face

Full OCs

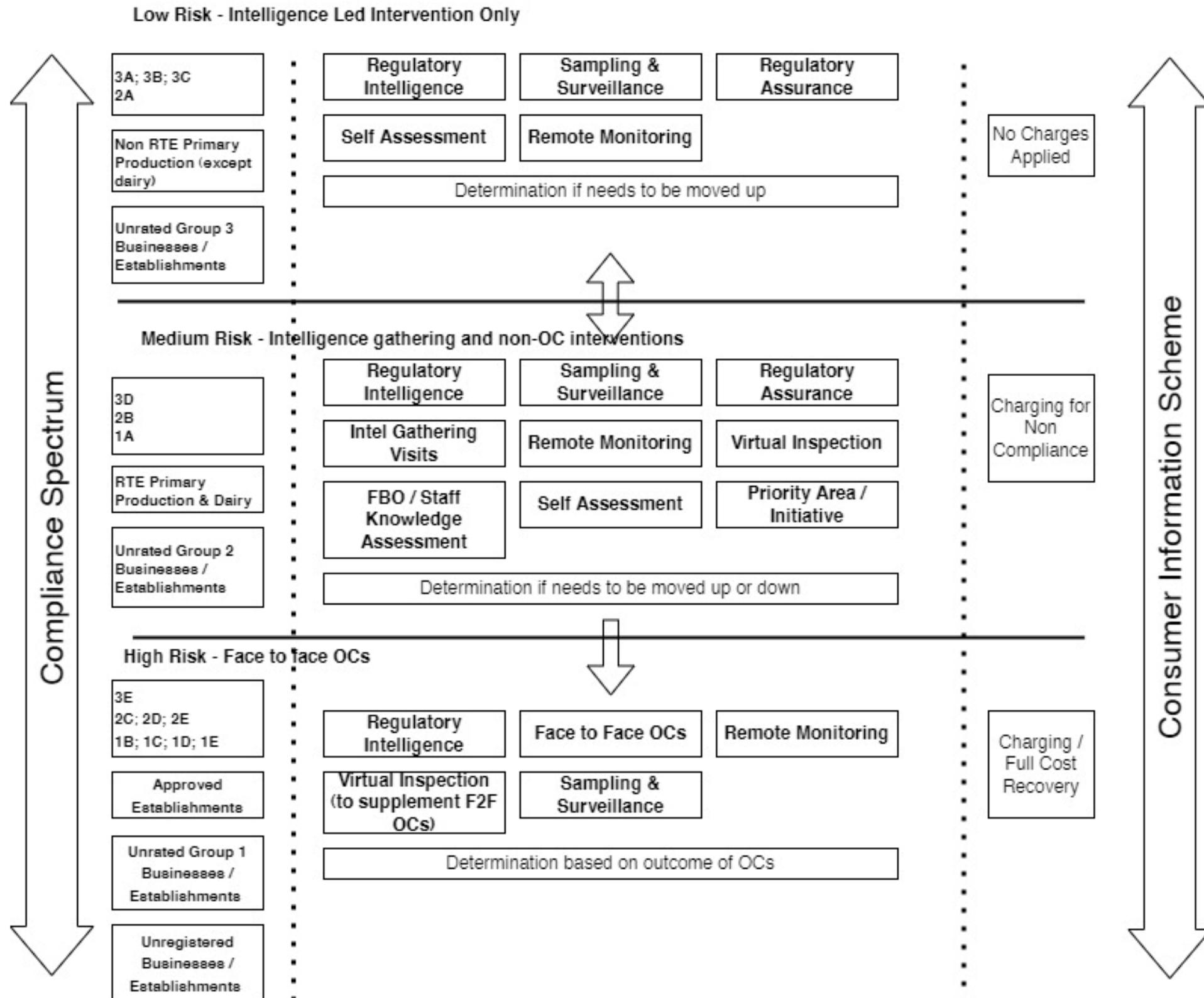


Charging / Full Cost Recovery

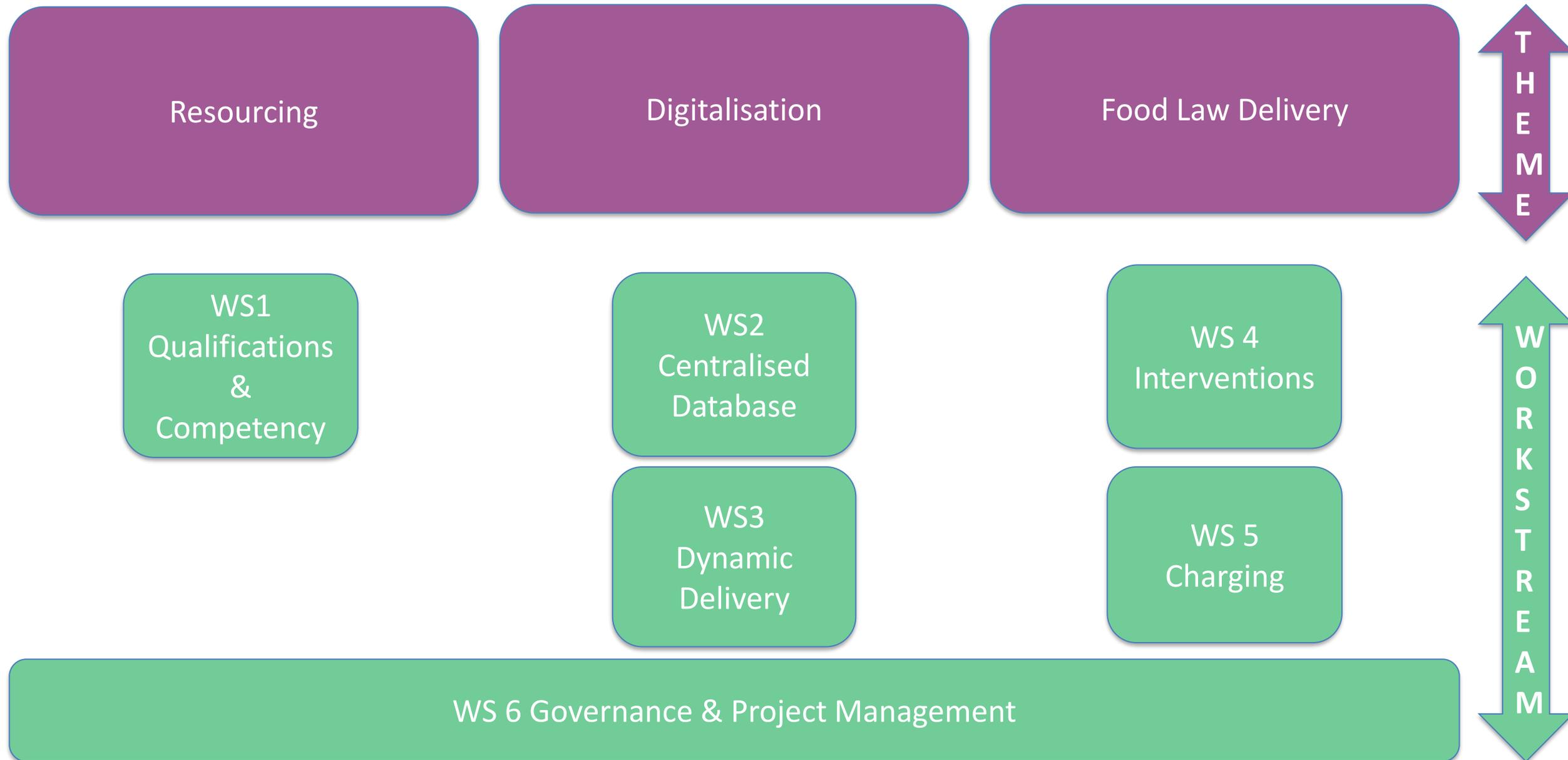
Compliance Spectrum

Consumer Information Scheme

# Scottish Authority Food Enforcement Rebuild (SAFER)



# SAFER Themes & Workstreams





# Key support & skill sets



# SAFER Collaboration

## Safer Governance

FSS

Scottish  
Government

SoCOEHS

COSLA

## SAFER Programme Team

LA  
FSS  
SG  
Resource

Workstreams

Workstreams

Workstreams

Workstreams

Workstreams

Workstreams

# SAFER

## Immediate

PHASE 1: Sept 22 – Mar 23

Stakeholder Engagement

SFELC

Board Meeting

SoCOEHS Congress

SOLACE

Lead Food Officer  
Workshop

'Pressure release'

Reduce Frequency of  
low risk inspections

Reduce requirements  
for low risk Approved ?

PAUSE - Establish SAFER Team and Planning phase

## Short

PHASE 2: Pause + 2 yrs

## Med

PHASE 3 : Pause + 4 yrs

## Long

PHASE 4: Pause + ?

# COMMUNICATIONS/ STAKEHOLDER ENGAGEMENT

PHASE 1: Sept 22 – Mar 23

