



Mapping of Anti-Poverty and Inequality Services and Support

June 2025



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Introduction

Children.

Families and

Lifelong

Learning

Economic

Stability

Social

Determinants

of Health

Communities and Housing

Health and

Social Care

Neighbour-

hood and

Environment

Tackling poverty and inequality is Aberdeen City Council's greatest priority, influencing all aspects of how we plan, design and deliver services to ensure fairness and inclusion for all citizens, especially those facing poverty and other inequalities.

This document provides a mapping of the key services being delivered by the Council, and in partnership with public services, third sector and community organisations across Aberdeen, to support low income and marginalised communities and families. This includes organisations being commissioned or funded during 2025/26 via the Council's Common Good Fund, Cost of Living Fund, Fairer Aberdeen Fund, Local Environmental Action Fund, Scottish Government Free Period Products Fund, No One Left Behind Fund, Air Quality Action Fund and UK Shared Prosperity Fund.

The services and supports have been grouped by the social determinants of health, which are the wide range of social and environmental factors that influence a person's health and wellbeing. Poverty is a significant and intertwined element which directly impacts an individual's access to resources and opportunities, leading to poorer outcomes. Viewing Council services and supports through the lens of social determinants of health helps demonstrate how the Council is not only responding to the immediate needs of vulnerable people, but tackling the root causes of poverty and inequality in our communities.

The diagram overleaf provides a one page overview of this information, followed by further detail of the services provided.

Children, Families and Lifelong Learning	Economic Stability	Communities and Housing	Neighbourhood and Environment	Health and Social Care		
		Council Services				
Childcare	 Real Living Wage Employment ABZ Works Benefits and Money Advice 	Community Learning and Development.Future Library ModelHousing	Place PlanningHome Energy AdviceSustainable Food.	 Children's Social Work Educational Psychology Healthy Minds 		
Council Spend on Commissioned and Funded Services 2025/26						
£690k	£3.2m	£502k	£577k	£425k		
Working in Partnership with Community Planning Aberdeen						
Improvement priorities identified within the Aberdeen City Local Outcome Improvement Plan 2016-26.						

Aberdeen City Council Services Tackling Poverty and Inequality

Social Determinant of Health and Poverty













Early Learning and Childcare enable access to affordable childcare.



Real Living Wage Employment ensuring staff are paid the real living wage.



Community Learning and Development providing support to the communities that need it most.

Council Services



Place Planning to improve access to public amenities, affordable transport and green space for all.



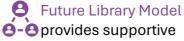
Children's Social Work protect and support families and children facing financial hardship.



Schools and Education offer free schools meals and clothing grants.



ABZ Works Employability, Skills and Community Enterprise Service.



spaces in priority neighbourhoods.



Home Energy Advice and Support to reduce carbon emissions and lower energy bills.



Educational Psychology empower children to achieve their potential, helping address the barriers poverty creates.



Youth Work, Adult and Family Learning providing life skills and opportunities for young people, adults and families.



Benefits and Money Advice Service providing free, impartial and confidential advice.



Housing providing affordable housing options and support services.



Sustainable Food supporting access to healthy, affordable food for all communities.



Healthy Minds recovery for adults with mental health illnesses, often linked to poverty.

Council Spend on Commissioned and Funded Services 2025/26

£690k

£3.2m

£502k

£577k

£425k

Working in Partnership with Community Planning Aberdeen

- Best Start
- Positive Destinations
- Additional Support Needs
- Employment and Employability
- Poverty Prevention
- Empowerment
- Homelessness

- Climate Change
- Active Travel
- Nature

- Community Justice
- Health and Social Care
- Drugs and Alcohol



Children, Families and Lifelong Learning

Council Services

Early Learning and Childcare Service

The Early Learning and Childcare Service provides access to high-quality, affordable childcare, which can enable parents to work, train, or study, potentially leading to sustainable employment and a route out of poverty. The expanded provision, including more funded hours and flexible models, aims to address the poverty-related attainment gap.

