## Transformation Fund

The investment will be in 2 phases covering differing time lines and an indicative Investment Fund is shown below:

Budget Category	£	Period
Digital Technology	£5m	17/18
		18/19
	(£4.5m approved as part of being digital paper on 20/09/16. Approx. £1m spent to date)	
Digital Delivery Partner (s)	£4.5m	17/18
		18/19
		19/20
Digital Maintenance Partner (s)	Yr. 1 - £1m	18/19
	Yr. 2 - £1m	19/20
Transformation team	£3.5m	17/18
		18/19
	<ul><li>OD</li><li>Legal advice</li></ul>	19/21
	<ul> <li>HR</li> </ul>	
	Change management	
	<ul><li>Staff training/redeployment</li><li>Communication channels</li></ul>	
	<ul> <li>Programme &amp; project resources including BAs</li> </ul>	
	Back fill staff	
	Customer engagement (inc User experience – specialist to develop digital channels	
	Specialist advisors	