

ABERDEEN CITY COUNCIL

COMMITTEE	Council
DATE	1st October 2025
EXEMPT	No
CONFIDENTIAL	No
REPORT TITLE	Council Delivery Plan, Annual Review Report 2024-25
REPORT NUMBER	CORS/25/220
DIRECTOR	Andy MacDonald
CHIEF OFFICER	Martin Murchie
REPORT AUTHOR	Alex Paterson/Charlene Flynn
TERMS OF REFERENCE	13

1. PURPOSE OF REPORT

- 1.1 To present the Council with an Annual Review Report which highlights progress with respect to the [Council Delivery Plan 2024-25](#), that was approved by Council on 6th March 2024.

2. RECOMMENDATION

- 2.1 That the Council note the report and provide comments and observations on the information contained in the Annual Review Report at Appendix A.

3. CURRENT SITUATION

- 3.1 The Council continues to respond to social, technological and legislative changes in a fiscally challenging environment, through managing a responsive and flexible approach to service delivery to our citizens, whilst maintaining core standards of service
- 3.2 This is reflected in the inputs, outputs and outcomes captured within the Annual Review Report, and highlights where services have been enabled to deliver against Council Delivery Plan priorities whilst pivoting resource and effort to meet the additional legislative, demand related, and financial challenges that arose over the course of 2024/25.
- 3.3 It is important to note that the detail and outcomes captured in this report reflect the policies and actions aligned with the 2024/25 Council Delivery Plan, which

was subsequently updated for 2025/26 at the meeting of Council on 16th April 2025.

- 3.4 As such, it offers a retrospective overview of the work of the Council linking with those delivery priorities and objectives set out within the Plan,(including Commissioning Intentions) overlaid with the aims from the current Aberdeen City Council Partnership Agreement, 'Working in Partnership for Aberdeen.'
- 3.5 Council Delivery Plan development is part of a strategic planning thread that flows from, and brings together:
- Aberdeen City's Local Outcome Improvement Plan
 - The Council's Policy Statements
 - National, Regional and City Strategies
 - Legislative and statutory delivery duties
- 3.6 Each of these strands establishes a range of commitments and requirements placed on the Authority, and the Council Delivery Plan identifies how the Council would meet these in the forthcoming twelve months.
- 3.7 The Annual Review Report summarises the deliverables for 2024-25 under these headings, along with outlining outcomes derived from the Partnership Agreement, the Council's Commissioning Intentions, (against which the Plan was a key element) and represents a statement on how the Council delivered on its contribution to each through maintenance of essential Service Standards.

4. FINANCIAL IMPLICATIONS

There are no direct financial implications arising from this report.

5. LEGAL IMPLICATIONS

There are no direct legal implications arising from this report.

6. ENVIRONMENTAL IMPLICATIONS

There are no direct environmental implications arising from this report.

7. RISK

The assessment of risk contained within the table below is consistent with the Council's Risk Appetite Statement.

Within the Appendix, the extent of risk against individual measures is identified through the RAG status applied against each of these Standards. The table below represents the level of aggregated corporate risk arising from this report taking account of controls, interventions and improvement activity described in the Appendix.

Category	Risks	Primary Controls/Control Actions to achieve Target Risk Level	*Target Risk Level (L, M or H)	*Does Target Risk Level Match Appetite Set?
----------	-------	---	--------------------------------	---

			*Taking into account controls/control actions	
Strategic	No significant strategic risks	Annual reporting against the Council Delivery Plan serves to mitigate against Strategic Risk through enhanced scrutiny and accountability for outcomes	L	Yes
Compliance	No significant legal risks.	Publication of Council delivery performance information in the public domain ensures that the Council is meeting its legal obligations in the context of Best Value reporting.	L	Yes
Operational	None			
Financial	None			
Reputational	No significant reputational risks.	Reporting of Council delivery to Members, and into the public domain serves to enhance the Council's reputation for transparency and accountability.	L	Yes
Environment / Climate	None			

8. OUTCOMES

<u>Council Delivery Plan 2024-25</u>	
	Impact of Report
Aberdeen City Council Partnership Agreement	The detail reflected within this report overlaps with various commitments contained within the Aberdeen City Council Partnership Agreement.
<u>Aberdeen City Local Outcomes Plan April 2024 Refresh</u>	
Prosperous Economy Stretch Outcomes	The detail reflected within this report supports scrutiny of Council delivery against each of the Prosperous Economy Stretch Outcomes

Prosperous People Stretch Outcomes	The detail reflected within this report supports scrutiny of Council delivery against each of the Prosperous People Stretch Outcomes
Prosperous Place Stretch Outcomes	The detail reflected within this report supports scrutiny of Council delivery against each of the Prosperous Place Stretch Outcomes
Regional and City Strategies	The report reflects outcomes closely aligned each of the regional and City strategies including National Improvement Framework for Education; Regional Economic Strategy, Local and Regional Transport Strategies and the Regional Skills Strategy, along with Local and Strategic Development Plans.

9. IMPACT ASSESSMENTS

Assessment	Outcome
Integrated Impact Assessment	It was confirmed by Chief Officer, Martin Murchie, on 1st September 2025 that no Integrated Impact Assessment is required for this report
Data Protection Impact Assessment	A Data Protection Impact Assessment is not required for this report.
Other	No additional impact assessments have been completed for this report.

10. BACKGROUND PAPERS

Council Delivery Plan 2024/2025 – COM/24/060, Council, 6th March 2024

11. APPENDICES

Appendix A – Council Delivery Plan, Annual Review Report 2024/25

12. REPORT AUTHOR CONTACT DETAILS

Alex Paterson
Strategic Performance and Improvement Officer, Data Insights (HDRCA)
apaterson@aberdeencity.gov.uk

Charlene Flynn
Strategic Performance and Improvement Officer, Data Insights (HDRCA)
chflynn@aberdeencity.gov.uk