Schools and Education

Schools support families in poverty by offering a range of services and initiatives, including financial assistance, welfare support, and targeted interventions to address the impact of poverty on pupil attainment using pupil equity funding. These include wiping off school meal debt, providing winter clothing grants, offering free breakfast clubs, free school meals and provision of IT for education.

Youth Work, Adult and Family Learning

The Community Learning and Development Service includes Youth Work which helps young people gain important life-skills and access to experiences that would usually be prohibitive because of cost. Youth work improves attendance and engagement with learning, increases attainment, achievement and positive post school destinations. Adult Learning provide free classes and activities to support lifelong learning adult learners with a focus on literacy, digital learning and English for Speakers of Other Languages (ESOL). Family Learning Services help meet physical needs via food, fuel, clothing and home essential vouchers or purchases, as well as provision of free experiences and opportunities for young people and families, particularly those from priority groups.

Funded and Commissioned Services

The following services are being financed by the Council's Cost of Living Fund, Fairer Aberdeen Fund, Free Period Products (Scottish Government) Fund and UK Shared Prosperity Fund during 2025/26. Total funding awarded = £689,949.

AberNecessities provide bundles of clothing for teenagers, carefully chosen to meet the individual needs of young people, providing dignity and opportunities to participate in activities with their peers. They also provide infant formula for disadvantaged families to meet the basic needs of a child in order to give them the best start possible start in life.

Aberdeen Foyer Kings Trust Team
Programme provides a personal, social and skills development programme for disadvantaged young people. Foyer REACH provides a personal, social, wellbeing and employability skills development programme, aimed at participants who are in recovery from long term conditions. In addition, Foyer Futures supports a Youth Hub to provide young people aged 12–25 a supportive environment at the Marywell Centre.

Aberdeen Performing Arts provides a Christmas Family Pantomime Package for families living with deprivation who would otherwise not be able to attend a Christmas show.

Aberdeen Lads Club (ALC) provide youth work and the Big Bang Drumming Group which provides percussion workshops for young people in priority neighbourhoods.

Befriend A Child provides Youth Clubs for children who live in priority neighbourhoods. It also delivers a family support project to parents and carers struggling with hardship and social isolation in priority areas of Aberdeen.

CFINE provides cash first payments for infant formula and manages the distribution of free period products in schools, Council facilities and wider community venues on behalf of the Council.

Fersands Community Project Youth Work Support provides a wide range of youth work services to support and encourage young people to experience new activities, gain new skills, build relationships, and learn. The Family Centre supports vulnerable families in the community, providing support and advice on a wide range of issues.

Growing2gether builds positive health and wellbeing, skills and life chances of disadvantaged young people by connecting them as mentors to nursery children that experience social/personal/communication challenges in Lochside Academy, Northfield Academy and St Machars Academy.

Music 4 U provides a Community Youth Choir for young people in priority neighbourhoods.

Middlefield Community Project Youth Hub supports young people, especially those with low literacy skills and special needs that are not always picked up in the education system, and have low self-esteem and confidence. Provides positive adult support that meets their needs, challenging their view of the world, and supporting them to overcome barriers.

55th (Kincorth) Scout Group provides an outdoor event programme for young people unable to afford to participate.

Partnership Working

Children's Services Board

Community Planning Aberdeen's Children's Services Board take forward a range of multiagency projects to support early intervention and prevention of poverty.

These include:

- Prevention of harm due to poverty and neglect
- Access to infant formula and nutritional support
- Benefits checks for parents of children under 5
- Dental health in priority neighbourhoods
- Youth safety in priority neighbourhoods
- Positive and sustained destinations for target groups
- Support for young carers





Economic Stability

Council Services

Real Living Wage Accredited Employer

Aberdeen City Council is an accredited living wage employer, paying the real living wage to their entire workforce. It is also working towards making Aberdeen a Living Wage City, encouraging other businesses to join the movement. For example, organisations receiving funding from the Council must be a living wage employer too.

