

REGISTER OF COUNCILLORS' INTERESTS

The Ethical Standards in Public Life etc. (Scotland) Act 2000
(Register of Interests) Regulations 2003

Last updated May 2024

I, **MICHAEL JAMES DOUGLAS KUSZNIR**, a member of Aberdeen City Council give notice that I have set out in the attached form, my interests as required to be declared under the Ethical Standards in Public Life etc. (Scotland) Act 2000 (Register of Interests) Regulations 2003. I have also ensured that where I have no applicable interest I have stated "none" in the relevant section(s).

I further understand that it is my responsibility to notify the Head of Legal and Democratic Services, in writing, of any applicable change(s) in circumstances within one month of that/those changes occurring.

Please complete this form in conjunction with reading the relevant paragraphs as detailed at each section (extracted from the Councillors' Code of Conduct) together with the list of definitions included within the register. Please note the paragraph numbering relates to the sequence within the Code.

If you have any doubts as to whether or not you should declare a particular interest, it is wiser to supply the information rather than omit something which you should have declared.

The register should cover the period commencing from 12 months prior to and including your current term of office.

1 REMUNERATION

4.4 I will register any work for which I receive, or expect to receive, payment or reward. I have a registrable interest where I receive remuneration by virtue of being:

- a) employed;
- b) self-employed;

- c) the holder of an office;
 - d) a director of an undertaking;
 - e) a partner in a firm;
 - f) appointed or nominated by my council to another body; or
 - g) engaged in a trade, profession or vocation, or any other work.
- 4.5 I do not have to register any sums I receive in expenses, allowances or remuneration from my council for work I undertake in my capacity as a councillor.
- 4.6 I understand that if a position is not remunerated it does not need to be registered under this category. However, unremunerated directorships may need to be registered under Category Two "Other Roles".
- 4.7 I must register any allowances I receive in relation to membership of any organisation under Category One.
- 4.8 When registering employment as an employee, I must give the full name of my employer, the nature of its business and the nature of the post I hold in the organisation.
- 4.9 When registering remuneration from the categories listed in paragraph 4.4 (b) to (g) above, I must provide the full name and give details of the nature of the business, organisation, undertaking, partnership or other body, as appropriate.
- 4.10 Where I otherwise undertake a trade, profession or vocation, or any other work, I must include information about the nature of the work and how often it is undertaken.
- 4.11 When registering a directorship, I must provide the registered name and registered number of the undertaking in which the directorship is held and provide information about the nature of its business.
- 4.12 I understand that registration of a pension is not required as this falls outside the scope of the category.
- (a) Give particulars of all paid employment specifying name(s) of employer(s), nature of business and title(s) of position(s) held. If self-employed give name and nature of business.**

Current:

1. Burnett & Reid LLP (Legal), Senior Associate;
2. Mental Health Tribunal for Scotland (Legal), Curator ad litem;
3. University of Dundee (Legal), Private Client Tutor on the Diploma in Professional Legal Practice (ceased May 2024)

12 months prior to election also:

1. University of Aberdeen (Legal), Private Client Tutor on the Diploma in Professional Legal Practice.
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(b) If you are a partner in a business give name of partnership and nature of its business.

None.

(c) Give details of any office/membership held by you (outwith Aberdeen City Council) for which you receive payment – eg Trade Union or professional body. (Do not include any office/membership for which you do not receive remuneration, this is dealt with at Section 8).

None.

(d) Give details of any directorship(s) held by you (as specified at 4.11 above).

None.

(e) Give details of other paid work (as specified at 4.10 above).

None.

2 OTHER ROLES

4.13 I will register any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which I hold a remunerated directorship.

4.14 I will register the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business, and its relationship to the company or other undertaking in which I am a director and for which I receive remuneration.

Give details of any directorships held by you, as specified above.

None.

3 CONTRACTS

4.15 I have a registrable interest where I (or a firm in which I am a partner, or an undertaking in which I am a director or in which I have shares of a value as described in paragraph 4.20 below) have made a contract with my council:

- a) under which goods or services are to be provided, or works are to be executed; and
- b) which has not been fully discharged.

4.16 I will register a description of the contract, including its duration, but excluding the value.

Give details, as specified above, in relation to contracts with Aberdeen City Council which have not been fully discharged, including description of that/those contract(s) and duration.

None.

4 ELECTION EXPENSES

4.17 I will register any single donation of more than £50, or any donations from the same source that together amount to more than £50, towards election expenses received by me, or on my behalf within the period commencing from 12 months prior to, and including, my current term of office.

Give details of any assistance received as specified above.

2022 Local Government Election Expenses, £947.82:

Paid by (a) Aberdeen City Conservative and Unionist Association and (b) The Scottish Conservative and Unionist Party.

