

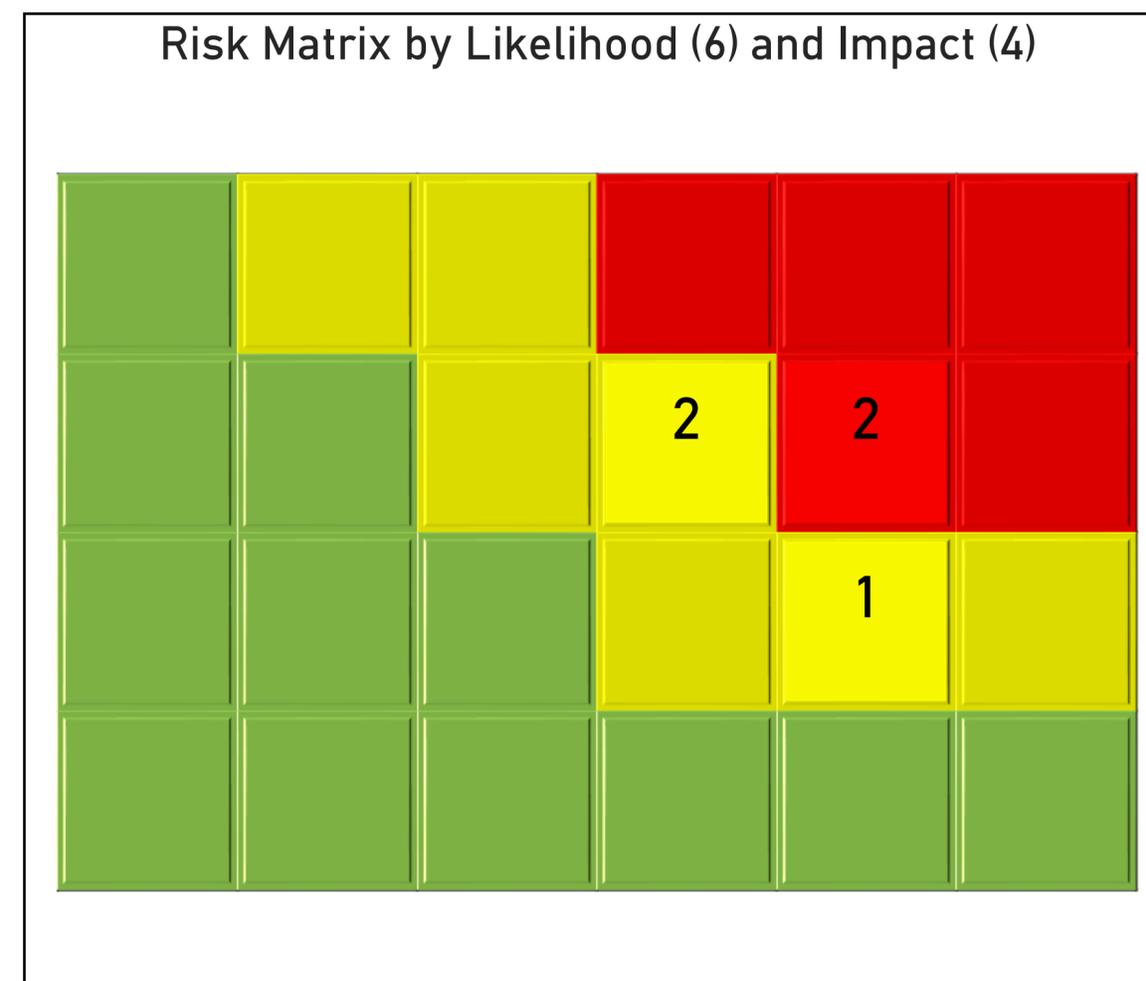


Education Service Risk Register

CURRENT CLUSTER RISKS	CURRENT RISK SCORE
Education - Demographic demands	10
Removal of Scottish Attainment Challenge funding	12
Risk of poor external inspection by HMIE or Care Inspectorate for schools with self evaluation scores of weak or satisfactory.	15
Risk that rising numbers of COVID infections impact on staffing.	12
Risk that the number of Senior Leadership vacancies leads to staff in posts that are not of required quality	15

Number of Cluster Risks

5



FUNCTION	CLUSTER	RISK OWNER	RISK LEAD
Operations	Education	Shona Milne	Shona Milne