ABZ Works Employability and Skills

ABZ Works is Aberdeen City Council's employability service, providing support to residents aged 16 to 67, including people from diverse groups with protected characteristics, to help them achieve their goals of progressing into employment, education, or training. It offers a range of programs and resources, including personalized action plans, one-on-one key worker support, training opportunities, and connections to other support services. The service provides seed funding for business start-up, paid work experience placements, and access to training. It delivers the People in Recovery Project delivered in partnership with Alcohol and Drugs Action and NHS Grampian to support people in recovery from substance use to engage with employability services. It also works with HMP Grampian to support employability activity for prisoners who will be released to Aberdeen.

Benefits and Money Advice

The benefits and money advice service helps individuals and families experiencing poverty and inequality by providing free, confidential, and impartial advice on benefits, debt, and other financial issues. This includes maximising benefit entitlements, assisting with claiming and challenging decisions, and offering guidance on managing debts.

Funded and Commissioned Services

The following services are being financed by the Council's Common Good Fund, Cost of Living Fund, Fairer Aberdeen Fund, No One Left Behind (Scottish Government) Funding and UK Shared Prosperity Fund during 2025/26. Total funding awarded = £3,229,200.

Aberdeen Citizens Advice Bureau

CAB delivers services from its Union Street Office and its Money Advice Outreach Project provides financial advice for clients living in priority neighbourhoods. Aberdeen Care and Repair, supports older people and unpaid carers, including those with a disability and/or long term health issues. Support is provided through home visits, to ensure people are claiming/receiving their full benefit entitlement and to apply for charitable funding where appropriate.

Aberdeen Fover provide holistic, multi stage employability programmes for young people aged 16-67. With a focus on supporting those who are at stage 1 and 2 of the employability pipeline, programmes provide personalised support through activities including exploring interests, confidence building, travel training and are designed to meet the needs of the person. Activities can include creative writing, drama, spoken word workshops, hands-on art, design, craft projects, photography, digital media, music and movement sessions, workshops on upcycling, woodworking, textiles, naturebased creativity and experiential outdoor learning. There is a focus on developing skills in the Care, Construction, Renewables and Hospitality sectors. Programmes take a whole-family approach and are tailored to meet the needs of different groups, including those involved in the Justice System.

Barnardos Multi-stage support for young people aged 16 -24, with dedicated keyworker and integrated, holistic support including job placement and in-work support. Supporting participants with mental health, digital skills and accessing community resources. Utilising the Mind and Pathways Outcome stars to help with targeted support. Also, a specific focus on the childcare sector, supporting parents and young people through sector-based skills programme 'Access to Childcare' gaining qualifications such as, Emergency Paediatric First Aid and REHIS Elementary Food Hygiene.

cfine SAFE Team provides financial advice for food bank beneficiaries and outreach financial support. Outreach financial advice work provides a vital link for individuals facing food insecurity and poverty, with support such as benefits/welfare advice, household budgeting, and other support delivered in community settings. In addition, the Warehouse Skills Development programme provides employability support through warehouse-based vocational work experience and training.

Denis Law Legacy Trust supports increased volunteering numbers, supports volunteers into positive destinations, and supports the growth of the Streetsport programme.

North East Sensory Services (NESS)

Employment Service provides an employment service to Blind, Visually Impaired, Deaf or Hard of Hearing people who live in Aberdeen City and are of working age.

North East Scotland College provides IT skills for employment, delivering a basic IT skills course for beginners as well as an International Certification of Digital Literacy (ICDL) qualification for those who already have basic IT skills.

Pathways employability programme supports residents of regeneration/ priority areas into employment by providing tailored support for people from the first stages of job seeking through to securing and maintaining employment. Employment Support Fund supports people to overcome the barriers back into employment, providing training, travel and clothing for interviews.

