ABERDEEN CITY COUNCIL

COMMITTEE	Pensions Committee	
DATE	21 March 2025	
EXEMPT	No	
CONFIDENTIAL	No	
REPORT TITLE	Review of NESPF Compliance with the Public Service	
	Pensions Act 2013 (PSPA 2013) and Pension	
	Regulator Requirements	
REPORT NUMBER	PC/MAR25/GOV	
EXECUTIVE DIRECTOR	Andy MacDonald	
CHIEF OFFICER	Jonathan Belford	
REPORT AUTHOR	Laura Colliss & Mairi Suttie	
TERMS OF REFERENCE	4.1 AND 4.2	

1. PURPOSE OF REPORT

1.1 To provide Elected Members with a review of the North East Scotland Pension Fund's (the "Fund") compliance with the Public Service Pensions Act 2013 ("PSPA") and the Pensions Regulator's ("tPR") requirements during the financial year 2024/25.

2. RECOMMENDATION

That the Committee: -

2.1 Note the assurance provided in the main report.

3. FINANCIAL IMPLICATIONS

3.1 The performance of the Fund over the long term can impact on the Fund's funding level and therefore the ability to meet its long-term liabilities.

4. LEGAL IMPLICATIONS

4.1 There are no legal implications arising from the recommendation of this report.

5. ENVIRONMENTAL IMPLICATIONS

5.1 There are no direct environmental implications arising from the recommendation of this report.

6. MANAGEMENT OF RISK

6.1 The Pension Fund maintains its own Risk Management Policy and regularly updates its Risk Register in line with change. This is reported quarterly to the Pensions Committee.

Category	Risks	Primary Controls/Control Actions to achieve Target Risk Level	*Target Risk Level (L, M or H) *taking into account controls/control actions	*Does Target Risk Level Match Appetite Set?
Strategic Risk	Lack of effective governance framework and effective internal controls.	The Fund maintains its own Risk Management Policy and regularly updates its Risk Register in line with change. This is reported quarterly to the Pensions Committee.		Yes
Compliance	Failure to meet statutory and regulator requirements.	The Pension Fund carries out a six monthly compliance review, with annual reporting to the Pensions Committee.	L	Yes
Operational	No significant risks identified.	N/A	N/A	N/A
Financial	No significant risks identified.	N/A	N/A	N/A
Reputational	No significant risks identified.	N/A	N/A	N/A
Environment / Climate	No significant risks identified.	N/A	N/A	N/A

7. OUTCOMES

7.1 The proposals in this report have no impact on the Council Delivery Plan.

8. IMPACT ASSESSMENTS

Assessment	Outcome
Integrated Impact Assessment	No assessment required. I can confirm this has been discussed and agree with Jonathan Belford, Chief Officer-Finance on 10 th June 2024.
Data Protection Impact Assessment	Not required

Other	N/A

9. BACKGROUND PAPERS

9.1 None

10. APPENDICES

10.1 None

11. REPORT AUTHOR CONTACT DETAILS

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