OCT

NOV

DEC

JAN

FEB

MAR

SFELC Exec  
6 Oct

SOLACE  
25 Nov

SFELC Exec  
1 Dec

Food/ Nutrition  
Conference  
26 Jan

LA Event  
TBC Feb/Mar

SFELC Main  
7 Oct

LA LFO  
Workshop  
29 Nov

SFELC Main  
2 Dec

SoCOEHS  
Congress  
28 Oct



E  
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FSS Board  
25 Oct

DGG 23 Nov

Workshop 14  
Dec

FSS Board  
25 Oct

FSS Board  
26 Oct

ELT 2 Nov

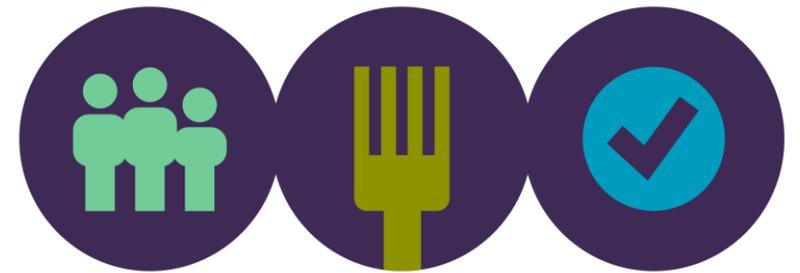
ELT 6 Dec

ELT 12 Jan

ELT 2 Feb

ELT 7 Mar

Deputy Chief Executive Weekly Updates & Internal Communications



# Future State

## **Resourcing**

A sufficient, dynamic and adaptable workforce that can deliver all aspects of the Food Law delivery model supported by qualification pathways that support a continued sustained and competent workforce.

## **Digitalisation and Data**

An accessible centralised database which provides a consistent high standard of data for all aspects of Food Law and drives better use of technology and more efficient use of resources.

## **Food Law Delivery**

A rigorous, dynamic and flexible Food Law model that delivers a high degree of public health protection supported by adequate guidance and resources for both LAs and Food Businesses.



# Key Deliverables

## Resourcing

- Officer competency framework, supporting a variety of professional skill sets
- Multiple pathways that deliver trained Food Law professionals

## Digitalisation and Data

- Centralised database with attainable data standards, delivering accurate and consistent data
- Food Law Portal for LAs and Food Businesses supporting efficient delivery and information exchange

## Food Law Delivery

- A modern and flexible Code of Practice
- Effective and applicable guidance and enforcement tools.
- FSS team responsible for the ongoing support and success of the new Food Law Model.



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**Thank you**

