

Appendix 3 - 3.10 Memo's (Exemption Urgency)

Function	Cluster	Description of Contract	Estimated Start date of Contract	Estimated End date of Contract	Total Estimated Contract Value £	Summary of explanation of why the contract was urgently required and justification for suspension of procurement regulations, in whole or in part:
Customer	People and Organisation	Occupational Health	03/08/2023	02/08/2024	£140,000.00	<p>Extension to existing contracts for the reasons outlined below:</p> <p>i. Market Availability of Occupational Health Providers: Occupational Health Providers have reported recently that due to labour shortages they are likely to have vacancies in the most specialised roles and that these were the hardest to recruit for, particularly specialist OH nurses. The market for Occupational Health Providers is limited in terms of Public Sector provisions and the likelihood of vacancies in terms of staffing would have the potential to limit interest.</p> <p>ii. National OH Working Group: A working group has been established in 2023 to investigate the possibility of establishing a national Occupational Health provision across all Scottish Local Authorities. This working group is being led by the Improvement Service with the aim being to establish a contract with one single provider working with all 32 local authorities. Currently the group are establishing the needs of each authority to find commonality and any specific requirements needed in different areas. The Improvement Service are working on establishing the current spend of each authority on Occupational Health provision. When these tasks have been completed, the group will reconvene to move this work on to the next stage.</p> <p>iii. The work on a replacement contract has been delayed due to long term absence within the team, which has impacted the progression of the required inputs to the procurement process.</p>
Resources	Capital	Northfield Academy - Appointment of Modular Unit Supplier - Supply additional toilets and carry out security works	21/08/2023		up to £200,148.76	<p>Following a recent HMIe Inspection at Northfield Academy, the school was rated as “unsatisfactory”, with inspectors finding “major weaknesses” in some aspects of its operation. An extensive action plan for the school has been put in place and was agreed at a special meeting of the ECS Committee in March 2023. HM inspectors are expected to return to the school in September, and updates to Committee are to be provided before the Summer, to check on progress with the approved action plan which includes the following for S1 pupils:</p> <ul style="list-style-type: none"> • An amended approach to the delivery of the S1 curriculum is in development and will be further developed by working in collaboration with P7 pupils transitioning to the school in August 2023. This change will see pupils working with fewer teachers in a day, reduce their movement through school and support greater curriculum cohesion through the use of Interdisciplinary project based learning. • A redesign of the S1 experience will be introduced to support transition through a ‘crew’ model focusing on health and wellbeing. • The S1 curriculum will include a class teacher and ‘home’ room to allow delivery to focus on laying the foundations for learning, teaching and high expectations • Recruit a team of class teachers with primary experience to deliver this experience to S1 young people to enhance transition and complement the BGE. <p>These changes will mean the S1 cohort will need to be kept largely separate from the rest of the school for most areas of curriculum delivery – hence the need for additional security measures and for extra toilet provision within the S1 teaching block, which will need to be in place in time for the start of the new school year.</p>