

Councillor Allard moved, seconded by Councillor Yuill:-

That the Council approve the revised Performance Management Framework for 2025-26 as detailed in Appendix A to the report.

Councillor Kuszniir moved as an amendment, seconded by Councillor Brooks:-

That the Council:

1. notes with concern that matters of significant citywide or ward-specific importance have, on several occasions, come to the attention of Elected Members only through the media or directly from constituents, rather than through communication from Council officers. Notable examples include the financial issues affecting Resident X and developments concerning the Ness Energy from Waste (EfW) plant;
2. believes this undermines public confidence in the Council, as Elected Members are then placed in the position of having to inform constituents that they were not made aware of critical developments, rather than being able to demonstrate that the Council is proactively managing issues and communicating planned responses;
3. further believes that this represents a strategic risk to the Council and that a revised communications protocol - ensuring timely advice is provided to Group Leaders, Independent Councillors, and affected ward members - would significantly mitigate this risk;
4. notes the statement on page 2 of the report that Elected Members require: *"timely and relevant intelligence to make sound strategic and policy decisions; to be assured that decisions are being implemented effectively; and that performance and outcomes are improving."*;
5. therefore, instructs the Chief Officer - Governance to amend the Powers Delegated to Officers to include a requirement that the relevant Chief Officer must notify Group Leaders, Independent Councillors, and relevant ward members where:
 - 5.1 A major operational impact is identified, or
 - 5.2 A legal dispute involving the Council arises that is likely to attract media attention or affect the reputation of the Council.Where an Officer operating under delegation is uncertain as to whether an issue reaches the threshold of major operational impact, they shall without delay inform the Chief Executive for determination;
6. believes this amendment will enhance working relationships between Officers and Elected Members, strengthen strategic communication, and ultimately improve service to the citizens of Aberdeen; and
7. instructs the Chief Officer - Data and Insights to update the Performance Management Framework to reflect this instruction and to return a revised version to Council for approval within one cycle.

On a division, there voted:-

For the motion (22) - Lord Provost; and Councillors Al-Samarai, Allard, Alphonse, Buchanan, Hazel Cameron, Clark, Cooke, Copland, Cormie, Davidson, Fairfull, Greig, Henrickson, Hutchison, MacGregor, McLellan, McRae, Mennie, Radley, van Sweeden and Yuill.

For the amendment (20) - Councillors Ali, Blake, Bonsell, Boulton, Brooks, Crockett, Cross, Farquhar, Graham, Grant, Houghton, Kuszniir, Lawrence, Macdonald, McLeod, Malik, Massey, Nicoll, Thomson and Tissera.

The Council resolved:-
to adopt the motion.