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Dear Colleague

Society of Personnel Directors Scotland
Annual Conference, Old Course Hotel, St. Andrews,
3rd – 5th November 2010

The Society's annual conference will be held at The Old Course Hotel, St. Andrews from 2pm on Wednesday 3rd November until lunchtime on Friday 5th November. The Old Course has proved to be an excellent conference venue over the years for delegates and sponsors alike.

It is well recognised that time is precious at the moment with many challenges facing all of us. In such times it is even more important to share good practice, build partnerships and learn from each other. To help, and in recognition of the current economic climate, I'm pleased to tell you that there will be no increase in the conference fee from last year, i.e. £380 for SPDS members and £400 for non-members. This represents outstanding value for money when compared with other similar events.

The Society's conference planners have worked particularly hard to ensure that the conference programme reflects the challenges faced by public sector HR professionals in their everyday work. I am confident that our event will prove a valuable learning and networking experience for delegates at a very reasonable cost. I hope my letter and the attached booking information has sufficient detail to enable you to arrange your attendance at what promises to be another first class conference for the Society. Please register your attendance at the conference by visiting www.shsceventsbookings.co.uk/spds If you have any questions regarding your online registration please contact nhart@nhs.net or tel 0131 275 7746.

The full conference programme will be sent to you in due course and I look forward to seeing you at St. Andrews in November.

Yours sincerely

Karen Algie
President
Society of Personnel Directors Scotland

SPDS Conference Programme 2010: 200710

“Extraordinary times – extraordinary challenges”

Wednesday 3rd November

Exhibitions open from 1.00 pm with tea and coffee available in the conservatory from 1.30 pm

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| 14.00 – 14.15 | Welcome/ President's address.
Hugh Mackenzie, President – Elect |
| 14.15 – 15.00 | The SOLACE position
Bernadette Malone, Chief Executive of Perth and Kinross Council (President SOLACE Scotland)
<i>Chaired by Hugh Mackenzie, Perth and Kinross Council</i> |
| 15.00 – 16.00 | Title to be confirmed
Rob Whiteman, Chief Executive of IDeA
<i>Chaired by (to be confirmed)</i> |

Exhibition open to delegates until 17.00

Thursday 4th November

- 09.30 – 10.30 **“Wellbeing, engagement and leadership”**
Nita Clark. IPA
Chaired by (to be confirmed)
- 10.30 – 11.00 Morning Coffee and exhibition in the conservatory
- 11.00 – 12.30 **The Guardian Lecture: Title to be confirmed**
Iwan Thomas
Chaired by Karen Algie, Falkirk Council
- 12.30 – 13.30 Lunch and exhibition
- 13.30 – 15.00 **The Herald Debate**
Chaired by Ian McWhirter, political columnist, the Sunday Herald
Panelists TBC but include Dean Shoemith, PPMA President
Hosted by (tbc)
- 15.00 – 15.30 Afternoon Tea and exhibition in the conservatory
- 15.30 – 16.30 **Title to be confirmed**
Harry Burns, Chief Medical Officer for Scotland
Chaired by (to be confirmed)

Friday 6th November

- 09.30 – 10.20 **Title to be confirmed**
Vicky Jack – mountaineer
Chaired by Martin Rose, East Ayrshire Council
- 10.20 – 10.40 Morning coffee and exhibition in the conservatory
- 10.40 – 11.30 **The Equality Act and related developments**
Paul McMahan, Partner, Harper MacLeod
Chaired by (to be confirmed)
- 11.30 – 12.20 **Lessons from MacRoberts' employment case files: a review of approaches which worked...and those which didn't!**
Stephen Miller, Partner and Head of Employment Law, MacRoberts.
Chaired by incoming vice president once known
- 12.20 – 12.30 Prize draw from the exhibition and closing remarks, Vice President, SPDS