

ABERDEEN CITY COUNCIL

COMMITTEE	Anti-Poverty and Inequality Committee
DATE	12 June 2024
EXEMPT	No
CONFIDENTIAL	No
REPORT TITLE	Refreshed Locality Plans 2021-26: North, South and Central.
REPORT NUMBER	CORS/24/146
EXECUTIVE DIRECTOR	Andy Macdonald
CHIEF OFFICER	Michelle Crombie, Community Planning Manager
REPORT AUTHOR	Jade Leyden, Community Development Manager, ACC
TERMS OF REFERENCE	1.1, 1.5 and 1.10

1. PURPOSE OF REPORT

- 1.1 This report presents the Locality Plans approved by the Community Planning Aberdeen Board on 29 April 2024. The plans underpin the refreshed Aberdeen City Local Outcome Improvement Plan as well as individual partner plans, to cement a joint and coordinated approach between professionals and local communities to improve outcomes city wide and at a locality level.

2. RECOMMENDATIONS

That the Committee:-

- 2.1 consider the Locality Plans presented at Appendices 1, 2 and 3; and
- 2.2 consider the Locality Plans in conjunction with the refreshed Local Outcome Improvement Plan 2016-2026 (Item 9.2) which connects the Locality Plans to city wide priorities for improvement.

3. CURRENT SITUATION

- 3.1 Since 2021, Aberdeen City Council and the Aberdeen City Health and Social Care Partnership has been working together to facilitate and deliver an integrated locality planning model on behalf of Community Planning Aberdeen. The approach ensures that Community Planning partners are meeting their locality planning duties in respect of both the Public Bodies (Joint Working) (Scotland) Act 2014 and the Community Empowerment (Scotland) Act 2015. This joint approach enables more efficient and effective working between partner staff and communities to secure better outcomes for the economy, people and place.

- 3.2 In July 2021, Community Planning Aberdeen published Locality Plans for the North, South and Central [Localities of the City](#). This approach sees every neighbourhood in Aberdeen covered by a Locality Plan. The plans incorporate improvement activity for the whole locality and/or targeted at specific neighbourhoods – in most cases priority neighbourhoods. Priority neighbourhoods are those areas within the North, South and Central localities which experience poorer outcomes as a result of their socio-economic status, as identified by Scottish Index of Multiple Deprivation data. These include: for the North, Heathryfold, Middlefield, Northfield, Cummings Park and Mastrick; for the South, Torry and Kincorth; and for Central, Tillydrone, Seaton, Woodside, Ashgrove, Stockethill and George Street.
- 3.3 We have taken an asset based approach to the development of the Locality Plans by working with community based Locality Empowerment Groups and Priority Neighbourhood Partnerships. The groups have brought together individuals, community groups and organisations with a shared passion for making things better for their area. This has helped connect community assets, knowledge, skills and ideas for improvement to the work of the Community Planning Partnership.
- 3.4 Priority Neighbourhood Partnerships have been operating since 2017 and are well established in priority neighbourhoods. Locality Empowerment Groups restarted in April 2023 after a period of inactivity due to the pandemic. Over the last year, people involved in the Locality Empowerment Groups have committed their time to learning more about Community Planning Aberdeen, the shared ambitions of the Local Outcome Improvement Plan and the role of partners in working together to achieve these. They have considered data to understand inequalities which exist between neighbourhoods within their locality and across the City. They have also agreed local priorities for making better use of local people’s skills and assets to help improve outcomes for people. This, along with the results of the public place standard engagement exercise during October-November 2023, has culminated in the production of the draft Locality Plans presented at Appendix 1, 2 and 3 of this report.

Refreshed locality plans

- 3.5 Through the Locality Empowerment Groups and Priority Neighbourhood Partnerships we have heard from communities what is important to them and what their priorities for improvement are. In all cases, there is a link between the aspirations of communities to the stretch outcomes and improvement aims within the Aberdeen City Local Outcome Improvement Plan. The locality plans identify these connects with the city wide Local Outcome Improvement Plan. This is essential to ensure that professionals and communities are listening to each other, taking on board each other’s ideas and, essentially, are working together to test and implement change.

