

ABERDEEN CITY COUNCIL

COMMITTEE	Full Council
DATE	2 July 2025
EXEMPT	No
CONFIDENTIAL	No
REPORT TITLE	Aberdeen City Population Needs Assessment 2025
REPORT NUMBER	CORS/25/162
DIRECTOR	Andy MacDonald, Corporate Services
CHIEF OFFICER	Isla Newcombe, Chief Officer – People and Citizen Services
REPORT AUTHOR	Anne McAteer, Research Officer
TERMS OF REFERENCE	24.1

1. PURPOSE OF REPORT

This report presents the 2025 Population Needs Assessment (PNA) for Aberdeen City. The Population Needs Assessment is a key source of evidence which informs the key priorities for Community Planning Aberdeen and Aberdeen City Council and provides an updated evidence base for the development of the Local Outcome Improvement Plan 2026-36 and Locality Plans.

2. RECOMMENDATION

That Council :-

- 2.1 note the Population Needs Assessment 2025 as contained at appendix 1.

3. CURRENT SITUATION

- 3.1 In 2023, Community Planning Aberdeen published a Population Needs Assessment to provide a comprehensive picture of Aberdeen City as seen through a broad range of data sets. The document was used as the evidence base for identifying the shared priorities for public services in Aberdeen and updating the Local Outcome Improvement Plan 2016-26 approved in April 2024 for the last time before 2026 which marks the end of the current plans' 10 year timeframe of 2016-2026. A new Local Outcome Improvement Plan and Locality Plans are to be developed for 2026-2036 in order to continue to meet the requirements of the Community Empowerment (Scotland) Act 2015.
- 3.2 Over the last year the Community Planning Partnership has been working towards the improvement aims within the Local Outcome Improvement Plan with a view to improve outcomes for the people of Aberdeen.

POPULATION NEEDS ASSESSMENT 2025

- 3.3 The revised Population Needs Assessment for 2025, appendix 1, provides an updated evidence base for the refresh of the Local Outcome Improvement Plan 2026-36 and underpinning Locality Plans.
- 3.4 The Population Needs Assessment is a systematic process for gathering and analysing data and information about the wellbeing and needs of people and communities across Aberdeen. It helps determine the gaps between current and desired outcomes and is used to identify priorities for Community Planning Aberdeen that are included in the Local Outcome Improvement Plan.
- 3.5 The layout of the Population Needs Assessment has been updated and is structured around 5 themes which reflect the Social Determinants of Health. The Social Determinants of Health contribute to the unfair and avoidable differences in outcomes seen across the city of Aberdeen. Social and economic factors, health behaviours, access to health services and the physical environment in which people live all contribute to shaping people's health. Each section covers data relating to the themes as follows:
- **Children, families and lifelong learning**
 - Give every child the best start in life
 - Enable all children, young people and adults to maximise their capabilities and have control over their lives
 - **Economic stability**
 - Create fair employment and good work for all
 - **Communities and housing**
 - Create and develop healthy and sustainable places and communities
 - **Neighbourhood and environment**
 - Pursue environmental sustainability and health equity together
 - **Health and Social Care**
 - Ensure healthy standard of living for all
 - Strengthen the role and impact of health prevention
- 3.6 Public Health Grampian in partnership with the Health Determinants Research Collaboration and Collaboration for Health Equity in Scotland have reviewed the data sets included to increase understanding of the levels of inequality that exist and provide a common descriptor of vulnerability across the City.
- 3.7 As in previous years, the Population Needs Assessment has been aligned to the Sustainable Development Goals (SDGs). The Sustainable Development Goals recognise that ending poverty and other deprivations must go hand-in-hand with strategies that improve health and education, reduce inequality and support economic growth which doesn't compromise the climate and nature – issues at the core of our Local Outcome Improvement Plan.

NEXT STEPS

- 3.8 The revised Population Needs Assessment for 2025 provides an updated evidence base for the development of the Local Outcome Improvement Plan and Locality Plans 2026-36. The Population Needs Assessment (PNA) is a key source of data for all community planning partners to utilise in their own organisations to inform their individual strategic plans. This includes the Council's Corporate Delivery Plan.

4. FINANCIAL IMPLICATIONS

- 4.1 There are no direct financial implications arising from the recommendation of this report.

5. LEGAL IMPLICATIONS

- 5.1 There are no direct legal implications arising from the recommendation of this report.

6. ENVIRONMENTAL IMPLICATIONS

- 6.1 There are no direct environmental implications arising from the recommendation of this report.

7. RISK

Category	Risk	Low (L) Medium (M) High (H)	Mitigation
Strategic Risk			
Compliance			
Operational			
Financial			
Reputational	There is a risk that the Population Needs Assessment does not accurately reflect the needs of the population which may have a negative impact on the public perception of the Council and Partnership working.	L	Colleagues across the Community Planning Partnership have contributed to the development of this Population Needs Assessment. It has been signed off by the Community Planning Partnership Outcome Improvement Groups and Community Planning Aberdeen Management Group as an accurate reflection of needs across the City based on the data currently available.

Environment / Climate			
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8. OUTCOMES

<u>COUNCIL DELIVERY PLAN</u>	
	Impact of Report
Aberdeen City Council Policy Statement	The Population Needs Assessment is a key source of evidence to understand the needs of the population and informs the key priorities for Community Planning Aberdeen and Aberdeen City Council.
Aberdeen City Local Outcome Improvement Plan	
Prosperous Economy Stretch Outcomes	The revised Population Needs Assessment provides an updated evidence base for the development of the Local Outcome Improvement Plan 2026-36.
Prosperous People Stretch Outcomes	The revised Population Needs Assessment provides an updated evidence base for the development of the Local Outcome Improvement Plan 2026-36.
Prosperous Place Stretch Outcomes	The revised Population Needs Assessment provides an updated evidence base for the development of the Local Outcome Improvement Plan 2026-36.
Community Empowerment Stretch Outcomes	The revised Population Needs Assessment provides an updated evidence base for the development of the Local Outcome Improvement Plan 2026-36.
Regional and City Strategies	The revised Population Needs Assessment provides an updated evidence base for the development of the Local Outcome Improvement Plan 2026-36 and can be utilised by Partners when reviewing regional and city strategies.
UK and Scottish Legislative and Policy Programmes	The revised Population Needs Assessment provides an updated evidence base for the refresh of the Local Outcome Improvement Plan and aligns to the requirements placed upon the Partnership by the Community Empowerment (Scotland) Act 2015 ("CEA").

9. IMPACT ASSESSMENTS

Assessment	Outcome
Integrated Impact Assessment	No assessment required. I confirm this has been discussed and agreed with Isla Newcombe on 28 May 2025.
Data Protection Impact Assessment	Not required
Other	N/A

10. BACKGROUND PAPERS

10.1 Aberdeen City Population Needs Assessment 2023

10.2 Online Outcomes Framework

<https://communityplanningaberdeen.org.uk/outcomesframework/>

11. APPENDICES

11.1 Appendix 1 Aberdeen City Population Needs Assessment 2025

12. REPORT AUTHOR CONTACT DETAILS

Name	Anne McAteer
Title	Research Officer
Email Address	amcateer@aberdeencity.gov.uk
Tel	01224 522182