

## ABERDEEN CITY COUNCIL

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<b>COMMITTEE</b>	Pensions Committee
<b>DATE</b>	21 June 2024
<b>EXEMPT</b>	No
<b>CONFIDENTIAL</b>	No
<b>REPORT TITLE</b>	Training
<b>REPORT NUMBER</b>	PC/JUN24/TRA
<b>EXECUTIVE DIRECTOR</b>	Andy MacDonald
<b>CHIEF OFFICER</b>	Jonathan Belford
<b>REPORT AUTHOR</b>	Laura Colliss
<b>TERMS OF REFERENCE</b>	4.1 and 4.2

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### 1. PURPOSE OF REPORT

- 1.1 To provide details of the training plan (2024/25) for the Pensions Committee and Pension Board of the North East Scotland Pension Fund.

### 2. RECOMMENDATIONS

That the Committee:-

- 2.1 Approve the travel of members to attend external training opportunities, as set out in the attached report;
- 2.2 Approve the revised Training Policy (as per Appendix I); and
- 2.3 Note the requirement to have completed the Pensions Regulator online training and the Hymans online training in line with the Training Policy.

### 3. CURRENT SITUATION

- 3.1 See attached main report.

### 4. FINANCIAL IMPLICATIONS

- 4.1 Training costs (train, accommodation and any training attendance fees) will be met by the Pension Fund. Officers liaise with ACC Travel to ensure best value for money when arranging travel for members.

### 5. LEGAL IMPLICATIONS

- 5.1 Failing to ensure the Committee and Board members have sufficient training, as detailed in the Fund's Training Policy, could result in the Fund being in breach of the Pensions Regulators' General Code and the Public Service Pensions Act 2013 which set out knowledge and understanding requirements.

## 6. ENVIRONMENTAL IMPLICATIONS

6.1 There are no direct environmental implications arising from the recommendations of this report.

## 7. RISK

7.1 The risks associated with failure to ensure appropriate training are managed through the Pension Fund's Risk Management Policy and Risk Register, which is updated and reported to the Committee on quarterly basis.

Category	Risks	Primary Controls/Control Actions to achieve Target Risk Level	*Target Risk Level (L, M or H)  *taking into account controls/control actions	*Does Target Risk Level Match Appetite Set?
<b>Strategic Risk</b>	No significant risks identified.	N/A	N/A	N/A
<b>Compliance</b>	Failure to acquire and retain adequate levels of knowledge and understanding would result in non-compliance with tPR General Code and PSPA 2013	Committee and Board meet at the same time, and consider the same agenda. Governance review carried out annually.	M	Yes
<b>Operational</b>	Poor governance, inability of Pensions Committee and Board effectively	Committee and Board meet at the same time, and consider the same agenda. Governance review carried out annually.	M	Yes
<b>Financial</b>	No significant risks identified.	N/A	N/A	N/A
<b>Reputational</b>	Fund's reputation may be negatively affected by	Issues will be identified through governance	L	Yes

	breach of regulatory duties and tPR action.	review and rectified.		
<b>Environment / Climate</b>	No significant risks identified.	N/A	N/A	N/A

## 8. OUTCOMES

8.1 The proposals in this report have no impact on the Council Delivery Plan.

## 9. IMPACT ASSESSMENTS

Assessment	Outcome
<b>Integrated Impact Assessment</b>	No assessment required. I can confirm this has been discussed and agreed with Jonathan Belford, Chief Officer-Finance on 10 <sup>th</sup> June 2024.
<b>Data Protection Impact Assessment</b>	Not required
<b>Other</b>	N/A

## 10. BACKGROUND PAPERS

10.1 None

## 11. APPENDICES

11.1 Appendix I, Training Policy

## 12. REPORT AUTHOR CONTACT DETAILS

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