3.6 The Locality Plans help facilitate and encourage a two-way dialogue between partners on the city wide Outcome Improvement Groups delivering the LOIP and members of the Locality Empowerment Groups/ Priority Neighbourhood Partnerships delivering the Locality Plans. They cement a joint and coordinated approach between professionals and local communities to improve outcomes city wide and at a locality level.



E.g. North Locality Plan

Priority 4: Early intervention approach targeted at those who are involved in, or at risk in offending

Our ideas about how we will achieve this together	Where we will test our ideas	Community Partners we will work with	Data that will tell us if we are improving	Link to city wide Local Outcome Improvement Plan
Provide activities for children and young people				
<ul style="list-style-type: none"> More activities/spaces for children and young people to participate in/be together Diversions Activities for young people Develop a pump track in the Northfield Area Develop and promote community safety initiatives. 	Locality Wide Heathryfold, Middlefield, Northfield, Cummings Park & Mastrick	AMPED Sport Aberdeen Mastrick Community Centre	% of S1-S6 pupils who report they feel confident (IP 4.4) % of children who feel safe in their community (IP4.5) Instances of youth anti-social behaviour calls to Police Scotland (IP7.5)	Stretch Outcome 4: Children's Mental Wellbeing Improvement projects 4.4 and 4.5 Stretch Outcome 7: Youth Justice Improvement project 7.5

3.7 The Locality Plans make the link between the ideas for improvement which have been identified by communities to the improvement projects within the LOIP, where relevant. See extract of the North Locality Plan above. Across the three localities there was no instance where a community idea for improvement did not link in some way to a LOIP stretch outcome and improvement project aim. Acknowledging this link within the locality plans has the following benefits:

- Removes the risk of silo working, confusion and duplication of effort between the city wide Outcome Improvement Groups and Locality Empowerment Groups/ Priority Neighbourhood Partnerships
- Raises community awareness of what is going on city wide and locally and encourages greater collaboration
- Communities are empowered to test their change ideas on their own locally and/ or work with public services

- Capacity building for communities can be tailored appropriately and focussed on using the Plan, Do, Study, Act cycle to test ideas and gather evidence for scaling up and spreading proven initiatives
- Provides a mechanism for communities to share results and seek support from partners for support with scale up and spread

Asset based community development

3.8 The Aberdeen City Community Learning and Development Strategic Plan sets out how communities are supported to express their voice, identify their capacities, learning and skills, enhance them and apply them to their issues. There is an obvious link between the work of Community Learning and Development services and the support being provided by the joint Locality Planning Team to build the capacity of communities to engage in locality planning. The strategic plan sets out actions for asset based community development, including capacity building in quality improvement through training on using the Plan, Do, Study, Act cycle to test ideas for improvement. This will help further build community confidence to participate in improvement projects and feel empowered to test their own change ideas.

Evolution of locality plans

3.9 The current Locality Plans are a starting point for unifying and strengthening community collaboration in improving outcomes. They will continue to evolve over time as the Locality Empowerment Groups and Priority Neighbourhood Partnerships develop and mature and communities become more confident to drive the development process themselves.

3.10 Part of the evolution of the Locality Plans will be developing the place themes within the plans to incorporate 'Local Place Plans'. The Scottish Government's regulations on Local Place Plans make clear the opportunity to link them with wider Locality Plans that are in place as a result of the Community Empowerment (Scotland) Act 2015. It recognises how this would create efficiencies, reduce duplication and prioritise resources to areas where there could be particularly significant benefits for communities and inclusive growth. These are the same benefits the Community Planning Aberdeen and Aberdeen Health and Social Care Partnership Integrated Joint Board aiming to achieve through locality planning. Post approval of the Locality Plans in April, collaboration between the Community Planning Team, Locality Planning Team and Place Planning Team will continue to ensure congruence between the Local Outcome Improvement Plan, Locality Plans and emerging Local Place Plans.

Next Steps

3.11 The Local Outcome Improvement Plan will be submitted to the Council meeting for endorsement on 3 July 2024.

4. FINANCIAL IMPLICATIONS

- 4.1 There are no immediate financial implications involved in the delivery of the Locality Plans. Any financial implications from investment in scale up and spread of improvement activity will be included with future proposals.

