APPOINTMENT PANEL 1 December 2017

ABERDEEN, 1 December 2017. - Minute of Meeting of the APPOINTMENT PANEL. <u>Present</u>:- Councillor Lumsden, <u>Convener</u>; and Councillors Boulton, Laing and Yuill.

Also in Attendance: Angela Scott (Chief Executive, Aberdeen City Council (ACC)), Morven Spalding (Interim Head of HR, ACC), Lesley Strachan (HR Business Partner, ACC), Iain Robertson (Democratic Services, ACC) and Garfield Cameron (External Consultant, Penna).

CONFIDENTIAL INFORMATION

The press and public were excluded from the meeting in terms of Section 50A 3(b) of the Local Government (Scotland) Act 1973.

JOB PROFILE

1. The Panel had before it the job profile for the post of Director of Commissioning.

The Panel resolved:-

To note the job profile.

POST OF DIRECTOR OF COMMISSIONING

2. The Appointment Panel met to determine whether to appoint to the post of Director of Commissioning.

The Panel resolved:-

- (i) to offer the post of Director of Commissioning to Frank McGhee subject to satisfactory checks being undertaken, including references; and
- (ii) in the event that Frank McGhee did not accept the post that it be offered to the second preferred candidate.

JOB PROFILE

3. The Panel had before it the job profile for the post of Director of Resources.

The Panel resolved:-

To note the job profile.

POST OF DIRECTOR OF RESOURCES

4. The Appointment Panel met to determine whether to appoint to the post of Director of Resources.

The Panel resolved:-

- (i) to offer the post of Director of Resources to Steven Whyte subject to satisfactory checks being undertaken, including references; and
- (ii) in the event that Steven Whyte did not accept the post that it be offered to the second preferred candidate.

JOB PROFILE

5. The Panel had before it the job profile for the post of Chief Operating Officer.

The Panel resolved:-

To note the job profile.

POST OF CHIEF OPERATING OFFICER

6. The Appointment Panel met to determine whether to appoint to the post of Chief Operating Officer.

The Panel resolved:-

To offer the post of Chief Operating Officer to Rob Polkinghome subject to satisfactory checks being undertaken, including references.

JOB PROFILE

7. The Panel had before it the job profile for the post of Director of Customer Services.

The Panel resolved:-

To note the job profile.

POST OF DIRECTOR OF CUSTOMER SERVICES

8. The Appointment Panel met to determine whether to appoint to the post of Director of Customer Services.

The Panel resolved:-

To offer the post of Director of Customer Services to Anderson (Andy) MacDonald subject to satisfactory checks being undertaken, including references.

- COUNCILLOR DOUGLAS LUMSDEN, Convener.