RISK TITLE	RISK DESCRIPTION	CONTROL ACTIONS	TARGET RISK SCORE	CURRENT RISK SCORE	CURRENT LIKELIHOOD	CURRENT IMPACT	TARGET COMPLETION DATE
Education - Demographic demands	Growing demographic demands result in service delivery pressures	<p>1) Produce annual pupil roll projections against existing school capacity and use to inform school estate plans.</p> <p>2) Monitor school admissions on a monthly basis to ensure changing trends are understood and informing planning</p> <p>3) Maintain accurate records of school places available across the city to help manage school admissions as efficiently as possible and support medium term planning</p> <p>4) Proactively engage with Higher Education Institutions to help determine likely demand for school placements from International Students</p> <p>5) Continue to work closely with Further Education to ensure that post school opportunities are promoted with older young people who arrive in the city</p> <p>6) Continue to work closely with Further and Higher Education partners to ensure that our approach to delivery of the senior phase makes efficient use of shared resource and physical space.</p> <p>7) Maintain regular contact with displaced person lead to ensure availability of provision is shared with Scottish Government to inform decision making.</p>	8	10	5	2	17 March 2024

FUNCTION	CLUSTER	RISK OWNER	RISK LEAD
Operations	Education	Shona Milne	Caroline Johnstone

RISK TITLE	RISK DESCRIPTION	CONTROL ACTIONS	TARGET RISK SCORE	CURRENT RISK SCORE	CURRENT LIKELIHOOD	CURRENT IMPACT	TARGET COMPLETION DATE
Removal of Scottish Attainment Challenge funding	If the Scottish Attainment Challenge Funding is removed schools will be unable to continue to afford interventions in place to support young people	<p>1) Desktop review of PEF plans with HT to identify risks at school level Greater consideration of sustainability in PEF Plans 24/25.</p> <p>2) Collation of school information on staff employed through PEF funding to determine risks around contracts.</p> <p>3) Working group of HTs and Officers to undertake scenario planning based on the information gleaned.</p>	8	12	4	3	23 February 2024

FUNCTION	CLUSTER	RISK OWNER	RISK LEAD
Operations	Education	Shona Milne	QIM Team

RISK TITLE	RISK DESCRIPTION	CONTROL ACTIONS	TARGET RISK SCORE	CURRENT RISK SCORE	CURRENT LIKELIHOOD	CURRENT IMPACT	TARGET COMPLETION DATE
Risk of poor external inspection by HMIE or Care Inspectorate for schools with self evaluation scores of weak or satisfactory.	Schools receive a poor inspection from HMIE	<ul style="list-style-type: none"> 1) QIMs and QIOs are working with a more proportionate model of school support. 2) Review of arrangements to be conducted following each inspection to determine any required changes. 3) More intensive review of arrangements to be conducted when inspection outcomes do not match those within school self-evaluation to determine any required changes to central assurance systems. 4) Shared standards across the Northern Alliance. 5) Scoping preparation to include equal attention to ELC and school provision 6) Schools to be asked for fortnightly updates/reflection on evidence of progress. 7) All SLT to provide assurance to the central team of the strength of their oversight of ELC provision Consideration of Local Authority thematic review across early level based if variation of inspection outcomes remains in Term 3. 8) Clear quality assurance framework in place to support schools to improve. 9) Tactical teams have been established to support schools at risk and on-going review of impact of those Tactical teams. 	9	15	5	3	14 January 2024

FUNCTION	CLUSTER	RISK OWNER	RISK LEAD
Operations	Education	Caroline Johnstone	Shona Milne

RISK TITLE	RISK DESCRIPTION	CONTROL ACTIONS	TARGET RISK SCORE	CURRENT RISK SCORE	CURRENT LIKELIHOOD	CURRENT IMPACT	TARGET COMPLETION DATE
Risk that rising numbers of COVID infections impact on staffing.	Rising numbers of COVID infections – impact on staffing	<ul style="list-style-type: none"> 1) Reissue GI guidance – reminder of handwashing routines. 2) Consider reintroduction of some Covid risk mitigations such as increased handwashing. 3) Monitor numbers within settings and link with public health if concerned. 4) Implement staffing escalation procedure if there is a risk that there will be insufficient staffing levels in school in order to maintain business continuity. 	9	12	4	3	29 March 2024

FUNCTION	CLUSTER	RISK OWNER	RISK LEAD
Operations	Education	Shona Milne	Gael Simpson

RISK TITLE	RISK DESCRIPTION	CONTROL ACTIONS	TARGET RISK SCORE	CURRENT RISK SCORE	CURRENT LIKELIHOOD	CURRENT IMPACT	TARGET COMPLETION DATE
Risk that the number of Senior Leadership vacancies leads to staff in posts that are not of required quality	Very few applications for senior leader posts and the quality is not as high as would be expected.	<ul style="list-style-type: none"> 1) Clear signposting to leadership development programmes at all levels 2) Leadership programmes shared regularly with HTs 3) Regularly review the quality of programmes 	9	15	5	3	20 June 2024