5. LEGAL IMPLICATIONS

- 5.1 The Locality Plans have been refreshed in line with the requirements of the Community Empowerment (Scotland) Act 2015.
- 5.2 The Locality Plans also support the Council in meeting its requirements under the Fairer Scotland Duty 2018 (Part 1 of the Equality Act 2010).

6. ENVIRONMENTAL IMPLICATIONS

- 6.1 There are no environmental implications arising from the report.

7. RISK

Category	Risks	Primary Controls/Control Actions to achieve Target Risk Level	Target Risk Level (L, M or H)	*Does Target Risk Level Match Appetite Set?
Strategic Risk	Delivery of the community ideas for improvement.	Community Planning Team continue to work with the Joint Locality Planning Team and Place Planning Team to ensure congruence between the LOIP, evolving Locality Plans and Local Place Plans. This has involved putting in place arrangements for ongoing collaboration, communication and reporting between the Outcome Improvement Groups and Community Groups.	L	Yes

Compliance	Compliance with the Community Empowerment (Scotland) Act 2015	The Locality Plans have been developed in compliance with the requirements of the Act.	L	Yes
Operational	Communities and staff have the skills and knowledge of improvement methodology to undertake the improvement projects within the LOIP	The CLD plan confirms shared plans for asset based community development for the next three years. This includes capacity building in quality improvement through a programme tailored for communities, in particular the use of the Plan, Do, Study, Act cycle to test ideas for improvement. It is hoped that this will help further build community confidence to participate in improvement projects and feel empowered to test their own change ideas.	L	Yes
Financial	The Council alone is unable to resource the improvement activity required to deliver the outcomes within the LOIP/Locality Plans.	By working in Partnership the Council is able to maximise the use of precious resources. The use of improvement methodology to deliver the LOIP means that changes are tested on a small scale to evidence impact before any serious investment is required. The Community Planning	L	Yes

		Partnership will be asked to fund the scale up and spread of proven interventions. External funding will be considered LOIP improvement teams to support testing of improvements.		
Reputational	That the Locality Plans priorities do not cover all areas of potential improvement which may have a negative impact on the public's perception of the Council and Partnership working.	The Locality Plans identified priorities for each locality working based on the needs of the population, customer and community insight and professional opinion of experts across the Community Planning Partnership. A communication plan is in place.	L	Yes
Environment / Climate	No significant risks identified			Yes

8. OUTCOMES

Council Delivery Plan 2024	
Impact of Report	
Aberdeen City Council Policy Statement <u>Working in Partnership for Aberdeen</u>	The CPA Board recommends that the Council's strategies/delivery plan are reviewed to ensure alignment with the refreshed Locality Plans.
Local Outcome Improvement Plan	
Prosperous Economy Stretch Outcomes	The Locality Plans underpin the refreshed LOIP and identifies priorities and community ideas for improvement aligned to the LOIP Prosperous Economy Stretch Outcomes and improvement projects to support achievement of these.
Prosperous People Stretch Outcomes	The Locality Plans underpin the refreshed LOIP and identifies priorities and community ideas for improvement aligned to the LOIP Prosperous People Stretch Outcomes and improvement projects to support achievement of these.

Prosperous Place Stretch Outcomes	The Locality Plans underpin the refreshed LOIP and identifies priorities and community ideas for improvement aligned to the LOIP Prosperous Place Stretch Outcomes and improvement projects to support achievement of these.
Regional and City Strategies	The Locality Plans are a key source of evidence to understand the key priorities for the Localities.

9. IMPACT ASSESSMENTS

Assessment	Outcome
Integrated Impact Assessment	New Integrated Impact Assessment completed and submitted.
Data Protection Impact Assessment	Not required
Other	N/A

10. BACKGROUND PAPERS

[Refreshed Locality Plans 2021-2026 - CPA Board, 29 April 2024](#)

[Integration of Locality Planning and Community Empowerment Models for Community Planning Aberdeen and Aberdeen City Health & Social Care Partnership – CPA Board, 3 December 2020](#)

11. APPENDICES

Appendix 1 - Refreshed North Locality Plan 2021-26

Appendix 2 - Refreshed South Locality Plan 2021-26

Appendix 3 - Refreshed Central Locality Plan 2021-26

12. REPORT AUTHOR CONTACT DETAILS

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