Pitman Training provide an English course is for anyone looking to improve their fluency and ability in speaking, writing, reading and listening, and is suitable for participants who are beginners to more advanced. Participants must not currently be enrolled in an ESOL course with Adult Learning or NESCOL.

Station House Media Unit

SHMU delivers a range of training and employability programmes directly in communities through a combination of media training and traditional employability provision. This approach engages participants in creative and practical ways, building transferable skills, resilience, and confidence while addressing barriers to progression. It provides community media development, supporting residents in priority areas of the city and communities of interest in radio and video production, traditional and on-line publications, music production and digital inclusion. Services are tailored to support vulnerable individuals facing complex needs and barriers, including those who are justice experienced, impacted by substance use, experiencing mental health challenges, from asylum and refugee communities, have disabilities or are suffering from social isolation.

Tre-Life provide a 12-week creativity programme for people aged16-67 to support participants on their first steps into employability activities, also incorporating budgeting and mental health and wellbeing. Activities are based around clients' interests such as learning to play guitar, role play, creative writing, crocheting and knitting, upcycling, digital media, cooking or baking or escape room challenges. Participants are included in an enterprise unit to look at environmental issues and also have the

opportunity to gain a Personal Development Award qualification. Tre-Life also deliver a hospitality sector employability programme and volunteering programme for 16-24 year olds who are unemployed or not in full-time education. Support is provided for people to overcome barriers in relation to their wellbeing, budgeting and where necessary, support for those in need of ESOL.

St Machar Credit Union

St Machar Credit Union provides access to affordable financial services and products, reducing the need for payday loans or doorstep lending.

Silver Surfers

Silver City Surfers provides one to one computer tutoring for over 55s in the City Centre and priority neighbourhoods, so they can confidently learn how to use the computer and surf the internet safely in a welcoming and social environment.

SAMH provide a personalised employability and personal development program for people that have physical and/or mental health barriers. The course includes mental health assessments, wellness action plans, and workshops on personal development, resilience, and progression, along with external activities, guest speakers, and employer engagement.

Values into Action provide one to one support for individuals who have a disability, additional support needs or neurodivergent conditions. Confidence building, CV building, supported job searching and interview skills, and volunteering/work placement or work trial.

WorkingRite provide one to one support and coaching, opportunities for people aged 16-26, who are care experienced, unemployed and not in education to develop work readiness skills and achieve an SQA qualification. Fully mentored and individually matched work placements leading to employment, apprenticeship, further learning or another outcome that is right for each individual.

Partnership Working

Aberdeen Prospers Group

Community Planning Aberdeen Prospers Group take forward a range of multi-agency projects to support fair employment for priority groups.

- Real living wage employment
- Ethnic minorities
- Priority neighbourhoods
- Over 50s
- Young Parents
- Business Start-Ups
- Volunteering

Local Employability Partnership

A sub group of Aberdeen Prospers, the Local Employability Partnership brings together various agencies, organisations, and partners to plan and implement employability services.



Communities and Housing

Council Services

Community Learning and Development

The service supports and works with communities to address poverty and inequality through various initiatives that enhance skills, promote social inclusion and provide essential support services. Community development, community funding and locality planning help create a positive environment where individuals can thrive and access the support they need. Learning centres and leased community centres play a vital role in communities to address poverty and provide public warm spaces.

Future Library and Information Service

The Aberdeen Future Libraries model aims to help those in poverty by ensuring libraries are accessible and supportive community spaces, particularly in areas with high poverty rates. This is achieved through various initiatives, including improving accessibility, offering digital literacy programs, providing free access to online resources, and creating inclusive community spaces.