5 HOUSES, LAND AND BUILDINGS

4.18 I have a registrable interest where I own or have any other right or interest in houses, land and buildings in Scotland, such as being an owner or a tenant, including a council tenant.

4.19 I understand I am only required to provide details of the council ward in which the property is located for the publicly available Register of Interests. I will, however, provide the full address of the property to my council's Monitoring Officer (or their nominee), but understand this will be kept confidential.

Give details of houses, land and buildings as specified above.

Heritable co-proprietor of a dwellinghouse in Torry/Ferryhill

Heritable proprietor of a dwellinghouse in Newton Mearns South and Eaglesham (rented)

Heritable proprietor of a flatted dwellinghouse in Hazelhead/Queens Cross/Countesswells (ceasing June 2024)

6 INTEREST IN SHARES AND SECURITIES

4.20 I have a registrable interest where:

- a) I own or have an interest in more than 1% of the issued share capital of the company or body; or
- b) Where, at the relevant date, the market value of any shares and securities (in any one specific company or body) that I own or have an interest in is greater than £25,000.

Give details of any shares and securities held by you as specified above.

None.

7 GIFTS AND HOSPITALITY

4.21 I understand the requirements of paragraphs 3.13 to 3.20 regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, I understand there is no longer the need to register any.

Existing registered gifts and hospitality will remain on the Register, but there is no need to register any further.

8 NON FINANCIAL INTERESTS

4.22 I may also have other interests and I understand it is equally important that relevant interests such as membership or holding office in public bodies, companies, clubs, societies and organisations such as trades unions and voluntary organisations, are registered and described. In this context, I understand non-financial interests are those which members of the public with knowledge of the relevant facts might reasonably think could influence my actions, speeches, votes or decision-making in my council (this includes its Committees and memberships of other organisations to which I have been appointed or nominated by my council).

Give details of any office/membership held by you (outwith Aberdeen City Council), for which you do not receive remuneration, as specified above.

1. Law Society of Scotland;
 - a. Regulated member holding a Practising Certificate.
 - b. Trust & Succession Sub – Committee, Member.
 - c. Council, Member for Aberdeen, Banff, Peterhead and Stonehaven (May 2020 – May 2022).
2. Society of Trust and Estate Practitioners;
 - a. Member.
 - b. Aberdeen STEP Discussion Group, Chairman. – Ceased 2022
3. Scottish Conservative and Unionist Party
 - a. Member.
 - b. North Regional Convener, Party Management Board (August 2020 – August 2022).
4. Lodge of Aberdeen 1 Ter, Member;
5. Mannofield Parish Church, Member; and
 - a. Finance Committee, Member.
6. Incorporation of Fleshers, The Trades House of Glasgow.
7. Board Member, Aberdeen Citizens Advice Bureau; and
8. Trustee, Marguerite McBey Trust;
9. Conservative Friends of Israel, Member.

9 CLOSE FAMILY MEMBERS

4.23 I will register the interests of any close family member who has transactions with my Council or is likely to have transactions or do business with it.

Give details of any close family member who has transactions with the Council or is likely to have transactions or do business with it

None.

I understand that it could be construed as a breach of the Councillors' Code of Conduct in terms of Part 2 of the Ethical Standards in Public Life etc. (Scotland) Act 2000, if I

omit information which ought to be given in this Register; or

provide information which is materially false or misleading; or

fail to give further notice in order to update the information given by me in this declaration; or

declare an interest which I acquire after the date of this declaration but which I must declare under the under the Ethical Standards in Public Life etc. (Scotland) Act 2000 (Register of Interests) Regulations 2003.

Signed: Michael J.D Kusznir

Date: 7 June 2022

Received by

Signed: Jenni Lawson, Legal Services Manager

Date: 8th June 2022

DEFINITIONS (extracted from the Code of Conduct)

Remuneration

includes any salary, wage, share of profits, fee, expenses, other monetary benefit or benefit in kind. This would include, for example, the provision of a company car or travelling expenses by an employer.

Undertaking

means: (a) a body corporate or partnership; or (b) an unincorporated association carrying on a trade or business, with or without a view to a profit.

Election Expenses

means expenses incurred, whether before, during or after the election, on account of, or in respect of, the conduct or management of the election.

A Person

means a single individual or legal person and includes a group of companies.

Any person

includes individuals, incorporated and unincorporated bodies, trade unions, charities and voluntary organisations.

Spouse

does not include a former spouse or a spouse who is living separately and apart from you.

Cohabitee

includes a person, whether of the opposite sex or not, who is living with you in a relationship similar to that of a partner, civil partner or spouse.

Chair

includes Committee Convener or any person discharging similar functions under alternative decision making structures.