Housing

Affordable housing provision for people in need through social rent housing, working with developers to ensure a mix of affordable housing options and providing a low-cost home ownership scheme. The Council provides temporary accommodation and resettlement support for those experiencing homelessness. Housing support services help Council tenants manage their tenancy and develop independent living skills, and access benefits like Housing Benefit and Universal Credit. People experiencing poverty are supported through various means including discretionary housing payments, the Scottish Welfare Fund crisis grants, care grants, rent assistance fund and council tax reduction.

Funded and Commissioned Services

The following services are being financed by the Council's Cost of Living Fund, Fairer Aberdeen Fund and UK Shared Prosperity Fund during 2025/26. Total funding awarded = £502,323.

Aberdeen Cyrenians provide a wide range of services from their community hub to provide practical support to individuals and communities in need. They work to prevent homelessness, provide early intervention, and support people into secure housing, while also addressing issues like conflict management, employment, and community integration.

Aberdeen Lads Club provides community learning and development services, including adult learning, and community capacity building.

Fersands Community Project provides community learning and development services, including childcare, youth work, adult learning, parent and family support, and community capacity building.

Instant Neighbour support low-income individuals and families in Aberdeen by providing essential reused furniture at affordable prices, foodbank services, and employment opportunities.

Mastrick Community Council Boards & Beans is a community café initiative in Mastrick Community Centre.

Middlefield Community Project provides community learning and development services, including childcare, youth work, adult learning, parent and family support, and community capacity building.

No Recourse North East (NRNE) Partnership

The partnership works together to tackle and prevent destitution experienced by people with No Recourse to Public Funds (NRPF), including asylum seekers.

Printfield Community Project provides a resource for community activity, supporting community capacity building and learning, tackles social isolation and loneliness, and provides activities, support and services to vulnerable and disadvantaged people.

The Kings Community Centre addresses poverty through various initiatives, including providing foodbanks, offering support for homelessness and addiction, and supporting women and families. They also focus on education, training, and employment opportunities, including providing workspace and financial assistance

Tillydrone Community Campus provides a resource for community activity, supporting community capacity building and learning, tackles social isolation and loneliness, and provides activities, support and services to vulnerable and disadvantaged people.

Tillydrone Community Flat provides a resource for community activity, supporting community capacity building and learning, tackles social isolation and loneliness, and provides activities, support and services to vulnerable and disadvantaged people, including complimentary health sessions to promote wellbeing.

Station House Media Unit (SHMU) poverty awareness raising using a variety of media help people understand the effects of poverty on individuals and provoke communities to think about how they can help.

Partnership Working

Community Planning Aberdeen's Communities and Housing Groups:

Anti-Poverty Group

Community Planning Aberdeen's Anti-Poverty Group takes forward a range of multi-agency projects to prevent and mitigate the impacts of poverty.

- Home Energy Efficiency
- Fuel Poverty
- Cash first approach to food security
- Financial assessment and benefit uptake

Community Empowerment Group

Community Planning Aberdeen's Community Empowerment Group leads on projects which support individuals and groups to actively participate in making improvements in their community. These include:

- Children and young people participation
- Testing of community ideas
- Diverse community involvement
- Funding for community organisations
- Capacity building for community groups

Homewards Steering Group

Community Planning Aberdeen's Homewards Steering Group aims to end homelessness in Aberdeen by taking forward projects which make it rare, brief and unrepeated. These include:

- Changing public perceptions of homelessness
- Joint working with the private sector
- Engaging people with lived experience
- Pathways for young people
- Tenancy management and evictions
- Innovative housing options





Neighbourhood and Environment

Council Services

Place Planning

The Council supports individuals, communities and organisations to shape their local areas through plans including Net Zero Aberdeen, Local Development Plan, Locality Plans and Local Place Plans. Place Planning tackles poverty by building local community needs into place, climate & nature plans - such as reducing fuel poverty and flood risk, access to essential healthcare, education, transport, food and the outdoors. It can promote the development of affordable housing options and community facilities as well as support initiatives that create employment opportunities and promote health and wellbeing.

Public and Passenger Transport

The Council provides a range of public and passenger transport services to ensure that everyone, regardless of their age, ability, or location, can access essential services and amenities. It promotes the availability of free or discounted bus travel for people aged 5-21, over 60, and those with disabilities. The Community Transport Service also provides a door to door service for the elderly and disabled.

Walking and cycling is encouraged through the bike hire scheme and provision of cycle shelters in housing developments.

Sustainable Food

The Council develops and promotes sustainable food activity to increase access to affordable, healthy and sustainable food. It encourages community food growing, particularly in areas facing socio-economic challenges. Services include providing grants and support for community garden projects, creating new allotments and expanding existing ones, working with local schools to integrate food growing into the curriculum and supporting the growth of the local food economy.

Home Energy Advice and Support

The Home Energy Service provides information, support, and assistance to residents, particularly those in councilowned properties and older tenements, to reduce fuel poverty by making homes warmer and reducing energy costs. The Council also helps people with fuel costs by providing Winter Fuel Payments and works with organisations like Aberdeen Heat & Power and Scarf to support those in crisis.

Funded and Commissioned Services

The following services are being financed by the Council's Cost of Living Fund, Fairer Aberdeen Fund, Local Environmental Action Fund, Air Quality Action (Scottish Government) Fund and UK Shared Prosperity Fund during 2025/26. Total funding awarded = £577,439.

CFINE supports the Council to tackle food poverty and insecurity by improving and expanding access to free and low-cost food as well as providing financial advice through its safe team. CFine leads Food Poverty Action Aberdeen (FPAA), which is a partnership of organisations providing support to individuals experiencing food poverty. It manages food procurement and distribution to Food Poverty Action Aberdeen members and community venues. It also supports Granite City Good Food (GCGF), a food partnership hosted by CFINE which brings communities and organisations together to increase the accessibility of sustainable food.

Community Outreach Group

(COG) provides support to homeless and vulnerable people in Aberdeen, offering meals, essentials, and a safe space for conversation and games. They also provide information, signposting to other services, and help with applications.

Enterprise Car Club offers a more affordable and accessible alternative to car ownership. The Council funds the provision of cars in priority neighbourhoods Northfield, Mastrick, Tillydrone, Middlefield and Torry to reduce social exclusion for those who may not be able to afford a car or other transportation.

North East Scotland Climate Action Network (NESCAN)

administers the Local Environmental Action Fund on behalf of Aberdeen City Council. The fund provides grants for projects that provide environmental improvements, support nature recovery, reduce greenhouse gas emissions, and support local communities, particularly marginalised, minority or disadvantaged communities. NESCAN provides training and resources to help communities develop and implement their projects and connect with other groups.

scarf tackle fuel poverty by addressing debt through direct and discretionary payments to relieve immediate financial stress for households, helping pay for essential services and other pressing costs. Includes energy efficiency advice and referrals to relevant partner organisations for wider support.

Partnership Working

Sustainable City Group

Community Planning Aberdeen's Sustainable City Group leads multi-agency projects to improve local spaces and reduce transport poverty.

- Local resilience plans
- Active travel
- Green space
- Environmental improvements

Priority Neighbourhood Partnerships

Community Planning Aberdeen's community led partnership groups oversee the development and delivery of the North, South and Central Locality Plans. Priority Neighbourhood Partnerships are in place to support local people from SIMD 1 areas to engage in place planning.



Health and Social Care

Council Services

Children's Social Work

The Children's Social Work Service is responsible for protecting and supporting vulnerable children and families, including those who have been involved in child protection processes or are at risk of harm. They provide advocacy, guidance, and support to families and children facing financial hardship, often providing direct assistance, access to resources, and connecting families with relevant services. They help create safer and more stable environments for children by assessing risk, protecting vulnerable individuals, and supporting parents in building stronger family relationships. This includes support for young carers.

Educational Psychology

The educational psychology service uses psychology to improve wellbeing, support life-long learning and empower children and young people to achieve their potential. Working with families, schools, and other support services they provide interventions that help address the unique challenges and barriers to learning and development that poverty can create to improve the well-being and educational outcomes of children.

Healthy Minds

Community Learning and Development Healthy Minds Service provides learning opportunities, promoting recovery for adults with enduring mental health illnesses. Research shows that people dealing with poverty are more likely to have a mental health problem and people with mental health problems are more likely to face poverty. The Healthy Minds Team encourage participation in community activities and offer support to build confidence, resilience and meet other needs related to mental wellbeing.

Funded and Commissioned Services

The following services are being financed by the Council's Cost of Living Fund, Fairer Aberdeen Fund and UK Shared Prosperity Fund during 2025/26. Total funding awarded = £425,128.

Aberdeen Science Centre Science of Mental Health & Wellbeing delivers a Mental Health and Wellbeing programme to support adults to increase their understanding of mental health, wellbeing and nutrition and the links between these. Bethany Christian Church provide person centred support for women in Torry who have various issues including domestic violence, mental health issues, family support, and isolation. Offering practical help and advocacy support, and linking them to appropriate support services.

Grampian Women's Aid helps individuals experiencing poverty by providing various services, including housing and benefits advice, safety planning, and access to other support services. They also offer temporary refuge accommodation and support to rebuild self-esteem and confidence.

Home-Start Aberdeen provides home visiting support to 30 families with at least one child under the age of 5 identified as at risk and hard to reach in the seven regeneration areas of the city, working to prevent further crisis and family breakdown.

Mental Health Aberdeen provides free counselling services addressing all mental health issues within Calsayseat surgery and Torry Medical Practice. Youth Counselling provide a counselling and information service for young people.

Pathways to wellbeing programme provides immediate access to a locally based generic counselling service, improving mental health in the community through the delivery of a point of need counselling service with easy access and minimal waiting times.

Police Scotland Operation Begonia provides dedicated, directed patrols with the aim of tackling prostitution; by encountering, identifying and engaging with sex industry workers and offering safety advice and fast track appointments to key partners who can assist to address the causes leading to the behaviour.

Printfield Community Project feel good programme provides Complimentary Health sessions to promote relaxation and wellbeing.

STAR Community Flat provides a resource for community activity, supporting community capacity building and learning, tackles social isolation and loneliness, and provides activities, support and services to vulnerable and disadvantaged people.

Tillydrone Community Flat health and wellbeing project provides complimentary health sessions to promote relaxation and wellbeing.

Partnership Working

Community Planning Aberdeen's Health and Social Care Partnership Groups:

Resilient, Included Supported Group

Community Planning Aberdeen's Resilient, Included Supported Group takes forward a range of multi-agency projects to reduce inequality in life expectancy across Aberdeen.

- Mental health
- Support for carers
- Healthy behaviours
- Cancer screening
- Chronic illness

Alcohol and Drugs Partnership

Community Planning Aberdeen's Alcohol and Drugs Partnership leads projects to prevent harms often linked to poverty.

- Early intervention and prevention of harm for young people
- Drinking in pregnancy
- Outreach and recovery support for people in priority neighbourhoods
- Naloxone distribution

Community Justice Group

Community Planning Aberdeen's Community Justice Group takes forward projects which aim to reduce crime and improve outcomes and equality of opportunity for people involved in the justice system.

- Employability support
- Housing support
- Alcohol and Drugs support
- Domestic abuse
- Hate crimes
- Anti-social behaviour





Services by Council Functions

Families and Communities	City Regeneration & Environment	Corporate Services
Early Learning and Childcare Service	ABZ Works Employability and Skills	Benefits and Money Advice
Contact Louise Beaton	Contact Angela Taylor	Contact Angela Kazmierczak
Service Manager, Early Years	Team Leader, Employability and Skills	Financial Inclusion Team Leader
Schools and Education	Place Planning	Contact Steve MacRae
Contact Shona Milne	Contact Claire McArthur	Benefits Processing Manager
Chief Officer, Education and Lifelong Learning	Policy and Strategy Manager	
		Fairer Aberdeen Fund
Community Learning and Development:	Contact Sinclair Laing	Contact Susan Thoms
Youth Work, Adult and Family Learning,	Climate and Environment Policy Manager	Fairer Aberdeen & Anti-Poverty Manager
Community Development, Community and		
Learning Centres, Healthy Minds	Public and Passenger Transport	Community Planning
Contact Colin Wright	Contact Chris Cormack	Contact Allison Swanson
Community Learning & Development Manager	Team Leader, Public Transport Unit	Community Planning & Improvement Manager
Future Library and Information Service	Sustainable Food	Locality Planning
Contact Margaret Stewart	Contact Steven Shaw	Contact Jade Leyden
Service Manager, Libraries and Community	Environmental Manager	Locality Planning & Community Development
Learning		Manager
	Home Energy Advice and Support	
Housing	Contact Mark Shaw	Equalities
Contact Jacqui McKenzie	Senior Energy Officer	Contact Baldeep McGarry
Chief Officer, Housing		Diversity & Inclusion Lead
Children's Social Work		
Contact Alison McAlpine		
Lead Service Manager, Children's Social Work		
and Family Support		
Educational Psychology		
Emma Powell		
Principal Educational Psychologist		

Commissioned and Funded Organisations

The Council will fund 45 organisations during 2025/26 for services tackling poverty and inequality via the Council's Common Good Fund, Cost of Living Fund, Fairer Aberdeen Fund, Local Environmental Action Fund, Scottish Government Free Period Products Fund, No One Left Behind Fund, Air Quality Action Fund and UK Shared Prosperity Fund.

Aberdeen Care and Repair

Aberdeen Citizens Advice Bureau

Aberdeen Cyrenians Aberdeen Foyer Aberdeen Lads Club

Aberdeen Performing Arts

Aberdeen Science Centre

AberNecessities

Barnardos

Befriend A Child

Bethany Christian Church

CFINE

Community Outreach Group

Denis Law Legacy Trust

Enterprise

Fersands Community Project

Grampian Women's Aid

Growing2gether

Home-Start Aberdeen

Instant Neighbour

Mastrick Community Council

Mental Health Aberdeen

Middlefield Community Project

Music 4 U

North East Scotland Climate Action

Network (NESCAN)

North East Sensory Services North East Scotland College No Recourse North East (NRNE)

Partnership Pathways

Pitman Training Police Scotland

Printfield Community Project

SAMH

SCARF Enterprises Scotland

Silver City Surfers

St Machar Credit Union

Star Flat

Station House Media Unit (SHMU)

The Kings Community Centre
Tillydrone Community Campus

Tillydrone Community Flat

Tre-Life

Values into Action Scotland

WorkingRite

55th (Kincorth) Scout Group

Community Planning Aberdeen

Council lead Outcome Improvement Groups

Anti-Poverty Group

Chaired by Michelle Crombie Strategic Lead, Prevention and Community Empowerment

Aberdeen Prospers

Vice Chair Julie Wood Chief Officer, City Development and Regeneration

Children's Services Board

Chaired by Graeme Simpson Chief Officer, Children's Social Work and Family Support

Sustainability City Group

Vice Chair Sinclair Laing Climate and Environment Policy Manager

Community Empowerment Group

Chaired by Michelle Crombie Strategic Lead, Prevention and Community Empowerment

Priority Neighbourhood Partnerships

Chaired by Jade Leyden Locality Planning and Community Development Manager

Further Information

For further information about any of the services listed in this document or for general enquiries please contact:
Fairer Aberdeen and Anti-Poverty Team
faireraberdeenfund@aberdeencity.gov.uk